

**Minutes for
Town of Hanson
Board of Health Meeting
Tuesday, May 16, 2023**

Meeting Start Time: 4:00pm

Place: 542 Liberty Street, Hanson Town Hall
Second Floor Meeting Room.

Having a quorum, Ms. Pinnetti called the meeting to order at 4:00pm

Present: Ms. Pinnetti, Mr. Perkins, Ms. Dias, Mr. Amado & Ms. Cocio

Absent:

NEW BUSINESS

I. **New Business:**

- 1) Approve minutes from Board of Health meeting held on April 25, 2023– Ms. Dias made a motion to approve the BOH minutes for April 25, 2023, 2nd by Mr. Perkins 3-0.

- 2) Health Agent Performance Appraisal – In general there was a range of feedback from the Board members. Feedback comments are below.

Section 1 – Board Support and Relations – Mr. Amado does not communicate and is defensive. Mr. Amado is always available and responsible to the residents of Hanson.

Section 2. Financial Management – Mr. Amado has misguided urgency to spend grant monies and he was unable to provide the Select board with the Budget Plan.

Section 3. Personnel Management/ Organizational Leadership – Mr. Amado has a good relationship with the Board and he is eager to help the chair learn the role. Mr. Amado does not include the Board on many issues.

Section 4 – Community Leadership – Mr. Amado is always available to both the Chair and the employees at the transfer station. He does not follow up on complaints in a timely manner.

Section 5 – Town Operations/ Infrastructure – Mr. Amado has a good relationship with the staff at the transfer station. He is always available and aware. Mr. Amado does not provide the board with weekly reports of activities.

Section 6. – Personal/Professional Qualities, Professional Skills – Mr. Amado has struggled to successfully pass the soil evaluator class as expected. Mr. Amado is clearly dedicated to the Town of Hanson. He has demonstrated a willingness to improve his skills. Mr. Amado has a defensive response to questions making it difficult to work with him. Some work is being overlooked or not done.

Summary – Time management, communication and completing the soil evaluator class. Mr. Amado should maintain a daily log to be provided to the chair on Friday's. Mr. Amado needs to complete the soil evaluator class. He should have a 30 minute meeting with the transfer station employees on a weekly basis and report the information to the Board. Ms. Pinnetti would like to see some movement towards completion of the soil evaluator. Mr. Perkins does not think it is necessary or a high priority for him to focus on the soils test when we currently have someone witnessing them for the Board and the fees are covered by the applicants. Ms. Dias is concerned that this was something Mr. Amado agreed to when he took the job and it is part of the job description and was when he accepted the job.

Mr. Amado would like to take a Geology course as recommended by someone from the company that runs the soils class, before he retakes the soils evaluator class. He continues to meet with the transfer station staff and will begin to write down notes to share with the Board. Mr. Amado should complete a time management class within the next 3 months to be completed by the August meeting. The Board would like Mr. Amado to begin with a Time Management course. The report writing class can be completed by Mr. Amado writing his daily/weekly reports for the Board. The Board will review the updated action plan in August.

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- 3) Don Howard – Mr. Howard came before the Board to discuss the water table. He is very worried about Spring Street. The water table is very high and he is concerned about water running onto the road from Cushing Trails as there is no drainage. Mr. Howard is also concerned about storm water management on Christopher Lane. He believes all water retention/detention should be underground. This would help with mosquitos. There are several (20) in town currently that are not working properly. Mr. Perkins suggested that home associations could be responsible about maintaining the retention areas on any new builds. Ms. Dias requested a list of the street locations for the failing retention/detention areas. Mr. Amado said the Highway Department is working on a stormwater management plan.
- 4) WasteZero Contract – Ms. Dias made a motion to renew the WasteZero contract, 2nd by Mr. Perkins 3-0
- 5) Flowbird Contract – Ms. Dias made a motion to approve the Flowbird contract, 2nd by Mr. Perkins 3-0. Mr. Callahan will be the #1 trainee and Mr. Amado will be #2 trainee. Ms. Dias will be #3.
- 6) Table Scrap Container & Compost Bin Price – Ms. Dias made a motion to charge \$10.00 per table containers effective immediately.
- 7) Body Art Apprentice Application – Mikayla Brewer- Ms. Dias made a motion to approve the Body Art Apprentice application for Mikayla Brewer, 2nd by Mr. Perkins. 3-0
- 8) Betterment Loan Program – The Board would like to move forward with the Betterment Loan program. They would like to place an article on the October 2023 Town Meeting Warrant to borrow \$500,000 in additional funds. The program specifics will remain the same 5% interest rate payed back over 20 years and prepayment penalties for early payoff within the first 3 years of the loan and the application fee. Ms. Dias made a motion to place an article on the October Town Meeting Warrant.
- 9) Irrigation Well Permit – 190 Indian Head Street – Mr. Perkins made a motion to approve the well application for 190 Indian Head Street, an As Built must be submitted after completion, 2nd by Ms. Dias. 3-0
- 10) Re-Appoint Animal Inspector – Shirley Savage Cavicchi – Ms. Savage-Cavicchi will make a concerted effort to submit monthly reports. Ms. Dias made a motion to reappoint Ms. Savage Cavicchi, 2nd by Mr. Perkins. 3-0. Term will run May 1, 2023 through April 30, 2024.
- 11) Title V Submittal Fee – Several towns in the area require a fee when a Title V Report is submitted to the Board of Health office. The Board is instituting a Title V fee beginning July 1, 2023. Each report submitted will be required to pay \$25.00 at time of submission. Mr. Perkins made a motion to set the Title V submittal fee at \$25.00 per submission, 2nd by Ms. Dias. 3-0
- 12) Color Printer/copier – Ms. Dias made a motion to authorize a new color printer/copier/scanner for the Board of Health office, 2nd by Mr. Perkins. 3-0
- 13) **Agent Report** – Mr. Amado will send out his Agent report to Ms. Pinnetti & Ms. Cocio on Fridays. He will send out his most recent report to the Board tomorrow.
- 14) **Project Updates** –
 - Kiwanee** – Mr. Perkins is waiting to hear back from the Recreation Chair regarding an email that he sent to discuss the catering process.
 - Green Hanson** – No update
 - South Shore Recycling Cooperative** – No update
 - Emergency Planning** –Ms. Dias will be attending a training in June for emergency training.
 - Transfer Station** – The next task force meeting will be held on May 19th. Volunteer Swap shop has been approved by Town Counsel.

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15) Septic Plans

- a. **991 Monponsett Street** –3 bedroom – Mr. Perkins made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. Variance to allow a setback from a Shed to a leaching field from 10' to 3'
 - ii. Variance to allow a setback from a Property Line to a leaching field from 10' to 5'
 - iii. Variance to allow a setback from a Property Line to a leaching field from 10' to 3'
- b. **32 Donna Drive** –4 bedroom – Mr. Perkins made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. Variance to allow a vertical separation reduction from the SAS to the seasonal high ground water from the required 4' to 3' is requested.
 - ii.
- c. **106 Sandy Lane** –3 bedroom – Mr. Perkins made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. Variance to allow a setback from a tributary to a surface water supply to a leaching facility from the required 200' to 158" is requested.
 - ii. Variance to allow a setback from a tributary to a surface water supply to a septic tank from the required 200' to 117" is requested.
- d. **169 Holly Ridge Drive** –3 bedroom – Mr. Perkins. Dias made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. Variance to allow a minimum vertical separation reduction from the SAS to the high ground water elevation from required 4' to 3' is requested.
 - ii. Variance to allow use of a grain size distribution analysis to establish design load rate.
- e. **145 Beechwood Road** –4 bedroom – Mr. Perkins. Dias made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. A variance to allow tank inlets and outlets to be less than the required 12" above seasonal high water provided that all boots and pipe joints are to be sealed with hydraulic cement or installed with watertight sleeves and the tanks are proven water tight.
- f. **109 Gorwin Drive** –3 bedroom – Mr. Perkins made a motion to approve the plan as submitted, 2nd by Ms. Dias. 3-0
 - i. A variance to all ow tank inlets and outlets to be less than the required 12" above seasonal high water provided that all boots and pipe joints are to be sealed with hydraulic cement or installed with watertight sleeves and the tanks are proven water tight.
 - ii. A variance to allow the use of a sieve analysis in place of a perc test due to high ground water.

Adjournment

Motion to adjourn meeting made by Mr. Perkins, 2nd by Ms. Dias. 3-0 Meeting adjourned at 6:44.

Melissa Pinnetti, Chairman

Arlene Dias, Vice-Chair

Kevin Perkins, Member

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Documents used at May 16, 2023 Hanson Board of Health Meeting:

- Proposed septic plan and application for:
 - 991 Monponsett Street
 - 32 Donna Drive
 - 106 Sandy Lane
 - 169 Holly Ridge
 - 145 Beechwood Road
 - 109 Gorwin Drive
- Health Agent Performance Appraisal
- WasteZero Contract
- Flowbird Contract
- Body Art Apprentice Application
- Irrigation Well Application for 190 Indian Head St
- Animal Inspector Re-Appointment Form