

**Town of Hanson –
Wage & Personnel Board
Selectmen’s Meeting Room - Hanson Town Hall
Tuesday, January 23, 2018
6:30 p.m.**

Members Present: James Hickey, Donald Howard, Laura FitzGerald-Kemmett,
James McGahan & Kenny Mitchell

Members Absent:

Others Present: Town Administrator Michael McCue
Executive Assistant Meredith Marini

6:30 p.m. Chairman Mitchell called the meeting to order

Item II New Business
Amend Article 12 – 2 Classification & Compensation
Section 11 B & C – Professional Position Ranges and Part Time Positions

B. Assistant to Police Chief range to \$32.00

Police Chief Miksch requested that the range for position B. Assistant to the Police Chief be increased \$32.00. The rate will match the rate of the position A. Executive Assistant.

MOTION McGahan, second by Howard to approve adjustment in range for Position B. Assistant to the Police Chief from \$17.00 to \$28.00 to \$17.00 to \$32.00 . **Voted 5 – 0**

Chief Miksch also requested increasing the range for position BB Student Police Officers to \$35.00.

MOTION McGahan, second by Howard to adjust range for position BB Student Police Officers to \$35.00. **Voted 5 – 0**

New position to Section 11C Part Time Position for Part Time Police Officers/Special Police Officer.

Chief Miksch noted that the previous collective bargaining contract addressed the Part Time Offices. They have been removed from the contract. The pay rate needs to be listed in the wage & personnel by-law. He explained the large range is due to the fact that some of the officers are retired police officers.

MOTION by McGahan, second by Howard to create a new position DD in Section 11C Part Time Position for Part-time Police Officers/Special Police officers with a range of \$25.00 - \$55.00. **Voted 5 – 0**

Section 12 B – Eligibility for Benefits - Mr. McCue explained that he would like to add a new subsection “C” which is reflective to the agreements with all the collective bargaining units.

c. Employees hired after June 30, 2018 eligible for health insurance, as identified above, will contribute 35% toward family coverage and 25% for individual coverage.

MOTION by McGahan, second by Howard to accept the amendment as read. ***Voted 5 – 0***

Item III Review Departmental Request – None heard

Item IV Approve Minutes
September 12, 2017

MOTION by McGahan, second by Howard, approved minutes of September 12, 2017 as printed.
Voted 5 – 0

Item V Adjournment

MOTION by Howard, second by Hickey to adjourn. ***Voted 5 – 0***

6:45 p.m. Meeting Adjourned.

Respectfully submitted,

Meredith Marini
Executive Assistant
Approved and Voted 4 – 0
March 15, 2018