

**Town of Hanson –  
Wage & Personnel Board Meeting Minutes  
Selectmen's Meeting Room - Hanson Town Hall  
Tuesday, March 15, 2016  
6:30 p.m.**

**Members Present:** Donald Howard, James McGahan, Bruce Young, William Scott, Kenneth Mitchell  
**Members Absent:**  
**Others Present:** *Town Administrator Richard LaCamera and Executive Assistant Meredith Marini*

**6:30 p.m. Chairman Mitchell called to order**

**Item II Review Requests from Departments** – Chairman Mitchell reviewed a letter from Town Planner/Conservation Agent Laurie Muncy regarding benefits for Wage and Personnel and Contract employees. Mr. LaCamera noted that three department heads who have contracts, Police Chief, Fire Chief and Town Administrator. The two Chiefs are required to be out on a 24/7 basis for various emergencies. He noted the Town Administrator works 40 hours plus attending night time meetings.

Mr. LaCamera noted the most of the benefits which Ms. Muncy addressed are already covered in the by-law.

Chairman Mitchell has reviewed the W&P bylaw and feels the employees are treated fairly.

Mr. LaCamera indicated if there is a question of the compensation he would recommend an analysis. He feels that the employees are well compensated.

**MOTION** by Young, second by Scott not to move with the proposed amendments to the by-law. ***Voted 5 – 0***

**Item III Adjournment**

**MOTION** by Howard, second by McGahan to adjourn. ***Voted 5 – 0***

**Respectfully submitted,**

**Meredith Marini,  
Executive Assistant  
Voted and Approved 5 – 0  
December 13, 2016**