

**Town of Hanson
Wage & Personnel Board
Selectmen's Meeting Room - Hanson Town Hall
Tuesday, January 14, 2020
6:30 p.m.**

ATTENDANCE: Matt Dyer, Laura FitzGerald-Kemmett, Jim Hickey, Kenny Mitchell, Wage & Personnel Board; Meredith Marini, Interim Town Administrator; John Stanbrook, Town Administrator; Greer Getzen, Executive Assistant; Wes Blauss – absent this evening

Review Wage & Compensation Matrix

At 6:30 p.m., Wage & Personnel Board Chairman Matt Dyer called the meeting to order.

Interim Town Administrator Meredith Marini explained that this is the Wage & Personnel Board's annual hearing to review departmental amendments and requests for non-union employees. Departments were duly notified on December 4, 2019.

Ms. Marini provided the Board with the current classification and compensation plan as well as the recommended plan with proposed changes to be approved at the Annual Town Meeting in May, and taking effect on July 1, 2020. Most of the changes to the plan would be to adjust the pay ranges for the positions with a starting rate \$12.00 per hour to the new minimum wage of \$12.75 per hour. Also, the Town Clerk has requested that top of the range for Election Workers, Election Officers, Election Warden and Registrars of Voters be increased from \$15.00 per hour to \$16.75 per hour.

MOTION by Mr. Hickey, seconded by Mr. Mitchell to adjust the Wage & Personnel matrix as recommended. ***Voted 4 – 0***

Amend Article 2 – 12 Classification and Compensation, Section 1C subsection c:

Change references from Highway Surveyor to Highway Director

Ms. Marini asked the Board to change the Highway Surveyor title to Highway Director to reflect this position accurately.

MOTION by Mr. Hickey, seconded by Mr. Mitchell to amend the General Bylaws Article 2-12, Section 11A and in all other sections of same to change the position from Highway Surveyor to Highway Director. ***Voted 4 – 0***

Approve Minutes

September 3, 2019 Regular Session

MOTION by Mr. Hickey, seconded by Mr. Mitchell to approve the September 3, 2019 meeting minutes. ***Voted 4 – 0***

Adjournment

MOTION by Mr. Hickey, seconded by Mr. Mitchell to adjourn the meeting. ***Voted 4 – 0***

At 6:38 p.m., the meeting was adjourned.