

Minutes of Recreation Commission

Meeting Date March 27, 2019

Call to Order: Meeting was at the Camp Kiwanee Lodge Office. Call to order was at 6:14 pm.

In Attendance: Diane Cohen, John Zucco, Brian Fruzzetti, Melissa Scartissi, Brian Smith, and Lan Woodward.

Juvy Hartweg was not in attendance.

Also in Attendance: Resident Joan Fruzzetti.

Lan Woodward, Administrative Assistant, will take the minutes.

This meeting is being audio recorded.

New Business

Recreation Director Interviews

Diane Cohen notified Recreation Commission that we received another job application/resume on 03.25.19. She reached out to the applicant and described the job position to see if he/she was interested, but they decided not to pursue the position.

William Boyle Interview

William Boyle currently resides in Bryantville and is a Brand Manager for an Irish Whiskey. He started this position in February of 2018 and is a point person and on the road a lot. He majored in Human Development in College.

Diane Cohen asked William Boyle what his interest was for the Recreation Director position?

He notified Recreation Commission that he was made aware of this job position by Recreation Commission member Juvy Hartweg. He feels that between his the rotary involvement, community service, Prom Angels, there is a part of him that is tied to recreation. He has also volunteered for the Pembroke Recreation Commission.

Recreation Commission asked if he was familiar with what is currently going on regarding Camp Kiwanee?

He said he has looked up information regarding Cove, Music in Nature, Drama Kids, and Marla Isaac.

Recreation asked if he was aware of the negativity surrounding Camp Kiwanee?

He said he was.

Brian Fruzzetti discussed website issues and asked William what he would do to turn this negativity to a positive and how he would handle this?

He said he would reach out to individuals for expertise. He would show what we do now in the present and future with events.

Diane Cohen notified William that there is currently no regular programs, we just have swim lessons at Cranberry Cove. She asked if he was aware of what an enterprise fund was and notified William that they are looking for a balance of recreation with money making events.

John Zucco discussed the website and explained the issue with former Camp Kiwanee employees and negative unofficial sites. He asked if William was comfortable handling website?

William said he is fine with that and he has had experience updating a site that was called Emerald.

Brian Smith asked if he was comfortable dealing with other Town Departments such as Fire, Highway, Water? Does he have experience in that and also if he had any facilities experience, staffing, vendor, mechanics?

William responded yes. He said especially on the event site to make sure the event is secure and also from his volunteer background. He is been involved in Recreation, CPC, Housing, and has developed some relationships with them, it's something he is not shy of.

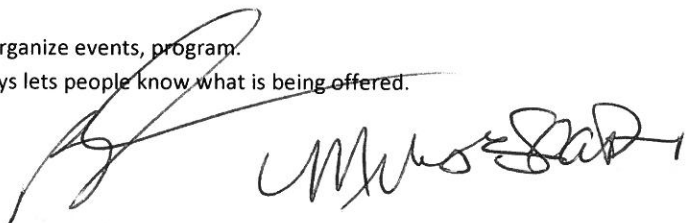
He said he does not have much experience on the staffing or facilities part, but he has some working knowledge of coordinating.

Recreation Commission asked if he would be comfortable with handling a situation such as the fire alarm going off or fire alarm not working?

He said yes, he keeps a cool head.

Melissa asked William to walk thru what he has done to organize events, program.

William described his organizing for an event and he always lets people know what is being offered.



Recreation Commission asked if he has programming experience?

William stated he has not much experience with programming for children. He would reach out to see what works and create programs. He will elevate himself.

Brian Fruzzetti asked if he had experience in grant writing?

He does not.

Recreation Commission asked if he had any questions.

William asked what the goal is?

The goal is to increase programming, rentals, and activities for all ages.

Diane Cohen notified William that finalist interviews would take place April 8th and thanked her for coming in.

Helen Vess Interview

Helen Vess notified Recreation Commission that she has very extensive background in business and experience and it goes well beyond that.

She said she has no experience in programming, but she has done soup to nuts and has managed staff and things such as payable/receivables.

Diane Cohen asked why she would be interested in the Recreation Director position?

Helen stated that she has lived in Hanson, she likes Camp Kiwanee and in the past all her friends and nieces and nephews would rent cabins. She liked all the activities here such as plays. She obviously likes the town, and Camp Kiwanee is a goldmine.

Brian Fruzzetti asked how she would turn the negativity in positivity surrounding Camp Kiwanee? He also explained the major issue of websites that are run by former staff.

She thinks trying to get positive ideas out there so people can get rid of these ideas. She would like to solicit businesses and do company outings.

Recreation Commission asked Helen if she was comfortable running the Camp Kiwanee Website?

She said she has not handled websites before, but is not afraid to learn. She said she's not afraid to ask.

Helen Vess stated her ideas. She wants to bring back the plays, that is her goal. She has it, she definitely has it.

She said she also thought of the Easter Bunny as well.

Brian Smith asked if she has any facility experience with town departments such as police, fire, DPW, if so, could she describe?

She said she was on the Capital Improvement Committee. The only real interaction would be with Town Administrator Michael McCue on Town Articles.

Brian Smith also asked if she has experience with building, mechanics, dealing with electricians?

She said she has done this personally for her boss and as long as someone tells her who to contact.

Diane Cohen asked Helen how she would bring programming into this?

She said she would bring Boy/Girl Scouts, 4H, she would try something with petting zoo, speak to the leaders, food truck, create a program like Marshfield Fair has with petting zoo.

Recreation Commission asked Helen what type of programming for adults?

She said paint night, open mic night, karaoke, food trucks.

Recreation Commission asked if Helen if she had any experience in grant writing? She said she has no experience, but is willing to learn.

Helen notified Recreation Commission that she also manned the booth at Plymouth Airport for PALS Foundation. She also mentioned that she has been in Hanson for 42 years. She also thought of dinner theater or a farmers market.

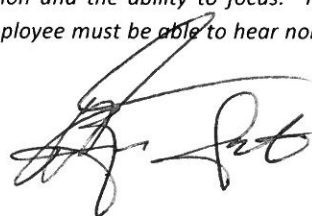
Diane Cohen asked Helen if she had any questions for the Recreation Commission?

Helen stated that she met with Michael McCue previously about the position and wanted to notify Recreation Commission her concerns on wording of job description. She feels it is discriminatory and dated back from 2017:

Physical Requirements:

While performing the duties of this job, the employee is frequently required to sit and talk or hear, walk, use hands to fingers handle or feel objects, tools or controls; and reach with hands and arms. Employee must be able to access all levels of recreational facilities and traverse uneven terrain. The employee must occasionally lift and/or move up to sixty (60) pounds. Specific vision abilities required by this job include close vision and the ability to focus. This position requires the ability to operate a keyboard and calculator at efficient speed. The employee must be able to hear normal sounds, distinguish sound and voice patterns and communicate through human speech.

Diane Cohen



Recreation Commission discussed paragraph of job description and also discussed policies and procedures.
Diane Cohen notified Helen that finalist interviews would take place April 8th and thanked her for coming in.

Recreation Commission discussion on having finalists 2nd interviews, broken down by time slots on April 8th.

Next meeting(s):

04.08.19 at 6:00 pm

Motion to Adjourn by Brian Fruzzetti.

2nd John Zucco.

Vote 5-0.

Meeting Adjourned 8:00 pm.

Diane Cohen
[Signature]

[Signature]