

SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL

TOWN MEETING

PLYMOUTH, SS.

**To either of the Constables of the Town of Hanson, in the County of Plymouth
GREETINGS,**

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hanson, qualified to vote in Town affairs, and elections, to meet in the Hanson Middle School, Liberty Street in said Hanson on Monday the Fifth day of May 2008 at 7:30 o'clock in the afternoon, to act on the following articles, to wit:

ARTICLE 1: To see if the Town will vote to transfer a sum of money from Free Cash to pay unpaid bills from fiscal year 2007 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: There are a few unpaid bills from various departments, which were received after the end of fiscal year 2007. Requires a 9/10 vote.

ARTICLE 2: To see if the Town will vote to transfer from the amount appropriated in Article 5, Line 3, Interest Expense Debt of the May 2007 Annual Town Meeting the sum of \$10,000 to be used for tax title fees and charges or take any other action in relation thereto.

Proposed by the Treasurer/Collector

Explanation: The money will be used to pay advertising, registry fees and attorney's costs to pursue the collection of unpaid taxes.

ARTICLE 3: To see if the Town will vote to transfer a sum of money from the amount appropriated to the May 2007 Annual Town Meeting, Article 5, Line 110, Other Tuition & Transportation and/or Free Cash to be added to the amount appropriated to the May 2007 Annual Town Meeting, Article 5, Line 14, Legal Expense or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to cover the Legal expense for the remainder of the fiscal year.

ARTICLE 4: To see if the Town will vote to transfer a sum of money from the amount appropriated to the May 2007 Annual Town Meeting, Article 5, Line 110, Other Tuition & Transportation and/or Free Cash to be added to the amount appropriated to the May 2007 Annual Town Meeting, Article 5, Line 18, Utilities or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The increase in fuel and energy costs have depleted the Utility Line.

ARTICLE 5: To see if the Town will vote to transfer a sum of money from the amount appropriated to the May 2007 Annual Town Meeting, Article 5, Line 110, Other Tuition & Transportation and/or Free Cash to be added to the amount appropriated to the May 2007 Annual Town Meeting Article 5, Line 12 Computers or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The updating of proper licenses and replacement of outdated computers has depleted the line.

ARTICLE 6: To see if the Town will vote to transfer from Free Cash and or transfer from the amount appropriated to the 2007 May 7, Annual Town Meeting, Article 5, Line 110 Other Tuition and Transportation the sum of \$30,000.00 to be added to the amount appropriated to the 2007 May 7, Annual Town Meeting Article 5, Line 95, Town Gasoline or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: These funds are needed as a result of the increase in gasoline and diesel fuel prices. The estimated amount of \$30,000.00 will cover the costs fuel for Town owned vehicles.

ARTICLE 7: To see if the Town will vote to transfer from Free Cash and or transfer from the amount appropriated to the 2007 May 7, Annual Town Meeting, Article 5, Line 110 Other Tuition and Transportation the sum of \$7,500.00 to be added to the amount appropriated to the 2007 May 7, Annual Town Meeting Article 5, Line 99 Street Sweeping or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: These funds are needed to pay a contractor to sweep the streets of the sand that was applied for snow and ice control. The Town of Hanson does not own a sweeper however on week per month we have access to the Tri-Town Sweeper (Towns of Hanson, Hanover, and Pembroke).

ARTICLE 8: To see if the Town will vote to raise through borrowing the sum of \$240,053.00 in anticipation of reimbursement from the State under Chapter 291D, of the Acts of 2004, for continuing State Aid construction of public highways approved by the Board of Selectmen and the Massachusetts Highway Department or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: State aid chapter 90 monies to be received from the Commonwealth of Massachusetts for road paving and reconstruction that have now become available from the Massachusetts Highway Department and must be expended.

ARTICLE 9: To see if the Town will transfer a sum of money from Free Cash and/or the amounts appropriated in Article 5, Line 110 Other Tuition and Transportation of the May 2007 Annual Town Meeting to the amount appropriated to Article 5, Line 9 Reserve Fund of the May Annual Town Meeting or take any action in relation thereto.

Proposed by the Finance Committee

Explanation: This budget line provides a funding source for emergencies that cannot be covered by a Department's budget. The account has been greatly depleted and this money is necessary to cover any unforeseen emergencies for the remainder of the fiscal year.

ARTICLE 10: To see if the Town will vote to transfer \$1,000.00 from the amounts appropriated in the May 2007 Annual Town Meeting Article 5, line 46, Election Wages and \$400.00 from Line 48, Registrars Wages to be added to the amount appropriated to the May the May 2007 Annual Town Meeting Article 5, Line 47, Election Expenses or take any other action in relation thereto.

Proposed by the Town Clerk

Explanation: This transfer is necessary to pay for the increased costs in election coding and ballot printing.

ARTICLE 11: To see if the Town will vote to transfer a sum of money from available Free Cash to Stabilization or take any other action in relation thereto.

Proposed by the Town Administrator

Explanation: These funds will be used to replenish the amounts taken from the Stabilization Fund at previous Town Meetings.

ARTICLE 12: To see if the Town will vote to transfer \$10,000 from Article 10 of the 2007 May Special Town Meeting and \$5,000 from Free Cash to Article 22 of the May 2, 2005 Special Town Meeting for the Triennial Recertification of the Town's Real Estate and Personal Property values, as required by Massachusetts General Law, Chapter 797 of the Acts of 1979, or take any other action thereto.

Proposed by the Board of Assessors

Explanation: M.G.L. requires that valuations be recertified every three (3) years. All building schedules, land tables, depreciation schedules, etc. are recalculated according to the current real estate market. New income and expense figures are also adopted based on the current commercial/ industrial market. This transfer will result in \$26,500 for the 2010 Recertification.

ARTICLE 13:

To see if the Town will vote to amend the Wage and personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed below:

SECTION 11 A: PROFESSIONAL POSITIONS

| | <u>7/1/07</u> | <u>7/1/08</u> |
|------------------------------|----------------------|----------------------|
| A. Director of Elder Affairs | 35,000 to 55,000 | 35,000 to 55,000 |
| B. Town Accountant | 45,000 to 65,000 | 45,000 to 65,000 |
| C. Treasurer/Collector | 45,000 to 65,000 | 45,000 to 65,000 |
| D. Inspectors of Building | 40,000 to 60,000 | 40,000 to 60,000 |
| E. Health Agent | 40,000 to 60,000 | 40,000 to 60,000 |

SECTION 11 B: ADMINSTRATIVE AND/OR FULL TIME

| | <u>7/1/07</u> | <u>7/1/08</u> |
|---------------------------------|-----------------------|-----------------------|
| A. Executive Assistant | 18.00 to 25.00 | 18.00 to 25.00 |
| B. Assistant to Police Chief | 17.00 to 23.00 | 17.00 to 23.00 |
| C. Veterans Agent | 7,904 to 13,573 yr | 7,904 to 13,573 yr |
| D. Reference Librarian | 16.97 to 24.04 | 16.97 to 24.04 |
| E. Youth Service Librarian | 16.97 to 24.04 | 16.97 to 24.04 |
| F. Animal Control Officer | 12.95 to 16.01 | 12.95 to 16.49 |
| G. Van Drivers/Aide | 8.49 to 14.33 | 8.49 to 14.75 |
| H. Social Day Care Coordinator* | 14.85 to 18.54 | 14.85 to 18.54 |
| I. Camp Kiwanee Caretaker | 579.63 wk | 597.02 wk |

SECTION 11 C: PART TIME POSITIONS

| | <u>7/1/07</u> | <u>7/1/08</u> |
|------------------------------------|----------------------|----------------------|
| A. Assistant Inspector of Building | 13.79 to 19.48 | 13.79 to 20.06 |
| B. Gas Inspector | 13.79 to 19.48 | 13.79 to 20.06 |
| C. Plumbing Inspector | 13.79 to 19.48 | 13.79 to 20.06 |
| D. Wiring Inspector | 13.79 to 19.48 | 13.79 to 20.06 |
| E. Civil Defense Director | 988 to 1,216 yr | 988 to 1,252 yr |
| F. Police Matron | 8.79 to 11.62 | 8.79 to 11.97 |
| G. Outreach/Seniors* | 11.67 to 18.36 | 11.67 to 19.48 |
| H. Assistant Coordinator* | 8.49 to 14.19 | 8.49 to 14.62 |

| | | |
|--|----------------|----------------|
| I. Volunteer Services Intergenerational Coordinator* | 10.08 to 15.98 | 10.08 to 16.46 |
| J. Community Recreation Coordinator | 10.06 | 10.36 |
| K. Volunteer Driver* | 25.00 per day | 25.00 per day |
| L. Animal Inspector | 1,088 to 1,414 | 1,088 to 1456 |
| M. Election Clerk | 9.27 hr | 9.55 hr |
| N. Election Officer | 8.99 hr | 9.25 hr |
| O. Election Warden | 9.86 hr | 10.16 hr |
| P. Registrar of Voters | 8.52 to 11.32 | 8.52 to 11.66 |
| Q. Assistant Caretaker** | 8.49 to 16.07 | 8.49 to 16.52 |
| R. Sealer of Weights & Measurers | 2,873.00 yr | 2,959 yr |
| S. Milk Inspector | 148 to 190 yr | 148 to 196 yr |
| T. Assistant Veterans Agent | 10.20 to 13.65 | 10.20 to 14.05 |
| U. Finance Comm. Secretary | 9.14 to 11.90 | 9.14 to 12.26 |
| V. Emergency Clerical Labor | 9.14 to 11.90 | 9.14 to 12.26 |
| W. Transfer Station Attendant | 15.28 to 17.92 | 15.28 to 18.47 |
| Y. Senior Center Support Staff | 8.00 to 10.00 | 8.00 to 10.30 |

SECTION 11D: SEASONAL POSITIONS

| | <u>7/1/07</u> | <u>7/1/08</u> |
|----------------------------|----------------------|----------------------|
| A. Beach Director | 13.39 hr | 13.79 hr |
| B. Water Safety Instructor | 10.97 hr | 12.39 hr |
| C. Lifeguards | 9.75 hr | 10.04 hr |
| D. Boat Coordinator | 8.85 hr | 9.12 hr |
| E. Boating Instructor | 16.07 hr | 16.55 hr |
| F. Concession Worker | Fed. Min | Fed. Min |
| G. Recreation Assistant | Fed Min | Fed Min |
| H. Security | 14.17 hr | 14.60 hr |

*Positions are funded through the Multi-Service Senior Center's revolving account or grants

** Positions are funded through the Recreation Commission's revolving account.

SECTION 11E: CALL FIREFIGHTERS/OFFICERS

| | | <u>7/1/07</u> | <u>7/1/08</u> |
|------------------------------|---------|----------------------|----------------------|
| First year Call Firefighters | Tours | 15.03 hr | 15.48 hr |
| | Drills | 13.44 hr | 13.84 hr |
| | Details | 22.57 hr | 23.27 hr |
| First year Call EMT | Tours | 15.85 hr | 16.33 hr |
| | Drills | 14.22 hr | 14.65 hr |
| | Details | 22.57 hr | 23.25 hr |

| | | | |
|-------------------------------|---------|----------|----------|
| | | | |
| Second year Call Firefighters | Tours | 15.85 hr | 16.33 hr |
| | Drills | 14.22 hr | 14.65 hr |
| | Details | 22.57 hr | 23.25 hr |
| | | | |
| Second year Call EMT | Tours | 16.62 hr | 17.12 hr |
| | Drills | 15.13 hr | 15.58 hr |
| | Details | 25.05 hr | 25.80 hr |
| | | | |
| Call Lieutenants | Tours | 17.43 hr | 17.95 hr |
| | Drills | 15.85 hr | 16.33 hr |
| | Details | 26.14 hr | 26.92 hr |
| | | | |
| Call Lieutenants EMT | Tours | 18.24 hr | 18.79 hr |
| | Drills | 16.62 hr | 17.12 hr |
| | Details | 27.33 hr | 28.15 hr |

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend.

Or take any other action thereto

Proposed by the Personnel Director

Explanation: This article is voted yearly to set the ranges for Wage & Personnel employees.

And you are directed to serve this Warrant by posting attested copies thereof, at the Town Hall, the Fire Station, the public stores, and Post Offices, fifteen days at least, before the said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place above-mentioned.

Given under our hands, this 15th day of April in the year of our Lord two thousand eight.

Selectmen of Hanson

A true attest copy

Town Clerk

Date

Constable

Date