

Town of Hanson Wage and Personnel Board Hanson Town Hall, Selectmen's meeting room Tuesday, February 22, 2022 7:47p.m.

Members Present: James Hickey, Kenny Mitchell, Matthew Dyer, Laura FitzGerald-

Kemmett, Joseph Weeks

Members Absent:

Others Present: Lisa Green, Town Administrator; Kate Feoderoff, Town Council;

Lucia Silveira, Executive Assistant; Jerry Thompson, Fire Chief

Item I Call to Order

Item II New Business:

Discuss and vote on proposed job descriptions for Facilities Manager, Events Coordinator and Caretaker for Camp Kiwanee.

Mr. Milisi explained that the Facilities Manager, Events Coordinator and Caretaker positions were all updated to be more detailed and specific for Camp Kiwanee. Mr. Dyer wants to add "other duties as assigned" to all job descriptions. Ms. Kemmett wanted to clarify that the vote tonight is approve the updated jobs descriptions only. This vote does not mean that the Town is funding these positions.

MOTION by Mr. Hickey, seconded by Mr. Dyer, to approve job descriptions proposed by the Recreation Commission for the Facilities Manager, Events Coordinator and Caretaker positions. **Voted 5-0.**

Call Firefighters wage and personnel increase.

Chief Thompson stated that the Call Firefighters wage has not been increased in a while. Mr. Thompson reached out to surrounding towns (e.g., Carver, Halifax, Hanover, Pembroke and West Bridgewater) for their Call Firefighters. He submitted the current pay rates and the proposed increases. In order to be comparable to the surrounding towns, Mr. Thompson also added steps for longevity. This would not require any increase in funding.

MOTION by Ms. Kemmett, seconded by Mr. Weeks, to approve wage & personnel increase for Call Firefighters from \$19 through \$24 per hour, as per proposal submitted by Chief Thompson. **Voted 5-0.**

Item III Approve meeting minutes:

• January 25, 2022

MOTION by Mr. Dyer, seconded by Ms. Kemmett, to approve January 25, 2022 meeting minutes. **Voted 4-0-1 (Kenny Mitchell absent for 1/25/22 meeting)**

Respectfully submitted,

Lucia Silveira