Town of Hanson 542 Liberty Street, Hanson, MA 02341

May 2011 Special Town Meeting

| Special | Town | Meeting |
|---------|--------|---------|
| Ma | y 2, 2 | 2011 |

| May 2, 2011 |
|---|
| Moderator Charles W. Mann called the meeting to order at 7:40 p.m. in the auditorium of the Middle school with Robert Hayes, Robert J. O'Brien Jr. and William Clay appointed and sworn in to serve as tellers. |
| Town Counsel was Jeffrey Blake from the firm of Kopelman and Paige. |
| A quorum was present with 289 voters in attendance |
| ARTICLE 1: To see if the Town will vote to transfer a sum of money from free cash and/or the amounts appropriated in Article 5, Line 16, Engineering of the May 2010 Annual Town Meeting to pay unpaid bills from FY 2010 or take any other action in relation thereto. Proposed by the Board of Selectmen |
| |
| Explanation: These funds are needed to pay for bills received after the close of fiscal year 2010. Requires a 9/10 vote. |
| Finance Committee recommends. |
| VOTED Aye unanimous to transfer \$300.00 from free cash and \$700.00 from the amounts appropriated in Article 5, Line 16, engineering of the May 2010 Annual Town Meeting to pay unpaid bills from Fiscal Year 2010. |

ARTICLE 2: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 5, Line 8, Unemployment and Line 110, Other Tuition & Transportation of the May 2011 Annual Town Meeting and/or Free Cash to be

added to the amounts appropriated to Article 5, Line 14, Legal Expense of the May 2011 Annual Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to cover the Legal expense for the remainder of the fiscal year. Approx. \$60,000

Finance Committee recommends.

VOTED Aye, voice to transfer \$20,000.00 from the amounts appropriated to Article 5, Line 8, Unemployment and \$20,000.00 from the amounts appropriated in Article 5, Line 110, Other Tuition & Transportation of the May 2010 Annual Town Meeting and \$20,000.00 from Free Cash to be added to the amounts appropriated to Article 5, Line 14, Legal Expense of the May 2010 Annual Town Meeting.

ARTICLE 3: To see if the Town will vote to transfer a sum of money from Article 23 of the October 2008 Special Town Meeting and Article 3 of the October 2009 Special and/or free cash to fund the removal and replacement of the hot water heating tank and boiler at the Maquan Elementary School or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The purpose of this article is to cover reimbursement costs owed by the Town which were incurred by the School District during the course of the year. These outstanding obligations were related to repairs associated with the Maquan School heating systems specifically:

| \$10,725 Asbestos removal around the outer lining of both tanks |
|---|
| \$14,204 A.O. Smith gas fired high recovery hot water heater |
| \$17,335 Condensate tank/boiler water feed system |
| \$17,333,000000 Condensate tank/boner water reed system |
| ALA ACL |
| \$42.264~~~~~TOTAL |

Finance Committee recommends.

VOTED Aye, voice to transfer \$580.64 from Article 23 of the October 2008 Special Town Meeting and \$1,528.94 from Article 3 of the October 2009 Special Town Meeting and \$40,155.35 from free cash to fund the removal and replacement of the hot water heating tank and boiler at the Maquan Elementary School.

ARTICLE 4: To see if the Town will vote to transfer a sum of money from free cash and/or the amounts appropriated to Article 5, Line 109 South Shore Vo-Tec, and Line 110 Other Tuition & Transportation of the May 2010 Annual Town Meeting to be added to Article 7 of the May 2000 Annual Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to fund sick time and vacation buy back of a retiring employees. Approx \$25,000

Finance Committee recommends.

VOTED Aye, voice to transfer \$9,371.00 from free cash and \$12,039.00 from the amounts appropriated to Article 5, Line 109, South Shore Vo-Tech of the May 2010 Annual Town Meeting to be added to Article 7 of the May 2000 Annual Town Meeting.

<u>ARTICLE 5:</u> To see if the Town will vote to transfer a sum of money from free cash and/or amounts appropriated to Article 5, Lines 7 Town Insurance, of the May 2010 Annual Town Meeting to fund the repair and/or replace the Town Hall roof or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds necessary to repair or replace the roof over the Treasurer/Collector's office. Approx \$20,000

Finance Committee recommends.

VOTED Aye, voice to transfer \$10,000.00 from free cash and \$10,000.00 from the amounts appropriated to Article 5, Line 7, Town Insurance of the May 2010 Annual Town Meeting to fund the repair and/or replace the Town Hall roof.

ARTICLE 6: To see if the Town will vote to transfer a sum of money from free cash to be added to Article 21 of the May 2005 Annual Meeting Highway Drainage Improvements or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds will restore the amounts used to repair the culvert at Camp Kiwanee. Approx. \$9,000

Finance Committee recommends.

VOTED Aye, voice to transfer \$8,800.00 from free cash to be added to Article 21 of the May 2005 Annual Town Meeting Highway Drainage Improvements.

<u>ARTICLE 7:</u> To see if the Town will vote to transfer from Free Cash the sum of \$25,000 to be added to the amounts appropriated in Article 5, Line 18 Utilities of the May 2010 Annual Town Meeting to pay utility bills for the remainder of the fiscal year or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: This budget line was reduced by \$25,000 in FY11 but with escalating utility prices, this \$25,000 is needed to make sure utilities are paid for the remainder of the year

Finance Committee recommends.

VOTED Aye, voice to transfer from free cash the sum of \$25,000.00 to be added to the amounts appropriated in Article 5, Line 18 Utilities of the May 2010 Annual Town Meeting to pay utility bills for the remainder of the fiscal year.

ARTICLE 8: To see if the Town will vote to transfer a sum of money from fire fines – MGL 148A section 5 to be added to the amounts appropriated in Article 5,

Line 108 Fire Department Expenses of the May 2010 Annual Town Meeting or take any other action in relation thereto.

Proposed by the Fire Chief

Explanation: These funds will be used to reimburse the Fire Department expense line for training attended by the Fire Prevention Officer as allowed by Massachusetts General Law. Approx. \$300

Finance Committee recommends.

VOTED Aye, voice to transfer \$249.00 from Fire fines – MGL 148A section 5 to be added to the amounts appropriated in Article 5, Line 108 Fire Department expenses of the May 2010 Annual Town Meeting.

ARTICLE 9: To see if the Town will vote to transfer a sum of money from Free Cash and/or the amounts appropriated to Article 5, Line 7 Town Insurance, Line 8 Unemployment, and/or Line 107 Firefighters part-time wages, of the May 2010 Annual Town Meeting to be added to the amounts appropriated in Article 5, Line 106 Firefighters Full-Time wages or take any other action in relation thereto.

Proposed by the Fire Chief

Explanation: These funds are needed to cover the cost of sending a firefighter to recruit training prior to his start date and the sick-time buyback for a retired firefighter.

Finance Committee recommends.

VOTED Aye, voice to transfer \$29,000.00 from free cash and \$20,000.00 from the amounts appropriated in Article 5, Line 107 Firefighters part-time wages, of the May 2010 Annual Town Meeting to be added to the amounts appropriated in Article 5, Line 106 Firefighters Full-Time wages of the May 2010 Annual Town Meeting.

ARTICLE 10: To see if the Town will vote to transfer \$6,000.00 from free cash, to be added the amount appropriated in Article 5, Line 86 Veterans' Benefits, of the May 2010 Annual Town Meeting or take any other action thereto.

Proposed by the Veterans' Agent

Explanation: Money from this Article will be utilized to pay state mandated benefits to Veterans under Chapter 115, Mass General Laws. This money is needed to pay benefits for the months of May & June 2011. The amount of money spent on benefits are 75% reimbursable by the State to the Town

Finance Committee recommends.

VOTED Aye, voice to Pass Over Article 10.

<u>ARTICLE 11</u>: To see if the Town will vote to transfer \$11,500 from the Community Preservation Fund's Historic Resources Reserves account to be used by the Hanson Historical Commission to repair the town-owned property known as the "Bonney House" located On High Street or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: The~October 2010 warrant article passed by Town Meeting allocated funds to be used by the Hanson Historic Commission for the repair and replacement of the roof~ on the "Bonney House" and the roofs of the two-holer and the Hearse House. During the course of making reparations to the roof~ of the Bonney House it was noted that there were additional repairs that needed to be made~in order to mitigate further weather-related damage.~ These repairs include, but are not limited to: the repair or replacement of some of the rafters, the repair or replacement of some clapboards and the repointing of the chimney, followed by an application of masonry sealer.

Finance Committee recommends to hold.

VOTED Aye, voice to transfer \$11,500.00 from the Community Preservation Fund's Historic Resources Reserves account to be used by the Hanson Historical Commission to repair the town-owned property known as the "Bonney House" located on High Street.

ARTICLE 12: To see if the Town will vote to transfer from free cash and/or transfer from the Stabilization Fund the sum of five-thousand (\$5,000.00) dollars to be added to Article 8 of the 2002 May 6, Annual Town Meeting, for the purpose of Storm Water Management Planning or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: This article will continue funding consultant assistance in preparing workshops for Storm Water Planning, regulatory review, financial advocacy (loans/grants) and preliminary culvert mapping, to address the Environmental Protection Agency requirements for Phase II Storm Water Management, which is a Federal Mandate.

Finance Committee recommends.

VOTED Aye, voice to transfer from free cash the sum of \$5,000.00 to be added to the amounts appropriated in Article 8 of the 2002 May 6, Annual Town Meeting for the purpose of Storm Water Management Planning.

ARTICLE 13: To see if the Town will vote to transfer from free cash and/or transfer from the Stabilization Fund the sum of \$32,000.00 to be added to the amounts appropriated in Article 5, Line 10A, Town Gasoline of the May 2010 Annual Town Meeting or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: These funds are needed as a result of the increase in gasoline and diesel fuel prices and the excess amount of snow removal. The estimated amount of \$32,000.00 will cover the costs fuel for all Town owned vehicles.

Finance Committee recommends.

VOTED Aye, voice to transfer from free cash the sum of \$32,000.00 to be added to the 2010 May 3, Annual Town Meeting Article 5, Line 10A, Town Gasoline.

ARTICLE 14: To see if the Town will vote to raise through borrowing \$326,012.00 in anticipation of reimbursement from the State under Chapter ---, of the Acts of 20--, for continuing State Aid construction of public highways approved by the Board of Selectmen and the Massachusetts Department of Transportation or take any other action in relation thereto.

Proposed by the Highway Surveyor

Explanation: State aid chapter 90 monies to be received from the Commonwealth of Massachusetts for road paving and reconstruction that have now become available from the Massachusetts Highway Department and must be expended.

Finance Committee recommends.

VOTED Aye, unanimous to raise through borrowing the sum of \$326,012.00 in anticipation of reimbursement from the State under Chapter 291D, Acts of 2004, for continuing State Aid construction of public highways approved by the Board of Selectmen and the Massachusetts Department of Transportation.

ARTICLE 15: To see if the Town will vote to transfer a sum of money from Free Cash and/or from the amounts appropriated at Article 5, Line 75 Disposal Operations of the May 2010 Annual Town Meeting to be added to Article 9 of the May 2007 Special

Town Meeting or take any other action in relation thereto.

Proposed by the Board of Health And Board of Selectmen

Explanation: These funds are needed to complete the Comprehensive Site Assessment of the Transfer Station. The Town has been under an order of the DEP to bring the transfer station into compliance with State solid waste management regulations.

Finance Committee recommends.

VOTED Aye, voice to transfer \$52,000.00 from free cash to be added to Article 9 of the May 2007 Special Town Meeting.

ARTICLE 16: To see if the Town will vote to transfer a sum of monies from the amounts appropriated in the May 1, 2006 Annual Town Meeting Article 25 (Iron Removal Study) to the May 2010 Annual Town Meeting Article 5 Line 118 Water Expenses or take any other action in relation thereto.

Proposed by the Water Commissioners

Finance Committee recommends to hold.

VOTED Aye, voice to transfer \$10,000.00 from the amounts appropriated in the May 1, 2006 Annual Town Meeting Article 25 Iron Removal Study to the May 2010 Annual Town Meeting Article 5 Line 118 Water Expenses.

ARTICLE 17: To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 57C to implement a quarterly tax payment system effective fiscal year 2013 to take any other action in relation thereto.

Proposed by the Boards of Selectmen

Explanation: Massachusetts General Laws Chapter 59, Section 57C, authorizes cities and towns to implement a quarterly tax payment system.~ The purpose of the quarterly tax payment system is to provide taxpayers with greater certainty about payment due dates and communities with a more evenly distributed level of income throughout the fiscal year.~ Under a quarterly tax payment system, a city or town substantially reduces if not eliminates costly short-term borrowing in anticipation of tax revenue and generally increases investment income.~ As a result of the approval of this article, Hanson taxpayers will receive two tax bills in each mailing.~ In addition to providing taxpayers with greater certainty about payment due dates and improving the Town's cash flow, quarterly billing will allow the Town to have much clearer data with regard to previous quarter activity which will be used for future budgeting purposes.

Finance Committee recommends.

VOTED Aye, voice to accept the provisions of Massachusetts General Laws, Chapter 59, Section 57C to implement a quarterly tax payment system effective fiscal year 2013.

ARTICLE 18: To see if the Town will vote to transfer \$414.05 from Free Cash to be added to the amount appropriated to Article 5, Line 77, Board of Health Expenses, of the May 2010 Annual Town Meeting or take any other action in relation thereto.

Explanation: To pay the Health Agent's mileage for March, April, May and June 2010

Finance Committee does not recommend.

VOTED Aye 233, Nay 22 (9/10's majority achieved) to transfer \$414.05 from free cash to be added to the amount appropriated in Article 5, Line 77, Board of Health Expenses, of the May 2010 Annual Town Meeting.

ARTICLE 19: To see if the Town will vote to transfer the care, custody and control of the property described below from the Hanson Fire Department or other board or officer currently having custody of the same for fire headquarter purposes to the Board of Selectmen for fire headquarter purposes and for the purpose of leasing, and to authorize the Board of Selectmen to lease a portion or portions of the Hanson Fire Department property at 505 Liberty Street, Hanson, Massachusetts, which property is shown on Assessors Plan 81 as Lot 81-15, described in a deed recorded with the Plymouth Registry of Deeds in Book 4338, Page 24, and further depicted on a sketch plan entitled "Fire Station, Hanson, Massachusetts, As-Built Sewage Disposal Plan," prepared by Whitman and Howard, Inc., last revised February 17, 1978, on file with the Town Clerk, for telecommunications purposes, on such terms and conditions and for such consideration as the Board of Selectmen shall determine to be appropriate, such lease to be for a term of up to twenty (20) years; and further to grant such access and utility easements on said property as the Board of Selectmen deems appropriate to serve the telecommunications tower and other facilities installed pursuant to said lease; or take any action relative thereto.

Proposed by Board of Selectman and Planning Board

Explanation: At the October 2010 Town Meeting, the voters were presented with a similar article for the purpose of authorizing the Board of Selectmen to enter into a lease agreement with (a wireless telecommunications provider to be named following procurement process) for the use of a portion of the Hanson Town Hall property on which would have been located a cellular tower up to 175' feet in height. That article did not pass but the voters indicated their desire for the Town to seek alternative town-owned locations. The article as presented herein is a response to that consensus. The purpose of this article is to allow the construction of a tower which would result in greater cellular coverage in Hanson in addition to providing additional revenue to the Town. Further, the passage of said article may assist in resolving pending litigation (an appeal of a Board of Appeals decision) against the Town. Requires 2/3 vote

Finance Committee recommends.

VOTED Aye 225, Nay 25 (2/3's majority achieved) to transfer the care, custody and control of the property described below from the Hanson Fire Department or other board or officer currently having custody of the same for fire headquarter purposes to the Board of Selectmen for fire headquarter purposes and for the purpose of leasing, and to authorize the Board of Selectmen to lease a portion or portions of the Hanson Fire Department property at 505 Liberty Street, Hanson, Massachusetts, which property is shown on Assessors Plan 81 as Lot 81-15, described in a deed recorded with the Plymouth Registry of Deeds in Book 4338, Page 24, and further depicted on a sketch plan entitled "Fire Station, Hanson, Massachusetts, As-Built Sewage Disposal Plan," prepared by Whitman and Howard, Inc., last revised February 17, 1978, on file with the Town Clerk, for telecommunications purposes, on such terms and conditions and for such consideration as the Board of Selectmen shall determine to be appropriate, such lease to be for a term of up to twenty years; and further to grant such access and utility easements on said property as the Board of Selectmen deems appropriate to serve the telecommunications tower and other facilities installed pursuant to said lease.

<u>ARTICLE 20:</u> To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed below:

SECTION 11 A: PROFESSIONAL POSITIONS

| 7/1/10 | 7/1/11 |
|--------|--------|
| | |

| A. Director of Elder Affairs | 35,000 to 55,000 | 35,000 to 55,000 |
|--|--|--|
| B. Town Accountant | 45,000 to 66,000 | 45,000 to 70,000 |
| C. Treasurer/Collector | 45,000 to 66,000 | 45,000 to 70,000 |
| D. Inspector of Building –Full-time Salary Inspector of Buildings – Part-time hourly rate | 20,000 to 60,000 \$25.00 to \$32.00 | 20,000 to 60,000 \$25.00 to \$35.00 |
| E. Health Agent | 40,000 to 60,000 | 40,000 to 60,000 |
| F. Assessor/Appraiser | | 45,000 to 70,892 |
| G. Conservation Agent | | 35,000 to 70,000 |
| H. Library Director | | 45,000 to 70,000 |
| I. Town Planner | | 45,000 to 70,000 |

SECTION 11 B: ADMINSTRATIVE AND/OR FULL TIME

| | <u>7/1/10</u> | <u>7/1/11</u> |
|---|--------------------|------------------|
| A. Executive Assistant | 18.00 to 25.75 | 17.00 to 28.00 |
| B. Assistant to Police Chief | 17.00 to 23.69 | 17.00 to 28.00 |
| C. Veterans Agent ~ Annual salary | 7,904 to 13,980 yr | 7,000 to 15,000 |
| D. Reference Librarian | 16.97 to 24.04 | 17.00 to 28.00 |
| E. Youth Service Librarian | 16.97 to 24.04 | 17.00 to 28.00 |
| F. Animal Control Officer ~ Annual Salary | 17,000 to 27,000 | 17,000 to 28,000 |
| G. Van Drivers/Aide | 8.49 to 15.91 | 8.00 to 17.00 |
| H. Social Day Care Coordinator* | 14.85 to 18.54 | 14.00 to 21.00 |
| I. Camp Kiwanee Caretaker** | 13.00 to 18.00 | 13.00 to 20.00 |

SECTION 11 C: PART TIME POSITIONS

| | <u>7/1/10</u> | <u>7/1/11</u> |
|--|-----------------|-----------------|
| A. Assistant Inspector of Building | 13.79 to 20.66 | 13.00 to 22.00 |
| B. Gas Inspector | 13.79 to 20.66 | 13.00 to 22.00 |
| C. Plumbing Inspector | 13.79 to 20.66 | 13.00 to 22.00 |
| D. Wiring Inspector | 13.79 to 20.66 | 13.00 to 22.00 |
| E. Civil Defense Director ~ Annual Salary | 988 to 1,252 yr | 900 to 1,300 yr |
| F. Police Matron | 8.79 to 12.33 | 8.00 to 13.00 |
| G. Outreach/Seniors* | 11.67 to 20.06 | 11.00 to 22.00 |
| H. Assistant Coordinator* | 8.49 to 15.06 | 8.00 to 17.00 |
| I. Volunteer Services Intergenerational Coordinator* | 10.08 to 16.95 | 10.00 to 19.00 |
| J. Senior Center Support Staff * | 8.00 to 10.61 | 8.00 to 17.00 |
| K. Back-up Van Driver* | 8.00 to 10.00 | 8.00 to 12.00 |
| L. Animal Inspector | 1,088 to 1456 | 1,000 to 1,600 |
| M. Election Clerk | 9.84 hr | 8.00 to 15.00 |
| N. Election Officer | 9.53 hr | 8.00 to 15.00 |
| O. Election Warden | 10.46 hr | 8.00 to 15.00 |
| P. Registrar of Voters | 8.52 to 12.01 | 8.00 to 15.00 |
| Q. Assistant Caretaker** | 8.49 to 17.02 | 8.00 to 20.00 |
| R. Sealer of Weights & Measurers ~ Annual Salary | 3048.00 yr | 2500 to 3500 yr |
| S. Milk Inspector | 148 to 202 yr | 150 to 300 yr |
| T. Assistant Veterans Agent | 10.20 to 14.47 | 10.00 to 15.00 |
| U. Committee Clerical/Administrative Support Staff | 9.14 to 12.63 | 9.00 to 15.00 |

| V. Emergency Clerical Labor | 9.14 to 12.63 | 9.00 to 15.00 |
|----------------------------------|----------------|----------------|
| W. Transfer Station Attendant | 15.28 to 19.02 | 15.00 to 21.00 |
| Y. Camp Kiwanee Event Planner ** | 10.67 | 8.00 to 17.00 |

SECTION 11D: SEASONAL POSITIONS **

| | <u>7/1/10</u> | <u>7/1/11</u> |
|----------------------------|---------------|----------------|
| A. Beach Director | 14.20 hr | 12.00 to 20.00 |
| B. Water Safety Instructor | 11.64 hr | 8.00 to 16.00 |
| C. Lifeguards | 10.34 hr | 8.00 to 16.00 |
| D. Boat Coordinator | 9.39 hr | 8.00 to 16.00 |
| E. Boating Instructor | 17.05 hr | 12.00 to 20.00 |
| F. Concession Worker | Fed. Min | 8.00 to 16.00 |
| G. Recreation Assistant | Fed Min | 8.00 to 16.00 |
| H. Security | 15.04 hr | 12.00 to 20.00 |

^{*}Positions are funded through the Multi-Service Senior Center's revolving account or grants

SECTION 11E: CALL FIREFIGHTERS/OFFICERS

| | 7/1/10 | <u>7/1/11</u> |
|-------------------------------------|----------|----------------|
| | | |
| Call Firefighters | 16.33 hr | 16.00 to 18.00 |
| Call Firefighters after Three Years | 17.12 hr | 17.00 to 19.00 |
| Call Lieutenants | 17.95 hr | 17.00 to 20.00 |

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend.

Explanation: Salary ranges have been increased to accommodate 3% increases. The increases are not guaranteed. The funding for the positions will be voted at Article 5 of the Annual Town Meeting. New positions have been added to Section 11A which were previously contract positions. Section C Line J Senior Center Support Staff had previously been on Line Y. It has been grouped with other Senior Center Positions. Line U, previously Finance Committee Secretary has been renamed Committee Clerical/Administrative Support Staff to allow for more flexibility for staffing for boards and committees. Line Y, previously on Line J titled Recreation Coordinator has been renamed Camp Kiwanee Event Planner. Section 11E has been revised by eliminating unused categories and accurately reflect reality.

Finance Committee recommends.

VOTED Aye, voice to amend the Wage and Personnel By-laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed in the warrant.

ARTICLE 21: To see if the Town will vote amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation, Section 1C by deleting the following sections: d. Library Director; f. Assessor, g. Town Planner and i. Conservation Agent or take any other action in relation thereto.

Proposed by the Personnel Director

Explanation: This amendment reflects the changes made in the preceding article.

^{**} Positions are funded through the Recreation Commission's revolving account.

Finance Committee recommends.

VOTED Aye, voice to amend the Wage and Personnel By-laws, Article 2-12, Classification and Compensation, Section 1C by deleting the following sections: d. Library Director; f. Assessor; g. Town Planner and 1. Conservation Agent.

ARTICLE 22: To see if the Town will vote to ratify the contact with the Hanson Police Union or take any other action in relation thereto.

Proposed by the Board of Selectmen

Finance Committee recommends to hold.

VOTED Ave, voice to Pass Over Article 22.

ARTICLE 23: To see if the Town will vote to ratify the contact with the Hanson Fire Union or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Town and the Fire Union have negotiated a one-year contract. The funding has been included in the FY2012 Annual Budget which will be voted as Warrant Article 5 of the Annual Town Meeting and includes a 3% mid-year increase

Finance Committee recommends to hold.

VOTED Aye, voice to Pass Over Article 23.

ARTICLE 24: To see if the Town will vote to ratify the contact with the Hanson Highway Union or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Town and the Highway Union have negotiated a one-year contract. The funding has been included in the FY2012 Annual Budget which will be voted as Warrant Article 5 of the Annual Town Meeting and includes a 3% mid-year increase.

Finance Committee recommends to hold.

VOTED Aye, voice to Pass Over Article 24.

ARTICLE 25: To see if the Town will vote to ratify the contact with the Hanson Dispatchers Union or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Town and the Dispatchers Union have negotiated a one-year contract. The funding has been included in the FY2012 Annual Budget which will be voted as Warrant Article 5 of the Annual Town Meeting and includes a 3% mid-year increase.

Finance Committee recommends to hold.

VOTED Aye, voice to Pass Over Article 25.

ARTICLE 26: To see if the Town will vote to ratify the contact with the Hanson Administrative Professionals Union or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Town and the Administrative Professionals Union have negotiated a one-year contract. The funding has been included in the FY2012 Annual Budget which will be voted as Warrant Article 5 of the Annual Town Meeting and includes a 3% mid-year increase.

Finance Committee recommends to hold.

VOTED Aye, voice to Pass Over Article 26.

ARTICLE 27: To see if the Town will vote to ratify the contact with the Hanson Water Union or take any other action in relation thereto.

Proposed by the Water Commissioners

Finance Committee recommends to hold.

VOTED Aye, voice to Pass Over Article 27.

Voted Aye, voice to dissolve the meeting at 8:45 p.m.

A true copy of the vote, Attest:

Elizabeth Sloan, CMC Town Clerk