

***Hanson Board of Selectmen
Selectmen's Meeting Room, Hanson Town Hall
Saturday, November 16, 2019
Special Meeting, 9:30 a.m.
Town Administrator Interviews***

Members Present: Wesley Blauss, James Hickey, Laura FitzGerald-Kemmett, Kenny Mitchell and Matthew Dyer
Others Present: Meredith Marini, Town Administrator; Greer Getzen, Executive Assistant; Bob Mercier & Buzz Stapczynski, MRI consultants

I CALL TO ORDER

At 9:30 a.m., Chairman FitzGerald-Kemmett called the meeting to order. This meeting was recorded by cable television.

II NEW BUSINESS **

Chairman FitzGerald-Kemmett went over today's interview schedule with the other Board members. Each candidate was scheduled for a one-hour interview, followed by a fifteen minute break (see below). In advance of today's meeting, questions to ask all three candidates were submitted by each Selectman to the Town Administrator, who compiled them into one list and assigned several questions to each Board member in rotating order which were distributed this morning.

9:30 a.m. MRI meets with BOS to discuss schedule and process

10:15 a.m. Interview John Stanbrook

11:15 a.m. Break

12:15 p.m. Interview Lincoln Heineman

1:30 p.m. Interview Richard LaFond

2:30 p.m. BOS deliberations and selection of candidate for conditional offer

*****All times are approximate***

Municipal Resources, Inc. (MRI) consultants Bob Mercier and Buzz Stapczynski, who both have extensive experience as municipal managers in Massachusetts and are highly respected in the profession, have led this six-month search, starting by meeting with the Board of Selectmen, public officials, department heads and townspeople to identify the characteristics and traits they are seeking in Hanson's next Town Administrator.

Mr. Stapczynski said that after developing a profile tailored to the Town's specific needs, MRI assembled a brochure regarding the Town's demographics, budget and challenges. The position was advertised and 39 applications were received. MRI narrowed the applicant pool to 14, who were sent essay questions relating to a few of Hanson's particular areas of interest. Twelve candidates returned the essays to MRI, and a review of them further narrowed the pool to 9 candidates with whom phone interviews were conducted. Four candidates were selected to

present to the Board for consideration. One of these candidates withdrew his application. The finalists: John Stanbrook, Assistant Town Manager/Finance Director in Mansfield; Lincoln Heineman, Director of Finance/Treasurer Collector in Hanover; and Richard LaFond, Town Manager in Abington.

The Board interviewed each of the candidates extensively, and found all three were eminently qualified. Each candidate would bring a wealth of experience to Hanson. After careful deliberation, the Selectmen agreed that while all three candidates would be very suitable for the job, John Stanbrook was the best fit for the Town of Hanson. He has a very strong background in municipal finance, has been involved in economic development in Mansfield, has experience as an interim town manager, a history of longevity in Mansfield and told the Board he would make a long-term commitment to Hanson, if selected. It was clear that he would be a great asset and serve the Town well for many years to come.

MOTION by Mr. Mitchell, seconded by Mr. Hickey to authorize Municipal Resources, Inc. to make a conditional offer of employment to John Stanbrook of Middleboro for the position of Hanson Town Administrator. This offer is conditioned upon the satisfactory background review and investigation conducted by Municipal Resources, Inc. and the successful negotiation of the terms of appointment by the Board of Selectmen. **Voted 5 - 0**

IX **ADJOURNMENT**

MOTION by Mr. Dyer, seconded by Mr. Mitchell to adjourn at 3:00 p.m. **Voted 5 - 0**

Respectfully submitted,

Greer Getzen
Executive Assistant