SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL

TOWN MEETING

PLYMOUTH, SS.
To either of the Constables of the Town of Hanson, in the County of Plymouth GREETINGS,

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hanson, qualified to vote in Town affairs, and elections, to meet in the Hanson Middle School, Liberty Street in said Hanson on Monday the Fifth day of May 2014 at 7:30 o'clock in the afternoon, to act on the following articles, to wit:

ARTICLE 1: To see if the Town will vote to transfer a sum of money from free cash to pay unpaid bills from FY 2013 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to pay for bills received after the close of fiscal year 2013. Requires a 9/10 vote.

ARTICLE 2: To see if the Town will vote to transfer from available funds a sum of money to supplement appropriations previously voted at the Annual Town Meeting of May, 2013 for the Fiscal Year beginning July 1, 2013 for various Town Departments, or take any action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The purpose of this article is to supplement a number of line items in the current fiscal year's budget (FY14) in order to fund a number of additional expenses associated with the following: 1.) public building expenses; fire capital outlay, Fire promotional exams, Police capital outlay, Police DARE training, Transfer Station salaries; Board of Selectmen Expense, Highway Snow and Ice budget deficit, Highway, townwide fuel, Highway door and window replacements, Replenish the reserve fund and Recreation Expense. A detailed handout will be presented to the voters at Town meeting outlining in detail these expenses.

ARTICLE 3: To see if the Town will vote to transfer a sum of money from Free Cash to be added to the funds appropriated under Article 9 of the May 2007 Special Town Meeting to continue the closure of the landfill at the Transfer Station site, or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds will be added to the funds to continue the DEP requirement to properly close of the landfill at the Transfer Station Site. The Town is under an order from the DEP to bring the Transfer Station into compliance with State solid waste management regulations. Approx. $15,000

ARTICLE 4: To see if the Town will vote to transfer a sum of money from the Police Station Bond to fund repairs to the Police Station or take any other action in relation thereto.

Proposed by the Police Chief

Explanation: These funds represent the remaining balance of the Police Station Bond. The fund can be used for capital repairs to the Police Station.

ARTICLE 5: To see if the Town will vote to transfer a sum of money from Free Cash to Stormwater Management or take any other action in relation thereto.

Proposed by the Highway Surveyor

ARTICLE 6: To see if the Town will vote to transfer a sum of money from Free Cash to be added to funds appropriated under Article 7 of the May 2013 Special Town Meeting for additional repairs to Maquan School or take any other action in relation thereto.

Proposed by the School District

Explanation: Additional repairs to the boiler and water system at the Maquan Elementary School.

ARTICLE 7: To see if the Town will vote to transfer, from Free Cash or available funds, the sum of $7,500.00 in order to update a plan entitled "Proposed Sidewalk Design North Side of Main Street from High Street to Indian Head Street, Hanson, MA." This will include, but is not limited to, updating the existing conditions survey originally performed in 2002, delineation and location of any wetland resource areas within 100' of proposed construction and preparation of an existing conditions base plan for use in design of sidewalks.

Proposed by the Planning Board

Explanation: The purpose of this Article is to update a plan for the construction of sidewalks along the North side of Main Street. The plan will be updated with the existing conditions being brought up to current conditions and the proposed sidewalk design being updated to meet current Massachusetts Design Criteria along with ADA requirements.

ARTICLE 8: To see if the Town will vote to transfer $8,500 from the amounts appropriated under Article 5 Line 91, Expenses of the May 2013 Annual Town Meeting, to be added to the amount appropriated under Article 5, Line 90, Salaries, for the purpose of funding and implementing the cost item of a collective bargaining agreement between the Hanson Water Department Board of Water Commissioners and AFSCME Local 1700 Water Union for the period beginning July 1, 2013 and ending June 30, 2014 or take any other action in relation thereto.

Proposed by the Board of Water Commissioners

Explanation: This article is to fund the salary line for the settlement of the Water Department's FY14 Union Contract which represents a 2% increase.

ARTICLE 9: To see if the Town will vote to transfer $20,000 from Water Surplus to purchase a new radio system for the wellfield; or take any other action thereto.

Proposed by the Board of Water Commissioners

Explanation: The current radio system that we have in place is no longer working properly due to interference caused by various obstructions between the remote radio and the master radio; plus it has very low wattage. Therefore; we have been experiencing communication failures to the wells which are constantly sending our false alarms through our SCADA system causing unproductive labor and expense.

ARTICLE 10: To see if the Town will vote to raise and appropriate the sum of $5,000 to replenish the Conservation Fund for open space management and related conservation purposes or take any other action relative thereto

Proposed by Conservation Commission

Explanation: The task of implementing the Open Space & Recreation Plan is one of the most important responsibilities of the Conservation Commission. Some of the goals of the OSRP are to: acquire land or conservation restrictions to permanently protect open space; provide a linked system of open space, trails and greenways that are accessible to

the public; improve public access, such as the creation of parking spaces at open space parcels; and provide passive recreation information by providing maps of public lands, kiosks at open space parcels and providing signs for existing municipal open space. Several of these important goals were accomplished in 2013 aided by the use of Conservation Funds. In addition, the ORSP will expire in 2015 and will need to be updated before that time.

ARTICLE 11: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed **below:**

SECTION 11 A: PROFESSIONAL POSITIONS

	7/1/12	7/1/14
A. Director of Elder Affairs	35,000 to 55,000	35,000 to 55,000
B. Town Accountant	45,000 to 70,000	45,000 to 75,000
C. Treasurer/Collector	45,000 to 70,000	45,000 to 75,000
D. Inspector of Buildings –Full-time Salary Inspector of Buildings – Part-time hourly rate	20,000 to 60,000 $25.00 to $35.00	20,000 to 60,000 $25.00 to $35.00
E. Health Agent	40,000 to 60,000	40,000 to 60,000
F. Assessor/Appraiser	45,000 to 70,000	45,000 to 70,000
G. Conservation Agent	35,000 to 70,000	35,000 to 70,000
H. Library Director	45,000 to 70,000	45,000 to 70,000
I. Town Planner	45,000 to 70,000	45,000 to 70,000
J. Town Planner/Conservation Agent	45,000 to 70,000	45,000 to 70,000
K Highway Surveyor	45,000 to 70,000	45,000 to 70,000

SECTION 11 B: ADMINSTRATIVE AND/OR FULL TIME

	7/1/12	7/1/14
A. Executive Assistant	17.00 to 28.00	17.00 to 28.00
B. Assistant to Police Chief	17.00 to 28.00	17.00 to 28.00
C. Veterans Agent ~ Annual salary	7,000 to 15,000	7,000 to 18,000
D. Reference Librarian	17.00 to 28.00	17.00 to 28.00
E. Youth Service Librarian	17.00 to 28.00	17.00 to 28.00
F. Animal Control Officer ~ Annual Salary	17,000 to 28,000	17,000 to 28,000
G. Van Drivers/Aide	8.00 to 17.00	8.00 to 17.00
H. Social Day Care Coordinator*	14.00 to 21.00	14.00 to 21.00
I. Camp Kiwanee Caretaker**	13.00 to 20.00	13.00 to 20.00

SECTION 11 C: PART TIME POSITIONS

	7/1/12	7/1/14
A. Assistant Inspector of Building	13.00 to 22.00	13.00 to 22.00
B. Gas Inspector	13.00 to 22.00	13.00 to 22.00
C. Plumbing Inspector	13.00 to 22.00	13.00 to 22.00
D. Wiring Inspector	13.00 to 22.00	13.00 to 22.00
E. Civil Defense Director ~ Annual Salary	900 to 1,300 yr	900 to 1,300 yr
F. Police Matron	8.00 to 13.00	11.00 to 22.00
G. Outreach/Seniors*	11.00 to 22.00	11.00 to 22.00
H. Assistant Coordinator*	8.00 to 17.00	8.00 to 17.00
I. Volunteer Services Intergenerational Coordinator*	10.00 to 19.00	10.00 to 19.00
J. Senior Center Support Staff *	8.00 to 17.00	8.00 to 17.00
K. Back-up Van Driver*	8.00 to 12.00	8.00 to 12.00
L. Animal Inspector	1,000 to 1,600	1,000 to 1,600
M. Election Clerk	8.00 to 15.00	8.00 to 15.00
N. Election Officer	8.00 to 15.00	8.00 to 15.00
O. Election Warden	8.00 to 15.00	8.00 to 15.00
P. Registrar of Voters	8.00 to 15.00	8.00 to 15.00
Q. Assistant Caretaker**	8.00 to 20.00	8.00 to 20.00
R. Sealer of Weights & Measurers ~ Annual Salary	2500 to 3500 yr	2500 to 3500 yr
S. Milk Inspector	150 to 300 yr	150 to 300 yr
T. Assistant Veterans Agent	10.00 to 15.00	10.00 to 15.00
U. Committee Clerical/Administrative Support Staff	9.00 to 15.00	9.00 to 15.00
V. Emergency Clerical Labor	9.00 to 15.00	9.00 to 15.00
W. Transfer Station Attendant	15.00 to 21.00	15.00 to 21.00
X. Camp Kiwanee Event Planner **	8.00 to 17.00	8.00 to 17.00
Y. Facilities Manager		20,000 to 45,000
Z. Public Buildings custodian		18.00 to 24.00
AA. Assistant Health Agent		13.00 to 22.00

SECTION 11D: SEASONAL POSITIONS **

	7/1/12	7/1/14
A. Beach Director	12.00 to 20.00	12.00 to 20.00
B. Water Safety Instructor	8.00 to 16.00	8.00 to 16.00
C. Lifeguards	8.00 to 16.00	8.00 to 16.00
D. Boat Coordinator	8.00 to 16.00	8.00 to 16.00
E. Boating Instructor	12.00 to 20.00	12.00 to 20.00
F. Concession Worker	8.00 to 16.00	8.00 to 16.00
G. Recreation Assistant	8.00 to 16.00	8.00 to 16.00
H. Security	12.00 to 20.00	12.00 to 20.00

*Positions are funded through the Multi-Service Senior Center's revolving account or grants
** Positions are funded through the Recreation Commission's revolving account.

SECTION 11E: CALL FIREFIGHTERS/OFFICERS

	7/1/12	7/1/14
Call Firefighters	16.00 to 18.00	16.00 to 18.00
Call Firefighters after Three Years	17.00 to 19.00	17.00 to 19.00
Call Lieutenants	17.00 to 20.00	17.00 to 20.00

$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a $1,000.00 stipend.

or take any other action in relation thereto.

Proposed by the Personnel Director

Explanation – The changes include in Section 11A Professional Positions B – Town Accountant and C – Treasurer Collector by increasing the top range to $75,000; in Section 11 B Administrative and/or Full Time Item C – Veterans by increasing the top range to $18,000; Sections 11C Part Time positions Item F – Matrons – increasing the range to $11.00 to $22.00; adding new positions Y - Facilities Manager, Z – Town Building Custodian and AA – Assistant Health Agent. There are no plans at this time to fill the positions of Facilities Manager and Assistant Health Agent. The Town Building Custodian has been added to the plan as the position at the Library/Senior Center is now a part time position and no longer included in the Highway Union Contract.

ARTICLE 12: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation, Section 7, Compensation Adjustments by adding a new Section 7F As follows:

Any Highway Surveyor who maintains a valid hydraulics license and/or Commercial Drivers license and provides evidence of said licenses on or before July 1st, shall receive the sum of five hundred seventy five ($575) dollars per license annually. Payment shall be made the first week of the new Fiscal Year per an expense check.

or take any other action in relation thereto.

Proposed by the Personnel Director

Explanation: This amendment will allow the Appointed Highway Surveyor to continue to receive the license stipends he had been receiving while the Elected Highway Surveyor.

ARTICLE 13: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation, Section 12 Fringe Benefits, Subsection 12C Holiday Schedule by adding half day on Christmas Eve or take any other action in relation thereto.

Proposed by the Personnel Director

Explanation: This amendment provides equity and continuity of hours among the Wage & Personnel and the union employees. The Administrative Professionals Union and Highway Union receive the half day off on Christmas Eve.

ARTICLE 14: To see if the Town will vote to amend the General By-laws Article 2 – 17 Streets and Highways by deleting in Section 1 the words "elected every three years" and in their place inserting "appointed by the Board of Selectmen"; and to add the sentence "The Selectmen may adopt regulations to implement the provisions of this Article 2-17", or take any other action in relation thereto

Proposed by the Board of Selectmen

Explanation: This is a housekeeping article. The position of Highway Surveyor was changed from elected to appointed by the voters at the May 2012 Town Meeting and enacted by the Legislature in December 2012.

ARTICLE 15: To see if the Town will vote to grant an easement in the right of way of Brook Street, adjacent to 604 Brook Street, as depicted on plans on file with the Town Clerk's office, said easement to be subject to a reservation of rights should Brook Street be relocated or reconfigured, or take any other action relative thereto.

Proposed by the Board of Selectmen

ARTICLE 16: To see if the Town will vote to amend the General Bylaws Article 3-4, **Canine Control**, Section 1 Licensing, 3rd paragraph by deleting the words "the Board of Selectmen" and in its place inserting "in accordance with M.G.L. Chapter 140, §141" and further to amend Section 2 Unlicensed Dogs: Licensed Dogs Not Wearing Tags, 2nd sentence deleting the word "ten" and in its place inserting "seven" and amend Section 9 Annual Fees and Penalties, subsection b) bullet 6 by deleting the words "first and subsequent offenses, per citation" and in its place inserting "in accordance with M.G.L. Chapter 140, §141".

Proposed by the Town Clerk

Explanation: These changes are necessary to correct any conflicts between the Town's General By-laws and the Massachusetts General Laws.

ARTICLE 17: To see if the Town will vote to accept G.L Chapter 59, Section 21A1/2, which section provides for additional compensation of an Assessor or Assistant Assessor upon certification, or take any other action in relation thereto.

Proposed by the Board of Assessors

Explanation: Allows additional compensation of an Assessor or Assistant Assessor upon certification. The additional compensation shall be an amount equal to 10% of such annual compensation.

ARTICLE 18: To see if the town will vote to place the Hanson Veterans Memorial Town Forest, Assessors Map 71, Parcel 11, under the care and custody of the Conservation Commission, and re-affirm the action of the 1938 Hanson Town Meeting, Article 19, which set it aside for wildlife, recreation and forestry, or take any other action in relation thereto.

Proposed by the Town Forest Committee

Explanation: In 1938 Hanson became one of more than 130 Massachusetts communities to establish a Town Forest under the auspices of the Town Forest Act of 1913, for the purposes stated in the article. Later on in the 1950s and 1960s, new state laws created Conservation Commissions which expanded on those same purposes, and allowed for Conservation Commissions to assume responsibility for Town Forests. For fifty years Hanson has maintained both a Town Forest Committee and a Conservation Commission. Often the same people belonged to both groups simultaneously. Through a 1972 state grant, the Conservation Commission obtained a parcel of land (Assessors Map 63, Parcel 5) adjacent to the Town Forest, thus enlarging it by 2.52 acres and necessitating dual management of the overall area. We can reduce the duplication of effort and simplify the town's system for managing its natural resources by enabling the Conservation Commission to care for both parcels as one single management unit.

ARTICLE 19: To see if the town will vote to dissolve the Hanson Town Forest Committee and to designate the Conservation Commission to act in its stead, as authorized under G.L. c 45, s. 21, or take any other action in relation thereto

Proposed by the Town Forest Committee

Explanation: There is no need to continue the current duplication of effort between the Town Forest Committee and the Conservation Commission. The parcel of land known as *Veterans Memorial Town Forest* is now just one of the town's several "conservation areas." It will be more efficient for a single unit of town government to be responsible for managing all such areas.

And you are directed to serve this Warrant by posting attested copies thereof, at the Town Hall, the Fire Station, the public stores, and Post Offices, fifteen days at least, before the said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place above-mentioned.

Given under our hands, this 15th day of April, in the year of our Lord two thousand fourteen.

Selectmen of Hanson

A true attest copy

Town Clerk — **Date** April 17, 2014

Constable — April 17, 2014

Posted