



TOWN OF HANSON
2023 ANNUAL REPORT

TOWN OF HANSON, MASSACHUSETTS

www.hanson-ma.gov



Two Hundred and Third
ANNUAL REPORT
of the
Town Officers and Committees
FOR THE YEAR ENDING
DECEMBER 31, 2023

Table of Contents

In Memoriam	3
General Information	4
Select Board Report	5
Elected Officials	6
Annual Appointments	7
Special Town Meeting May 2023	10
Annual Town Meeting May 2023	12
Annual Town Election 2023	38
Special Town Meeting October 2023	40
Dog Licenses – Town Clerk	49
Miscellaneous Fees – Town Clerk	49
Deaths – Town Clerk	50
Marriages – Town Clerk	51
Board of Assessors	52
Building Department	53
Camp Kiwanee Commission	54
Conservation Commission	54
Council on Elder Affairs	55
Cultural Council	56
Economic Development Committee	57
Finance Committee	58
Fire Department	58
Board of Health	60
Highway Department	60
Public Library	62
Library Trust	64
Old Colony Planning Council	64
Planning Board	66
Plymouth County Mosquito	69
Police Department	70
Registrars of Voters	71
Sealer of Weights and Measures	71
South Shore Regional School	72
Town Accountant	73
Treasurer/Collector	81
Tree Warden	89
Veterans’ Services	89
Veterans Grave Officer and Burial Agent	90
Water Commissioners	90
Zoning Board of Appeals	91
South Shore Recycling Cooperative	91
Whitman Hanson Regional School	95

In Memoriam

Mary Foley

Gail C. Gronlund

Philip R. Lindquist

Stephanie McSweeney

Michael E. Wojdag

True and Faithful Public Servants

GENERAL INFORMATION

BUILDING PERMITS are required under the Mass. State Building Code and Town of Hanson Zoning by-laws for all new construction and additions to existing buildings. All permit applications are available on the Town website: www.hanson-ma.gov

SUBDIVISION requires approval of the Planning Board. Request, with plans, to be filed with the Town Clerk. Land Approval and Sewerage Disposal Permits acquired at the Board of Health.

WIRING PERMITS are available on the Town website: www.hanson-ma.gov

Issued only to a licensed electrician or to the owner of the property. Copy of Insurance form required

GAS & PLUMBING PERMITS are available on the Town website: www.hanson-ma.gov

issued to only licenses plumbers. Copy of Insurance form required.

DUMPSTICKERS & TRIPTICKETS for authorized use of the Transfer Station, tickets can be obtained at the Board of Health Office Monday, Wednesday, Thursday, 8:10am to 4:50pm, Tuesday 8:10am to 7:50pm and Friday, 8:10am to 11:50am. Fee schedule for trip tickets available.

DOOR TO DOOR SOLICITATION is granted only upon registration at the Police Station.

PLYMOUTH COUNTY SHERIFF

Joseph D. McDonald, Jr.

PLYMOUTH DISTRICT ATTORNEY

Timothy J. Cruz

SECOND PLYMOUTH & NORFOLK SENATORIAL DISTRICT

Michael D. Brady

SIXTH PLYMOUTH REPRESENTATIVE DISTRICT

Josh S. Cutler

NINTH CONGRESSIONAL DISTRICT

William R. Keating

CALENDAR

ANNUAL TOWN MEETING

First Monday in May.

OCTOBER SPECIAL TOWN MEETING

First Monday in October.

SPECIAL TOWN MEETINGS

At the call of the Select Board, or on the petition of at least 200 voters.

TOWN ELECTION

Third Saturday in May.

TOWN MEETINGS - Chapter 39, Section 10 of the Mass. General Laws – The Select Board shall insert in the Warrant for the Annual Meeting all subjects, the insertion of which shall be requested of them in writing by ten or more registered voters of the Town, and in the Warrant for every special town meeting all subjects, the insertion of which shall be requested of them in writing by one hundred registered voters of the Town, whichever number is lesser.

TOWN OFFICES

Town Hall is open Monday, Wednesday & Thursday 8:00am to 5:00pm, Tuesday 8:00am to 8:00pm and Friday 8:00am to 12:00pm. The Water Department Office, 1073 West Washington Street is open Monday – Friday from 7:30am to 3:30pm and the Water Commissioners meet on the 2nd and 4th Wednesdays from 7:30pm to 9:00pm. As most offices are staffed with part-time employees, please check with the individual department regarding their office hours.

Board or Committee	Day of the Month	Time	Place
Select Board	Tuesday	6:00 p.m.	Town Hall
Board of Assessors	Monday	5:15 p.m.	Town Hall
Board of Health	Tuesdays as Scheduled	4:00 p.m.	Town Hall
Board of Appeals	Tuesdays as Scheduled	7:00 p.m.	Town Hall
Planning Board	2nd & 4th Monday	6:30 p.m.	Town Hall
Economic Development Committee	Monthly on Wednesday	6:30 p.m.	Town Hall
Water Commissioners	2nd & 4th Wednesday	6:00 p.m.	Water Dept. Office
Council for Elder Affairs	1st Friday	10:00 a.m.	Library/Senior Center
Library Trustees	4th Tuesday	6:45 p.m.	Library/Senior Center
Community Preservation	2nd Wednesday	7:00 p.m.	Town Hall
Conservation Commission	1st & 3rd Wednesday	7:00 p.m.	Town Hall
Finance Committee	As scheduled	7:30 p.m.	Town Hall
Inspector of Buildings	Inspection Hours	10:00 a.m.–12:00 p.m.	Town Hall
Office Hours	Monday–Thursday	8:00 a.m.-3:30 p.m.	Town Hall
Housing Authority	2nd Thursday	7:30 p.m.	Meeting House Lane
Camp Kiwanee Commission	Wednesday	5:30 p.m.	Camp Kiwanee

MEETINGS OF BOARDS AND COMMITTEES

All meetings are open to the public. Many meetings are broadcast live as well as replayed on WHCA-TV Channel 6.

SELECT BOARD REPORT

It is my honor to submit this Annual Report for the year 2023 on behalf of the Hanson Select Board; Chair Laura FitzGerald-Kemmett, Vice Chair Joseph Weeks, Ann Rein, Edwin Heal and David George.

The Annual Election was held in May which resulted in the re-election of Laura FitzGerald-Kemmett to the Board as well as the election of new Select Board Member David George. With Jim Hickey's term ending, the Board thanked him for his service to the Town and wished him all the best in his future endeavors.

The Select Board's office welcomed Administrative Assistant, Emily Sprague in September 2023, who joins Executive Assistant, Lynn McDowell in support of the Select Board and Town Administrator.

Fire Chief, Jerome (Jerry) Thompson retired in May 2023, after 33 years of service, beginning his career with the Hanson Fire Department as a call firefighter and working his way to Chief. The Board extended its gratitude to Jerry for his many years of dedication and service.

With Jerry's retirement, the Select Board appointed Deputy Fire Chief, Robert O'Brien as Hanson's new Fire Chief. Chief O'Brien started his career with the Hanson Fire Department in 1997 and acquired a number of advanced certifications that are a substantial benefit to the Town. The Board appointed Charles Barends to the position of Deputy Fire Chief. The Board welcomed the new leadership team to the Hanson Fire Department.

On December 29, 2023, Town Treasurer Collector Jeanne Sullivan retired after 20 years of service to the Town. The Board extended its gratitude to Jeanne for her many years of dedication and service.

With Jeanne's retirement, the Select Board welcomed new Treasurer Collector, Lisa Clark, who comes to the Town with 30 years of experience in Municipal finance.

At the end of 2023, the former Maquan Elementary School was demolished. Because this site is located in such close proximity to the Senior Center, Library and Indian Head Elementary the Select Board wanted to be sure it is thoughtful in the way this property is used in the future and accordingly formed the Maquan Property Reuse Committee, who will be responsible for exploring options for the future of the property. The Senior Center, Library and youth sports groups have all expressed interest in using portions of this site to meet their needs and it is our fervent hope that we will be able to meet many of the needs they have expressed.

The Town was again the recipient of several grants including a Community Compact Grant to create a capital improvement plan, Green Communities Grant to install new heat pumping system at Town Hall to replace aging air handlers and several grants through the Massachusetts One Stop for Growth program that included a Brownfields Study of the Lite Control property.

The Board created the Hanson Inspectional Task Force which includes the Fire Chief, Deputy Fire Chief, Building Inspector, Town Administrator and Health Agent. The Hanson Inspectional Task Force is responsible for conducting inspections of properties that are not compliant with building, zoning and safety codes and assisting the property owners to bring their properties into compliance with building, zoning, and safety codes. We are happy to report that in

the short time since the Hanson Inspectional Task Force was created, they have been successful in addressing building, zoning, and safety compliance violations with some properties in Town that have historically been non-compliant. The Board wanted to recognize the valuable contributions of each of these stakeholders in making Hanson a safer place to live.

The Hanson Select Board hosted several Strategic Planning Sessions in 2023 with representatives from all departments, committees, and boards. The focus of these sessions was to bring all of volunteer and employee talent together to identify areas that needed to be addressed and to develop action plans to make improvements on those areas. As a result of the amazing collaboration in these sessions, we have been able to move the needle on improving communication, brainstorm on the revenue opportunities Town property might present and to identify the need to have a group responsible for organizing and overseeing recreation for the Town. These will continue to be areas of focus in the near future with further refinement and reprioritization being done as needed.

Miscellaneous Accomplishments and Initiatives

In November, the Select Board acted on the Town Tax Classification with recommendations from the Board of Assessors. The excess levy capacity for 2024 is \$21,945.03. Comparisons from prior Fiscal Years 2022 and 2023 were included to illustrate the tax rate range from year to year. The Select Board voted to maintain the uniform tax rate for residential, commercial, industrial and personal property. Classification statistic types show that Hanson is at 92.74% residential properties, 4.11% commercial, 1.14% industrial and 2% personal property. The uniform tax rate would be \$13.38 per \$1,000 valuation, a decrease from \$14.18 per \$1,000 the prior year.

Note of Gratitude

As always, the Board wishes to extend its heartfelt thanks to all Town employees. Regardless of whether they are at Town Hall supporting the administrative needs of the Town, or the Highway Department keeping the roads maintained and safe, or the Police/Fire Departments working selflessly to keep the public safe, or the Senior Center supporting our seniors or the Library supporting lifelong learners and connecting the community, we would not be the Town we all love and call home without them.

We would also like to sincerely thank the many volunteers who serve on committees and boards. We appreciate your hard work and dedication to the citizens of Hanson.

Looking Ahead To 2024

The Select Board will continue to work on many of the initiatives identified during Strategic Planning including improved communications, economic development, citizen engagement and more. We hope you will all join us in supporting these initiatives by voting in elections and attending Town Meeting and other important meetings throughout the year.

Warmest Regards,

Laura FitzGerald-Kemmett, Chair
Joseph Weeks, Vice Chair
Ann Rein, Clerk
Edwin Heal, Member
David George, Member

ELECTED OFFICIALS

Office	Term Expires	Office	Term Expires
BOARD OF ASSESSORS		SELECT BOARD	
Patricia A. O'Kane	5/16/2026	Laura A. FitzGerald-Kemmett	5/16/2026
Kathleen Keefe	5/18/2024	Ann M. Rein	5/18/2024
Joshua Adams	5/17/2025	Joseph Richard Weeks III	5/18/2024
		Edwin Carter Heal	5/17/2025
		David George	5/16/2026
BOARD OF HEALTH		TOWN CLERK	
Kevin R. Perkins	5/16/2026	Elizabeth Sloan	5/17/2025
Arlene M. Dias	5/18/2024		
Melissa Ann Pinnetti (<i>resigned 07/23</i>)	5/17/2025		
Peter Butler (<i>appointed 12/23</i>)	5/17/2025		
CEMETERY COMMISSIONER		TRUSTEES OF PUBLIC LIBRARY	
Patricia Smith	5/16/2026	John F. Papp	5/16/2026
Kurt Michael Tarvis II	5/18/2024	Teresa Santalucia	5/16/2026
Charles Vincent White	5/17/2025	Linda A. Wall	5/18/2024
		Corinne C. Cafardo	5/18/2024
		Dianna Clare McDevitt	5/17/2025
		Pamela J. Fager	5/17/2025
CONSTABLE		WATER COMMISSIONERS	
Steven W. Lyons	5/18/2024	Michael J. Chernicki	5/16/2026
David Mark George	5/18/2024	William J. Garvey	5/18/2024
		Denis C. O'Connell	5/18/2024
		Donald H. Howard	5/17/2025
		Gilbert B. Amado	5/17/2025
HANSON HOUSING AUTHORITY		WHITMAN-HANSON REGIONAL SCHOOL DISTRICT COMMITTEE	
Michael H. Jones - <i>State Appt</i>		Hillary Mae Kniffen	5/16/2026
Kevin E. Keane	5/20/2028	Michelle K. Bourgelas	5/18/2024
Teresa M. Santalucia	5/18/2024	Christopher D. Howard (<i>resigned 07/23</i>)	5/17/2025
Dorothy T. Marrocco - <i>Tenant</i>	8/31/2025	Glen J. DiGravio	5/17/2025
Daniel Pardo	5/17/2025	Stephen Cloutman	5/17/2025
MODERATOR			
Sean J. Kealy	5/16/2026		
PLANNING BOARD			
Joseph P. Campbell	5/16/2026		
Kevin D. Cohen	5/20/2028		
Donald H. Ellis	5/18/2024		
John F. Kemmett	5/17/2025		
Paul John Benenato	5/15/2027		

ANNUAL APPOINTMENTS

Office	Term Expires	Office	Term Expires
200th ANNIVERSARY COMMITTEE		COMMUNITY PRESERVATION COMMITTEE	
Audrey Flanagan	10/2023	John Kemmett – Planning Rep.	2024
Lee Gamache	10/2023	Paul Cerra (<i>appointed 12/2023</i>)	2024
Amanda Hauck	10/2023	Allan Clemons – Historical Rep.	2025
Marcus Linn	10/2023	Teresa Santalucia – Housing Rep. (<i>resigned 07/2023</i>)	2025
AGRICULTURAL COMMISSION		Adam Valachovic - Park & Fields Rep	2025
Stephen Croghan	2023	Philip Clemons – Con. Com Rep.	2026
Ann Rein	2023	Diane Cohen – Citizen at Large	2026
David Hayden	2024	Thomas Hickey – Citizen at Large	2026
Teresa Santalucia	2024	Karen Howes-Duclos – Citizen at Large	2026
Michael Chernicki, Alternate	2024	CONSERVATION AGENT	
Ruth Sylvester, Alternate	2024	Frank Schellenger	Annual
ANIMAL CONTROL OFFICER		CONSERVATION COMMISSION	
Joseph Kenney	Annual	Appointed by the Select Board	
AREA AGENCY ON AGING ADVISORY COUNCIL		Philip Clemons	2024
Appointed by the Select Board		Sharon LePorte (<i>resigned 06/2023</i>)	2024
Mary Collins	Annual	Edwin Heal	2025
ASSESSOR/APPRaiser		Christopher Hoffman	2025
Appointed by the Board of Assessors		Thomas Roffey Jr.	2025
Lee Gamache	2024	David Mansfield	2026
BYLAW REVIEW COMMITTEE		Laura Salonga	2026
T. J. Roffey	2024	Stephen Smith	2026
Alexander J. Stewart	2024	COUNCIL FOR ELDER AFFAIRS	
CABLE AND INTERNET COMMITTEE		Appointed by the Select Board	
Appointed by the Select Board		George Copeland	2026
Carlos Caldas	2024	Joanne Clemons	2026
Frank Milisi	2024	Linda Philbrook	2024
CAMP KIWANEE COMMISSION		Robin Bousquet	2025
Appointed by the Select Board		Susan Gagnon	2024
Frank Milisi	2024	Lorraine Lentini	2025
Caroline Mills	2024	James Hickey	2025
Sheila Morse	2024	June Sullivan	2026
Melissa Scartissi	2025	CULTURAL COUNCIL	
CAPITAL IMPROVEMENT COMMITTEE		Appointed by the Select Board	Annual
Appointed by the Select Board		Theresa Cocio	
Corinne Carfado	2024	Jennifer Cronin	
Ken Sweezey	2024	Jennifer Durant	
Patricia Wheeler (<i>resigned 2023</i>)	2024	AnnMarie Hyslip	
Frank Milisi	2025	Rosemary Sampson	
Edwin Heal	2026	Margaret Westfield	
Kurt M. Tarvis II	2026	DISABILITIES COMMITTEE	
Joseph Weeks	2026	Appointed by the Select Board	Annual
CHIEF OF POLICE		Michele Mills	2023
Appointed by the Select Board		Andrew Sedensky	2023
Michael Miksch	2025	Anders Skjerli	2024
CHIEF OF THE FIRE DEPARTMENT		Kristen Ford-Hernandez	2024
Appointed by the Select Board		Benjamin Fletcher	2024
Jerome Thompson (<i>retired 05/2023</i>)	2023	Lisa Green	2024
Robert J. O'Brien (<i>appointed 05/2023</i>)	2026	ECONOMIC DEVELOPMENT COMMITTEE	
		Appointed by the Select Board	Annual
		Daniel Bathalon	
		Kevin Cohen – Planning Board rep.	
		Christopher Ernst	
		Laura FitzGerald Kemmett	
		Kenneth Sweezey	

Office	Term Expires	Office	Term Expires
ELDER AFFAIRS - Director Appointed by the Select Board Mary Collins	Annual	HIGHWAY BUILDING COMMITTEE Appointed by the Select Board Charles Baker Stephen Graham Michael Means Ann Rein Jamison Shave	Annual
EMERGENCY COMMUNICATION CENTER OPERATION COMMITTEE Appointed by the Select Board Gerald Davis Michael Miksch Robert O'Brien Jamison Shave	Annual	HIGHWAY DIRECTOR Jamison Shave	2024
ENERGY COMMITTEE Appointed by the Select Board James Armstrong Marianne DiMascio Edwin Heal John Murray	Annual	HISTORICAL COMMISSION Appointed by the Select Board Marcus Linn Lawrence Mills John Sidlauskas Kurt M. Tarvis II Allan D. Clemons Thomas Hickey Teresa Santalucia (<i>resigned 08/2023</i>)	2024 2024 2024 2024 2026 2026 2026
FACEBOOK UPKEEP COMMITTEE Scott Davis (<i>resigned 09/2023</i>)	Annual	INSPECTOR OF ANIMALS Appointed by the Board of Health Shirley Savage-Cavicchi	Annual
FENCE VIEWER Appointed by the Select Board Kerry Glass	Annual	INSPECTOR OF BUILDINGS Appointed by the Select Board Kerry Glass Joseph Stack, Alternate	Annual
FINANCE COMMITTEE Appointed by the Moderator Patrick Powers (<i>resigned 04/2023</i>) Erin Barr Kevin Sullivan Michelle Woerdeman Steven Amico Michael Dugan Antonio Santalucia	2023 2024 2025 2025 2026 2026 2026	INSPECTOR OF SLAUGHTERING Appointed by the Board of Health Shirley Savage-Cavicchi	Annual
FOREST WARDEN Appointed by the Select Board Jerome Thompson (<i>retired 05/2023</i>) Robert J. O'Brien (<i>appointed 05/2023</i>)	Annual 2023 2026	JAIL KEEPER Appointed by the Select Board Michael Miksch	Annual
GAS/PLUMBING INSPECTOR Appointed by the Select Board Scott Bizzozero	Annual	MAQUAN PROPERTY REUSE COMMITTEE Appointed by the Select Board Corinne Cafardo Philip Clemons Mary Collins Antonio DeFrias Laura FitzGerald-Kemmett Jamison Shave Adam Valachovic	Annual
HARBORMASTER Appointed by the Select Board Robert O'Brien	Annual	MEMORIAL DAY AND PATRIOTIC OBSERVANCE COMMITTEE Appointed by the Moderator Joseph Gumbakis – Veterans Agent (<i>appointed 04/2023</i>) Joe Marsden – Commander, Am. Legion Post 226 Timothy White – Veterans Agent (<i>resigned 05/2023</i>)	Annual
HAZARDOUS WASTE COORDINATOR Appointed by the Select Board Jerome Thompson (<i>retired 05/2023</i>) Robert J. O'Brien (<i>appointed 05/2023</i>)	Annual 2023 2026	MILK INSPECTOR Appointed by the Board of Health Gilbert Amado	2025
HIGH STREET PARK COMMITTEE Appointed by the Select Board Philip Clemons Marianne DiMascio Donald Ellis Kathy Gernhardt Donald Howard Robin Sparda-Curran Joseph Weeks	Annual		

Office	Term Expires
NATHANIEL THOMAS MILL COMMITTEE	
Appointed by the Select Board	
Michael Means	2025
Arlene Quimby-Verity	2026
Amy Broderick (<i>resigned 01/2023</i>)	2027
Marcus Linn	2027
Benjamin Fletcher	2028
NORTH RIVER COMMISSION	
Appointed by the Select Board	
Donna Frehill, Alternate	2024
Jennifer Heine	2024
John Kemmett	2024
OLD COLONY ELDERLY SERVICES	
Appointed by the Select Board	Annual
Mary Collins	
OLD COLONY PLANNING COUNCIL	
Appointed by the Select Board	Annual
Antonio DeFrias	
Donald Howard	
Joseph Campbell, Alternate	
PARKS AND FIELDS COMMISSION	
Appointed by the Select Board	
Adam Valachovic - Chair	2023
Mike Josselyn - Vice Chair	2023
Antonio Santalucia (<i>resigned 07/2023</i>)	2024
Sean Cahill	2025
Greg DeLue	2025
Mike Driscoll	2025
Leonard Cipolla	2026
Jim Hickey, Select Board rep (<i>resigned 05/2023</i>)	
REGISTRAR OF VOTERS	
Appointed by the Select Board	
Elizabeth Sloan – Clerk (<i>ex officio</i>)	
Mary Mercier	2024
Nancy Brown	2025
Mary Foley (<i>resigned 08/2023</i>)	2025
Ruthann Fleming	2026
SEALER OF WEIGHTS AND MEASURES	
Appointed by the Select Board	
Robert O'Rourke	Annual
STORMWATER AND DRAINAGE COMMITTEE	
Appointed by the Select Board	Annual
Ernest B Amado, Jr.	
Edwin Heal, Select Board rep	
Donald Howard	
David Mansfield	
Paul Benenato, Planning liaison	
Jamison Shave	
SUPERINTENDENT OF WATER DEPARTMENT	
Appointed by the Water Commissioners	2024
Gerald Davis	

Office	Term Expires
TIF COMMITTEE	
Appointed by the Select Board	Annual
Michael Dugan	
Donald Ellis	
Laura FitzGerald-Kemmett	
Lee Gamache	
TOWN ACCOUNTANT	
Appointed by the Select Board	
Eric Kinsherf	2023
TOWN ADMINISTRATOR	
Appointed by the Select Board	
Lisa M. Green	2024
TREASURER/COLLECTOR	
Appointed by the Select Board	
Jeanne M. Sullivan (<i>retired 12/2023</i>)	
Lisa Clark, Interim Town Treasurer/Collector (<i>appointed 12/2023</i>)	2023
VETERANS AGENT & DIRECTOR OF SERVICES	
Appointed by the Select Board	Annual
Timothy White (<i>resigned 01/2023</i>)	
Joseph Gumbakis (<i>appointed 04/2023</i>)	
VETERAN'S BURIAL AGENT	
Appointed by the Select Board	Annual
Timothy White (<i>resigned 01/2023</i>)	
Joseph Gumbakis (<i>appointed 04/2023</i>)	
VETERANS GRAVES OFFICER	
Appointed by the Select Board	Annual
Timothy White (<i>resigned 01/2023</i>)	
Joseph Gumbakis (<i>appointed 04/2023</i>)	
WIRING INSPECTOR	
Appointed by the Select Board	
Edward F. Savage, Jr.	Annual
ZONING ENFORCEMENT OFFICER	
Appointed by the Select Board	
Kerry Glass	Annual
ZONING BOARD OF APPEALS	
Appointed by the Select Board	
Sean Buckley	2024
Michael Fleming	2025
Christopher Costello	2025

Special Town Meeting May 1, 2023

Moderator Sean J. Kealy called the meeting to order at 6:50PM in the auditorium of the Hanson Middle School with Robert Hayes, Franklin Milisi and Matthew Dyer appointed and sworn in to serve as tellers.

Town Counsel was Katherine M. Feodoroff from the firm of Mead, Talerman & Costa.

A quorum was present with 278 voters in attendance.

ARTICLE 1: To see if the Town will vote to transfer **2,190.13** from Free Cash to pay for unpaid bills from prior fiscal years; or take any other action in relation thereto.

Unpaid Bill #	Department	Vendor	Amount	Funding Source
1	Select Board	First Student, Inc.	\$ 559.39	Free Cash
2	Select Board	MA Municipal HR	\$ 75.00	Free Cash
3	Finance Committee	MA Municipal HR	\$ 25.00	Free Cash
4	Camp Kiwanee	Morrell Associates	\$ 50.00	Free Cash
5	Select Board	Express Newspapers	\$ 90.00	Free Cash
6	Conservation	Gatehouse Media	\$ 415.74	Free Cash
7	Fire	Scope Medical	\$ 975.00	Free Cash
	TOTAL		\$ 2,190.13	

Proposed by the Select Board

Explanation: These funds are needed to pay for prior years' bills received after the close of the fiscal year.

Requires a 9/10 majority vote

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice declared 9/10 by Moderator to transfer \$2,190.13 from free cash to pay unpaid bills from FY22 as printed in the informational warrant.

ARTICLE 2: To see if the Town will vote to transfer the sum of \$24,800 from free cash to fund the purchase of protective clothing or take any action in relation thereto.

Proposed by the Deputy Fire Chief

Explanation: These funds are being requested to cover the cost of purchasing all required protective clothing for firefighter/paramedics that have been hired to fill vacancies.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer the sum of \$24,800 from free cash to fund the purchase of protective clothing.

ARTICLE 3 To see if the Town will vote to transfer the sum of \$30,000 from free cash to article 5 line 40 Fire & Ambulance Salaries of the May 2022 Annual Town meeting or take any other action in relation thereto.

Proposed by the Fire Chief

Explanation: These funds are being requested to supplement the Fire Department's original budget after expending funds for an unplanned retirement buyout.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer the sum of \$30,000 from free cash to article 5 line 40 Fire & Ambulance Salaries of the May 2022 Annual Town Meeting.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$15,000.00 from free cash for improvements of Private Gravel Roads, or take any other action in relation thereto.

Proposed by the Highway Department

Explanation: This will provide funding and authorize the annual grading of all private gravel roads in the Town of Hanson up to two times per year. These funds would be used to provide for purchasing any material and to properly pitch and grade and the roads to the proper elevations and compact the material which should help to stabilize these roads. These funds are required for this purpose as well as to fill potholes with suitable material between the grading cycles as necessary for public safety and emergency access.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$15,000.00 from free cash for improvements of Private Gravel Roads.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$73,560 from free cash to fund the Fire Department overtime costs to maintain adequate staffing levels or take any other action in relation thereto.

Proposed by the Fire Chief

Explanation: These funds are being requested to cover the overtime costs of maintaining four firefighter/paramedics on duty while our new hire attends recruit training at the Massachusetts Firefighting Academy.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$73,560 from free cash to fund the Fire Department overtime costs for FY23.

ARTICLE 6: To see if the Town will vote to transfer the following sums of money from the sources as more specifically identified below to fund and/or reimburse for the following capital items, or take any other action relative thereto:

Line	Department	Item	Amount	Funding Source
1	WHRSD Hanson Middle School	Elevator repairs	\$11,870	Free Cash
2	WHRSD Hanson Middle School	Septic System repairs	\$9,970	Free Cash
3	Police Station	Cruiser	\$62,000	ARPA
4	Information Technology	Website module and template development	\$18,900	ARPA
5	Information Technology	DUO multifactor authentication	\$5,250	ARPA
6	Information Technology	Time and Attendance software	\$5,554	ARPA
7	Select Board/Town Administrator	Updating Town Policies, Procedures and Employee Handbook	\$20,000	ARPA
8	Select Board/Town Administrator	Financial Analysis and Plan Development	\$10,000	ARPA
9	Water Department	Town Truck	\$85,000	Water Retained Earnings
10	Select Board/Town Administrator	Update Town Master Plan	\$10,000	ARPA
	Total Allocation		\$238,544	

Proposed by the Select Board

Proposed by the Community Preservation Committee

Explanations:

- Line 1** – Repairs to the Hanson Middle School elevator;
- Line 2** – Repairs to the Hanson Middle School septic system repairs;
- Line 3** – To repair and/or replace the HVAC system at the Police Station as the current HVAC system experiences continued system failures and is inadequate to properly cool and heat the building. **(Correction: To purchase a new hybrid marked cruiser to replace an older gas fueled cruiser)**
- Line 4** – The funding is to replace the current Town website carrier with a more efficient, user-friendly website carrier.
- Line 5** – The Town’s insurance carrier is requiring all of its clients to enforce 2FA (Two-factor authentication). Having 2FA will add an additional layer of protection in securing our network. 2FA (two-factor authentication) is a type of multi-factor authentication (MFA) that increases account security by using two methods to verify your identity. 2FA usually refers to a second layer of security on top of a password..
- Line 6** – The software will enable the Town to move from paper to an electronic format for efficient management of employee time off and attendance.
- Line 7** – The funding will be used for reviewing and updating the Town policies and procedures and Employee Handbook.
- Line 8** – The funding will be used to hire a financial consultant to conduct a municipal financial analysis of Town finances and develop a financial plan that will provide guidance to the Town in future budgeting.
- Line 9** – The Water Department needs to replace its current vehicle as the cost of maintenance is excessive.
- Line 10** – The funding will be used to update the Master Plan. The balance remaining that the Town is responsible for is \$10,000.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

Bruce Young asked if on Line 7 this was being done in house or by a consultant and the Town Administrator, Lisa Green said the updating of Town policies, procedures and Employee Handbook will be done by a consultant.

On Line 3 Gary Johnson questioned how old the cruiser was that the Town was looking to replace, Police Chief Michael Misch explained that it is a 2017 with 67,000 miles on it. Which is a lot for a police car, if we trade it in now the Town will get money to go towards its replacement.

VOTED Aye, voice to transfer the following sums of money from Free Cash, ARPA (American Rescue Plan Act) and Water Retained Earning to be reimbursed or expanded for the following capital equipment and capital projects for various Town Departments as printed in the Informational Warrant.

ARTICLE 7: To see if the Town will vote to transfer from Community Preservation Fund \$20, 852 from the Open Space/ Recreation Reserve fund and \$194,148 from the Undesignated Reserve fund balances to equal a sum of \$215,000 to fund the construction of a new soccer field and football field at the Hanson Middle School; or take any other action in relation thereto.

Explanation: These funds are requested by the Hanson Parks & Fields Commission to create new playing fields for use by Hanson Middle School students, Hanson youth soccer and football programs, and the public. The field space at Hanson Middle School is currently in poor condition and needs major rehabilitation. Additional funding to be used for this project includes an earmark from the State of Massachusetts for \$200,000, as well as contributions of \$7,500 each from Whitman-Hanson Youth Soccer and Hanson Youth Football (for a total of \$15,000).

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$20,852 from Community Preservation Committee’s Open Space/Recreation Reserve fund and \$194,148 from the Community Preservation Committee’s Undesignated Reserve fund to pay for the construction of a new soccer field and football field at the Hanson Middle School.

Voted Aye, voice to dissolve the meeting at 7:07PM.

A true copy of the vote, Attest:
Elizabeth Sloan, CMC, CMMC
Town Clerk

Annual Town Meeting May 1, 2023

Moderator Sean J. Kealy called the meeting to order at 6:49PM in the auditorium of the Hanson Middle School with Robert Hayes, Franklin Milisi and Matthew Dyer appointed and sworn in to serve as tellers.

Town Counsel was Katherine Feodoroff from Mead, Talerman & Costa.

The Pledge of Allegiance was recited by the Town Meeting and a moment of silence was observed in memory of Gail Gronlund, Ernest Jutras and Michael E. Wojdag.

A quorum was declared present with 278 voters in attendance. The Moderator, Sean Kealy announced that he would be using Town Meeting Time as the guide for the Town Meeting.

The Moderator asked for a motion to request the Town Meeting allow the Moderator to declare 2/3 and 9/10 majority of a voice vote. Motion was made by Sean Kealy and 2nd by Robert Hayes.

Voted: Aye, voice.

The Moderator had the Select Board and the Finance Committee introduce themselves to the Town Meeting. The Moderator recognized Select Board member, Jim Hickey and Fire Chief Jerry Thompson for their years of service to the Town of Hanson, as this will be Mr. Hickey's last Town Meeting on the Select Board and Chief Thompson is retiring. Robert O'Brien was welcomed as the new Hanson Fire Chief.

An announcement that the Annual Town Election will be held at the Hanson Middle School on May 20, 2023 with polling hours being 10:00 AM to 5:00 PM. In Person Early Voting hours will be held at the Town Hall from Monday, May 15th to Wednesday, May 17th.

The meeting was recessed at 6:50PM to open the Special Town Meeting and will reconvene upon the dissolution of the Special Town Meeting.

The meeting reconvened at 7:07PM.

ARTICLE 1: To hear reports of the various Town Officers, Committees, Special Committees, and act thereon.

Proposed by the Select Board

Explanation: The Reports voted on are those published in the 2022 Town Report.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice hear reports of the various Town Officers, Committees, Special Committees, as printed in the Town Report

ARTICLE 2: To see if the Town will authorize the Treasurer/Collector to enter into compensating balance agreements during Fiscal Year 2024 as permitted by Mass. General Laws, Chapter 44, Section 53F; or take any other action in relation thereto.

Proposed by the Treasurer/Collector

Explanation: This article allows the Treasurer/Collector to maintain accounts using credits instead of money to pay for banking charges.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to authorize the Treasurer/Collector to enter into compensating balance agreements during Fiscal Year 2024 as permitted by Mass. General Laws, Chapter 44, Section 53F.

ARTICLE 3: To see if the Town will vote to fix the Salary and Compensation of all paid Elected Officers and Committees of the Town as follows:

	<u>FY23</u>	<u>FY24</u>
Town Clerk	\$75,639.00	\$77,630.00

or take any other action in relation thereto.

Proposed by the Town Administrator

Explanation: This article sets the salary limits for all elected officials. Article 5 funds the salaries.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to fix the Salary and Compensation of all paid Elected Officers and Committees of the Town as printed in the informational warrant.

ARTICLE 4: To see if the Town will revoke the provisions of Chapter 44, §53F1/2 of the Massachusetts General Laws, ceasing the Hanson Transfer Station as an enterprise fund effective Fiscal Year 2024; or take any other action in relation thereto.

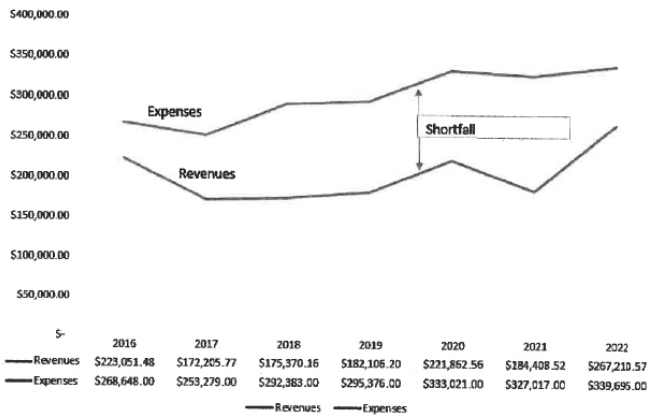
Proposed by the Board of Health

Explanation: The Transfer Station is no longer self-sustaining as an Enterprise Fund. The cost to operate the Transfer Station has consistently and increasingly exceeded the revenue from stickers, bags, and trip tickets year over year. When the Enterprise Fund was instituted in 2014, China was accepting recycling at no cost to the municipality. Since 2017 when China ceased accepting recyclables, the cost to dispose of recyclables has been added to the cost to operate the Transfer Station. More recently, due to inflationary impact, disposal and hauling costs have increased and fuel charges have been instituted. These increases are in addition to wage, indirect costs, and utility increases. Absent substantial increases to user fees, the Enterprise Fund model is not able to sustain the operation of the Transfer Station. As such, Transfer Station revenue will now be directed to the General Fund.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

Transfer Station Revenue and Expense History (FY 2016 to FY 2022)



Bruce Young spoke and gave some history on the pay as you throw program stating that it has never been self-sustaining except for last year when the Town sold the stickers and the enterprise fund was established knowing that the Town would have to supplement the program with Free Cash or taxation. This same Article was defeated back in 2020. Mr. Young asked the Town Meeting to once again defeat this Article and raise the fees for the Transfer Station to keep the enterprise fund.

Michael Dugan, Chair of the Finance Committee explained that the Committee recommended this Article because revoking the Enterprise Fund is a simpler way to fund the Transfer Station. With Retained Earnings you cannot spend that money within that fiscal year. The fees for recycling, solid waste removal and hauling keep increasing, by putting the earnings into the General Fund and funding the Transfer Station through Free Cash and taxation will be more transparent.

Melissa Pinnetti, Chair of the Board of Health, stated that this Article is not about closing the Transfer Station. The Board of Health has been trying to look into all different ways to keep it running, with opening up the swap shop, grant money and joining South Shore Recycling.

VOTED Aye, voice to revoke the provisions of Chapter 44, §53F12 of the Massachusetts General Laws, ceasing the Hanson Transfer Station as an enterprise fund effective Fiscal Year 2024.

ARTICLE 5: To determine what sums of money the Town will raise and appropriate by taxation, transfer from free cash, transfer from Town Ambulance Funds, Water Department Revenue, Water Surplus, Title V Special Revenue Fund, MWPAT Loan Repayments Receipts Reserved for Appropriation, Conservation Notice of Intent Fund, Overlay Surplus, and Fund Balance Reserved for Reduction of Future Excluded Debt, to defray charges and expenses of the Town, including Debt and Interest, and to provide for a reserve fund for the **2024 Fiscal Year**; or take any other action in relation thereto.

Proposed by the Select Board

Explanation: This article refers to the FY24 Annual Budget Lines as presented in the Informational Warrant.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

Steve McKinnon questioned why the Town was using Free Cash, a onetime fund for operating expenses, this is going to make our budget for next year even harder to fund.

VOTED Aye, voice the following FY 2024 Budget Appropriations
(The source of funding is raise and appropriate, by taxation, unless otherwise noted)

FY 2024

GENERAL GOVERNMENT:

122 SELECTBOARD/ADMINISTRATION	
1. Salaries	\$ 224,604
2. Expenses	56,800
3. Capital Outlay	0
131 FINANCE COMMITTEE	
4. Salaries	1,500
5. Expenses	450
6. Reserve Fund	125,000
135 ACCOUNTANT	
7. Salaries	130,360
8. Expenses	2,125
9. Audit	40,000
141 ASSESSORS	
10. Salaries	159,634
	50,000 Overlay Surplus
11. Expenses	7,510
145 TREASURER/COLLECTOR	
12. Salaries	243,108
13. Expenses	16,750
14. MWPAT Admin Expenses	5,000 MWPAT Title V Int.
151 LEGAL SERVICES	
15. Expenses	135,000
155 INFORMATION TECHNOLOGY	
16. Salaries	108,000
17. Expenses	172,000
161 TOWN CLERK	
18. Salaries	144,629
19. Expenses	5,055
162 ELECTIONS	
20. Salaries	15,360
21. Expenses	15,427
163 BOARD OF REGISTRARS	
22. Salaries	8,730
23. Expenses	1,782
171 CONSERVATION COMMISSION	
24. Salaries	107,603
	12,750 Wetlands Protection

25. Expenses	10,235	
175 PLANNING BOARD		
26. Salaries	111,100	
27. Expenses	4,900	
176 APPEALS BOARD		
28. Salaries	41,361	
29. Expenses	750	
180 MUNICIPAL COMMITTEES		
30. Expenses	0	
190 POSTAGE		
31. Expenses	40,000	
192 MUNICIPAL BUILDINGS		
32. Salaries	59,854	
33. Expenses	51,000	
196 UTILITIES		
34. Expenses	<u>147,000</u>	
SUBTOTAL GENERAL GOVERNMENT	2,255,377	
PUBLIC SAFETY:		
210 POLICE		
35. Salaries	2,819,250	
36. Expenses	314,800	
37. Capital Outlay	72,000	Free Cash
215 COMMUNICATIONS		
38. Salaries	0	
39. Expenses	238,400	
220 FIRE & AMBULANCE		
40. Salaries	1,680,459	
	675,000	Ambulance Fund
41. Expenses	179,030	
	50,000	Ambulance Fund
42. Capital Outlay	0	
241 BUILDING INSPECTION		
43. Salaries	129,421	
44. Expenses	10,145	
242 GAS INSPECTION		
45. Salaries	6,700	
46. Expenses	200	
243 PLUMBING INSPECTION		
47. Salaries	6,700	
48. Expenses	200	
244 WEIGHTS & MEASURES		
49. Salaries	3,815	
50. Expenses	327	
245 WIRING INSPECTION		
51. Salaries	21,200	
52. Expenses	200	

292 ANIMAL CONTROL		
53. Salaries	20,566	
54. Expenses	5,100	
294 TREE WARDEN		
55. Salaries	3,438	
56. Expenses	<u>25,000</u>	
SUBTOTAL PUBLIC SAFETY	6,261,951	
EDUCATION:		
300 WHITMAN-HANSON REGIONAL		
57. Operating Assessment	13,707,233	
	200,000	Free Cash
58. Transportation Assessment	52,672	
59. Debt Assessment	398,269	
	85,453	Free Cash
60. 330 SOUTH SHORE REGIONAL TECH	1,164,846	
61. 340 NORFOLK AGRICULTURAL	<u>213,330</u>	
SUBTOTAL, EDUCATION	15,821,803	
PUBLIC WORKS:		
410 ENGINEERING		
61.5 Expenses	0	
420 HIGHWAY		
62. Salaries	604,469	
63. Expenses	338,650	
64. Snow & Ice	300,000	
65. Street Sweeping	0	
424 TOWN-WIDE FUEL		
66. Expenses	160,000	
430 SOLID WASTE		
67. Salaries	116,515	
68. Expenses	212,300	
SUBTOTAL, PUBLIC WORKS	1,731,934	
HUMAN SERVICES:		
511 BOARD OF HEALTH		
69. Salaries	128,590	
70. Expenses	11,325	
71. VNA Services	5,600	
541 COUNCIL ON AGING		
72. Salaries	147,258	
73. Expenses	12,000	
74. VNA Services	6,800	
543 VETERANS		
75. Salaries	60,000	
76. Expenses	3,000	
77. Assistance	42,000	
544 CARE OF SOLDIERS GRAVES		
78. Expenses	<u>2,000</u>	
SUBTOTAL, HUMAN SERVICES	418,573	
CULTURE & RECREATION:		
610 LIBRARY		
80. Salaries	371,533	
81. Expenses	155,160	

650 PARK & FIELDS	
82. Expenses	25,000
83. 692 PATRIOTIC OBSERVANCE COMM	<u>2,000</u>
SUBTOTAL, CULTURE & RECREATION	553,693
FIXED COSTS:	

710 DEBT SERVICE	
84. Principal	359,164
	140,000 MWPAT
	Title V
85. Interest	41,893
	7,250 MWPAT
	Title V Int.
	1,392 Bond
	Premium
86. 911 PLYMOUTH COUNTY RETIREMENT	2,108,120
87. 913 UNEMPLOYMENT COMPENSATION	30,000
88. 914 GROUP INSURANCE	2,205,000
89. 945 RISK MANAGEMENT	<u>305,000</u>
SUBTOTAL, FIXED COSTS	5,197,819

SUB TOTAL **\$32,241,150**

WATER:	
90. Salaries	588,377 Water Revenue
91. Expenses	540,475 Water Revenue
92. Debt Service	462,550 Water Revenue
93. Indirect Cost	<u>331,950 Water Revenue</u>
SUBTOTAL, WATER	1,923,352

TOTAL – ALL BUDGETS - GRAND TOTAL **\$ 34,164,502**

ARTICLE 6: To see if the Town will vote to raise and appropriate the following sums of money to operate the Transfer Station during fiscal year 2024, under the provisions of M.G.L. Chapter 44, Section 53F ½.

Estimated Revenues	FY23	FY24
Item	Amount	Amount
Program Receipts (fees)	\$239,752	\$200,000
Retained Earnings	\$165,000	\$ 0
Taxation	\$ 0	\$128,815
Total Budgeted Revenues:	\$404,752	\$328,815
Estimated Expenses:	FY23	FY24
Item	Amount	Amount
Salaries	\$125,752	\$116,115
		\$200,000
Expenses	\$229,000	\$12,300
Indirect Costs	\$ 50,000	\$
Total Budgeted Expenses:	\$404,752	\$328,415

or take any other action in relation thereto.

Proposed by the Board of Health

Explanation: This article will be passed over if Article 4 passes; however, if Article 4 fails, the Transfer Station will require a budget within the confines of G.L. c. 44, §53F1/2. The total cost of operating

the Transfer Station is \$328,415. A portion of the Salaries \$116,115 and expenses \$12,300 will be paid from general taxation.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to Pass Over Article 6.

ARTICLE 7: To see if the town will vote to raise and appropriate and/or transfer the sum of \$35,000 from Computer Services to be added to the Technology Department’s budget to hire a part-time Information Technology Assistant for 19 hours per week; or take any other action relative thereto.

Proposed by the Select Board/Wage and Personnel

Explanation: The funds will help secure a part-time Information Technology Assistant for the Technology Department to assist with the daily IT operations of the Town

Finance Committee does not recommend.

Motion: Sean Kealy
Second: Robert Hayes

Bruce Young questioned why this Article was being voted on before the Town Meeting vote was held to create this position. The Moderator then moved Article 7 aside until after the Town Meeting voted on Article 11 and then Article 7 was voted on.

Steve McKinnon question the necessity of this position. Town Administrator, Lisa Green spoke for this Article and position stating that our IT Department is only one person and the work load keeps expanding.

VOTED Aye, voice to transfer \$35,000 from IT Expenses to IT Salaries to hire a part-time Information Technology Assistant for 19 hours per week.

ARTICLE 8: To determine whether the Town will transfer from ARPA available sums, a sum of money for the purpose of paying the Town’s assessed share of the Fiscal Year 2024 operating budget of the Whitman-Hanson Regional School District; or take any other action in relation thereto.

Explanation: This article refers to the Whitman Hanson Regional School Operational Assessment. The Town will be using ARPA funding, detailing the school budget as voted by the School Committee vs the Town of Hanson Select Board and Finance Committee recommendations.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to Pass Over Article 8.

ARTICLE 9: To see if the Town will vote to authorize the Select Board to accept and enter into a contract for the expenditure of any allocated or to be allocated funds by the Commonwealth and/or County pursuant to Mass. General Laws Ch. 90, for the construction, reconstruction and improvements of Town accepted roads. Said

sum of money to be expended under the direction of the Highway Director; or take any other action in relation thereto.

Proposed by the Select Board

Explanation: This article is a requirement of the Commonwealth of Massachusetts for the Town of Hanson to accept state funding, including Chapter 90 funding for accepted roadways. This article authorizes the use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the legislature and governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to authorize the Select Board to accept and enter into a contract for the expenditure of any allocation or to be allocated funds by the Commonwealth and/or County pursuant to M.G.L. Chapter 90 for the construction, reconstruction, and improvements of Town roads.

ARTICLE 10: To see if the Town will vote to set the spending limits of the Town's revolving accounts in accordance with Hanson General By-law Article 2 – 9 Section 3 as follows:

<u>Fund</u>	<u>Spending Limit</u>
Assessors	\$ 1,500
Parks & Fields	\$10,000
Library	\$ 7,000
Senior Center Programs	\$ 2,500
Senior Center Fees	\$95,000
Conservation Comm.	\$ 7,500
Nathaniel Thomas Mill	\$ 1,500

or take any other action in relation thereto.

Proposed by the Select Board

Explanation: This article sets the spending limits for the revolving the annual revolving accounts.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to set the spending limits of the Town's revolving accounts in accordance with Hanson General By-law Article 2 – 9 Section 3 as printed in the informational warrant.

ARTICLE 11: To see if the Town will vote to amend the Wage and Personnel Bylaws, Article 2 - 12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as follows:

SECTION 11 A: PROFESSIONAL POSITIONS

	10/3/2022	7/1/2023
A Director of Elder Affairs	35,000 to 75,000	35,000 to 75,000
B Town Accountant	45,000 to 75,000	45,000 to 95,000
Town Accountant – Part-Time hourly rate	24.00 to 41.00	24.00 to 41.00
C Inspector of Buildings – Full-time Salary	51,700 to 75,000	51,700 to 75,000
Inspector of Buildings – Part-time hourly rate	35.00 to 45.00	35.00 to 45.00
D Health Agent	40,000 to 70,000	40,000 to 70,000
E Conservation Agent – Full Time	35,000 to 89,000	35,000 to 89,000
Conservation Agent – Part-time hourly rate	28.00 to 45.00	28.00 to 45.00
F Library Director	70,000 to 90,000	70,000 to 90,000
G Town Planner	45,000 to 90,000	45,000 to 90,000
H Town Planner/Conservation Agent	45,000 to 75,000	45,000 to 75,000
I Informational Technology Director	60,000 to 115,000	60,000 to 115,000
J Recreation Director **	30,000 to 50,000	30,000 to 50,000
K Grant Writer/ Procurement Administrator	50,000 to 70,000	50,000 to 70,000

SECTION 11 B: ADMINISTRATIVE AND/OR FULL TIME

	10/3/2022	7/1/2023
A Executive Assistant	17.00 to 34.00	28.00 to 38.00
B Assistant to Police Chief	18.00 to 40.00	18.00 to 40.00
C <i>Veterans' Agent ~ Annual salary</i>	7,000 to 33,000	55,000 to 62,000
D Reference Librarian	22.00 to 31.00	22.00 to 31.00
E Youth Services Librarian	22.00 to 31.00	22.00 to 31.00
F Animal Control Officer ~ Annual Salary	17,000 to 28,000	17,000 to 28,000
G Van Drivers/Aide *	15.00 to 17.00	15.00 to 17.00
H Social Day Care Coordinator *	15.00 to 21.00	15.00 to 21.00
I Camp Kiwanee Caretaker **	15.00 to 25.00	15.00 to 25.00
J Youth Services Associate	18.00 to 24.00	18.00 to 24.00
K <i>Library/Senior Center Custodian</i>	18.00 to 24.00	22.00 to 26.00
L <i>Facilities Manager</i>	20,000 to 45,000	70,000 to 80,000

SECTION 11 C: PART TIME POSITIONS

	10/3/2022	7/1/2023
A Assistant Inspector of Building	22.00 to 30.00	22.00 to 30.00
B Gas Inspector	22.00 to 30.00	22.00 to 30.00
C Plumbing Inspector	22.00 to 30.00	22.00 to 30.00
D Wiring Inspector	22.00 to 30.00	22.00 to 30.00
E Civil Defense Director ~ Annual Salary	900 to 1,300 yr.	900 to 1,300 yr.
F Police Matron	18.00 to 30.00	18.00 to 30.00
G Outreach/Seniors *	15.00 to 22.00	15.00 to 22.00
H Assistant Coordinator *	15.00 to 22.00	15.00 to 22.00
I Volunteer Services Intergenerational Coordinator*	15.00 to 19.00	15.00 to 19.00
J Senior Center Support Staff *	15.00 to 17.00	15.00 to 17.00
K Back-up Van Driver *	15.00 to 17.00	15.00 to 17.00
L Animal Inspector	1,000 to 1,600	1,000 to 1,600
M Election Clerk	15.00 to 17.00	15.00 to 17.00
N Election Officer	15.00 to 17.00	15.00 to 17.00
O Election Warden	15.00 to 17.00	15.00 to 17.00
P Registrar of Voters	15.00 to 17.00	15.00 to 17.00
Assistant Caretaker **	15.00 to 25.00	15.00 to 25.00
R Sealer of Weights & Measurers ~ Annual Salary	2,500 to 3,500 yr.	2,500 to 3,500 yr.
S Milk Inspector	150 to 300 yr.	150 to 300 yr.
T Assistant Veterans Agent	15.00 to 15.00	15.00 to 15.00
U Committee Clerical/Administrative Support Staff	15.00 to 15.00	15.00 to 15.00

V	Emergency Clerical Labor	15.00 to 15.00	15.00 to 15.00
W	Transfer Station Attendant	15.00 to 21.00	15.00 to 21.00
X	Camp Kiwanee Event Coordinator	15.00 to 25.00	15.00 to 25.00
Y	Facilities Manager Part Time Hourly Rate	15.00 to 25.00	15.00 to 25.00
Z	Public Buildings Custodian	18.00 to 24.00	18.00 to 24.00
AA	Assistant Health Agent	15.00 to 22.00	15.00 to 22.00
BB	Student Police Officer	25.00 to 40.00	25.00 to 40.00
CC	Part-time Police Officers/Special Police Officers	25.00 to 90.00	25.00 to 90.00
DD	Civilian Traffic Control Agent	25.00 to 90.00	25.00 to 90.00
EE	<i>Information Technology Assistant</i>		<i>28.00 to 35.00</i>
FF	<i>Select Board Part-time Administrative Assistant to the Town Administrator and Select Board</i>		<i>17.00 to 34.00</i>

SECTION 11 D: SEASONAL POSITIONS **

	10/3/2022	7/1/2023
A	Beach Director	15.00 to 25.00
B	Water Safety Instructor	15.00 to 25.00
C	Lifeguards	15.00 to 25.00
D	Boat Coordinator	15.00 to 16.00
E	Boating Instructor	15.00 to 20.00
F	Concession Worker	15.00 to 16.00
G	Recreation Assistant	15.00 to 16.00
H	Security/Gate Attendants	15.00 to 16.00

* Positions are funded through the Multi-Service Senior Center's revolving account or grants
 ** Positions are funded through the Recreation Commission's Enterprise Fund.

SECTION 11 E: CALL FIREFIGHTERS/OFFICERS

Position	Start 10/3/22	10 yrs.	15 yrs.	20 yrs.	25 yrs.
Call Firefighter in training	\$16.00	0	0	0	0
Probationary Firefighter	\$18.00	0	0	0	0
Call Firefighter	\$22.00	+ 2%	+2%	+2%	+ 2%
Call Fire Lieutenant	\$24.00	+2 %	+ 2%	+ 2%	+ 2%

SECTION 11 E: CALL FIREFIGHTERS/OFFICERS

Position	Start 10/3/22	10 yrs.	15 yrs.	20 yrs.	25 yrs.
Call Firefighter in training	\$16.00	0	0	0	0
Probationary Firefighter	\$18.00	0	0	0	0
Call Firefighter	\$22.00	+ 2%	+2%	+2%	+ 2%
Call Fire Lieutenant	\$24.00	+2 %	+ 2%	+ 2%	+ 2%

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend or take any other action in relation thereto.

Proposed by the Select Board

Explanation: The changes to the Compensation Plan are in *bold italicized* text. The changes include the creation of a part-time Informational Technology Assistant position and a part-time Administrative Assistant in the Select Board's office position, and the adjustment of salary ranges to reflect full time status for the following positions: Veterans' Agent, Library/Senior Center Custodian and Facilities Manager.

Finance Committee recommends.

Motion: Sean Kealy
 Second: Robert Hayes

VOTED Aye, voice to amend the Wage and Personnel Bylaws, Article 2 - 12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed in the informational warrant.

ARTICLE 12: To see of the Town will vote to raise and appropriate the following sums of money to operate the Recreation Department during fiscal year 2024, under the provisions of M.G.L. Chapter 44, Section 53F ½; or take any other action in relation thereto.

Estimated Revenues	FY24
Item	Amount
Program Receipts (fees)	\$268,488
Retained Earnings	\$ 45,512
Taxation	<u>\$ 0</u>
Total Budgeted Revenues:	\$314,000

Estimated Expenses	FY 24 Budget
Item	
Salaries	\$131,700
Expenses	\$150,800
Debt Service	\$ 0
Indirect Costs	<u>\$ 31,500</u>
Total Budgeted Expenses:	\$314,000

Proposed by the Camp Kiwanee Commission

Explanation: These budget request amounts for FY24 as voted by the Camp Kiwanee Commission for the operation and maintenance of Camp Kiwanee.

Finance Committee recommends.

Motion: Sean Kealy
 Second: Robert Hayes

VOTED Aye, voice to raise and appropriate the sums of money to operate the Recreation Department during fiscal year 2024, under the provisions of M.G.L. Chapter 44, Section 53F ½ as printed in the informational warrant.

ARTICLE 13: To see if the Town will vote to request that the Town of Hanson Planning Board consider adopting amendments to the Hanson Subdivision Control Rules and Regulations regarding the placement of stormwater retention areas in underground chambers where site conditions allow and require conformity with all state stormwater guidelines in place at the time; or to take any other action in relation thereto.

Proposed by Planning Board

Explanation: This non-binding article requests that the Planning Board consider certain amendments of its rules and regulations. A "Retention Area" is a form of stormwater management and treatment. Retention areas function by retaining stormwater and then allowing said stormwater to infiltrate into the existing soil beneath them. The Planning Board will review all local and state regulations and best engineering practices during the next revision of the Hanson Subdivision Control Rules and Regulations to determine if underground chambers are the most feasible and economical option.

Finance Committee recommends.

Motion: Sean Kealy
 Second: Robert Hayes

There was some discussion on which is better, underground chambers or regular retention areas.

VOTED Aye, voice to request that the Town of Hanson Planning Board consider adopting amendments to the Hanson Subdivision Control Rules and Regulations regarding the placement of stormwater retention areas in underground chambers where site conditions allow and require conformity with all state stormwater guidelines in place at the time.

ARTICLE 14: To see if the Town will vote to amend Article 3-3 of the General Bylaw of the Town of Hanson, by adding a new subsection 2C., a copy of which is on file with the Town Clerk, regarding the regulation of the demolition and disposal of inground pools; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: Neither the current general bylaw nor the state building code provides guidance on the demolition and proper disposal of inground pools. The amendment will provide the necessary regulations for contractors working within the Town of Hanson to follow. The amendment contains similar language used in other municipalities.

Finance Committee defer to Town Meeting.

Motion: Sean Kealy
Second: Robert Hayes

Article 3-3: Residential Swimming Pools

Sec. 2C. - Inground Pool Demolition Regulations

Under the authority of MGL c. 111, s. 122, and Section 3-3 of the Hanson General Bylaws, the following requirements must be observed by individual persons or corporations providing services to demolish in-ground swimming pools.

1. - Prior to demolition of an in-ground pool, a demolition permit must be obtained from the Hanson Building Department.

The Owner of the property where the pool is situated must provide a site plan and information for a contractor to perform the demolition work to the Hanson Building Department, or schedule a meeting with them. Once approved by the Building Inspector, the contractor may proceed with the demolition process. If plans for demolition are not approved by the Hanson Building Department, the applicant may appeal the decision to the Hanson Zoning Board of Appeals in accordance with MGL c.40A s.13 and the Hanson Zoning Bylaw Section VIII(A)(8) prior to demolition of the pool.

2. - The pool must be drained to an approved location and all pool construction materials including concrete or Gunite, fiberglass, liner, re-bar, and related pool construction elements must be removed from the site to a State approved construction waste facility. No drained pool water shall be directed to any wetland resource area or water body (i.e. pond, brook, river, stream).
3. - The area where the pool was sited must then be filled with clean fill, (i.e., uncontaminated soil), which then should be compacted in order to prevent future settlement. No clay, silty clay or organic soils may be used, except for up to 12 inches of topsoil for grass planting at the top of the excavation. No debris, vegetation, or waste materials may be buried with the required clean soil fill.

4. - Prior to filling of the pool area, an inspector from the Hanson Building Department or their designee must be notified to ensure that the proper provision of non-engineered backfill/clean fill prior to deposition in the hole and compaction of the filled area.
5. - Documentation of the as built conditions of the site post-construction, prepared by a Massachusetts Registered Professional Engineer must be submitted to the Hanson Building Department and approved for building records.
6. - The applicant must contact Dig-Safe 72 hours prior to performing any excavation work and will protect the open hole at all times during the construction process. The location of the septic system and any site utilities shall be determined prior to the commencement of work and shown on the submitted site plan. The hole where the pool was situated cannot be left unattended for any reason. The applicant shall review all Massachusetts trench safety laws and requirements prior to the removal of any fencing protecting the existing pool or excavation work.
7. - Failure to comply with these regulations may result in fines against the individual or contractor based on the Town of Hanson General Bylaw Article 3-3, Sec.2C.

VOTED Aye, voice to amend Article 3-3 of the General Bylaw of the Town of Hanson, by adding a new subsection 2C, regarding the regulation of the demolition and disposal of inground pools, as printed in the informational warrant.

ARTICLE 15: To see if the Town will vote to adopt the Capital Improvement Matrix as presented by the Capital Improvement Committee; or take any other action in relation thereto.

Proposed by the Capital Improvement Committee
and the Select Board

Explanation: This is the annual article which approves the Capital Improvement matrix for the next fiscal year as presented in the Informational Warrant.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to adopt the Capital Improvement Matrix as presented by the Capital Improvement Committee as printed in the matrix handout.

ARTICLE 16: To see if the Town will vote to transfer from Free Cash, the sum of \$25,000 to build the stand and re-install the water wheel on the Nathaniel Thomas Mill, located on Liberty Street; or take any other action in relation thereto.

Proposed by the Nathaniel Thomas Mill Committee

Explanation When the original funding was received for the replacement of the wheel, the stand was thought be in good condition. Once the wheel was removed, the stand had significant rot. The funds are necessary to rebuild the stand and attach the wheel to the rebuilt stand.

Finance Committee does not recommend.

Motion: Sean Kealy
Second: Robert Hayes.

Steve McKinnon stated that this Article is a “want” not a “need” and now is not the time to spend money on this. James Hickey felt that if we wait and fix the wheel later, it will cost that much more. Frank Milisi suggested that the Committee should charge more than \$45/day and help pay for the wheel.

VOTED Aye 61, Nay 123, to transfer \$25,000 from Free Cash to build the stand and re-install the water wheel on the Nathaniel Thomas Mill, located on Liberty Street.

ARTICLE 17: To see if the Town will vote to appropriate or reserve from Fiscal Year 2024 Community Preservation Fund estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2024, with each item to be considered a separate appropriation:

Appropriations:

From FY 2024 estimated revenues for Committee Administrative Expenses 10,000

Reserves:

From FY 2024 estimated revenues for Historic Resource Reserve	\$ 65,600
From FY 2024 estimated revenues for Community Housing Reserve	\$ 65,600
From FY 2024 estimated revenues for Open Space Reserve	\$ 65,600
From FY 2024 estimated revenues for Budgeted Reserve	\$426,400

or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: This article ensures that Hanson’s Community Preservation Accounts are compliant with the Community Preservation Act which requires that a certain portion of the CPA funds be set aside for open space projects, community housing projects, historical projects, and recreation projects. In addition, it sets aside money for the administrative expenses of the Community Preservation Committee.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to appropriate or reserve from Fiscal Year 2024 Community Preservation Fund estimated annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2024, with each item to be considered a separate appropriation as printed in the informational warrant.

ARTICLE 18: To see if the Town will vote to transfer from Community Preservation Open Space Reserve \$3,653.22 for the purpose of placing a Conservation Restriction on the Sleeper Property located at 0 Maquan Street; or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: The Sleeper property was acquired for Open Space through a combination of Community Preservation Act funds and a state grant. The Community Preservation Act requires that any land acquired with Community Preservation Act funds (whether in part or entirely) must have a Conservation Restriction placed upon it. This Conservation Restriction requires monitoring that certain conditions are met on the property. Wildlands Trust has agreed to help the Town of Hanson to comply with the Community reservation Act by accepting a Conservation Restriction on the parcel at 0 Maquan Street (a/k/a Sleeper Property) and performing the required monitoring duties. To perform that service, they require a total fee of \$11,070.38. \$3,653.22 of this fee will be paid for using Community Preservation Act funds and the remaining amount will be paid for using the Conservation Fund.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Community Preservation Open Space Reserve \$3,653.22 for the purpose of placing a Conservation Restriction on the Sleeper Property located at 0 Maquan Street.

ARTICLE 19: To see if the Town will vote to transfer \$8,565 from the Community Preservation Historic Resources Reserve for the purposes of restoring scrolls of an 1857 Linen Map of the towns that constitute Plymouth County; or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: The Town of Hanson was gifted an 1857 Linen Map on scrolls of the towns that make up Plymouth County. The Town of Hanson Assessor, Lee Gamache, and the 200th Anniversary Committee, along with the Historical commission would like to have the map restored and framed to preserve for future reference and historical purposes.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer \$8,565 from the Community Preservation Historic Resources Reserve for the purposes of restoring scrolls of an 1857 Linen Map of the towns that constitute Plymouth County.

ARTICLE 20: To see if the Town will vote to appropriate \$65,000 from the Undesignated Community Preservation Fund to purchase and erect a new playground area for Cranberry Cove, including installation, laying foundation and purchasing equipment, and attendant expenses allowable under the CPC guidelines; or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: The historic Cranberry Cove has been in need of a renovation for quite some time. The cove is the only public swimming hole in the Town of Hanson. This project will be elect a playground on the south side of the cove. Providing the citizen of Hanson more recreation opportunities.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

Matthew Dyer suggested that the new playground should go up on the potential park at High Street, where everyone in Town would have access to it.

Frank Milisi, from the Camp Kiwanee Commission explained that the playground would only be open to the public during the summertime when Cranberry Cove is open and only available to people who have purchased a beach pass.

Motion by Kathleen Dipasqua-Egan, Second by Wesley Blauss to Table Article 20

VOTED Aye, voice to Table Article 20.

ARTICLE 21: To see if the Town will vote to transfer \$35,000 from the Community Preservation Open Space Reserve for the purpose of restoring some of the landscaping at Camp Kiwanee's Cranberry Cove and renovations to the Bathhouse; or take any other action in relation thereto.

Proposed by the Community Preservation Committee

Explanation: This project is a part of an ongoing effort to restore and rejuvenate cranberry cove, the only public waterfront recreation in the town of Hanson. This landscaping will bring back the natural settings of the cove and work to make cranberry cove once again the spot to be within Hanson. This proposal will include the landscaping design and implementation of the beach along with other renovations of the Bathhouse.

Finance Committee recommends.

Motion: Sean Kealy
Second: Kathleen Dipasqua-Egan

VOTED Aye, voice to transfer \$35,000 from the Community Preservation Open Space Reserve for the purpose of restoring some of the landscaping at Camp Kiwanee's Cranberry Cove and renovations to the Bathhouse.

ARTICLE 22: To see if the town will vote to transfer \$1,500 from Free Cash for the Economic Development Committee outreach program for Hanson businesses and to conduct outreach to bring businesses to Hanson; or take any other action in relation thereto.

Proposed by the Economic Development Committee

Explanation: The Hanson Economic Development Committee will be conducting an outreach program by sending informational letters to existing Town of Hanson business as well as attracting new businesses to Hanson.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$1,500 from Free Cash for the Economic Development Committee outreach program for

Hanson businesses and to conduct outreach to bring businesses to Hanson.

ARTICLE 23: To see if the town will vote to reduce the interest rate to 2% from 5% which is applicable to tax deferral and recovery agreements entered into pursuant to G.L. c 59, § 5, Clause 41A, which provides for a property tax deferral for certain qualified seniors, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2023;

or take any other action in relation thereto.

Proposed by the Board of Assessors

Explanation: Town Meeting voters will now be able to establish an alternative lower interest rate to apply to property tax deferrals. Any changes in the rate would need to be voted no later than July 1 of the fiscal year to which the tax relates. The Assessors are recommending an interest rate of 2% for property tax deferrals, commencing with taxes deferred in fiscal 2024. The current rate is 5%.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to reduce the interest rate to 2% from 5% which is applicable to tax deferral and recovery agreements entered into pursuant to G.L. c 59, § 5, Clause 41A, which provides for a property tax deferral for certain qualified seniors, with such reduced rate to apply to taxes assessed for any fiscal year beginning on or after July 1, 2023.

ARTICLE 24: To see if the town will vote to increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under G.L. c. 59, §5, Clause 41A from \$20,000 to \$40,000. Such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2023; or take any other action in relation thereto.

Proposed by the Board of Assessors

Explanation: This is a Local Option to increase the Gross Receipts a property owner may have from all sources of income from \$20,000 to \$40,000 in order to qualify for Property Tax Deferral Clause 41A Exemption

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under G.L. c. 59, §5, Clause 41A from \$20,000 to \$40,000. Such increase to be effective for deferrals granted for taxes assessed for any fiscal year beginning on or after July 1, 2023.

ARTICLE 25: To see if the Town will vote to transfer \$22,000 from Free Cash for the purchase of sixteen (16) Ballistic Vests with carriers; or take any other action in relation thereto.

Proposed by the Police Department

Explanation: These funds will be used to replace twenty Ballistic Vests. The current vests are five years old and have reached the end of their useful life.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$22,000 from Free Cash for the purchase of sixteen (16) Ballistic Vests with carriers.

ARTICLE 26: To see if the Town will vote to transfer from Free Cash or raise and appropriate \$7,500.00 to treat invasive phragmites at Smitty’s Bog; or take any other action in relation thereto.

Proposed by the Conservation Commission

Explanation: Phragmites have invaded the Smitty’s Bog Reserve and threaten to spread throughout this important resource area. The Town’s agreement with the federal USDA/NRCS requires that this reserve’s ecosystem be maintained in good health for the continued enjoyment of future users. A wetlands specialist will be engaged to treat the invasive weed in an effort to eradicate it at this site.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

Phil Clemmons from the Conservation Commission spoke regarding the treatment, that they would be using selective cutting as well as an herbicide that has been well tested.

VOTED Aye, voice to transfer from Free Cash \$7,500.00 to treat invasive phragmites at Smitty’s Bog.

ARTICLE 27: To see if the Town will vote to transfer from Free Cash \$20,000 to replenish the Conservation Fund; or take any other action in relation thereto.

Proposed by the Conservation Commission

Explanation: The Conservation Fund supports the Commission’s efforts to carry out its care and custody responsibilities for open space and recreation areas. These efforts include trail building and maintenance; provision of signage, notices, and other information; property enhancements such as mowing, invasive vegetation removal, and site clean-up; wildlife habitat and stream improvements; removal of encroachments; establishment of bounds and survey recordings; and equipment rental as necessary to support these activities.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer from Free Cash \$20,000 to replenish the Conservation Fund.

ARTICLE 28: To see if the Town will vote to transfer the sum of \$10,800 from free cash for sealing and painting of the Garage Shop Roof; or take any other action in relation thereto.

Proposed by the Highway Department

Explanation: The rear Shop/Garage Roof has been leaking for many years, it was studied in the 2014 Hanson Facilities review and was reported as follows: “*Metal repair garage: The existing metal roof is leaking and is in need of replacement. Remove and replace the roof in its entirety. Estimated cost of replacement \$200,000.00*”. This article is a much less substantial investment in this obsolete building, providing necessary relief until the long-term solution to a new Highway Facility is realized. The current condition of the roof however, needs to be addressed as soon as possible.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer the sum of \$10,800 from free cash for sealing and painting of the Garage Shop Roof.

ARTICLE 29: To see if the Town will vote to transfer from ARPA the sum of \$30,000 to retain the services of a qualified firm to provide an assessment for environmental and hazardous materials at the Highway Department site located at 797 Indian Head Street and land surveying services to determine and establish the existing property lines at that site; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: The Town is in process of studying the conditions at the existing Highway Department location to assess the possibility of constructing a new Highway Department building. The site assessment would determine existing soil conditions within areas of a future building. Additionally, the current deed and title information is poorly written and vague. The services of a land surveyor are required to research and establish the existing property lines by instrument survey on the ground. Once completed, this will provide vital information in determining the best course of action for the site.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer from ARPA (American Rescue Plan Act) the sum of \$30,000 to retain the services of a qualified firm to provide an assessment for environmental and hazardous materials at the Highway Department site located at 797 Indian Head Street and land surveying services to determine and establish the existing property lines at that site as more fully described in the informational warrant.

ARTICLE 30: To see if the Town will vote to transfer from American Rescue Plan Act (ARPA) the sums of money in the amounts and for the Capital Improvements and purchases printed below:

Line	Department	Item	AMOUNT	Capital Improvement Recommendation	Funding Source
1	Fire	Protective Clothing	\$ 98,500	3-0	ARPA
2	Highway	Unit 6 f350 1 Ton with Sander	\$ 140,000	3-0	ARPA
3	Highway	Unit C1 2500 HD pickup truck	\$ 75,000	3-0	ARPA
	TOTAL		\$ 313,500		

or take any other action in relation thereto.

Proposed by the Capital Improvement Committee

Explanation: The items listed below are proposed by the Capital Improvement Committee after having met and discussed with the Town's department heads.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer from American Rescue Plan Act (ARPA) the sums of money in the amounts and for the Capital Improvements and purchases printed in the informational warrant.

ARTICLE 31: To see if the Town will approve the amended South Shore Regional Vocational School District Regional Agreement which is on file in the Town Clerk's office; or take any other action in relation thereto.

Proposed by the South Shore Regional Vocational School Committee

Explanation: The regional agreement, last updated in 2018 is being updated primarily to include the Town of Marshfield as a member of the Regional School District, which would take effect July 1, 2024. Other changes to the agreement are outlined in the agreement on file.

Finance Committee recommend.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to approve the amended South Shore Regional Vocational School District Regional Agreement as printed in the handout.

ARTICLE 32: To see if the Town will vote to approve an amendment to Section VI, Use Regulations, of the Hanson Zoning Bylaws, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: Sections of the use regulations have been updated to provide clarification and to address issues raised by citizens and departments within town to address the following: (1) Upland requirements (clarification); (2) Setback requirements from two streets. (Updated based on concerns raised by various departments).

Finance Committee defer to Town Meeting.

Motion: Sean Kealy
Second: Joseph Weeks

Stephane Pasco questioned what the Article was about. Joe Campbell, Planning Board Chair explained that it is a reclassification of uplands and setback requirements. Sharon Tavares asked which departments raised issues with this bylaw. Mr. Campbell explained that the Land Use Boards requested the changes. There was discussion that the Article has typo's within it.

Motion by Robert Hayes, Second by James Hickey to withdraw Article 32

VOTED Aye, voice to withdraw Article 32.

ARTICLE 33: To see if the Town will vote to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI.1, Detached Accessory Apartment, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: This section authorizing the provision of detached accessory dwelling apartments is intended to: (1) Increase the number of small dwelling units available in the Town; (2) Increase the range of choice of housing accommodations; (3) Encourage greater diversity of population with particular attention to young adults and senior citizens; and (4) Encourage a more economic and energy-efficient use of the Town's housing supply while maintaining the appearance and character of the Town's one-family neighborhoods.

Finance Committee defer to Town Meeting.

Motion: Sean Kealy
Second: Robert Hayes

Section VI.1 – Detached Accessory Apartments

This section authorizing the provision of detached accessory dwelling apartments is intended to:

- Increase the number of small dwelling units available in the Town;
- Increase the range of choice of housing accommodations;
- Encourage greater diversity of population with particular attention to young adults and senior citizens; and
- Encourage a more economic and energy-efficient use of the Town's housing supply while maintaining the appearance and character of the Town's one-family neighborhoods.

6.1. - Detached Accessory Apartments.

A. - Definitions.

1. Detached Accessory Apartment: A detached accessory apartment that is located on the same lot as a single-family dwelling and that is located in a detached accessory structure (i.e. garage, barn, carriage house). Sheds, greenhouses, chicken coops, may not be utilized for a detached accessory apartment. Detached Accessory Apartments may be allowed within Residence A, AA and B Districts only.

B. - Purpose.

The purposes of this detached accessory apartment section is to:

1. Encourage a more balanced and diverse population and income mix.
2. Provide older homeowners with a means of obtaining, through tenants in accessory apartments, rental income, companionship, security and services, and thereby to enable them to stay more comfortably in homes and neighborhoods they might otherwise be forced to leave.
3. Make housing units available to moderate-income households that might otherwise have difficulty finding homes within the Town.
4. Protect stability, property values and the single-family residential character of a neighborhood.

C. - The Special Permit Granting Authority (SPGA) may authorize a detached accessory apartment in accordance with the provisions of Section VIII.D, provided that the following standards and criteria are also met:

- (1) The apartment will be a complete, separate dwelling unit from the primary dwelling unit, and has its own means of egress.
- (2) Only one detached accessory apartment will be created on any lot.

(3) No more than four (4) persons shall occupy the accessory apartment.

(4) The owner(s) of the single-family house with which the accessory apartment is associated shall occupy at least one of the dwelling units on their year-round premises. The owner must occupy the structure full time for a minimum of 18 months over a twenty-four-month period. When the owner(s) are not present, the unit they occupy may not be rented and shall remain vacant.

(5) The accessory apartment shall be designed so that the appearance of the building remains that of a one-family residence or a component of a functioning garage.

(6) The accessory apartment shall be clearly subordinate to the single-family dwelling. It shall be no greater than 900 total square feet and shall have no more than two bedrooms.

(7) At least three permanent off-street parking spaces shall be available for use by the owner-occupant(s) and tenant(s). These parking spaces shall be screened from ways and adjacent or abutting properties. Screening may consist of dense, hardy evergreen plantings, earthen berms, wall or tight fence, complemented by evergreen plantings or other decorative elements.

(8) The construction of any accessory apartment must be in conformity with State Building Code requirements. Proposed detached accessory dwelling units must meet all zoning setback requirements for single family houses in the zone in which they are to be located.

(9) Before a special building permit can be obtained for an accessory apartment, the owner must obtain approval or confirmation from the Board of Health to ensure that the well and existing sewage disposal system are adequate for the proposed accessory apartment.

(10) Proposed accessory apartment structures must meet MGL c. 131, s 40, the Wetlands Protection Act when applicable.

(11) In order to encourage the development of housing units for disabled and handicapped individuals and persons with limited mobility, the Zoning Board of Appeals may allow reasonable deviation from the stated conditions where necessary to install features that facilitate access and mobility for disabled persons.

D. Application procedure.

8. The procedure for the submission and approval of a site plan and/or special permit for an accessory apartment shall be the same as prescribed in the site plan section VII (G) of this bylaw and/or the special permit section VIII.D of the bylaw. A special permit application, site plan application, or building permit application for an accessory apartment shall include a notarized letter of application from the owner(s) stating that he/she/they will occupy one of the dwelling units on the premises.

9. Transfer of ownership of a dwelling with an accessory apartment. When a structure which has received approval for an accessory apartment is sold, the new owner, if he/she/they wish to continue to exercise the use, must, within 30 days of the sale, submit a notarized letter to the Building Inspector stating that he/she/they will occupy one of the dwelling units in the structure as his/her/their permanent/primary residence and shall conform to all of the criteria and conditions for accessory apartments and the approved site plan and/or special permit. (The foregoing sentence shall appear as a condition on any site plan and/or special permit that is issued under this chapter.). In the event that a transferee does not submit such confirming letter, the Building Commissioner the Special permit may be deemed to have lapsed.

(05/2023)

Lee Gamache, Assessor/Appraiser spoke in favor of this Article, that it would help the residence that would like to have family members live with them.

VOTED Aye, voice declared 2/3's by Moderator to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI.1, Detached Accessory Apartment, as recommended by the Hanson Planning Board on February 27, 2023 as printed in the informational warrant.

ARTICLE 34: To see if the Town will vote to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI(O), Battery Storage Farms, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: This Battery Energy Storage System Law is adopted to advance and protect the public health, safety, welfare, and quality of life of The Town of Hanson by creating regulations for the installation and use of battery energy storage systems, with the following objectives: (1) to provide a regulatory scheme for the designation of properties suitable for the location, construction and operation of Battery Energy Storage Systems (BESS); (2) to ensure compatible land uses in the vicinity of the areas affected by Battery Energy Storage Systems; (3) to mitigate the impacts of Battery Energy Storage Systems on the environmental resources and other protected resources; (4) to create synergy between battery energy storage system development and the August 2018 Commonwealth of Massachusetts Act to Advance Clean Energy that established the Clean Peak Standard Energy Storage System. Finance Committee defer to Town Meeting.

Motion: Sean Kealy

Second: Robert Hayes

O. BATTERY ENERGY STORAGE SYSTEMS:

1. Statement of Purpose:

This Battery Energy Storage System Law is adopted to advance and protect the public health, safety, welfare, and quality of life of The Town of Hanson by creating regulations for the installation and use of battery energy storage systems, with the following objectives:

- A. To provide a regulatory scheme for the designation of properties suitable for the location, construction and operation of battery energy storage systems;
- B. To ensure compatible land uses in the vicinity of the areas affected by battery energy storage systems;
- C. To mitigate the impacts of battery energy storage systems on environmental resources and other protected resources; and
- D. To create synergy between battery energy storage system development and the August 2018 Commonwealth of Massachusetts Act to Advance Clean Energy that established the Clean Peak Standard Energy Storage System.

2. Definitions:

Battery Storage Energy Systems

ANSI: American National Standards Institute

BATTERY (IES): A single cell or a group of cells connected together electrically in series, in parallel, or a combination of both, which can charge, discharge, and store energy electrochemically. For the purposes of this law, batteries utilized in consumer products are excluded from these requirements.

BATTERY ENERGY STORAGE MANAGEMENT SYSTEM: An electronic system that protects energy storage systems from operating outside their safe operating parameters and disconnects electrical power to the energy storage system or places it in a safe condition if potentially hazardous temperatures or other conditions are detected.

BATTERY ENERGY STORAGE SYSTEM: One or more devices, assembled together, capable of storing energy in order to supply electrical energy at a future time, not to include a stand-alone 12-volt car battery or an electric motor vehicle. A battery energy storage system is classified as a Tier 1 or Tier 2 Battery Energy Storage System as follows:

A. Tier 1 Battery Energy Storage Systems have an aggregate energy capacity less than or equal to 600kWh and, if in a room or enclosed area, consist of only a single energy storage system technology.

B. Tier 2 Battery Energy Storage Systems have an aggregate energy capacity greater than 600kWh or are comprised of more than one storage battery technology in a room or enclosed area.

CELL: The basic electrochemical unit, characterized by an anode and a cathode, used to receive, store, and deliver electrical energy.

COMMISSIONING: A systematic process that provides documented confirmation that a battery energy storage system functions according to the intended design criteria and complies with applicable code requirements.

DEDICATED-USE BUILDING: A building that is built for the primary intention of housing battery energy storage system equipment, is classified as Group F-1 occupancy as defined in the International Building Code, and complies with the following:

1. The building's only use is battery energy storage, energy generation, and other electrical grid-related operations.
2. No other occupancy types are permitted in the building.
3. Occupants in the rooms and areas containing battery energy storage systems are limited to personnel that operate, maintain, service, test, and repair the battery energy storage system and other energy systems.
4. Administrative and support personnel are permitted in areas within the buildings that do not contain battery energy storage system, provided the following:
 - a. The areas do not occupy more than ten [10] percent of the building area of the story in which they are located.
 - b. A means of egress is provided from the administrative and support use areas to the public way that does not require occupants to traverse through areas containing battery energy storage systems or other energy system equipment.

NATIONALLY RECOGNIZED TESTING LABORATORY (NRTL):

A U.S. Department of Labor designation recognizing a private sector organization to perform certification for certain products to ensure that they meet the requirements of both the construction and general industry OSHA electrical standards.

NEC: National Electric Code.

NFPA: National Fire Protection Association.

NON-DEDICATED-USE BUILDING: All buildings that

contain a battery energy storage system and do not comply with the dedicated-use building requirements.

NON-PARTICIPATING PROPERTY: Any property that is not a participating property.

NON-PARTICIPATING RESIDENCE: Any residence located on non-participating property.

PARTICIPATING PROPERTY: A battery energy storage system host property or any real property that is the subject of an agreement that provides for the payment of monetary compensation to the landowner from the battery energy storage system owner (or affiliate) regardless of whether any part of a battery energy storage system is constructed on the property.

3. - Applicability:

1. The requirements of this by-law shall apply to all battery energy storage systems permitted, installed, or modified in the Town of Hanson after the effective date of this by-law, excluding general maintenance and repair.
2. Battery energy storage systems constructed or installed prior to the effective date of this by-law shall not be required to meet the requirements of this by-law.
3. Modifications to, retrofits or replacements of an existing battery energy storage system that increase the total battery energy storage system designed discharge duration or power rating shall be subject to this by-law.

4. - General Requirements:

- A. A building permit and an electrical permit shall be required for installation of all battery energy storage systems.
- B. All battery energy storage systems, all Dedicated Use Buildings, and all other buildings or structures that (1) contain or are otherwise associated with a battery energy storage system and (2) subject to The Town of Hanson by-laws.

5. - Prohibition on Tier 1 Battery Energy Storage Systems:

Tier 1 Battery Energy Storage Systems are defined as those that have an aggregate energy capacity less than or equal to 600kWh and, if in a room or enclosed area, consist of only a single energy storage system technology. As of the date of passage of this bylaw, in adequate standards exist to ensure the protection of public health and safety in the event that such system shall fail. Accordingly, Tier 1 Battery Energy Storage Systems shall be prohibited in the Town of Hanson. This prohibition shall be effective from the date of passage of this bylaw and for two years following such date, such period to be utilized to allow further study of such systems and the development of appropriate standards and regulations with respect thereto. In the event that this Bylaw is not amended by such date, the Permitting requirements for Tier I systems shall be in accordance with the requirements set forth for Tier 2 systems, as noted below.

6. - Permitting Requirements for Tier 2 Battery Energy Storage Systems:

Tier 2 Battery Energy Storage Systems are defined as those that have an aggregate energy capacity greater than 600kWh or are comprised of more than one storage battery technology in a room or enclosed area. Tier 2 Battery Energy Storage Systems are permitted through the issuance of a Special Permit within the Battery Energy Storage System Overlay Zoning District, and shall be subject to the site plan application requirements set forth in this

Section as well as Section 3.17.3, MCOB Site Plan Review and Section 3.18, Site Plan Review, as applicable.

A. Site plan application. For a Tier 2 Battery Energy Storage System requiring a Special Permit, site plan approval shall be required as indicated in the preceding paragraph. Any site plan application shall include the following information:

- 1) Property lines and physical features, including roads, for the project site.
- 2) Proposed changes to the landscape of the site, grading, vegetation clearing and planting,
- 3) Exterior lighting, and screening vegetation or structures.
- 4) A one- or three-line electrical diagram detailing the battery energy storage system layout, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over current devices.
- 5) A preliminary equipment specification sheet that documents the proposed battery energy storage system components, inverters and associated electrical equipment that are to be installed. A final equipment specification sheet shall be submitted prior to the issuance of building permit.
- 6) Name, address, and contact information of proposed or potential system installer and the owner and/or operator of the battery energy storage system. Such information of the final system installer shall be submitted prior to the issuance of building permit.
- 7) Name, address, phone number, and signature of the project Applicant, as well as all the property owners, demonstrating their consent to the application and the use of the property for the battery energy storage system.
- 8) Fire Safety Compliance Plan. Such plan shall document and verify that the system and its associated controls and safety systems are in compliance with the Town of Hanson by-laws and the requirements of 527 CMR 1.00.
- 9) Operation and Maintenance Manual. Such plan shall describe continuing battery energy storage system maintenance and property upkeep, as well as design, construction, installation, testing and commissioning information.
- 10) Erosion and sediment control and storm water management plans prepared to Massachusetts Department of Environmental Protection standards, if applicable, and to such standards as may be established by the Planning Board.
- 11) A Noise Analysis that includes documentation by an acoustical engineer of the noise levels projected to be generated by both the installation and operations of the facilities as required in Section 7(E).
- 12) Prior to the issuance of the building permit or final approval by the Planning Board, but not required as part of the application, engineering documents must be signed and sealed by a Massachusetts Licensed Professional Engineer.

7 - Design Standards:

A. Utility Lines and Electrical Circuitry. All on-site utility lines shall be placed underground to the extent feasible and as permitted by the serving utility, with the exception of the

main service connection at the utility company right-of-way and any new interconnection equipment, including without limitation any poles, with new easements and right-of-way.

B. Signage.

1. The signage shall be in compliance with ANSI Z535, and Section 3.9 of the Athol Zoning Bylaw, and shall include the type of technology associated with the battery energy storage systems, any special hazards associated, the type of suppression system installed in the area of battery energy storage systems, and 24-hour emergency contact information, including reach-back phone number.
2. As required by the NEC, disconnect and other emergency shutoff information shall be clearly displayed on a light reflective surface. A clearly visible warning sign concerning voltage shall be placed at the base of all pad-mounted transformers and substations

C. **Lighting.** Lighting of the battery energy storage systems shall be limited to that minimally required for safety and operational purposes and shall be reasonably shielded and downcast from abutting properties. All lighting shall comply with International Dark Sky Standards FSA Certification Requirements.

D. **Vegetation and tree-cutting.** Areas within 20 feet on each side of Tier 2 Battery Energy Storage Systems shall be cleared of combustible vegetation and other combustible growth, unless a greater distance is required by the Fire Department. Single specimens of trees, shrubbery, or cultivated ground cover such as green grass, ivy, succulents, or similar plants used as ground covers shall be permitted to be exempt provided that they do not form a means of readily transmitting fire. Removal of trees should be minimized to the extent possible.

E. **Noise.** Noise generated by battery storage energy systems and associated equipment such as air conditioners, cooling fans, inverters, and other machinery shall conform at a minimum to applicable state and local noise regulations, including the DEP's Division of Air Quality noise regulations, 310 CMR 7.10 and 3.8.1.1 of the Hanson Zoning Bylaw.

Noise reduction shall be considered and incorporated as needed during the design phase of the installation including the location of the noise generator, shielding, noise cancellation, filtering, and noise suppression.

Applicants may submit equipment and component manufacturers' noise ratings to demonstrate compliance. The applicant may be required to provide Operating Sound Pressure Level measurements from a reasonable number of sampled locations at the perimeter of the battery energy storage system to demonstrate compliance with this standard.

8 - Decommissioning:

A. **Decommissioning Plan.** The applicant shall submit a decommissioning plan to be implemented upon abandonment and/or in conjunction with removal from the facility. The decommissioning plan shall include:

1. A narrative description of the activities to be accomplished, including who will perform that activity and at what point in time, for complete physical removal of all battery energy storage system components, structures, equipment, security barriers, and transmission lines from the site;

2. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations;
 3. The anticipated life of the battery energy storage system;
 4. The estimated decommissioning costs and how said estimate was determined;
 5. The method of ensuring that funds will be available for decommissioning and restoration;
 6. The method by which the decommissioning cost will be kept current;
 7. The manner in which the site will be restored, including a description of how any changes to the surrounding areas and other systems adjacent to the battery energy storage system, such as, but not limited to, structural elements, building penetrations, means of egress, and required fire detection suppression systems, will be protected during decommissioning and confirmed as being acceptable after the system is removed; and
 8. A listing of any contingencies for removing an intact operational energy storage system from service, and for removing an energy storage system from service that has been damaged by a fire or other event.
- B. Decommissioning Fund.** The owner and/or operator of the energy storage system, shall continuously maintain a fund or bond payable to The Town of Hanson, in a form approved by The Town of Hanson for the removal of the battery energy storage system, in an amount to be determined by The Town of Hanson, for the period of the life of the facility. All costs of the financial security shall be borne by the applicant.
- C.** An inspection of the completed decommissioned area shall be reviewed by the Planning Boards Peer Review Engineer before the Board approves the decommissioning work in accordance with the Decommissioning Plan. The owner and/or operator shall pay for the cost of this review with such payment being provided by the owner and/or operator prior to the Peer Reviewing Engineer undertaking said review.
- D. Emergency Operations Plan.** The applicant shall provide a copy of the Battery Storage Energy Systems' Emergency Operations Plan (EOP) to the Hanson Fire and Police Departments upon filing of the Special Permit Application. Each Department shall review, as part of their review provided under Section 3.18.7(4) and (5), and provide a recommendation to the BPCD. The BPCD shall approve the EOP as part of the issuance of the Battery Storage Special Permit. The approved copy shall also be placed in an approved location to be accessible to facility personnel, fire code officials, and emergency responders. The EOP shall include the following information:
- 1) Procedures for safe shutdown, de-energizing, or isolation of equipment and systems under emergency conditions to reduce the risk of fire, electric shock, and personal injuries, and for safe start-up following cessation of emergency conditions.
 - 2) Procedures for inspection and testing of associated alarms, interlocks, and controls.
 - 3) Procedures to be followed in response to notifications from the Battery Energy Storage Management System, when provided, that could signify potentially dangerous conditions, including shutting down equipment, summoning service and repair personnel, and providing agreed upon notification to fire department personnel for potentially hazardous conditions in the event of a system failure.
 - 4) Emergency procedures to be followed in case of fire, explosion, release of liquids or vapors, damage to critical moving parts, or other potentially dangerous conditions. Procedures can include sounding the alarm, notifying the fire department, evacuating personnel, de-energizing equipment, and controlling and extinguishing the fire
 - 5) Response considerations similar to a safety data sheet (SDS) that will address response safety concerns and extinguishment when an SDS is not required
 - 6) Procedures for dealing with battery energy storage system equipment damaged in a fire or other emergency event, including maintaining contact information for personnel qualified to safely remove damaged battery energy storage system equipment from the facility.
 - 7) Other procedures as determined necessary by The Town of Hanson to provide for the safety of occupants, neighboring properties, and emergency responders.
 - 8) Procedures and schedules for conducting drills of these procedures and for training local first responders on the contents of the plan and appropriate response procedures.
- 9.- Special Permit Standards:**
- A. Setbacks.** Tier 2 Battery Energy Storage Systems shall have a minimum setback of 200 feet from the front yard and 75 feet from the side and rear yards.
- B. Height.** Tier 2 Battery Energy Storage Systems shall comply with the building height limitations for principal structures of the underlying zoning district.
- C. Fencing Requirements.** Tier 2 Battery Energy Storage Systems, including all mechanical equipment, shall be enclosed by a 7.5-foot-high fence that shall be placed 6 inches off the ground to allow migration of wildlife with man gates installed that are to be self-closing and self-latching to prevent unauthorized access unless housed in a dedicated-use building and not interfering with ventilation or exhaust ports. In addition, each man gate shall have an Emergency Access System Knox padlock or box at each gate and access is to be maintained for easy opening by Fire and Rescue personnel.
- D. Screening and Visibility.** Tier 2 Battery Energy Storage Systems shall have views minimized to the extent reasonably practicable from adjacent properties using architectural features, earth berms, landscaping, or other screening methods that will harmonize with the character of the property and surrounding area and not interfering with ventilation or exhaust ports.
- E. Ownership Changes.** If the owner of the battery energy storage system changes or the owner of the property changes, the special use permit shall remain in effect, provided that the successor owner or operator assumes in writing all of the obligations of the special use permit, site plan approval, and decommissioning plan. A new owner or operator of the battery energy storage system shall notify the Zoning Enforcement Officer of such change in ownership or operator within [30] days of the ownership change. A new owner

or operator must provide such notification to the Zoning Enforcement Officer in writing. The special use permit and all other local approvals for the battery energy storage system would be void if a new owner or operator fails to provide written notification to the Zoning Enforcement Officer in the required timeframe. Reinstatement of a void special use permit will be subject to the same review and approval processes for new applications under this Local Law.

10.- Safety:

A. System Certification. Battery energy storage systems and equipment shall be listed by a Nationally Recognized Testing Laboratory to UL 9540 (Standard for battery energy storage systems and Equipment) with subcomponents meeting each of the following standards as applicable:

- 1} UL 1973 (Standard for Batteries for Use in Stationary, Vehicle Auxiliary Power and Light Electric Rail Applications),
- 2) UL 1642 (Standard for Lithium Batteries),
- 3} UL 1741 or UL 62109 (Inverters and Power Converters),
- 4} Certified under the applicable electrical, building, and fire prevention codes as required.
- 5} Alternatively, Field evaluation by an approved testing laboratory for compliance with UL 9540 and applicable codes, regulations and safety standards may be used to meet system certification requirements.

B. Site Access. Battery energy storage systems shall be maintained in good working order and in accordance with industry standards. Site access shall be maintained and secured in accordance with Section 8(C), including snow removal at a level acceptable to the local fire department.

C. Battery energy storage systems, components, and associated ancillary equipment shall have required working space clearances, and electrical circuitry shall be within weatherproof enclosures marked with the environmental rating suitable for the type of exposure in compliance with NFPA 70.

11. – Abandonment

The battery energy storage system shall be considered abandoned when it ceases to operate consistently for six months. If the owner and/or operator fails to comply with decommissioning upon any abandonment, The Town of Hanson may, at its discretion, enter the property and utilize the available bond and/or security for the removal of a Tier 2 Battery Energy Storage System and restoration of the site in accordance with the decommissioning plan. The Board of Planning and Community Development may allow an additional six-month period for the battery storage system to not be considered abandoned upon request of the owner and/or operator, based upon a good cause determination by the Board to grant such an extension.

12.- Severability

The invalidity or unenforceability of any section, subsection, paragraph, sentence, clause, provision, or phrase of the aforementioned sections, as declared by the valid judgment of any court of competent jurisdiction to be unconstitutional, shall not affect the validity or enforceability of any other section, subsection, paragraph, sentence, clause, provision, or phrase, which shall remain in full force and effect.

VOTED Aye, voice declared 2/3's by Moderator to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI (O), Battery Storage Farms, as recommended by the Hanson Planning Board on February 27, 2023 as printed in the informational warrant.

ARTICLE 35: To see if the Town will vote to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI (N), Medium and Small Ground Mounted Solar Arrays, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: The purpose of this by-law amendment is to promote the creation of new large, medium and small-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

Finance Committee defer to Town Meeting.

Motion: Sean Kealy
Second: Robert Hayes

Section VI **LARGE SCALE GROUND-MOUNTED SOLAR PHOTOVOLTAIC** **INSTALLATIONS (05/2017)**

1. Purpose

The purpose of this by-law is to promote the creation of new large, medium and small-scale ground-mounted solar photovoltaic installations by providing standards for the placement, design, construction, operation, monitoring, modification and removal of such installations that address public safety, minimize impacts on scenic, natural and historic resources and to provide adequate financial assurance for the eventual decommissioning of such installations.

The provisions set forth in this section shall apply to the construction, operation, and/or repair of large, medium and small-scale ground-mounted solar photovoltaic installations.

2. Applicability

This section applies to large, medium and small-scale ground-mounted solar photovoltaic installations proposed to be constructed after the effective date of this section. This section also pertains to physical modifications that materially alter the type, configuration, or size of these installations or related equipment.

3. Definitions

As-of-Right Siting: As-of-Right Siting shall mean that development may proceed without the need for a special permit, variance, amendment, waiver, or other discretionary approval. As-of-right development may be subject to site plan review to determine conformance with local zoning ordinances or by-laws. Projects cannot be prohibited, but can be reasonably regulated by the building inspector where necessary to protect the public health, safety or welfare, consistent with G.L. c.40A, Section 3 and this By-law.

Building Inspector: The inspector of buildings, building commissioner, or local inspector, or person or board designated by local ordinance or by-law charged with the enforcement of the zoning ordinance.

Building Permit: A construction permit issued by an authorized building inspector; the building permit evidences that the project is consistent with the state and federal building codes as well as local zoning by-laws, including those governing ground-mounted large-scale solar photovoltaic installations

Large-Scale Ground-Mounted Solar Photovoltaic Installation: A solar photovoltaic system that occupies more than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 250kW DC or greater) and is structurally mounted on the ground and is not roof-mounted, and has a minimum nameplate capacity of 250kW DC.

Medium-Scale Ground-Mounted Solar Photovoltaic Installation: A solar photovoltaic System that occupies more than 1,750 but less than 40,000 square feet of surface area (equivalent to a rated nameplate capacity of about 10 - 250 kW DC).

On-Site Solar Photovoltaic Installation: A solar photovoltaic installation that is constructed at a location where other uses of the underlying property occur

Photovoltaic System (also referred to as Photovoltaic Installation): A solar energy system that converts solar energy directly into electricity.

Rated Nameplate Capacity: The maximum rated output of electric power production of the Photovoltaic system in Direct Current (DC).

Site Plan Review: Review by the Site Plan Review Authority to determine conformance with local zoning ordinances or by-laws. After approval, any modification to the approved plan requires review and approval by the Site Plan Review Authority.

Site Plan Review Authority: For purposes of this by-law, Site Plan Review Authority refers to the Town of Hanson Planning Board.

Setback: A setback shall be measured from the property line to the area of disturbance of the existing conditions for the purpose of constructing a solar facility.

Small-Scale Ground-Mounted Solar Photovoltaic Installation: A Solar photovoltaic that occupies 1,750 square feet of surface area or less (equivalent to a rated nameplate capacity of about 10kW DC or less).

Solar Access: The access of a solar energy system to direct sunlight.

Solar Collector: A device, structure or part of a device or structure for which the primary purpose is to transform solar radiant energy into thermal, mechanical, chemical, or electrical energy.

Solar Energy: Radiant energy received from the sun that can be collected in the form of heat or light by a solar collector.

Zoning Enforcement Authority: The person or board charged with enforcing the zoning ordinances or by-laws.

4. General Requirements for all Large-Scale Solar Power Generation Installations

The following requirements are common to all solar photovoltaic installations to be sited in designated locations.

- a. Compliance with Laws, Ordinances and Regulations
The construction and operation of all ~~large scale~~ solar photovoltaic installations shall be consistent with all

applicable local, state and federal requirements, including but not limited to all applicable safety, construction, electrical, and communications requirements. All buildings and fixtures forming part of a solar photovoltaic installation shall be constructed in accordance with the State Building Code.

b. Building Permit and Building Inspection

No ~~large scale~~ solar photovoltaic installation shall be constructed, installed or modified as provided in this section without first obtaining a building permit.

c. Minimum Lot Size:

1. Large-Scale solar photovoltaic installations: The minimum lot size shall be 5 acres for projects located within the Agricultural - Recreation, Residential A, Residential AA and Residential B zoning districts. The minimum lot size shall be 2 acres for projects located within the Business, Commercial - Industrial and Flexible Use Zoning Districts.
2. Medium-Scale solar photovoltaic installations: The minimum lot size shall be 3 acres for projects located within the Agricultural - Recreation, Residential A, Residential AA and Residential B zoning districts. The minimum lot size shall be 2 acres for projects located within the Business, Commercial - Industrial and Flexible Use Zoning Districts.
3. Small-Scale solar photovoltaic installations: The minimum lot size shall be 30,000 Square Feet (0.68 acres) for projects located within the Agricultural - Recreation, Residential A, Residential AA and Residential B zoning districts. The minimum lot size shall be 25,000 Square Feet (0.80 acres) for projects located within the Business, Commercial - Industrial and Flexible Use Zoning Districts. Lots with less than 30,000 square foot minimum should utilize roof mounted solar energy systems whenever possible. A Special Permit may be obtained from the SPGA for small ground mounted solar array when roof mounted systems cannot be utilized.

a. Siting Preferences:

All scale solar photovoltaic installations should minimize the significant loss of land and natural resources, including farm and forest land when possible. Rooftop siting as well as Locations in industrial and commercial districts or vacant disturbed land is preferred to prevent significant tree cutting.

5. Site Plan Review:

Site Plan Review shall be required for all Large and Medium-Small ground mounted solar photovoltaic installations and for all Small-Scale ground mounted solar photovoltaic installations located within any Business or Commercial-Industrial districts by the Site Plan Review Authority and shall conform to the following:

a. General

All plans and maps shall be prepared, stamped and signed by a Professional Engineer and/or Land Surveyor licensed to practice in Massachusetts.

b. Required Documents

Pursuant to the site plan review process, the project proponent shall provide the following documents:

- I. A site plan showing:
 - i. Property lines, setbacks, physical features, including roads, for the project site;
 - ii. Proposed changes to the landscape of the site, grading, vegetation clearing and planting, exterior lighting, screening vegetation or structures;

- iii. Blueprints or drawings of the solar photovoltaic installation signed by a Professional Engineer licensed to practice in the Commonwealth of Massachusetts showing the proposed layout of the system and any potential shading from nearby structures;
- iv. One- or three-line electrical diagram detailing the solar photovoltaic installation, associated components, and electrical interconnection methods, with all National Electrical Code compliant disconnects and over-current devices;
- v. Documentation of the major system components to be used, including the PV panels, mounting system, and inverter;
- vi. Name, address, and contact information for proposed system installer;
- vii. Name, address, phone number and signature of the project proponent, as well as all co-proponents or property owners, if any;
- viii. The name, contact information and signature of any agents representing the project proponent;
- ix. Drainage plans complying with all best management practices and storm water management guidelines.

II. Zoning district designation for the parcel(s) of land comprising the project site (submission of a copy of a zoning map with the parcel(s) identified is suitable for this purpose);

III. Proof of liability insurance; and

IV. Description of financial surety that satisfies Section 13.C.

The Site Plan Review Authority may waive documentary requirements or require additional materials as it deems appropriate.

6. Site Control

The project proponent shall submit documentation of actual or prospective access and control of the project site sufficient to allow for construction and operation of the proposed solar photovoltaic installation.

7. Operation & Maintenance Plan

The project proponent shall submit a plan for the operation and maintenance of the large and medium-scale ground-mounted solar photovoltaic installation, which shall include measures for maintaining safe access to the installation, storm water controls, as well as general procedures for operational maintenance of the installation.

8. Utility Notification

No large and medium-scale ground-mounted solar photovoltaic installation shall be constructed until written evidence has been given to the Site Plan Review Authority that the utility company that operates the electrical grid where the installation is to be located has been informed of the solar photovoltaic installation owner or operator's intent to install an interconnected customer-owned generator. Off- grid systems shall be exempt from this requirement

9. Dimension and Density Requirements.

A. Setbacks

Placement of solar energy systems in front yards should be avoided if at all possible.

For ground-mounted solar photovoltaic installations, front, side and rear setbacks from the property line shall be as follows:

1. - Large-scale ground-mounted solar photovoltaic installations:

- A. **Front yard:** The front yard depth shall be at least one hundred (100) feet; fifty (50) feet of this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view.
- B. **Side yard:** Each side yard shall have a depth at least fifty (50) feet; this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. Where the lot abuts a Conservation-Recreation or Residential district, the side yard setback requirement shall not be less than one hundred (100) feet.
- C. **Rear yard:** The rear yard depth shall be at least fifty (50) feet; this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. Where the lot abuts a Conservation-Recreation or Residential district, the rear yard setback shall not be less than one hundred (100) feet.

2. Medium-scale ground-mounted solar photovoltaic installations:

- D. **Front yard:** The front yard depth shall be at least fifty (50) feet; twenty-five (25) feet of this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view.
- E. **Side yard:** Each side shall have a depth at least twenty-five (25) feet; this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. Where the lot abuts a Conservation-Recreation or Residential district, the side yard setback requirement shall not be less than fifty (50) feet.
- F. **Rear yard:** The rear yard depth shall be at least fifty (50) feet; setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. Where the lot abuts a Conservation-Recreation or Residential district, the side yard setback requirement shall not be less than fifty (50) feet.

3. Small-scale ground-mounted solar photovoltaic installations:

- G. **Front yard:** The front yard depth shall be at least twenty-five (25); fifteen (15) feet of this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view.
- H. **Side yard:** Each side shall have a depth at least twenty (20) feet; ten (10) feet of this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. When Small-Scale ground mounted photovoltaic installations are proposed within Business or Commercial-Industrial District and the lot abuts a Conservation-Recreation or

Residential district, the side yard setback requirement shall not be less than one hundred (25) feet.

I. Rear yard: The rear yard shall have a depth at least twenty (20) feet: ten (10) feet of this setback requirement shall be vegetated with evergreen plantings of a minimum height of six (6) feet with plant spacing to accomplish the requirement of shielding the array from view. When Small-Scale ground mounted photovoltaic installations are proposed within Business or Commercial-Industrial District and the lot abuts a Conservation-Recreation or Residential district, the rear yard setback requirement shall not be less than one hundred (25) feet.

J. Setback to Buildings: Small-scale ground-mounted solar photovoltaic installations shall not be located within twenty (20) feet of the principle dwelling.

K. Height Requirement: *Installations should conform to all necessary height requirements within zoning districts where applicable.*

B. Appurtenant Structures

All appurtenant structures to ~~large-scale~~ ground-mounted solar photovoltaic installations shall be subject to reasonable regulations concerning the bulk and height of structures, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other. Whenever reasonable, structures should be shaded from view by vegetation and/or joined or clustered to avoid adverse visual impacts.

10. Design Standards

a. Lighting

Lighting of solar photovoltaic installations shall be consistent with local, state and federal law. Lighting of other parts of the installation, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties. Where feasible, lighting of the solar photovoltaic installation shall be directed downward and shall incorporate full cut-off fixtures to reduce light pollution. The Planning Board may waive requirements for permanently installed lighting where necessary to prevent light pollution to neighboring properties.

b. Signage

Signs on large-scale and medium-scale ground-mounted solar photovoltaic installations shall comply with a municipality's sign by-law. A sign consistent with a municipality's sign by-law shall be required to identify the owner and provide a 24-hour emergency contact phone number. Solar photovoltaic installations shall not be arranged or used for displaying any advertising except for reasonable identification of the manufacturer or operator of the solar photovoltaic installation.

c. Utility Connections

Reasonable efforts, as determined by the Site Plan Review Authority, shall be made to place all utility connections from the solar photovoltaic installation underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

11. Safety and Environmental Standards

a. Emergency Services

The large-scale and medium-scale solar photovoltaic installation owner or operator shall provide a copy of the project summary, electrical schematic, and site plan to the local Fire Chief. Upon request the owner or operator shall cooperate with local emergency services in developing an emergency response plan. All means of shutting down the solar photovoltaic installation shall be clearly marked. The owner or operator shall identify a responsible person for public inquires throughout the life of the installation. Controlled access chain link fencing, a minimum of eight feet in height, shall be installed to prevent unauthorized access to the installation, including solar panels, appurtenant structures, equipment structures, storage facilities, transformers and substations and the like. A copy of the key to access the installation or an alternate arrangement shall be provided to the Hanson Police and Fire Departments for emergency purposes.

b. Land Clearing. Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to what is necessary for the construction, operation and maintenance of ~~the large-scale~~ all ground-mounted solar photovoltaic installations or otherwise prescribed by applicable laws, regulations, and by-laws. All plans may be subject to peer review by the Permit Granting Authority's consulting engineer.

12. Monitoring and Maintenance

a. Solar Photovoltaic Installation Conditions

The large-scale and medium-scale ground-mounted solar photovoltaic installation owner or operator shall maintain the facility in good condition. Maintenance should include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The owner or operator shall be responsible for the cost of maintaining the solar photovoltaic installation and any access road(s), unless accepted as a public way.

b. Modifications

All material modifications to a solar photovoltaic installation made after the issuance of the required building permit shall require approval by the Site Plan Review Authority.

13. Abandonment or Decommissioning

a. Removal Requirements

Any large-scale or medium-scale ground-mounted solar photovoltaic installation which has reached the end of its useful life or has been abandoned consistent with Section I 3.b of this by-law shall be removed. The owner or operator shall physically remove the installation no more than 150 days after the date of discontinued operations. The owner or operator shall notify the Site Plan Review Authority by certified mail of the proposed date of discontinued operations and plans for removal. Decommissioning shall consist of:

- I. Physical removal of all large-scale or medium-scale ground-mounted solar photovoltaic installations, structures, equipment, security barriers and transmission lines from the site.
- II. Disposal of all solid and hazardous waste in accordance with local, state, and federal waste disposal regulations.
- III. Stabilization or re-vegetation of the site as necessary to minimize erosion.

The Site Plan Review Authority may allow the owner or operator to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation or may hold funds to secure vegetation for one- or two-year growing seasons.

b. *Abandonment*

Absent notice of a proposed date of decommissioning or written notice of extenuating circumstances, the solar photovoltaic installation shall be considered abandoned when it fails to operate for more than one year without the written consent of the Site Plan Review Authority. If the owner or operator of the large scale or medium-scale ground-mounted solar photovoltaic installation fails to remove the installation in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town may enter the property and physically remove the installation.

c. *Financial Surety*

Proponents of large-scale ground-mounted solar photovoltaic projects shall provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the installation and remediate the landscape, in an amount and form determined to be reasonable by the Site Plan Review Authority, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the Permit Granting Authorities consulting engineer. Such surety will not be required for municipally - or state-owned facilities. The project proponent shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for calculating increased removal costs due to inflation. The surety shall be bound by a suitable agreement that is subject to the review and approval of the Permit Granting Authority, in consultation with Town Counsel.

VOTED Aye, voice declared 2/3's by Moderator to approve an amendment of the Hanson Zoning Bylaws to add a new section, Section VI (N), Medium and Small Ground Mounted Solar Arrays, as recommended by the Hanson Planning Board on February 27, 2023 as printed in the informational warrant.

ARTICLE 36: To see if the Town will vote to approve amendments to the following sections of the Hanson Zoning Bylaws Section VII, Pork Chop & Hammerhead Lots, Section VII, Lot Access – Driveways, Section VII (C), Accessory Building, and Section VII (D), Off Street Parking and Loading Areas, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: The purpose of this by-law amendment is to provide clarification and additional regulation to the following areas: (1) Section VII – Pork Chop & Hammerhead Lots to be renamed as Estate or Retreat Lots, which would bring the bylaw in line with surrounding communities; (2) Section VII – Lot Access – Driveways, to allow only one driveway per dwelling lot for proposed construction activities; (3) Section VII(C) – To clarify existing Accessory Building,

requirements regarding setbacks to property lines; (4) Section VII(D) – To clarify existing Off-Street Parking and Loading Areas requirements.

Finance Committee defer to Town Meeting.

Motion: Sean Kealy

Second: Joseph Weeks

SECTION VII

Development of Sites and Location of Buildings and Structures

A. Height Regulation:

1. The height of any building or structure shall not exceed forty (40) feet, as measured in accord with the Hanson Building Code.
2. Limitations of height shall not apply to spires, domes, steeples, radio towers, chimneys, broadcasting and television antennae, bulkheads, cooling towers, ventilators and other appurtenances usually carried above the roof, or to farm buildings, churches, municipal or institutional buildings, provided that, if the use requires a permit, one has been granted.
3. Heights permitted in paragraphs 1 and 2 above shall not exceed the limits permitted in Chapter 756 of the General Laws of 1960 and any more restrictive amendments thereto.

B. Area, Frontage, Yard and Floor Area Requirements:

No building shall be erected unless in conformity with the requirements on the Table of Dimensional Requirements: (10/2004) Except that:

1. Eaves, sills, steps, cornices, belt cornices, fences, walls or uncovered patios and similar features may project into the specified yards, and provided that:
2. On a ~~corner~~ corner lot. in order to provide visibility unobstructed at intersections, no sign, fence, wall, tree, hedge or other vegetation, and no building or other structure more than three (3) feet above the established street grades, measured from a plane through the curb grades on height of the crown of the street, shall be erected, placed, or maintained within the area formed by the intersecting street lines and a straight line joining said street lines at points which are twenty-five (25) feet distant from the point of intersection, measured along said street lines.
3. Further, no yard, lot area, or other open space required for a building by this bylaw, shall, during the existence of such building, be occupied by or counted as open space for another such building. No lot area shall be so reduced or diminished so that the yards or other open space shall be smaller than prescribed by this bylaw.

B.1 - Estate/Retreat Lots:

1. The minimum required frontage may be reduced to forty (40) feet in a residential district according to the provisions of this section. Back lots with less than the required frontage, commonly known as "~~hammerhead~~" "Estate" or "Retreat" "~~pork chop~~" lots, shall be subject to the following requirements:
 - a. All setbacks shall be at least fifty (50) feet.

- b. Each **hammerhead** Estate/Retreat lot must be serviced by its own separate driveway located in the access portion of the lot.
- c. The width of the lot between the street line and the proposed building setback line shall be no less than forty (40) feet, which area shall be known as the **access portion** of the lot.
- d. No **access portion** of another **hammerhead** Estate/Retreat lot shall be allowed to abut within that distance equal to the frontage requirement of the zoning district of the lots.
- e. One (1) building for residential use shall be permitted and buildings shall comply with maximum percent coverage requirements.
- f. The area of the lot exclusive of the **access portion** shall be twice that otherwise required in the applicable zoning district.
- g. No more than ten (10) percent of the total number of lots in a definitive subdivision plan may be **hammerhead** Estate/Retreat, (rounded to the nearest lot). In the case of a definitive subdivision plan of less than ten lots, one (1) **hammerhead** lot shall be permitted (10/1998)

- 4. The Planning Board shall determine adequate access for that portion of a lot used as qualifying lot frontage and that frontage shall be the actual access for that lot for vehicles, water service and other normal uses of lot frontage. (05/2002)
- 5. A structure containing more than one dwelling unit shall have a minimum floor area of six hundred (600) square feet for each such unit. (10/1986)

6. LOT ACCESS - DRIVEWAYS

- Driveways that are in excess of 150 feet in length that provide the principal means of vehicular access from a street to a one or two family residential structure shall be subject to the following regulations:
- The driveway shall have a minimum width of 12 feet with a 2-foot clear zone on each side of the driveway. (16 feet overall)
- The driveway shall have an unobstructed vertical clearance of 13 feet, 6 inches.
- Driveways in excess of 250 feet in length shall be provided with an approved area for turning around fire apparatus.
- Driveways, including bridges and other supporting structure of driveways, must be designed and maintained to support the imposed loads of fire apparatus and shall be provided with an all-weather driving surface.
- The grade of the driveway may not exceed 10% at any point.
- One driveway access opening per lot allowed within all residential districts. Driveway access permits shall be issued by the Hanson Highway superintendent.

(05/2023)

C. Accessory Building:

- 1. A detached accessory building may be erected in the rear or side yard area at least ten (10) feet from the principal building in conformance with the yard requirements of the district in which it is located. An accessory building attached to its principal building shall be subject to the front, side and rear yard requirements applicable to the principal building (10/2015)
- 2. Detached Accessory structures or buildings with a footprint of two hundred (200) square feet or less may be located ten (10) feet from a rear or side property line but shall conform with front yard setback requirements.
- 3. For Detached Accessory structures (i.e. garages) located on a lot having frontage on more than one (1) street, the front yard requirements shall apply to one abutting street from which vehicular access to said structure is proposed. Proposed structure must meet side yard setback requirements for second street.
- 4. Detached Accessory structures and buildings shall be located on the same lot as the principal structure on the premises.

D. Off-Street Parking and Loading Areas:

- 1. **Requirements for off-street parking and loading areas** shall be as specified below for specific uses. These requirements shall be met in the case of all new construction, including expansions, additions, or changes of use. Where applicable, such parking areas shall be noted on a required Site Plan under Section VI.F of this By-Law. Where stipulated, “**net gross floor area**” shall mean **usable** floor space, exclusive of enclosed or inaccessible floor areas. In applying for a building or occupancy permit, the applicant must demonstrate that the following minimums will be met for the new demand without counting existing parking:

- a. **Dwellings:** Two (2) spaces per dwelling unit, garage space inclusive.
- b. **Motels, hotels, lodging houses:** One (1) space per guest unit plus one (1) additional space per eight (8) guest units or fraction thereof, plus one (1) space for each employee on the largest shift.
- c. **Retail stores, offices, municipal offices, banks:** One (1) space per one hundred fifty (150) square feet of **net** gross floor area.
- d. **Motor vehicle service station or repair or body shop:** Three (3) spaces for each service bay plus one (1) space per employee on the largest shift.
- e. **Industrial or wholesale:** A minimum of five (5) spaces, plus one (1) space for each 2,000 sq. ft. **net** gross floor area for the first 20,000 sq. ft., plus one (1) space for each additional ~~10,000~~ 1,000 sq. ft. on **net** gross floor area, plus one (1) space per employee on the largest shift.
- f. **Places of assembly, restaurants:** One (1) space per three (3) seats, or one (1) space per twelve (12) square feet of seating area, whichever is greater.
- g. **Hospitals:** One (1) space per bed.
- h. **Nursing homes:** One (1) space per each two (2) beds, plus one (1) space per employee on the largest shift.

i. **Bowling alley:** Four (4) spaces per lane.

j. **All others:** As determined by the Board of Appeals.

2. Design of Off-Street Parking and Loading Spaces shall meet the requirements specified below:

a. Location:

Required parking shall be either on the same premises as the activity it serves, or on a separate parcel if said parcel is located within three hundred (300) feet of the building's major entrance, and if not separated by a state numbered highway, and if in a zoning district allowing the activity it serves.

b. Minimum Dimensional Requirements for Parking Facilities: The following Table establishes the minimum dimensions for parking lot design. Parking aisle requirements, as specified below, shall not apply to parking for single family and two family dwellings.

Angle of Parking (degrees) -	Stall Width (ft.)	Stall Depth (ft.)	Curb Length (ft.)	Aisle Width (ft.)
Parallel	9	9	20	12
30	9	17	18.5	12
45	9	19	12.75	13
60	9	19.75	10.5	18
90	9	18	18	24

c. Loading Requirements. Each loading bay shall be not less than ten feet in width and thirty-five feet in length exclusive of drives and maneuvering space and all required bays, drives and maneuvering space shall be located entirely on the lot with direct access to the building intended to be served.

d. Loading Design Requirements. The following minimum requirements shall be provided off-street and on premises.

Category of Use	Number of Loading Bays Required for New Structures by Gross Floor Area of Structure (x 1000 sq. ft.)					
	Less than 4	4-15	15-20	51-100	100-150	Next 150
Retail Trade Wholesale						
Storage						
Transportation Terminals	0	1	2	3	4	1
Manufacturing Consumer						
Service						
Office Buildings						
Multifamily Users						
Recreation	0	1	1	2	3	1
Research Laboratories						

e. Special Permit. The Zoning Board may, by special permit, reduce the requirements of this Section if specific site or public safety considerations warrant such a reduction and no substantial detriment shall result

f. Backing: All parking areas shall be designed and located so that their use does not involve vehicles backing onto a public way. This shall not apply to residential uses

g. For all required off street parking, open or enclosed, each three hundred (300) square feet of net standing and

maneuvering are shall be considered one (1) space. All such parking spaces shall be designed so as to provide a twelve (12) foot clear space adjacent to each building. All required parking spaces shall be provided with unobstructed access to and from a street and shall be properly maintained in such a manner as to permit them to be used at all times. All required parking spaces shall be located on the same lot as the use with which such spaces are connected or, in the case of unenclosed spaces, within two hundred (200) feet of the lot, except that two (2) or more businesses may jointly provide the required spaces on one or more of their lots. The number of spaces in any such joint facilities shall at least equal the total number required under the provisions of this Section for their individual uses.

h. Required off street parking and loading spaces shall not hereafter be reduced, nor shall one be counted as or substituted for the other.

i. Whenever off -street parking in Business or Commercial-Industrial Districts is required in accordance with Section VII D, there shall be an area at least twenty (20) feet deep between the street line and the balance of the lot which shall be separated from the street and the balance of the lot by a curb which shall encompass an area that shall be seeded and landscaped except at an access. Such access shall be at least twenty (20) feet wide and at least one hundred twenty (120) feet center to center apart and further provided that there shall be only one (1) access if the street frontage is two hundred (200) feet or less. If the street frontage is greater, additional accesses may be allowed in the ratio of one (1) such access for each additional two hundred (200) feet or portion thereof of frontage.

VOTED Aye, voice declared 2/3's by Moderator to approve amendments to the following sections of the Hanson Zoning Bylaws Section VII, Pork Chop & Hammerhead Lots, Section VII, Lot Access – Driveways, Section VII (C), Accessory Building, and Section VII (D), Off Street Parking and Loading Areas, as recommended by the Hanson Planning Board on February 27, 2023 and as printed in the informational warrant.

ARTICLE 37: To see if the Town will vote to approve an amendment to Section XII, Adequate Access Determination, of the Hanson Zoning Bylaws, on file with the Town Clerk, as recommended by the Hanson Planning Board on February 27, 2023; or take any other action in relation thereto.

Proposed by the Planning Board

Explanation: The purpose of this by-law amendment is to provide clarification and additional regulation to the Adequate Access and Improvement to Private Ways bylaw.

Finance Committee defer to Town Meeting.

Motion: Sean Kealy
Second: Robert Hayes

DETERMINATION OF ADEQUATE ACCESS (10/2007)

Purpose

A. The purpose of this section is to set forth a procedure and standards by which the Planning Board may determine whether the access is adequate to one or more lots on a

private way, so as to satisfy the frontage requirement of the Zoning By-Law. In addition, the procedures set forth in this section for improvements to a private way are designed to reduce the likelihood of drainage and erosion problems and ensure that improvements, when completed, result in a positive determination.

- B. A building permit may be issued by the Building Inspector when a lot has the required frontage on an accepted street. Otherwise, the Building Inspector shall not issue a building permit until the Planning Board has made a Positive Adequate Access Determination (“Positive Determination”).

1. - APPLICATION FOR ADEQUATE ACCESS:

A- Submittal Requirements - Applicants for an Adequate Access Determination shall submit the following items to the Planning Board. Incomplete applications may delay process.

- a. A ~~written request~~ completed application for an Adequate Access Determination signed by the landowner seeking the Determination. Application, Checklist and filing Fee information may be obtained from the town website or the Planning Board office during normal business hours.
- b. Submit Eight (8) copies of the site plan and an electronic copy of plans and application (PDF) ~~or CAD~~
- c. A locus map which shows adjacent ways and is sufficient to locate the way and parcel.
- d. A completed Determination of Adequate Access Determination Checklist.
- e. A check made payable to the Town of Hanson for the required filing fee.
- f. A plan conforming to the requirements listed in Section I B below.
- g. ~~The name of the private way on which a Determination is being sought.~~
- h. ~~The assessor’s parcel number for the lot(s) for which a Determination is being sought.~~
- i. ~~A locus map which shows adjacent ways and is sufficient to locate the way and parcel.~~

Adequate Access Determination Plan Requirements – The following information must be shown on the accompanying plan to be considered as a complete applications.

An Adequate Access Plan at a scale of 1”=20’ or greater prepared and wet stamped by a Massachusetts Registered Engineer and/or Surveyor or showing the following:

- 1. The entire parcel of land in which adequate access is sought, including the number of existing and potential lots and total frontage along roadway (Show a detail for large tracts of land).
- 2. The name, width and type of roadway as it exists at time of application.
- 3. Existing resource areas as defined by the Wetlands Protection Act within 100 feet of proposed site ~~access~~.
- 4. Existing drainage structures within the roadway (if any).

- 5. Existing topography at 1-foot intervals along roadway within 100 feet of site (not just access point) and from roadway to buildable portion of lot where proposed structure will be located.
- 6. Existing utilities located within roadway within 100 feet of site.
- 7. Existing obstructions along frontage of site if applicable (guardrails, fencing, etc.)
- 8. Existing roadway slope and roadway cross slope.
- 9. Proposed driveway access location and surface type.
- 10. Proposed structure location and total area of land disturbance.
- 11. Proposed site distance from access driveway along roadway in either direction.
- 12. Proposed driveway must meet Lot Access Standards listed under Section VII (7) of this bylaw slope and total length should meet the following standards:

Minimum driveway requirements:

(For driveways in excess of 150 feet in length)

- Minimum driveway width shall be 12 feet with a 2 foot clear zone on each side of driveway for a total of 16 feet;
- ~~Driveway shall have an unobstructed vertical clearance of 13.5 feet;~~
- ~~Driveways in excess of 250 feet in length shall provide an area for the turning around of fire apparatus. (Approval from Planning Board and Fire Department Required.~~
- ~~Driveways, including bridges and other supporting structures of driveways, must be designed by a Massachusetts Registered Structure Engineer and maintained to support loads of fire apparatus and shall be provide with an all-weather driving surface.~~
- The grade of the driveway may not exceed 10% at any point.

2. **Planning Board Procedure** - Upon receipt of a completed filing request for an Adequate Access Determination Application and associated fee, the Planning Board will schedule the request for its next available regularly scheduled meeting.

3. **Review Standards** - The Planning Board will consider the following criteria in determining whether a private way is of sufficient width, suitable grades and adequate construction to provide adequate access to the lot (s):

- a. The roadway surface ~~must~~ should be a minimum width of fifteen (15) feet of bituminous concrete when possible or eighteen (18) feet of compacted gravel.
- b. The condition of the existing roadway surface at the time of the application.
- c. The adequacy of existing or need for proposed drainage along the roadway.
- d. The number of existing and potential lots.
- e. The slope of the roadway.
- f. Vital access from roadway to buildable portion of lot.

The Planning Board may continue its consideration of the request to a later meeting, in order to obtain further information from the applicant and/or conduct a site visit. The Board's decision shall be based on the conditions that exist at the time the Adequate Access Determination is requested.

4. **Decision** - The Planning Board will vote to issue a positive or a negative Adequate Access Determination within sixty (60) days after the hearing is closed and the Board has completed its review of the request. The Board's decision will be issued in writing with reasons set forth and a copy shall be provided to the Building Inspector and Town Clerk.

- a. **Positive Determination:** Applicants may be issued a building permit upon the issuance of a Positive Determination (provided that all other requirements for a building permit are met).
- b. **Negative Determination:** The Building Department shall not issue building permits when a Negative Determination is made by the Planning Board. Applicants receiving a negative determination may file an Improvements to Private Way Application in accordance with Section XII (2).
- c. Appeals of negative determination of the Planning Board shall be to the Zoning Board of Appeals, with any such appeal to be made in writing to the Town Clerk, within thirty days from the filing of the underlying negative determination.

IMPROVEMENTS TO PRIVATE WAYS:

If an applicant seeks to improve a private way prior to applying for a Determination, or has received a Negative Determination and seeks to correct the deficiencies in the private way that the Planning Board identified in its decision, the following review and approval procedure will be followed for considering an applicant's proposal to improve the private ways.

Submittal requirements - Applicants seeking to improve private ways shall submit the following materials to the Planning Board.

- i. Eight (8) sets of Road Construction Plans showing proposed improvements to the way at a scale of 1" = 40' or greater in plan and profile view signed by a Massachusetts registered professional engineer. Plans should ~~meet the requirements~~ **provide** information listed above in Section IB.
- ii. An estimate of the number of potential lots that could be served by the way based on existing zoning if a Positive Determination were issued.
- iii. An administrative fee and an escrow account to cover the costs of a review engineer in amounts to be determined by the Planning Board. An applicant may also be required to establish a bond depending upon the scope of the project.
- iv. A certified list of all abutters to the way that is being developed. If two (2) ways are being improved, all abutters to both ways must be notified. The applicant must notify the abutters by certified mail and provide the Planning Board with mailing green cards prior to hearing for verification.
- v. A signed statement whether or not the applicant intends to have the way accepted by the town once improvements have been completed and approved by the Planning Board.

Applicants may request a pre-application meeting with the Planning Board at a regularly scheduled meeting to discuss any appropriate proposed waivers and construction standards.

A. Public Hearing Requirements:

- i. The Planning Board shall conduct a public hearing on the proposed improvements with notice provided at least fourteen (14) days prior to the hearing in a newspaper of local circulation. Applicants must pay the cost of advertising the public hearing.
- ii. The Planning Board shall request written comments from the Highway Department, Fire Department, Police Department, Conservation Commission, Water Department, Building Department and Board of Health. These departments shall be requested to respond within fourteen (14) days of application submission.

B. Review Standards - Based on site conditions, road improvements shall generally be constructed to the following minimum standards:

- i. **Pavement width** shall be a minimum of fifteen (15) feet and should be constructed as follows: ~~Three (3)~~ Four and one half (4-1/2) inches of bituminous concrete on a twelve (12) inch minimum gravel base (1 ½ 3 inches of binder course, 1 ½ inches of wearing course), conforming to Roadway Paving standards set forth in Section 7.3.3 of the Hanson Subdivision Control Law, or existing asphalt penetration that has shown its ability to withstand the traffic flow.
- ii. **Drainage** - Depending on topography and other site conditions, curbing, catch basins or other drainage structures may be required within roadway and/or on site. In all cases, appropriate provision for stormwater run-off shall be made so that it leads into a storm water drainage system, no stormwater will be directed onto any abutting property, and no erosion will result. Stormwater design should meet current Stormwater Design Regulations.
- iii. **Tapering-** Where necessary, newly constructed segments of an unaccepted way shall be "tapered back" to provide a safe transition to the cross section of the existing ways.
- iv. The Planning Board will consider comments received pursuant to Section ~~2(b)~~ B (ii) in reviewing proposed road improvements.
- v. One or more of these conditions may be waived by the Planning Board, at its discretion, if the Planning Board determines that the requested waivers do not derogate from the intent of the Zoning Bylaw.

C. Decision - Following the public hearing, the Planning Board will determine that either:

- i. The plan may be approved because the proposed improvements will be sufficient to allow the Planning Board to issue a Positive Determination upon completion of the improvements;
- ii. The plan may be approved because the proposed improvements with modifications required by the Planning Board will be sufficient to allow the Planning Board to issue a Positive Determination upon completion of the improvements; or,
- iii. The plan ~~must~~ may be denied, because the proposed improvements will be insufficient or do not **meet** Hanson Subdivision Control standards to allow the Planning

Board to issue a Positive Determination upon completion of the improvements.

The Board shall have sixty (60) days after the public hearing is closed to issue a written decision. The Board's decision will be issued in writing with reasons set forth and a copy shall be provided to the Building Inspector and Town Clerk.

D. Appeals:

Appeals of the Planning Boards decision may be made in accordance with Massachusetts General Law Chapter 40A, Section 17.

E. Completion of improvements:

- i. Prior to commencing construction, the applicant will may be required to pay for the cost of construction oversight by the Planning Board's designee if so determined by the board, said funds to be paid in accordance with G.L. c. 44, §53G.
- ii. After improvements are completed in accordance with approved plans and the Planning Board is so notified, the Planning Board shall issue a Positive Determination and shall notify the Building Department and the applicant in writing of its decision. Applicant must submit an As-built Plan prepared by a Massachusetts Registered Engineer for review and approval prior to receiving a Positive Determination.

VOTED Aye, voice declared 2/3's by Moderator vote to approve an amendment to Section XII, Adequate Access Determination, of the Hanson Zoning Bylaws, as recommended by the Hanson Planning Board on February 27, 2023 and as printed in the informational warrant.

ARTICLE 38: To see if the Town will vote to accept as a Town way, Alden Way, Gray Lane and Stringer Lane as laid out by the Select Board pursuant to G.L. c. 41 and c.82 as described in detail below and to authorize the Select Board to acquire by gift, purchase or by eminent domain as easement to use said streets for all purposes for which public ways are used in the Town of Hanson and all associated easements; and further, to raise and appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto; and to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out this vote:

Alden Way, Gray Lane and Stringer Lane are shown on a plan entitled "Alden Way" in Hanson, Massachusetts prepared for Tedeschi Gray LTD dated April 22, 1997 Revised through July 19,

1997 by SITEC, Inc. which Plan is duly recorded with the Plymouth County Registry of Deed as Plan No, 803 of 1997 in Plan Book 40, pages 652-654.

Citizens' Petition proposed by Sandra Crawford, et al.

Motion: Cheryl Damon
Second: Sandra Crawford

The Moderator clarified that this Citizen's Petition Article and the next on Article 39 both had more than 20 signatures on the petitions. Sandra Crawford spoke about the history of this subdivision and how the developer and the past Planning Boards did not do their due

diligence to have the streets in this subdivision accepted as public ways.

VOTED Aye, voice declared 2/3's by Moderator to accept as a Town way, Alden Way, Gray Lane and Stringer Lane as laid out by the Select Board pursuant to G.L. c. 41 and c.82 as described in detail below and to authorize the Select Board to acquire by gift, purchase or by eminent domain as easement to use said streets for all purposes for which public ways are used in the Town of Hanson and all associated easements; and further, to transfer from Free Cash the amount of \$10,000, accept gifts for any expenses related thereto; and to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out this vote:

Alden Way, Gray Lane and Stringer Lane are shown on a plan entitled "Alden Way" in Hanson, Massachusetts prepared for Tedeschi Gray LTD dated April 22, 1997 Revised through July 19, 1997 by SITEC, Inc. which Plan is duly recorded with the Plymouth County Registry of Deed as Plan No, 803 of 1997 in Plan Book 40, pages 652-654.

ARTICLE 39: Resolution in support of Changing the State Flag & Seal of Massachusetts

Whereas the history of the Commonwealth of Massachusetts is replete with instances of conflict between the European Colonist and the Native Nations of the regions, who first extended the hand of friendship to the Colonist on their shores in 1620, and helped them to survive starvation during the settlers' first winter on their land;

Whereas members of the Native Nation for whom the Commonwealth of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, at Wessagussett (now Weymouth) in April of 1623, barely two years after the Pilgrims arrived;

Whereas the Colonial broadsword held by a white hand above the head of the Indigenous person on the Massachusetts Flag and Seal is modeled after Myles Standish's own broadsword, borrowed for that purpose from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Indigenous leaders that resorted to a mutually destructive war in 1675-76 in defense of Native lands against Colonial encroachment;

Whereas the proportions of the body of the Indigenous person on the Flag and Seal were taken from the skeleton of an Indigenous person unearthed in Winthrop, the bow modeled after a bow taken from an Indigenous man shot and killed by a colonist in Sudbury in 1665, and the facial features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;

Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in the winter of 1675, the enslavement

of Indigenous people in Boston, Bermuda,

and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Indigenous men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Indigenous adult males by 1722, half that amount for Indigenous women and children;

Whereas Indigenous people were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that Colonial law was finally repealed;

Whereas the 400th anniversary for the landing of the Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate government policies of cultural destruction against Native Nations of this continent, occurred in the year 2020, affording every citizen of the Commonwealth a chance to reflect upon this history and come to an appreciation of the need for better relations between the descendants of the Colonial immigrants and the Native Nations of the Commonwealth;

Whereas the land area now known as the Town of Hanson, shares a rich Native history with modern tribal Nations such as the Massachusetts and the Wampanoag, who inhabited this area long before the first colonial settlers arrived in 1632;

Now, therefore, **BE IT RESOLVED** that the Town of Hanson hereby adopts this resolution in support of the work of the Special Commission on the Official Seal and Motto of the Commonwealth, established by a Resolve of the General Court in 2021 and appointed by the Governor to recommend changes to the current flag and seal of Massachusetts, and **in support of a new flag and seal for the Commonwealth** that may better reflect our aspirations for harmonious and respectful relations between all people who now call Massachusetts home. The town clerk shall forward a copy of this resolution to Sen. Michael Brady, Rep. David DeCoste, and Rep. Josh Cutler, with the request that they support the work of the aforementioned Special Commission and advocate for a new flag and seal for the Commonwealth.

Citizens' Petition proposed by Marianne DiMascio, et al.

Motion: Marianne DiMascio
Second: Robert Hayes

There was a lot of discussion both for and against this Article with a hand count being needed to determine the vote.

VOTED Aye 71, Nay 48 that the Town of Hanson hereby adopts this resolution in support of the work of the Special Commission on the Official Seal and Motto of the Commonwealth, established by a Resolve of the General Court in 2021 and appointed by the Governor to recommend changes to the current flag and seal of Massachusetts as printed in the warrant.

Voted Aye, voice to adjourn the meeting Motion: Arlene Dias, Second: Sean Kealy at 10:08PM

A true copy of the vote, Attest:

Elizabeth Sloan, CMC, CMMC
Town Clerk

Annual Town Election May 1, 2023

Town of Hanson	Precinct I	Precinct II	Precinct III	EV Precinct I	EV Precinct II	EV Precinct III	Total
MODERATOR for three years							
Sean J. Kealy*	90	128	90	28	29	18	383
Write-ins (scattered)	1	1	0	1	0	1	4
Blanks	11	27	21	4	10	3	76
SELECTMAN for three years <i>(two to be elected)</i>							
Laura A. Fitzgerald-Kemmett*	70	98	68	20	27	11	294
Thomas E. Chambers	47	53	40	14	11	13	178
David M. George	40	92	54	19	18	14	237
Write-ins (scattered)	2	2	0	0	1	0	5
Blanks	45	67	60	13	21	6	212
ASSESSOR for three years							
Write Ins							
Emer McDonough	1	0	0	0	0	0	1
Patricia O’Kane*	1	0	3	0	3	3	10
Manny Vaz	1	0	0	0	0	0	1
Chris Kelley	1	3	1	0	0	0	5
Bob Hayes	1	1	0	0	0	0	2
Marc	0	1	0	0	0	0	1
Jason	0	1	0	0	0	0	1
Greg	0	1	1	0	0	0	2
Kathy Marini	0	1	0	0	0	0	1
Michael Doucette	0	1	0	0	0	0	1
John	0	2	0	0	0	0	2
Bruce Young	0	0	4	1	1	0	6
James Flanagan	0	0	1	0	0	0	1
Joseph Moser	0	0	1	0	0	0	1
Jack Ferry	0	0	0	1	0	0	1
Lee Gamache	0	0	0	1	0	0	1
Alex Stewart	0	0	0	0	1	0	1
John Paul	0	0	0	0	0	1	1
Blanks	97	145	100	30	34	18	424
BOARD OF HEALTH for three years							
Kevin R. Perkins*	71	107	81	25	23	18	325
Write-ins (scattered)	6	3	0	0	0	0	9
Blanks	25	46	30	8	16	4	129
CEMETERY COMMISSIONER for three years							
Write-ins							
Richard J.	3	7	2	4	2	8	26
Patricia Smith*	13	11	14	0	3	0	41
Marcus Linn	1	0	0	0	0	0	1
Peter	1	0	0	0	0	0	1
Paul Cerra	1	0	0	0	0	0	1
Barbara Smith	1	0	0	0	0	0	1
Marc	0	1	0	0	0	0	1
Jason	0	1	0	0	0	0	1
Max Woodward	0	1	0	0	0	0	1
Greg	0	1	0	0	0	0	1
Bruce Young	0	1	1	0	0	0	2
Steve Rothwell	0	1	0	0	0	0	1
Michael Doucette	0	1	0	0	0	0	1
Kevin Keane	0	2	0	0	0	0	2
Chris Kelley	0	1	0	0	0	0	1
Kim	0	0	1	0	0	0	1

Pamela Smith	0	0	1	0	0	0	1
Dan	0	0	2	0	0	0	2
James Flanagan	0	0	1	0	0	0	1
Bill Patton	0	0	0	1	0	0	1
Alex Stewart	0	0	0	0	2	0	2
Brian	0	0	0	0	1	0	1
Gregory MacDonald	0	0	0	0	1	0	1
Blanks	82	128	89	28	30	14	371

PLANNING BOARD for five years

Kevin D. Cohen*	82	116	89	24	23	19	353
Write-ins (scattered)	1	0	0	1	2	0	4
Blanks	19	40	22	8	14	3	106

HOUSING AUTHORITY for Five years

Kevin Keane*	84	123	92	27	29	18	373
Write-ins (scattered)	1	1	0	0	0	0	2
Blanks	17	32	19	6	10	4	88

TRUSTEE OF PUBLIC LIBRARY for three years

(two to be elected)

John F. Papp*	81	108	79	26	27	16	337
Teresa	90	125	91	28	29	18	381
Write-ins (scattered)	0	0	0	0	0	0	0
Blanks	33	79	52	12	22	10	208

WHITMAN-HANSON REGIONAL SCHOOL DISTRICT COMMITTEE for three years

Hillary	85	119	94	25	27	16	366
Write-ins (scattered)	0	2	0	1	0	0	3
Blanks	17	35	17	7	12	6	94

WHITMAN-HANSON REGIONAL SCHOOL DISTRICT COMMITTEE for two years

Stephen M.	75	116	80	27	27	21	346
Write-ins (scattered)	1	2	0	0	1	0	4
Blanks	26	38	31	6	11	1	113

WATER COMMISSIONER for three years

Michael J.	83	123	85	24	29	18	362
Write-ins (scattered)	0	0	0	1	0	0	1
Blanks	19	33	26	8	10	4	100

TOTAL BALLOTS CAST	102	156	111	33	39	22	463
---------------------------	------------	------------	------------	-----------	-----------	-----------	------------

* denotes incumbent

** successful write-in candidate

A True Copy ATTEST:

Special Town Meeting October 2, 2023

Moderator Sean J. Kealy called the meeting to order at 6:36 PM in the auditorium of the Middle School with Joseph Campbell, Robert Hayes and Frank Milisi appointed and sworn in as tellers.

Town Counsel was Katherine Feodoroff from Mead, Talerman & Costa, LLC.

The Pledge of Allegiance was recited by the Town Meeting and a moment of silence was observed in memory of Arthur P. Brasill Sr, Jean F. Croghan, Russell King, John A. Norton Jr. and Lucy, the School comfort dog. A quorum was declared present with 162 voters in attendance. The Moderator, Sean Kealy announced that he would be using Town Meeting Time as the guide for the Town Meeting.

The Moderator asked for a motion to request the Town Meeting allow the Moderator to declare 2/3 and 9/10 majority of a voice vote. Motion was made by Sean Kealy and 2nd by Robert Hayes **Voted: Aye, voice to allow the Moderator to declare 2/3 and 9/10 majority of a voice vote.**

The Finance Committee as well as the Select Board introduced themselves to the Town Meeting. Kevin Sullivan, the chairman of the Finance Committee was recognized by the Moderator and welcomed back from his yearlong tour of duty from the Reserves

ARTICLE 1: To see if the Town will transfer from Free Cash the sum of \$1,378.41 to pay the following unpaid bills from the prior fiscal years:

Unpaid Bill #	Department	Vendor	AMOUNT	Funding Source
1	Select Board	Laura Brown, Esquire	\$ 827.00	Free cash
2	Camp Kiwanee	Bay Copy	\$ 234.92	Free cash
3	Police	PatrolPC	\$ 316.49	Free cash
TOTAL			\$ 1,378.41	

or take any other action relative thereto.

Proposed by the Select Board

Explanation: These funds are needed to pay prior fiscal year bills received after the close of the fiscal year. This requires a 9/10 majority vote.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice declared 9/10 by Moderator to transfer from Free Cash the sum of \$1,378.41 to pay unpaid bills from the prior fiscal years as printed in the Special Town Meeting Warrant.

ARTICLE 2: To see if the Town will vote to amend the Wage and Personnel Bylaws, Article 2 - 12, Classification and Compensation by deleting Section 11B in its entirety and inserting the new Sections 11B as follows:

SECTION 11 A: PROFESSIONAL POSITIONS

	7/1/2023	10/2/2023
A Director of Elder Affairs	35,000 to 75,000	35,000 to 75,000
B Town Accountant	45,000 to 95,000	75,000 to 95,000
Town Accountant – Part-Time hourly rate	24.00 to 41.00	24.00 to 41.00
C Inspector of Buildings – Full-time Salary	51,700 to 75,000	51,700 to 80,000
Inspector of Buildings – Part-time hourly rate	35.00 to 45.00	35.00 to 45.00
D Health Agent	40,000 to 70,000	40,000 to 70,000

E Conservation Agent – Full Time	35,000 to 89,000	35,000 to 89,000
Conservation Agent – Part-time hourly rate	28.00 to 45.00	28.00 to 45.00
F Library Director	70,000 to 90,000	70,000 to 90,000
G Town Planner	45,000 to 90,000	70,000 to 105,000
H Town Planner/Conservation Agent	45,000 to 75,000	45,000 to 75,000
I Informational Technology Director	60,000 to 115,000	60,000 to 115,000
J Recreation Director **	30,000 to 50,000	30,000 to 50,000
K Grant Writer/ Procurement Administrator	50,000 to 70,000	50,000 to 70,000

SECTION 11 B: ADMINISTRATIVE AND/OR FULL TIME

	7/1/2023	10/2/2023
A Executive Assistant	28.00 to 38.00	28.00 to 38.00
B Assistant to Police Chief	18.00 to 40.00	18.00 to 40.00
C Veterans' Agent ~ Annual salary	55,000 to 62,000	55,000 to 62,000
D Animal Control Officer ~ Annual Salary	17,000 to 28,000	17,000 to 28,000
E Van Drivers/Aide *	15.00 to 17.00	15.00 to 17.00
F Social Day Care Coordinator *	15.00 to 21.00	15.00 to 21.00
G Camp Kiwanee Caretaker **	15.00 to 25.00	15.00 to 25.00
H Library/Senior Center Custodian	22.00 to 26.00	22.00 to 26.00
I Facilities Manager	70,000 to 80,000	70,000 to 80,000

SECTION 11 C: PART TIME POSITIONS

	7/1/2023	10/2/2023
A Assistant Inspector of Building	22.00 to 30.00	22.00 to 30.00
B Gas Inspector	22.00 to 30.00	22.00 to 30.00
C Plumbing Inspector	22.00 to 30.00	22.00 to 30.00
D Wiring Inspector	22.00 to 30.00	22.00 to 30.00
E Civil Defense Director ~ Annual Salary	900 to 1,300 yr.	900 to 1,300 yr.
F Police Matron	18.00 to 30.00	18.00 to 30.00
G Outreach/Seniors *	15.00 to 22.00	15.00 to 22.00
H Assistant Coordinator *	15.00 to 22.00	15.00 to 22.00
I Volunteer Services Intergenerational Coordinator*	15.00 to 19.00	15.00 to 19.00
J Senior Center Support Staff *	15.00 to 17.00	15.00 to 17.00
K Back-up Van Driver *	15.00 to 17.00	15.00 to 17.00
L Animal Inspector	1,000 to 1,600	1,000 to 3,500
M Election Clerk	15.00 to 17.00	15.00 to 17.00
N Election Officer	15.00 to 17.00	15.00 to 17.00
O Election Warden	15.00 to 17.00	15.00 to 17.00
P Registrar of Voters	15.00 to 17.00	15.00 to 20.00
Assistant Caretaker **	15.00 to 25.00	15.00 to 25.00
R Sealer of Weights & Measurers ~ Annual Salary	2,500 to 3,500 yr.	2,500 to 4,200
S Milk Inspector	150 to 300 yr.	150 to 300 yr.
T Assistant Veterans Agent	15.00 to 15.00	15.00 to 15.00
U Committee Clerical/Administrative Support Staff	15.00 to 15.00	15.00 to 25.00
V Emergency Clerical Labor	15.00 to 15.00	15.00 to 15.00
W Transfer Station Attendant	15.00 to 21.00	15.00 to 21.00
X Camp Kiwanee Event Coordinator	15.00 to 25.00	15.00 to 25.00
Y Facilities Manager Part Time Hourly Rate	15.00 to 25.00	15.00 to 25.00
Z Public Buildings Custodian	18.00 to 24.00	18.00 to 24.00
AA Assistant Health Agent	15.00 to 22.00	15.00 to 22.00
BB Student Police Officer	25.00 to 40.00	25.00 to 40.00
CC Part-time Police Officers/Special Police Officers	25.00 to 90.00	25.00 to 90.00
DD Civilian Traffic Control Agent	25.00 to 90.00	25.00 to 90.00
EE Information Technology Assistant	28.00 to 35.00	28.00 to 35.00
Administrative Assistant to the Select Board and to the Town Administrator	17.00 to 34.00	17.00 to 34.00
FF		

SECTION 11 D: SEASONAL POSITIONS **

	7/1/2023	10/2/2023
A Beach Director	15.00 to 25.00	15.00 to 25.00
B Water Safety Instructor	15.00 to 25.00	15.00 to 25.00
C Lifeguards	15.00 to 25.00	15.00 to 25.00
D Boat Coordinator	15.00 to 16.00	15.00 to 16.00
E Boating Instructor	15.00 to 20.00	15.00 to 20.00
F Concession Worker	15.00 to 16.00	15.00 to 16.00
G Recreation Assistant	15.00 to 16.00	15.00 to 16.00
H Security/Gate Attendants	15.00 to 16.00	15.00 to 16.00

* Positions are funded through the Multi-Service Senior Center's revolving account or grants

** Positions are funded through the Recreation Commission's Enterprise Fund.

SECTION 11 E: CALL FIREFIGHTERS/OFFICERS

Position	Start 10/3/22	10 yrs.	15 yrs.	20 yrs.	25 yrs.
Call Firefighter in training	\$16.00	0	0	0	0
Probationary Firefighter	\$18.00	0	0	0	0
Call Firefighter	\$22.00	+ 2%	+2%	+2%	+ 2%
Call Fire Lieutenant	\$24.00	+ 2%	+ 2%	+ 2%	+ 2%

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend. or take any other action relative thereto.

Proposed by the Select Board & the Wage and Personnel Board

Explanation: The changes to the Compensation Plan are in *bold italicized* text. Increases have been made to the positions to remain competitive in the market for staffing (recruitment and retention). Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

Bruce Young requested an explanation, in detail, for the increase in salary range for the Town Planner. The Town Administrator, Lisa Green explained that when the Town Planner gave his resignation, the Planning Board together with the Select Board decided to ask Town Meeting for an increase in the salary line to retain the Town Planner. Laura Fitzgerald-Kemmett explained even if the Town Planner had decided to leave, the Town would need to increase the salary anyway in order to attract and keep a qualified Town Planner.

VOTED Aye, voice to amend the Wage and Personnel Bylaws, Article 2 - 12, Classification and Compensation by deleting Section 11A – 11E in its entirety and inserting the new Sections 11A – 11E as printed in the Warrant.

ARTICLE 3: To see if the Town will vote to transfer from Free Cash the sum of \$114,000, to supplement appropriations previously voted at the Annual Town Meeting of May 2023 for the Fiscal Year beginning July 1, 2023 for various Town Departments; or take any other action relative thereto.

Line	Department	Item	AMOUNT	Funding Source
1	FY2024 Budget supplement	Planning Salary	\$ 12,000	Free Cash
2	FY2024 Budget supplement	Norfolk Agricultural High School	\$ 63,000	Free Cash
3	FY2024 Budget supplement	Bristol Agricultural High School	\$ 39,000	Free Cash
TOTAL			\$ 114,000	

Proposed by the Select Board

Explanation: The purpose of this article is to supplement a number of line items in the current fiscal year’s budget (FY24) in order to fund a number of additional expenses. A detailed handout will be presented to the voters at Town Meeting outlining in detail these expenses.

Finance Committee recommends.

Informational Explanations:

- Line 1 – is to supplement the salary line for the Town Planner
- Line 2 – is to provide transportation for a student to Norfolk County Agricultural High School.
- Line 3 – is to provide transportation for two students attending Bristol County Agricultural High School.

Motion: Sean Kealy
Second: Joseph Weeks

Bruce Young spoke on Line 1, wanting to know how the Town Planner was paid the increase before this Town Meeting, when May Town Meeting did not vote on it. Town Counsel, Katherine Feodoroff explained that the Town Planner was only paid up to the \$90,000 from the original wage scale and will be retro actively paid.

Frank Milisi spoke on Line 2, asking why it is costing the Town double for one student going to Norfolk Aggie compared to two students going to Bristol Aggie. Town Administrator, Lisa Green explain that Hanson has to pay for a student that has been taken out of our Town by DCF and is now residing in another Town, unfortunately the Town of Hanson is still responsible for the transportation costs.

VOTED Aye, voice to transfer from Free Cash the sum of \$114,000, to supplement appropriations previously voted at the Annual Town Meeting of May 2023 for the Fiscal Year beginning July 1, 2023 for various Town Departments, as printed in the Warrant.

ARTICLE 4: To see if the Town will vote to borrow from the Massachusetts Clean Water Trust or otherwise the sum of \$500,000 for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Health and residential property owners, including without limitations all costs thereof as defined in Section 1 of Chapter 29C of the General Laws or otherwise; or take any other action relative thereto.

Proposed by the Board of Health & Treasurer/Collector

Explanation: We are seeking an additional \$500,000 from the Trust for another round of betterments. Requires a 2/3 vote, as it is borrowing.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice declared 2/3 by Moderator to borrow from the Massachusetts Clean Water Trust or otherwise the sum of \$500,000 for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with Board of Health and residential property owners, including without limitations all costs thereof as defined in Section 1 of Chapter 29C of the General Laws or otherwise.

ARTICLE 5: To see if the Town will vote to transfer from Free Cash the sum of \$8,951.45 to fund the of Plymouth County Outreach (“PCO”) to fund prevention, harm reduction, treatment and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements; or take any other action relative thereto.

Proposed by the Police Department

Explanation: The Opioid Settlement funds will be used to support the outreach work of Plymouth County Outreach (PCO). Plymouth County Outreach (PCO) is a collaboration of the 27 municipal police departments in Plymouth County. They provide a safe gateway to substance use information, resources, and support for those suffering from substance abuse disorder.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to transfer \$8,951.45 from Free Cash to fund the Plymouth County Outreach to fund prevention, harm reduction, treatment and recovery programs as further detailed in the Massachusetts State Subdivision Agreement for Statewide Opioid Settlements.

ARTICLE 6: To see if the town will authorize, under General Laws Chapter 44, Section 21C, upon the recommendation of the Select Board, a lease purchase financing agreement for the lease of body worn cameras, associated software, and support, equipment, a capital asset the improvement of which may be financed by the issuance of debt under G.L. c. 44, the term of such agreement not to exceed 5 years, the useful life of the equipment as determined by the Select Board, and the Police department shall be authorized to enter into such agreement on behalf of the Town, and to appropriate by transfer \$17,995 from Free Cash for the first year payments; or to take any other action relative thereto.

Proposed by the Police Department

Explanation: These funds will be used to lease 25 Body Worn Cameras, software, support, and storage of data. This funding covers year one of a 5-year lease. Police currently do not have body worn cameras. Body worn cameras are increasing being used in policing. Their use offers the public, victims, police officers, and alleged perpetrators more transparency in the criminal justice system. Subsequent years will cost \$15,516 for year 2 through 5. This requires a 2/3 majority vote.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice declared 2/3 by Moderator to transfer \$17,995 from Free Cash for the first-year payment of lease purchase financing agreement authorized by the Town under General Laws Chapter 44, Section 21C, for the lease of body worn cameras, associated software, and support, equipment, a capital asset the improvement of which may be financed by the issuance of debt under G.L. c. 44.

ARTICLE 7: To see if the Town will vote to amend the Town of Hanson General Bylaws, Part 4 - Articles Dealing with Miscellaneous Issues, Article 4, Enforcement, by adding the following new subsection 3-17 to Section 3, Fine Schedule

General By-Law or Section	Enforcement Officer	Amount
Article 3-17: Enforcement Of The Fire Code	Fire Department	1st Offense: \$100.00 2nd Offense: \$500.00 3rd Offense: \$1000.00 (Pursuant to MGL Ch 148A, 527 CMR 1.00) Owners and/or Tenants Are Subject to A Fine of \$20.00 Per Day Per Offense

or take any other action relative thereto.

Proposed by the Fire Department

Explanation: This addition to article 4 of the general by-laws allows the Fire department to enforce the fire codes. The purpose is to enforce requirements and controls to safeguard life, property, and public welfare from the hazards of fire and explosion created by the storage, handling or use of substances, materials or devices, or from conditions, or materials hazardous to life, property, and the public welfare as prescribed in Massachusetts General Laws, Chapters 22D and 148.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice to amend the Town of Hanson General Bylaws, Part 4, Enforcement, by adding the following new subsection 3-17 to Section 3, Fine Schedule, as listed in the Warrant.

ARTICLE 8: To see if the Town will vote to transfer from Free Cash the sum of \$73,560 to fund the overtime costs necessary to maintain adequate staffing levels at the Fire Department for FY2024; or take any other action relative thereto.

Proposed by the Fire Department

Explanation: These funds are being requested to cover the overtime costs of maintaining four Firefighter/paramedics on duty while our new hires attend recruit training at the Massachusetts Firefighting Academy. Due to a clerical error the May article stated FY 2023 instead of FY 2024.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer the sum of \$73,560 from Free Cash to fund the overtime costs necessary to maintain adequate staffing levels at the Fire Department for FY2024.

ARTICLE 9: To see if the Town will vote to transfer from the Ambulance Account the sum of \$395,000 to purchase and equip an ambulance; or take any other action relative thereto.

Proposed by the Fire Department

Explanation: These funds will be used to purchase and equip an Ambulance. Build time is 18-24 months.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer \$395,000 from the Ambulance Account to purchase and equip an ambulance.

ARTICLE 10: To see if the Town will vote to transfer from the Ambulance Account the sum of \$20,000 to pay for ambulance billing; or take any other action relative thereto.

Proposed by the Fire Department

Explanation: These funds will be used to pay Comstar our Ambulance billing company.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer \$20,000 from the Ambulance Account to pay for ambulance billing.

ARTICLE 11: To see if the Town will vote to transfer from Free Cash the sum of \$536 to Article 6 of the October 2013 Special Town Meeting; or take any other action relative thereto.

Proposed by the Fire Chief

Explanation: This transfer is requested to replenish funds in place for Emergency Management such as providing an emergency shelter for our residents and open heating, cooling, and charging centers. These funds will stay in place from year to year for this purpose.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer \$536 from Free Cash to Article 6 of the October 2013 Special Town Meeting.

ARTICLE 12: To see if the Town will vote to transfer from American Rescue Plan Act (ARPA) the sum of \$28,000 and from Free Cash the sum of \$15,457 to install generator adapters to the Hanson Fire and Police Stations; or take any other action relative thereto.

Proposed by the Fire Chief

Explanation: This funding will allow the installation of adapters to connect an "Outside Generator" to be used to power these facilities in the event of a power outage and the failure of the backup Generator that is installed at each location.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from American Rescue Plan Act (ARPA) the sum of \$28,000 and from Free Cash the sum of \$15,457 to install generator adapters to the Hanson Fire and Police Stations.

ARTICLE 13: To see if the Town will vote to transfer \$11,765 from Water surplus to install generator adapters to the Hanson Water Department well field; or take any other action relative thereto.

Proposed by the Fire Chief

Explanation: This funding will allow the installation of adapters to connect an "Outside Generator" to be used to power this facility in the event of a power outage and the failure of the backup Generator that is installed at each location.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer \$11,765 from Water surplus to install generator adapters to the Hanson Water Department well field.

ARTICLE 14: To see if the Town will vote to appropriate and transfer \$55,000 from the Community Preservation Community Housing Reserve to fund exterior repairs of the Hanson Group Home,

located at 53 West Washington Street, Hanson, further identified as Assessors Map/Lot #: 92-0-20A-0, and to place a permanent deed restriction on said property, as presented to Town Meeting and recommended by the Community Preservation Committee. The use of the funds shall be consistent with both Community Preservation Act funding guidelines and restrictions as well as M.G.L., c. 44, §55C. Said project to be under the supervision of the Town of Hanson Community Preservation Committee, with all expenses subject to final review and approval by the Community Preservation Committee prior to submittal for payment; or take any other action relative thereto.

Proposed by the Community Preservation Committee

Explanation: Hanson Group Home is an existing 8-unit home for disabled low-income individuals in need of support services. The property is owned and managed by NeighborWorks Housing Solutions (NHS), a local non-profit organization. NHS is requesting CPC funds to assist with completing exterior improvements to the home, which include a complete roof replacement and vinyl siding replacement and associated fascia repairs, wood trim, and gutters to assure the water tightness and integrity of the housing.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

Corinne Cafardo asked why the nonprofit that takes care of this residence isn't raising the money themselves.

John Kemmett asked why the Hanson Housing Authority hasn't approved of the CPC paying for this work. Kevin Keane from the Housing Authority stated that they have no comment, the Housing Authority doesn't know enough about it at this time.

Town Counsel, Katherine Feodoroff explained that CPC funds can be used for preservation of a housing property not rehabilitation and this would fall under the preservation category.

Noelle Humphries from the nonprofit Neighborhood Works Housing Solutions that owns and manages the residence spoke of why they are requesting monies from CPC to maintain 53 West Washington Street. The Residence has 8 units that go towards the amount of affordable housing that is required by the State.

Motion was made by Melinda Smith and seconded by Robert Hayes to Table Article 14.

VOTED Aye, voice to Table Article 14.

ARTICLE 15: To see if the Town will vote to approve an amendment of the Hanson General Personnel Classification and Compensation Bylaw, Vacation Leave, Section 12D(g) to allow employees to carry over up to ten (10) days of unused vacation leave with the approval of the Wage and Personnel Board and Select Board which approved vacation leave carry over must be used prior to the end of the employee's annual anniversary date, by striking the section in its entirety and inserting in place thereof the following:

g. Employees will be allowed to carry over not more than five (5) days of unused vacation time. With the approval of both the Wage and Personnel Board and the Select Board, employees may be allowed to carry over a total of not more than ten (10) days of unused vacation

leave. Any approved vacation carry-over days must be used prior to the employee's next annual anniversary date, following the date of the approved carry over. The decision of the Boards shall be final and shall not be subject to any grievance procedure.

or take any other action relative thereto.

Proposed by Wage and Personnel

Explanation: This amendment allows the Wage and Personnel and Select Board to approve vacation carry over of up to ten (10) days, with approval of both the Wage and Personnel Board and Select Board. As the bylaw stands, vacation carry over limit is five (5) days. This amendment will provide flexibility when an employee is not able to use all vacation leave within the one-year time frame due to staffing or other department conditions.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to approve an amendment of the Hanson General Personnel Classification and Compensation Bylaw, Vacation Leave, Section 12D(g), by striking the section in its entirety and inserting in place Section 12D(g) as printed in the Warrant.

ARTICLE 16: To see if the Town will vote to approve an amendment of the Hanson General Personnel Classification and Compensation Bylaw, Vacation Leave, Section 12D(7), with the approval of the Wage and Personnel Board and Select Board, to grant a newly hired employee up to fifteen (15) days of vacation leave and/ for the purposes of employee retention up to five (5) days of additional vacation leave for existing employees, by striking the section in its entirety and inserting in place thereof the following:

7. The Wage and Personnel Board and Select Board shall be permitted to authorize granting a newly hired employee up to fifteen (15) days of vacation leave. Employees granted additional vacation leave based on prior experience shall not have their vacation leave increased until they have five (5) years of continuous service for the Town of Hanson, at which time they may be granted additional days of vacation leave. In addition, for the purpose of employee retention, the Wage and Personnel Board and Select Board shall be permitted to authorize granting existing employees up to an additional five (5) days of vacation leave, only if the Wage and Personnel Board and Select Board deems the granting of said additional vacation days to be in the best interest of the Town. The decision of the Wage and Personnel Board and Select Board shall be final and shall not be subject to any grievance procedure; or take any other action relative thereto.

Proposed by Wage and Personnel

Explanation: This amendment provides flexibility to the Wage and Personnel Board and Select Board to grant vacation leave to new employees, to attract experienced and talented candidates. In order to be competitive and retain employees, this amendment also provides flexibility to the Wage and Personnel Board and Select Board to grant additional vacation leave to existing employees.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

Bruce Young requested someone to read the actual bylaw as it reads right now. Town Administrator, Lisa Green came to the podium and read the existing bylaw as well as the amended change to this bylaw. Mr. Young expressed that he would not be voting for this Article because he believes that it will open up the flood gates to having other employees not under the Classification and Compensation Bylaw looking for this same benefit. None of the Union Contracts have this benefit.

VOTED Aye, voice to approve an amendment of the Hanson General Personnel Classification and Compensation Bylaw, Vacation Leave, Section 12D(a)(7) by striking the section in its entirety and inserting in place Section 12D(a)(7) as printed in the Warrant.

ARTICLE 17: To see if the Town will vote to transfer from Free Cash \$322,283 as specifically identified below to be expended for the following capital equipment for Whitman Hanson Regional School District:

Line	Department	Item	AMOUNT	Funding Source
1	WHRSD	Network Switches for Hanson Middle school and Indian head	\$ 29,572	Free Cash
2	WHRSD	Network Switches for Whitman-Hanson regional high school	\$ 62,626	Free Cash
3	WHRSD	Touchview Panels for Hanson Middle school and Indian head	\$ 158,928	Free Cash
4	WHRSD	Touchview Panels for Whitman-Hanson regional high school	\$ 71,156	Free Cash
TOTAL ALLOCATION			\$ 322,283	

or take any other action relative thereto.

Proposed by the Select Board and the Capital Improvement Committee

Explanations:

Line 1 – The network switches at the Indian Head Elementary School and the Hanson Middle School are at end of life and are no longer supported. Eight network switches are estimated to be purchased at the cost of \$3,696.50 for each switch. This article (if approved) will fund the purchase and installation of 8 network switches at Indian Head and Hanson Middle.

Line 2 – The network switches at the Whitman-Hanson Regional High School are at end of life and are no longer supported. Forty-three network switches are estimated to be purchased at the cost of \$3,696.50 for each switch. This article (if approved) will fund Hanson's portion (FY23 percentage = 39.4%) of the purchase and installation of 43 network switches at the Regional High School.

Line 3 – The Promethean Boards or Smart Boards at the Indian Head Elementary School and the Hanson Middle School are at end of life and do not support current or future curriculum platforms. Sixty-six interactive panels are estimated to be purchased at the cost of \$2,408 per panel. This article (if approved) will fund the purchase and installation of 66 TouchView Interactive Panels at Indian Head and Hanson Middle.

Line 4 – The Promethean Boards or Smart Boards at the Whitman-Hanson Regional High School are at end of life and do not support current or future curriculum platforms. Seventy-five interactive panels are estimated to be purchased at the cost of \$2,408 per panel. This article (if approved) will fund Hanson's portion (FY23 percentage = 39.4%) of the purchase and installation of 75 TouchView Interactive Panels at the Regional High School.
Finance Committee recommends.

Motion: Sean Kealy
 Second: Joseph Weeks

VOTED Aye, voice to transfer from Free Cash \$303,136.58 to be expended for capital equipment as printed in the Warrant for the Whitman Hanson Regional School District: with changes of amount expended to each line- Line 1 \$34,628.40, Line 2 \$73,334.29, Line 3 \$131,470.00 and Line 4 \$63,703.89 with a total of \$303,136.58.

ARTICLE 18: To see if the Town will vote to transfer from American Rescue Plan Act (ARPA) \$125,000 as specifically identified below to be expended for the following capital equipment project for Hanson Parks & Fields:

Line	Department	Item	AMOUNT	Funding Source
1	Parks and Fields	Infield Mix dirt	\$ 125,000	ARPA
TOTAL ALLOCATION			\$ 125,000	

or take any other action relative thereto.

Proposed by the Select Board and the
 Capital Improvement Committee

Explanations:

Line 1 – Hanson Parks & Fields is requesting a sum of \$125,000 to convert the infield dirt to Native Premium infield mix on fields located at the Botieri Field Complex, LZ Thomas Field and Robinson Street Complex. There are six athletic fields in total. This project will allow for optimal field playability and safety, minimizing the excessive amount of volunteer hours currently needed, and the Town to compete with surrounding communities for local tournaments and field rental opportunities. Should the fields need to be relocated, the Native Premium infield mix at the Botieri Field Complex, LZ Thomas Field and Robinson Street softball field can be repurposed to new fields.

Finance Committee recommends.

Motion: Sean Kealy
 Second: Robert Hayes

VOTED Aye, voice to transfer from American Rescue Plan Act (ARPA) \$125,000 for the capital equipment projects as printed in the Warrant for Hanson Parks & Fields, to convert the infield dirt to Native Premium infield mix.

ARTICLE 19: To see if the Town will vote to amend General By-law, Article 2-9 “Financial”, section 3E “Authorized Revolving Funds” to add the following revolving fund to the Table:

Fund	Revenue Source	Authority to Spend Funds	Use of Funds	Fiscal Years	Expense Limit
Conservation Mitigation	Mitigation Fees	Conservation Commission	Mitigation for Buffer Zone Disturbance	Fiscal Year 2023 and Subsequent Years	\$ 10,000

or take any other action relative thereto.

Proposed by the Conservation Commission

Explanation: In certain cases when applying for a permit under the Wetlands Protection Act or the Hanson Wetlands Protection By-law, the applicant is not able to avoid disturbance to the 50-foot no-touch buffer as required by the by-law. In these cases, mitigation is required for the variance, usually in the form of additional plantings (shrubs, trees). Sometimes however, the applicant is unable to place additional

plantings on the lot; this revolving fund allows the Conservation Commission to accept funds in lieu, and to use the funds to place plantings on Town-owned property where they will be valuable for conservation purposes.

Finance Committee does not recommend.

Motion: Sean Kealy
 Second: Robert Hayes

Phil Clemons from the Conservation Commission spoke for the Article, that it will maintain the environmental quality of the Town while giving the Town another tool to facilitate the process of applying for a permit quicker for the applicants.

The Finance Committee Chair, Kevin Sullivan explained that the Finance Committee do not recommend this Article because they would like to reduce the amount of revolving funds as a matter of accounting purpose.

Kathleen Marini spoke against the Article because she feels it puts a burden on owners of small lots trying to put septic systems on their properties and motioned for it to be passed over, however the motion failed to carry.

VOTED Aye, voice to amend General By-law, Article 2-9 “Financial”, section 3E “Authorized Revolving Funds” to add the Conservation Mitigation revolving fund to the Table, as printed in the Warrant.

ARTICLE 20: To see if the Town will vote to place the properties identified as Assessors Map 67, Lots 15 and 15A into the care and custody of the Conservation Commission for open space protection under Article 97 of the Massachusetts Constitution; or take any other action relative thereto.

Proposed by the Conservation Commission

Explanation: These lots on the northern side of West Washington Street bracket the Shumatuscacant River and are the historical site of a dam that served the 1700s Moore’s Forge and later mill activities. The lots are an important wetland and riverine resource that provides stormwater storage, treatment, and aquifer recharge, as well as wildlife habitat. The parcels identified in the article are currently Town-owned. Article 97 protection will ensure this resource area is protected for the foreseeable future.

Finance Committee recommends.

Motion: Sean Kealy
 Second: Robert Hayes

VOTED Aye, voice declared 2/3 by Moderator to place the properties identified as Assessors Map 67, Lots 15 and 15A into the care and custody of the Conservation Commission for open space protection under Article 97 of the Massachusetts Constitution.

ARTICLE 21: To see if the Town will vote to place the properties identified as Assessors Map 88, Lots 7 and 8 into the care and custody of the Conservation Commission for open space protection under Article 97 of the Massachusetts Constitution; or take any other action relative thereto.

Proposed by the Conservation Commission

Explanation: The lots are an important wetland resource that provides stormwater storage, treatment, and aquifer recharge, as well as wildlife habitat. These parcels are a large part of the Zone II recharge area for the new well off Old Pine Drive. In addition, these parcels are one of the headwaters of Oldham Pond, and they contain Spring Brook and another tributary stream. These streams and Oldham Pond are Class A waters (i.e., contributing to a surface water supply), and they are part of a cold-waterfishery (the Herring Brook watershed), one of the few in Southeastern Massachusetts. The parcels identified in the article are currently Town-owned. Article 97 protection will ensure this resource area is protected for the foreseeable future.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice declared 2/3 by Moderator to place the properties identified as Assessors Map 88, Lots 7 and 8 into the care and custody of the Conservation Commission for open space protection under Article 97 of the Massachusetts Constitution.

ARTICLE 22: To see if the Town will vote to transfer from Free Cash \$30,000 to replenish the Conservation Fund; or take any other action relative thereto.

Proposed by the Conservation Commission

Explanation: The Conservation Fund supports the Commission's efforts to carry out its care and custody responsibilities for open space and recreation areas. These efforts include trail building and maintenance; provision of signage, notices, and other information; property enhancements, such as mowing, invasive vegetation removal, and site clean-up; wildlife habitat and stream improvements; removal of encroachments; establishment of bounds and survey recordings; and equipment rental as necessary to support these activities.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joe Weeks

VOTED Aye, voice to transfer from Free Cash \$30,000 to replenish the Conservation Fund.

ARTICLE 23: To see if the Town will vote to transfer \$55,000 from the sum appropriated at the October 3, 2020 Special Town Meeting Article 11 (Compactor Replacement) to supplement the FY 2024 budget voted at the May 1, 2023 Annual Town meeting as follows:

Line	Item	AMOUNT
67	Salaries	\$ 15,000
68	Expenses	\$ 40,000
TOTAL ALLOCATION		\$ 55,000

or take any other action relative thereto.

Proposed by the Board of Health

Explanation: It is projected out the 430 Solid Waste (Line 67) Salaries need to be increased from \$116,515 to \$131,515 and the Expenses (Line 68) be increased from \$212,300 to \$252,300.

Finance Committee does not recommend.

Motion: Sean Kealy
Second: Joseph Weeks

Town Administrator, Lisa Green explained that the original amount of \$55,000 from the 2020 Article was never used because the amount was not enough so the Board of Health did not move forward to purchase the compactor.

Kevin Sullivan, Finance Committee Chair stated that the Finance Committee did not recommend this Article because their questions about the compactor article were not answered. Also, this money was appropriated three years ago and has sat in this account, while for three years we have argued about salaries or reducing the funding for the transfer station.

The Health Agent, Gilbert Amado and Bruce Young both urged the Town Meeting to pass this Article.

Frank Milisi motioned to pass over this Article, the motion did not pass.

VOTED Aye, voice to transfer \$55,000 from the sum appropriated at the October 3, 2020 Special Town Meeting Article 11 (Compactor Replacement) to supplement the FY 2024 budget lines 67 and 68 voted at the May 1, 2023 Annual Town meeting, as printed in the Warrant.

ARTICLE 24: To see if the Town will vote to transfer from Camp Kiwanee retained earnings the amount of \$50,000 to supplement Camp Kiwanee salaries; or take any other action relative thereto.

Proposed by Camp Kiwanee Commission

Explanation: When the budget was established it was not known that Cranberry Cove would be open for swimming, swim lessons, and kayak rentals. The amount of \$50,000.00 is the cost to pay for the Cove staff (Beach Director, Life Guards, Gate Keepers) for the season.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Camp Kiwanee retained earnings the amount of \$50,000 to supplement Camp Kiwanee salaries.

ARTICLE 25: To see if the Town will vote to transfer from Free Cash the sum of \$20,000 for masonry work to replace the brickwork in the front walkway and front patio area at the Library/Senior Center to improve safety and maintain the aesthetics of the building, and repair rear entrance walkways at the Library/Senior Center; or take any other action relative thereto.

Proposed by Board of Library Trustees

Explanation: The front walkways and front patio area at the Library/Senior Center have become uneven and brick areas are extremely slippery during wet and icy conditions. The areas pose a tripping hazard and need to be replaced with a safer alternative that also maintains the aesthetics of the building. The edges of the rear entrance walkways are crumbling and need to be repaired.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Free Cash the sum of \$20,000 for masonry work to replace the brickwork in the front walkway and front patio area at the Library/Senior Center to improve safety and maintain the aesthetics of the building, and repair rear entrance walkways at the Library/Senior Center.

ARTICLE 26: To see if the Town will vote to transfer the sum of \$19,588 from American Rescue Plan Act (ARPA) funds for the purchase and installation of three (3) 7-tier rotary filing cabinets, two (2) shelving units with 125 shelf guides in the Select Board and Town Administrator's office; or take any other action relative thereto.

Proposed by the Select Board

Explanation: The Select Board office is in need of a larger filing storage system that is able to be secured to protect access to confidential files. The current filing cabinets do not offer the ability to secure confidential files and are not sufficient to house the number of files and documents retained in the Select Board and Town Administrator's office.

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

Frank Milisi requested to pass over this Article because he felt that \$19,588 was an absurd amount for filing cabinets. The motion did not pass.

Town Administrator, Lisa Green explained that the Select Board Office needed the new cabinets because the file cabinets that are there now are not significant to keep all of the paperwork that they are required by law to keep and they do not lock, so classified documents are unprotected.

Bruce Young wanted to know how filing cabinets come under ARPA funds. Erik Kinsharf, the Town Accountant explained that there are different categories under ARPA and this would fall under Revenue Replacement, which can be used for any government purpose.

VOTED Aye, voice to transfer the sum of \$19,588 from American Rescue Plan Act (ARPA) funds for the purchase and installation of three (3) 7-tier rotary filing cabinets, two (2) shelving units with 125 shelf guides in the Select Board and Town Administrator's office.

ARTICLE 27: To see if the Town will vote to transfer from Free Cash the sum of \$76,000 for Stormwater Management and MS4 Permit related items; or to take any other action thereto.

Proposed by the Highway Department

Explanation: This money will be used for engineering, mapping, inspections, testing, screening, surveying and preliminary study for the implementation of best management practices (BMPs) and used in the formulation of town regulations that are required for compliance with the Town's Municipal Separate Storm Sewer System (MS4) permit issued and mandated by the U.S. Environmental Protection Agency. (This is a reduction of \$10,000.00 from last year's funding request).

Finance Committee recommends.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Free Cash the sum of \$76,000 for Stormwater Management and MS4 Permit related items.

ARTICLE 28: To see if the Town will vote to transfer from Free Cash the sum of \$10,500 for the purchase of a 48-inch, 22 horse power, commercial Scag Zero Turn Mower. (per state bid FAC pricing); or take any other action relative thereto.

Proposed by the Highway Department

Explanation: This mower will be used for the mowing of town fields, Islands, town ballfields and at other town facilities the Highway Department currently maintains. Two of three mowers currently in use are approaching, or over 10-years old, one of which is not of commercial grade, and are in a deteriorating state of use. These two mowers are in constant need of repair to aging decks and mechanisms. Another, more reliable mower is necessary as our newest mower is already 3-years old and has a 72-inch deck which is primarily used for the larger open areas. This also has been an extremely taxing mowing season on the equipment with the unusually wet spring and summer.

Finance Committee does not recommend.

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Free Cash the sum of \$10,500 for the purchase of a 48-inch, 22 horse power, commercial Scag Zero Turn Mower.

ARTICLE 29: To see if the Town will vote to transfer from Free Cash the sum of \$110,000 to provide funding for the roadway surface crack sealing of Route 58 from the Halifax town line to the Whitman town line; or take any other action relative thereto.

Proposed by the Highway Department

Explanation: Route 58 was last reconstructed by the state over 25 years ago. The roadway is showing much longitudinal cracking and should be sealed. This will help preserve the road from further damage from water and moisture infiltration, freezing expansion and contraction, as well as preventing the infiltration of non-compressible materials into the pavement. It could prolong the life expectancy of the road for approximately 3-5 years and lessen the incident of potholes and ongoing patching of this road. The cost of milling and resurfacing of this road will be a much costlier proposition and could currently approach five to six million dollars, depending on asphalt and drainage improvement costs, or approximately sixteen to nineteen years' worth of the Town's Chapter 90 funding.

Finance Committee does not recommend

Motion: Sean Kealy
Second: Joseph Weeks

VOTED Aye, voice to transfer from Free Cash the sum of \$110,000 to provide funding for the roadway surface crack sealing of Route 58 from the Halifax town line to the Whitman town line.

ARTICLE 30: To see if the Town will vote to accept as a public way, Alden Way, Gray Lane and Stringer Lane as laid out by the Select Board pursuant to G.L. c. 41 and c.82, as shown on a plan entitled "Definitive Subdivision Plan of Alden Way" prepared by SITEC Inc. 13 Welby Road New Bedford, MA. 02745 dated April 22, 1997 last revised on July 14, 1997 and recorded with the Plymouth County Registry of Deeds as Plan 803 of 1997 in Plan Book 40, Pages 652-659; as modified by a plan entitled "Modification of Definitive Subdivision Plan of Stringer Lane" prepared by SITEC Inc. 13 Welby Road New Bedford, MA. 02745 dated February 3, 1998, and recorded with the Plymouth County Registry of Deeds as Plan 701 of 1998 in Plan Book 41 Page 706; and as modified by a plan entitled "Modification of Definitive Subdivision Plan of Gray Lane" prepared by SITEC Inc. 13 Welby Road New Bedford, MA. 02745 dated November 20, 1998, and recorded with the Plymouth County Registry of Deeds as Plan 20 of 1999 in Plan Book 41 Page 956, copies of which are on file in the office of the Town Clerk; and further that the Town vote to authorize the Select Board to acquire by gift, purchase, take by eminent domain or otherwise, easements in any land necessary for laying out and acceptance of said ways, and any appurtenant drainage, utility or other easements related to said ways; and further, to accept gifts and grants therefor, and to transfer \$10,000 from Article 38 of the May 1, 2023 Annual Town Meeting for this purpose and any expenses related thereto; and to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out this vote; or take any other action relative thereto.

Proposed by the Select Board

Explanation: A citizen's petition previously was filed to accept the above-referenced streets as public ways. The Town Meeting overwhelmingly voted in favor of accepting these roads at the May 1, 2023 Town Meeting. However, the Town Meeting article failed to reference all of the appropriate plans which describe the accurate and current locations of the roads. This Article is intended to correct the previous vote and allow the Town to accept the roads accurately in their current locations.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice declared 2/3 by Moderator to accept Gray Lane, Stringer Lane and Alden Way as public ways and further to approve Article 30 as printed in the Warrant

ARTICLE 31: To see if the Town will vote to accept as Town public ways, Litchfield Lane and Proudfoot Way and to see if the Town will further vote to authorize the Select Board to acquire by gift, purchase or eminent domain an easement to use said street for all purposes for which public ways are used in the Town of Hanson:

Litchfield Lane as shown on a plan entitled "As-Built Plan "Stonewall Estates" Litchfield Lane, Hanson, Mass." (Sheet 1 and 2), Dated: December 21, 2004, revised: September 19, 2005, revised: December 20, 2005 (Sheet 2 only), prepared by Robert C. Bailey Co., Land Surveyors 199 Plymouth Street, Pembroke, Mass., copies of which are on file in the office of the Town Clerk

Proudfoot Way as shown on a plan entitled "As-Built Plan "Stonewall Estates" Proud Foot Way, Hanson, Mass." (Sheet 3), Dated: December 21, 2004, revised: September 19, 2005 prepared by Robert C. Bailey Co., Land Surveyors 199 Plymouth Street, Pembroke, Mass., copies of which are on file in the office of the Town Clerk

and further that the Town vote to authorize the Select Board to acquire by gift, purchase, take by eminent domain or otherwise, easements in any land necessary for laying out and acceptance of said ways, and any appurtenant drainage, utility or other easements related to said ways; and further, to accept gifts and grants therefor; and to authorize the Select Board to enter into all agreements and take all related actions necessary or appropriate to carry out this vote; or take any other action relative thereto.

Proposed by the Select Board

Explanation: These streets were accepted at the 2006 May Town Meeting as Article 26. The Town of Hanson did not take title within the 120 days after the close of the town meeting as required under MGL Chapter 82, Section 24 thus requiring a new town meeting vote.

These streets have been constructed in accordance with Town standards and the Planning Board and Highway Surveyor have recommended acceptance. The subdivision control law contemplates that towns will accept as public ways all such roads, which are constructed in conformance with local standards while they are still in good condition.

Finance Committee recommends.

Motion: Sean Kealy
Second: Robert Hayes

VOTED Aye, voice declared 2/3 by Moderator to accept Litchfield Lane and Proudfoot Way as public ways and further to approve Article 31 as printed in the Warrant.

ARTICLE 32: To see if the Town will vote to have a Warrant for the finalization of Litchfield Lane and Proud Foot Way (the roads that comprise "Stonewall Estates") on the Agenda for the Hanson Town Meeting on October 2, 2023. The Citizens move to have the warrant heard and passed. *The Hanson Select Board approved the road as a public way in 2005/2006, per the Town Planner, but failed to file the necessary paperwork thereafter.

Please see additional information listed in the Information Warrant.

Citizens' Petition proposed by Michael P. Bulger and 110 others.

Finance Committee recommends.

Motion: Laura Fitzgerald-Kemmett
Second: Robert Hayes

VOTED Aye, voice to Passover Article 32.

Voted Aye, voice to adjourn sine die the meeting Motion: Sean Kealy, Second: Robert Hayes at 8:08 PM. A true copy of the vote, Attest:

Elizabeth Sloan, CMC, CMMC
Town Clerk

Dog Licenses - Town Clerk

Licensing Period July 1 through September 30

16	puppy licenses	@	10	\$	160
126	male dog licenses	@	15	\$	1,890
787	neutered male dog licenses	@	10	\$	7,870
72	female dog licenses	@	15	\$	1,080
785	spayed female dog licenses	@	10	\$	7,850
0	4-dog kennel licenses	@	25	\$	-
3	10-dog kennel licenses	@	50	\$	150
0	25-dog kennel licenses	@	100	\$	-
2	50-dog kennel licenses	@	150	\$	300
284	late fees	@	25	\$	7,100
TOTAL					<u>\$ 26,400</u>

Summary of Miscellaneous Fees - Town Clerk

January through December 2023

1,017	certified copies of vital records	@	5	\$	5,085.00
37	marriage intentions	@	40	\$	1,480.00
0	zoning by-laws books	@	25	\$	-
0	sub-division rules & regulations	@	25	\$	-
0	wetland protection by-laws books	@	50	\$	-
0	general by-laws books	@	10	\$	-
1	wire & pole locations	@	40	\$	40.00
9	21 D violations	@ various		\$	2,175.00
27	persons listed book	@	10	\$	270.00
61	business certificates	@	40	\$	2,440.00
6	discontinued business certificate	@	10	\$	60.00
	postage	@ various		\$	1,563.00
10	gasoline storage	@	50	\$	500.00
	copies	@ various		\$	6.50
TOTAL					<u>\$ 13,619.50</u>

Deaths – Town Clerk

DATE	NAME	RESIDENCE	AGE	DATE	NAME	RESIDENCE	AGE
JANUARY				JULY			
03	Zachary Adam Wyndham	Hanson	30	04	Jean F. Croghan	Hanson	93
12	Dorothy Rae Salvaggi	Hanson	96	14	Daniel S. Spurr	Hanson	74
14	Jeffrey P. Gustafson	Hanson	67	14	Olive Jackson	Hanson	88
19	Nancy J. Ferguson	Hanson	98	16	Linda L. Dempsey	Hanson	75
20	James C. Wolf	Hanson	67	29	John Marble	Hanson	86
28	Jean Gorman Lowther	Hanson	86	AUGUST			
FEBRUARY				05	Paul C. Faherty	Hanson	83
02	Edward Francis Richard McCoy	Hanson	84	08	Carolyn E. Coyle	Brockton	91
03	Louise Pitts	Hanson	76	12	David Hurcombe	Hanson	58
09	Gail Christine Gronlund	Hanson	82	13	Cheryl Eastman	Hanson	63
10	Paul Tirone	Hanson	99	15	Irene M. Craig	Hanson	88
12	Edwin Jack Lee	Hanson	94	16	Terese Anne Byrne	Hanson	78
16	William L. Apfel	Hanson	68	17	Donald J. Paul	Hanson	91
19	Michael E. Wojdag	Hanson	46	21	Raymond Thomas Perry	Hanson	73
21	Frank V. Cefaioli, Jr.	Hanson	80	29	Martha Jean Tisdale	Hanson	94
21	Joan S. Newcomb	Braintree	89	30	Maureen McLaughlin	Hanson	72
23	Carol C. Fortini	Hanson	91	SEPTEMBER			
25	Helen M. Bendell	Hanson	89	02	Daniel H. Sullivan	Hanson	90
26	Mary M. Brennock	Hanson	84	03	Patricia K. Dolan	Hanson	72
27	Joseph R. Guilbault	Hanson	99	04	Doris T. Carlin	Hanson	95
28	William A. Kressler	Hanson	64	04	Beryl J. Poulton	Hanson	85
MARCH				05	John A Norton Jr.	Hanson	79
01	Donna L. Hayes	Hanson	79	06	Jeanne A. Wood	Hanson	63
09	Vincent E. Simmonds	Hanson	80	25	Richard Neil Harrington	Hanson	79
15	William Anderson Fistedis	Hanson	64	30	Ruth L. Johnson	Hanson	87
APRIL				OCTOBER			
01	Marie Mastropietro	Hanson	77	11	Nathan Christopher Adams	Hanson	48
04	Thomas E. Mills	Hanson	58	14	Joseph A. Ciccio Sr.	Winchester	97
06	Donald A. Baker	Hanson	79	17	Vincent Tassinari	Hanson	67
07	Donald L. Fruzzetti	Hanson	63	18	Delmar Darreld Cornelison	Hanson	86
10	Edgar L. Stolfer, Jr.	Hanson	91	18	Carlos Lopes Batista	Hanson	73
13	Loretta D. Lipizzi	Hanson	70	23	Dominic Joseph Svizzero	Hanson	86
17	Wallace S. Billings, Jr.	Hanson	83	26	James E. Richards	Hanson	79
20	Elizabeth J. Smith	Whitman	81	29	Nancy Elizabeth Dempsey	Hanson	81
21	Edward D. Wirth	Hanson	60	30	Edna M. Digiampietro	Hanson	90
MAY				31	Eric Michael Anderson	Hanson	62
09	Ellen M. Donovan	Hanson	68	31	Hoa Binh Nguyen	Hanson	62
14	Dorothy S. Snowdon	Hingham	93	NOVEMBER			
18	Anne Maralyn Winter	Hanson	74	05	Margaret F. Cunningham	Hanson	88
19	Norman Thomas Jr.	Hanson	57	13	Carol A. Vandenberg	Hanson	65
23	Kathleen A. Faiella	Hanson	70	18	Edward L. Sparda	Hanson	81
26	Susan Lauzon	Hanson	70	18	Madelyn M. Winn	Hanson	89
30	Vincent J. Paulanthony	Hanson	84	20	Kathleen Flanagan	Hanson	73
JUNE				22	Philip R. Lindquist	Hanson	92
12	Brian R. McKeen	Hanson	71	23	Elmer Ellsworth Newcomb Jr.	Hanson	80
17	Daphne Mae Egan	Hanson	58	29	Dana R. Vickery	Hanson	73
18	Henry H. Wrightington	Hanson	89	DECEMBER			
19	Philip I. Winslow Sr.	Hanson	81	01	Brian M. Gurney	Hanson	64
20	Arthur P. Brasill Sr.	Hanson	88	02	Robert H. Gordon	Hanson	86
22	Bonnie Gaye Stinson	Hanson	76	05	Leo Patrick Cooney	Hanson	57
25	Fred H. Shontz Jr.	Hanson	88	07	Deborah Ann Horne	Hanson	63
28	Florence Oladokun	Hanson	57	11	George Patrick Corr	E. Bridgewater	91
				12	Marica Ross	Hanson	82
				18	Kathleen Cogan	Hanson	66
				19	Barbara J. Duncan	Hanson	70
				27	Stephanie A. McSweeney	Hanson	78
				30	Gilbert W. Grabowski	Hanson	84

Marriages – Town Clerk

JANUARY

17 Corey Joseph Arseneau of Hanson Christianna Allen of Hanson

FEBRUARY

18 Gregory Mark Hunt of Hanson Erica Lynn Bossie of Hanson

MARCH

18 James Patrick Elliott Jr. of Gainesville, FL Katherine Sarah Hussey of Gainesville, FL

APRIL None

MAY

8 Paulo Fernandes of Pembroke Agnieszka Hinz of Pembroke
13 Daniel Owen Connolly of Hanson Mollee Margaret McCabe of Hanson
20 Frank Christopher Nelson Jr. of Bridgewater Mary Kathleen Bain of Hanson
21 Kyle Francis Dunlea of E. Bridgewater Rylie Paige McKean of E. Bridgewater

JUNE

04 Andrew George Jacobs of Pembroke Courtney Rae Holman of Pembroke
17 Brian Denis Scanlan of Hanson Allison Marie Lydon of Hanson
17 Thomas W. Bailey of Hanson Susan Jane McCrary of Westwood
24 Kevin R. Jenkins of Hanson Laurie Jane Voegtlin of Hanson
24 Michael Robert Taylor of Hanson Andrea Katherine Lema of Hanson
24 Justin Charles Penney of Montreal, QC Isabella Jordan Chiaravallotti of Montreal, QC
28 Patrick John Farrington of Hanson Rhea Jeanne Urbaniak of Hanson

AUGUST

05 Jeffrey Kristian Dawes of Hanson Julie Anne Decastro of Hanson
12 Michael Armand Richard Ouellette of Rockland Samantha Beth Berryman of Hanson
19 Kiara Ann Shea of Hanson Devin Thomas Kupris of Hanson
26 Christopher George Tantum of Baltimore, MD Ariana Marie Simonelli of Baltimore, MD

SEPTEMBER

09 Matthew James Diver of Hanson Amanda Katherine Hawkesworth of Hanson
09 Derek Andrew Holbrook of Hanson Renay Lynn Rizzitano of Hanson

OCTOBER

03 Vincent Charles Poirier of Pembroke Jeni Lyn Griffin of Pembroke
06 Reid Thomas Broderick of Hanson Heather Michelle Malafronte of Hanson
07 Anthony Paul Amatucci of Hanson Abigail Jean Herrmann of Hanson
08 Daniel Todd Pierce of Middleboro Lora Elizabeth Perkins of Hanson
27 Kevin Michael Estano of Hanson Alison Jean Tangherlini of Hanson

NOVEMBER

10 Bradford Robert Hurst of Hanson Madeline Sue Augenti of Hanson
21 Joseph William Taylor of Hanson Heather Marie Folan of Hanson
22 Timothy Brian Burke of Hanson Brittany Paula Heinricher of Hanson
22 Albert R. Carroll of Hanson Christina L. Martinez of Hanson

DECEMBER

8 Andrew Vincent Narciso of Pembroke Letticia Marie Garcia of Pembroke
14 Brian Lorin Paine of Hanson Nicole Margaret Davis of Hanson

There were **86** births recorded in 2023.
 The forgoing reports of the Town of Hanson’s Clerk’s office are:

Respectfully submitted,
 Elizabeth Sloan, CMC, CMMC
 Town Clerk

Board of Assessors Report

To the Honorable Board of Selectmen and the Citizens of the Town of Hanson:

The following is the Annual Report of the Board of Assessors for the year ending December 31, 2023.

Summary of the Tax Recapitulation

Gross Amount to be Raised	\$38,128,320.76
Estimated Receipts and Other Available Funds	\$11,256,930.79
Amount to be Raised by Taxation	\$26,871,389.97
Real Property Valuation	\$1,968,390,190.00
Fiscal Year 2024 Tax Rate	\$13.38 per \$1000 of Val
Tax Levy-Real Property	\$26,337,060.74
Tax Levy-Personal Property	\$534,329.23
Total Tax Levied on Property	\$26,871,389.97
Fiscal Year 2024 Total Property Valuation (Real and Personal Property Combined)	2,008,325,110.00
New Growth Valuation	\$316,309.00

We continue to serve the public both in-person, e-mail, web site, telephone and mail. The monthly Board of Assessor's Meetings are held Monday evenings as posted in the Assessor's Office at the Town Hall.

The Annual Town Elections were held Saturday May 20, 2023, Patricia O'Kane was elected to a three-year term on the Board of Assessors. Patricia has served on the Board of Assessors for a total of thirteen years. The Board voted to re-organize at their regular meeting of August 28, 2023. Joshua Adams was elected to serve as Chairman of the Board. Kathy Keefe, MAA, was elected to serve as Clerk, and Patricia O'Kane, MAA as member. The Town of Hanson is very fortunate to have these dedicated members that serve on the Board of Assessors. Kathy Keefe (14 years of service) and Patricia O'Kane (13 years of service), both are Principal Assessors in other towns and are extremely knowledgeable in real estate, appraisal and assessing procedures with many years of experience in their field. Joshua Adams (4 year of service) in the Assessing field.

Fiscal 2024, which commenced on July 1, 2023, the first (1) quarter and second (2) quarter tax bills were issued, these were preliminary bills as the values had not been set for FY 2024. On December 31, 2023, the third and fourth quarter bills were issued, these being the actual FY 2024 bills with the new values that were approved on November 7, 2023 by the Department of Revenue.

Fiscal 2024 is an Interim Year for the Town of Hanson; adjustments were made to the FY 2024 values as we are steadily seeing a rise in residential home and condominium sale prices in calendar year 2022-2023. The average residential value increased up to 9.3% and up to 9.8% on condominium values. Depreciation schedules were calculated by (1) year which resulted in a slight reduction on many improved properties. The FY 2024 tax rate of \$13.38 was certified by the Department of Revenue on November 17, 2023, this is a decrease in the tax rate for fiscal year 2024 of .80 cents. Abatement applications will be accepted in the Assessor's Office until February 1, 2024. Currently there are no Appellate Tax Board Case on file.

Six P.I.L.O.T. (Payment in Lieu of taxes) were issued 12/31/2023 for Fiscal Year 2024 for a total of \$15,375.95 in additional revenue.

Supplemental tax bills were issued for properties that were improved at 100% after January 1, 2022.

Three Supplemental Tax Bills in total, bringing in an additional \$8,416.61 in tax revenue to the Town of Hanson for FY 2023.

During 2023 the Assessors granted the following property tax exemptions for Fiscal 2024:

Disabled Veterans 22	69	\$	27,600.00
Veteran's Clause 22D	12	\$	73,479.02
Veteran's Clause 22E	34	\$	34,000.00
Veteran's Clause 22H	1	\$	5,453.70
Veteran's Clause 22C	1	\$	1,500.00
Elderly/Surviving Spouse Taxpayers 17D7		\$	3,751.00

Elderly Taxpayers 41C	8	\$	8,000.00
Blind Taxpayers	3	\$	1,500.00
(CPA) Exemptions	10	\$	538.97
Tax Deferral	0	\$	-
Total	138	\$	155,822.69

Senior Tax Credit (STAP)	25	\$	22,709.57
Veterans Tax Credit	2	\$	1,821.00
(CPA Abatements)	157	\$	2,332.00
Total	184	\$	26,862.57

We continue conducting cyclical inspections of property as required by the Department of Revenue as a portion of the five (5) year certification process. Letters are mailed to homeowners when we are scheduled to inspect neighborhoods. Homeowners are asked to call to schedule appointments for full interior/exterior inspections. However, verbal inspections by phone or outdoors when performing exterior inspections of the homes we visit are an option. We thank the taxpayers for complying, as these inspections are necessary for us to maintain a high degree of accuracy. Safety for staff and homeowners is our highest priority.

The Assessor's property record cards and maps are available on-line at The Hanson Virtual Town Hall site, and can be accessed on the Assessor's page. All of our forms related to abatements, exemptions and Chapter 61,61A and 61B land applications are also now on line. Our fulltime office staff is available to answer any questions and to assist taxpayers with help filing for abatement and exemption applications.

Axis GIS (Geographical Information System), is another on-line feature we offer to assist in daily mapping queries for both the public and internal departments. Homeowners can view their property data card from the Axis GIS tab on our web site and on our Assessors home page under Property Record Card link.

The Board offers sincere appreciation to the various Town Departments with whom we interact on a daily basis. Thank you to our Treasurer/Collector, Jeanne Sullivan who retired on December 29, 2023 after (19 1/2 years) of service to the Town of Hanson. Jeanne was a tremendous asset to the financial team, Additional appreciation

to our interim Town Accountant, Eric Kinsharf and Town Clerk, Beth Sloan for the assistance given during the tax rate process. It is due to their cooperation that tax bills are consistently issued in a timely manner.

The full-time assessing staff is always available to answer assessing related questions. We thank, Assessor/Appraiser Lee A. Gamache, MAA, Administrative Assessor, Denice Alexander, MAA and Assistant to the Assessor Anne Merlin, our dedicated staff, who represent the Board on a daily basis and are to be commended on maintaining the highest level of professionalism, on behalf of the Board of Assessors.

Respectfully submitted,

Board of Assessors
 Joshua C. Adams, Chairman
 Kathleen M. Keefe, MAA Clerk
 Patricia A. O’Kane, MAA

Building Department Report

To the Honorable Select Board and the citizens of Hanson:

I am pleased to present the 2023 Annual Report of the Hanson Building Department.

The cost of lumber has finally begun to decrease ever so slightly within the year of 2023. New house starts throughout the United States were 14.7% higher than their previous 120-month average. While the cost to purchase a home continues at a record high, new housing continues to increase throughout the county, the state and within in the Town of Hanson, keeping the Building Department quite active.

In 2023, the Building Department issued a total of 931 Building permits, 423 Residential Building Permits, 8 Wood Stove Permits and 16 Commercial permits.

Summary of Fee Collection

Building permits and fees (406)	\$210,016.00
Plumbing permits (107)	\$9,132.00
Gas permits (176)	\$10,065.00
Electric permits (273)	\$23,592.00
	\$252,805.00

Demolition and Occupancy Permits

Throughout 2023, seven (7) demolition permits and eleven (11) Certificate of Occupancy permits were issued. Of which included two (2) rebuilds located at 29 Arthur Street and 51 Union Park; two (2) in-law apartments located at 448 Indian Head Street and 270 High Street; Seven (7) new-address construction located at 77 East Washington Street, 157 Independence Way, 902 Main Street Unit #3, 67 Stringer Lane, 499 County Road, 300 West Washington Street and 777 Whitman Street.

Solar Arrays

In 2023, the Hanson Building Department has issued 91 Solar Permits. Associated building and electrical permit applications continue to come into the department on a consistent basis and are anticipated to continue.

Appreciation of Continued Service

Kerry Glass:	Building Inspector
Joseph Stack:	Alternate Building Inspector
Jill McDonough:	Administrative Assistant
Ed Savage:	Wire Inspector
Scott Bizzozero:	Gas & Plumbing Inspector
Tom Leary:	Alternate Gas & Plumbing Inspector
Linus Varley:	Alternate Wire Inspector

Construction on Town Property:

Work completed on Town properties include; the completed demolition of the Maquan School, wall installation at the Senior Center to create space for the Senior Center Administrator’s office as well as repairs made to Town Hall as a result of water damage.

Looking forward...

As we look forward to 2024, we have many exciting projects continuing and in the works!

Cushing Trail Subdivision

Cushing Trail’s has continued to grow and has been issued a total of 16 building permits have been issued within an expectation of a total of forty (40) total units to be built. The name of the streets within the subdivision are awaiting approval from the Zoning Board of Appeals.

Station Landing

The Station Landing project located on Main Street has been permitted for a three (3) story mixed-used building containing retail space on the first floor as well as residential in the second and third floor above. Inspections have begun on this project

Liberty Woods

Construction on Liberty Woods is underway! This is a 55+ community off of Liberty Street. The new street name that this project will be built on is Blueberry Lane. So far there have been nine Foundation Only permits issued. This project is expected to build fifty-six total units.

Anticipated Projects

We also have additional large and small projects pending.

Respectfully submitted,

Kerry Glass, Building Inspector
 Jillian McDonough, Administrative Assistant

Camp Kiwanee Commission Report

To the Honorable Select Board and Citizens of the Town of Hanson.

Needles Lodge underwent a thorough cleaning and painting, including the wooden floors being professionally polished. The Craft Cabin was turned into a Groom's Cottage! This transition allows a cabin for the groom and his grooms' men to prepare for their big day, as the Bride and her Bride's maids have the Bridal Cottage. The Groom's cottage will also be rented out as a large electric cabin with electricity. Cranberry Cove opened on June 18 and closed on Labor Day, September 4. Cranberry Cove was fully operational with a Beach Director, Life Guards, and gate attendants on site. The season was very successful and enjoyed by many! We also offered kayak rentals!

Cranberry Cove also underwent two major projects! The first project was a parking lot restoration including natural stone for the parking lot and wood chips for the berms. Rip rap, in the amount of 35 tons, was also applied by the retaining basin. This restoration of the retaining basin allowed us to achieve a goal in storm water management. A granite block and a two rock walls were provided by E. Sheehan Corporation at no cost to the Camp!

The second project was restoration of the beach, bringing it back to a forested state. The beach was cleared out, and 145 yards of loam was applied along with two yards of pine bark mulch. Six birch trees were planted, four trees inside the fence area and two outside the fence area, along with 10,000 square feet of hydro seed. The result was stunning! A refurbished parking lot as you approach, continuing to a manicured grass area, followed by hand raked sand leading you to the water.

We also hired PMP Consulting, Inc. to provide us with a complete map of the entire Camp designating all cabins, North End and South End. We are eagerly awaiting the finished project. PMP Consulting is also currently working on a storm water management and drainage plan for the entire Camp, including Cranberry Cove.

Eagle Build & Remodel was contracted to structurally repair the Boat House in the North End. They performed excellent work. The Boat House then received a coat of green paint. Coupled with the new, green sheet metal roof, it has been transformed! Also in the North End, wooden shutters were installed on the cabins replacing the existing vinyl window coverings. Repairs to the cabins, and new numbered plaques were installed on the cabins in the North End and in the South End. The Pavilion underwent screen replacement, structural and electrical repairs, and received a new fire place grate. Mattresses were purchased to replace the existing mattresses in all of the cabins in the North End and South End.

We hosted 15 weddings and over 75 parties, showers, and celebrations. We had lots of campers, and the Boy Scouts camped with us often!

Events continued through the fall, we hosted the Camp Kiwanee Bridal Show in May, and a Christmas Festival in December! We continue to host Drama Kids twice a week and Paint Events with Kath.

Our goal for 2024 is to bring the store back to the Camp selling goods in the woods to campers and beach goers, as well as Wedding guests choosing to camp for the night!

We would like to thank Dori Jamieson, Roger Means, Renae Brown, and our caretakers for their dedication and service during the year. We would also like to acknowledge the town entities that came to our aid and support again this year, including the Highway Department, the Board of Health, the Fire Department, the Police Department and the Town Administrator, as well as the Select Board. We are grateful for the citizens of Hanson who have helped support us in our mission to maintain and protect this beautiful camp, event space and beach area, and look forward to a successful 2024.

Respectfully submitted by:

Frank Milisi Chairperson
Melissa Scartissi, Vice Chairperson
Sheila Morse, Commission Member
Caroline Mills, Commission Member

Conservation Commission Report

To the Citizens of Hanson and the Honorable Select Board:

The Conservation Commission has been appointed by the Select Board to promote protection and development of our natural resources and watersheds (M.G.L. Ch. 40 §8C). To this end the Commission promotes the acquisition of conservation land and conservation restrictions on land for which protection is seen as important. As part of its responsibility, the Commission has care and custody of Town-owned properties designated by Town Meeting as conservation land. This year the townspeople placed parcels on West Washington Street and Lakeside Road into the care and custody of the Commission, thereby ensuring the protection of these valuable resources.

The Commission has been very active in management and improvement of conservation lands. Work was completed on the Bonney Hill Trail/Bay Circuit Trail Extension with construction of stairs and a boardwalk from Bonney Hill Lane to the "Last Meadows" and installation of informational signs along the approximately one-mile trail from Pierce Ave. At Smitty's Bog, restoration work to enhance the natural habitat, funded by a U.S. Department of Agriculture grant, was completed with opening the Indian Head Brook waterway, planting of Atlantic White Cedars, and removal of invasive phragmites. Plans are proceeding for the addition of bluebird and kestrel nesting boxes. The Sleeper property acquisition off Maquan St. and adjacent to Smitty's Bog was inspected by the Wildlands Trust in anticipation of final approval of the Conservation Restriction required by the CPA. Earlier in the year we made trail improvements at the Town Forest, Smitty's Bog, and the Poor Meadow Brook conservation areas. We performed trail clearing and maintenance, installation of bridges over streams, and low "bog bridges" along wet areas in the trails. We had help from the Boy Scouts, Green Hanson, and our growing roster of Adopt-A-Trail volunteers. The Adopt-A-Trail Program was initiated for resident volunteers to help with maintenance of the trails – information is available from the Conservation Office. Special thanks to those volunteers who have participated so far. This winter we will be starting a trail revitalization project at the Smith-Nawazelski property off Elm Street, and we plan to begin work on the Indian Crossway boardwalk and Crooker Place parking lot once the approvals from the Select Board, Town Planner, and CPC are completed. The project plans have been submitted and funding is available.

Council on Elder Affairs Report

The Commission is also responsible to administer and enforce the Massachusetts Wetlands Protection Act (M.G.L. Ch. 131 §40) and the Town of Hanson Wetland Protection By-Law (Article 3-13) to ensure our natural resources and watersheds are not degraded or lost due to land uses and development. In accordance with this responsibility, the Commission processed Notices of Intent for projects proposed within 100 feet of a bordering vegetated wetlands (BVW) or other resource areas, and issued fifteen Orders of Conditions. The Commission also processed seven Requests for Determination of Applicability. These actions required notification of abutters and public hearings. In addition, the Commission issued fifteen blanket permits for smaller projects that were 50 – 100 feet from a BVW/resource area, one Emergency Certification for beaver dam removal, twelve Certificates of Compliance for completed projects, and three Enforcement Orders.

At mid-year we accepted the resignation of Sharon LePorte with deep regret, as she has been a valuable asset as a Commissioner for eight years. In August, we welcomed Stephen Smith as a new Commissioner. Also, Chris Hoffman and Laura Salonga have joined the Commission as Associate Members.

The Commission meets regularly on Wednesday evenings at 7:00 PM with agendas posted in advance. The public is invited to attend. We also invite any environmentally-inclined Hanson citizen to inquire about opportunities to become a Conservation Commissioner or Associate Member. An Associate Member is a non-voting member whose role is to help the Commission accomplish its goals in managing our natural resources.

The Nathaniel Thomas Mill, owned by the Town of Hanson, is under the care and custody of the Commission, with the continued assistance of the Thomas Mill Committee. The Commission wishes to thank the Thomas Mill Committee for their dedication to the Mill and for keeping things running smoothly there.

In conclusion, the Commission extends thanks to all State officials, nonprofit environmental organizations, Town Committees, Boards, Departments, and especially the citizens of the Town of Hanson for their support, cooperation, dedication, and effort to protect and preserve the Town of Hanson's valuable natural resources.

Respectfully submitted,

Philip Clemons, Chairman
Thomas Roffey, Vice Chairman
David Mansfield, Clerk
Edwin Heal, Member
Stephen Smith, Member
Christopher Hoffman, Associate Member
Laura Salonga, Associate Member
Lan Woodward, Administrative Assistant
Frank Schellenger, Agent

The Hanson Multi-Service Senior Center offers a wide variety of services and programs to seniors, as well as to all other citizens in the Town of Hanson. In 2023 there were 3898 persons 55 years and older, representing 35% of Hanson's population. The following report for 2023 will document the number of people who received specific benefits and programming.

The Council of Elder Affairs meets on the first Friday of the month. The purpose of the Council is primarily advisory. They identify the needs of elders in the community, educate the community and enlist support and participation of all citizens concerning the needs of elders. All citizens sixty years of age and older receive our monthly newsletter, the Hansonian, upon request. The newsletter is also available on our Facebook page. This newsletter provides information for elders and their families.

Food Services Manager Jean Sibley is employed by Old Colony Elder Services. Every weekday, she receives and packs meals slated for delivery to Hanson elders on that particular day. She has accomplished this with the help of incredible volunteers who have faithfully delivered the meals. We would like to thank and recognize them: Dana Franciosi, Tom McSweeney, Linda Bertino, Heather and Alan Comeau. In addition to the 5460 meals delivered daily throughout the year, they also delivered over 220 emergency meals. Congregate meals were served twice a week at the Senior Center, serving 1144 hot meals in 2023.

Staff and council members continued to work together to keep things flowing smoothly. Mary Collins, the Director of Elder Affairs, searched and applied for available grants, kept the Council apprised of the latest developments in the senior service field, maintained the Center's effectiveness and efficiency. The Director successfully administered the Formula Grant provided through the Executive Office of Elder Affairs and was awarded a \$25,000 Service Incentive Grant, obtained from the MA Executive Office of Elder Affairs. This Grant was written to create usable space to house smaller meetings/activities as well as to provide much needed storage space. Mary continues to excel in her administrative, supervisory, and professional work providing services and programs to elders in the community. Work includes assessing the needs of seniors; developing and implementing programs and activities designed to meet those needs; developing and administering department budget, policies and procedures; supervising staff and volunteers; and directing and coordinating the activities of the Senior Center. She did whatever job necessary to insure the smooth operation of the Center. She offered guidance and support to seniors as well as referrals to appropriate agencies. All these activities were completed successfully by Mary. The Council appreciates her monthly updates and her availability.

Administrative assistant, Roberta Bartholdson worked 19 hours weekly and utilized her many valuable years of administrative and computer skills to complete all office tasks in a successful and timely manner. With input from the director, Roberta created the monthly newsletter. Roberta keeps the Council on Aging page on the Town of Hanson website up to date with the latest information. She also administered the Facebook page highlighting the events held at the Center. She was instrumental in assisting the Director with the smooth operation of the Senior Tax Abatement Program. Mary is very thankful for Roberta's keen ability to successfully handle the scheduling of S.H.I.N.E. appointments for counselors during 2023's Medicare Open Enrollment period.

Like Roberta, Outreach Coordinator Linda Mulrey worked 19 hours weekly and was a huge asset to the Center. Linda's position ensured that we have a person who is dedicated to provide outreach to frailer members of the community who may have difficulty getting to the center for information, services and referrals. Linda also provided fuel assistance application submission for residents of all ages in Hanson. In 2023, she took S.H.I.N.E. training classes to become a certified S.H.I.N.E. counselor. In May, she successfully passed the certification exam and began advising Hanson seniors about Medicare and their options.

The Center presently has one full time Van Driver position. Driver Bob Hyman worked 21 of the 35 hours available and we are presently trying to identify someone to fill the additional 14 hours available. A total of 1612 seniors and/or disabled persons were transported to medical appointments during 2023 as well as 1040 seniors/disabled people were transported to the Senior Center for scheduled activities or appointments.

The Center provided fuel assistance application and enrollment services for families of any age during their initial enrollment, (reapplications are done directly through Self-Help.); 24 referrals to the SNAP (Supplemental Nutrition Assistance Program) took place; and 276 Medicare applicants that required SHINE (Service Health Insurance Needs for Elders) assistance were helped. 138 of those were assisted during Medicare Open Enrollment. Director Mary Collins, Linda Mulrey and volunteer Faye Vitale, all certified S.H.I.N.E. counselors, were able to save Hanson seniors over \$58,000 during 2023's Medicare Open Enrollment period.

Friends of the Hanson Multi-Service Senior Center funded not only a well-attended Veteran's breakfast and numerous entertainment programs, they also funded Christmas gifts which were delivered to elders receiving Meals on Wheels and those most in need. During these economically challenging days, they remain a very generous group who continue to show us why they are considered the Friends! The Council would like to thank them all!

Programs taking place at the Center: weekly chorus, music with Bob and Don, knitting nook, getting crafty with Faith, chair yoga, bereavement group, men's club, woman-2-woman, line dancing, Dancing with Henry, relaxation program, card making, informational and educational programs, music and social groups.

In addition to those programs, Leah's Club is a group which was established to fill an unmet need that the loss during Covid of the Supportive Day Care Program left in its wake. We are aware of people living in the community with forms of dementia or Alzheimer's Disease. They needed appropriate programs and support within their community. Leah's Club takes place at the Center on Tuesdays and Wednesdays. It is a warm and inviting social based program run by Leah Guercio and her assistant Leanna Gagnon, along with 6 Hanson seniors who are in the Senior Tax Abatement Program. The Club attendance varies from 8-14 clients each day. While here, there are scheduled activities, socialization, 1:1 time spent with each individual as well as a hot lunch provided each day from Old Colony Elder Services. Our clients felt productive and were in a safe and secure environment within their Hanson community. Being here also gave caregivers much needed respite.

The Council wishes to thank the various civic groups, churches, and schools which have supported us. We are so appreciative of the warm welcome we received at Camp Kiwanee from Director Dori Jamieson and the Recreation Commission Chairman Frank Milisi

while we "spent some time there" in February and March after a burst pipe left the Center uninhabitable for a period of time. We would be remiss if we didn't thank Charlie Baker for all of the assistance and guidance provided during that time. The Hanson Food Pantry never missed a Wednesday morning with deliveries of food for seniors frequenting or passing through the Senior Center. Thank you to Hanson's Community Christmas for never forgetting the seniors most in need. We especially want to thank our dedicated volunteers who are the heart of our Center and provided countless hours of support. And finally, many thanks must go to the Senior Center staff for their professionalism, dedication and for creating such a warm, happy and positive atmosphere.

Respectfully submitted by,

James Hickey, Chair of the Hanson Council on Aging
Joanne Clemon, Vice Chair
Susan Gagnon, Secretary
George Copeland, Member
Linda Philbrook, Member
Lorraine Lentini, Member
June Sullivan, Member
Robin Bousquet, Alternate

Cultural Council Report

To the Citizens of Hanson and the Honorable Select Board,

For the fiscal year 2023, the Hanson Cultural Council received \$8,500.00 in grant funding from the Commonwealth of Massachusetts. As always, the Cultural Council strives to fund diverse and interesting projects for the benefit of the people in our community.

This year we funded:

- Library passes – ex. Museum of Science, Museum of Fine Arts, Boston Children's Museum and the Isabella Stewart Gardner Museum
- Field trips with Mrs. Smith, Indian Head School – virtual - ex. Blue Hills Trailside Museum, Peabody Essex Museum, Salem, Eleanor Cabot Bradley Museum, Canton
- The Inspired I, South Shore Arts Center
- Eyes on Owls- Indian Head School- Grades 1 & 2
- I'm Autistic/Fantastic Musical- Music Dance.edu
- Hip Hop Dance for Seniors-Music Dance.edu
- Craft for All- Fuller Craft Museum
- Johnny Cash Songs & Stories- Matt York
- True Repertory Theatre, Pembroke
- Leigh's Puppet Pals- Hanson Public Library
- Virtual Author Visit- Grade 5 – Hanson Middle School
- Finding Your Voice through STEAM-Children's Museum, Easton
- Raising Our Voices- A Summer Reading Performance

Respectfully submitted,

Margaret Westfield, Chair
Theresa Cocio, Member
Jennifer Cronin, Member
Jennifer Durant, Member
Ann Marie Hyslip, Member
Rosemary Sampson, Member

Economic Development Committee Report

The Honorable Select Board and Citizens of the Town of Hanson,

The following is the report of the Economic Development Committee (the Committee) for the year January 1, 2023 through December 31, 2023.

Economic Development Committee:

The mission of the Economic Development Committee is to enhance the existing business community, attract new business, attract new customers, and encourage redevelopment and new development as may be advisable in order to increase the Town's property tax revenues, income, job base, and overall economic health.

The Committee is comprised of one member of the Board of Selectmen, one member of the Planning Board, one member of the Hanson business community, and two members of the public at large. Committee members are appointed by the Select Board to three-year staggered terms. The Town Administrator serves as an ex-officio non-voting member who may at his discretion designate other member of professional staff to assist the Committee as needed.

The Committee will provide the Select Board and Planning Board with an overview of its activities as well as any recommendations for any revisions to the Master Plan, or Bylaws of the Town. The Committee shall also seek the input of the Planning Board on any of its initiatives which impact the planning of the future physical development of the town and/or which relate to new development projects. Further, the Committee will work to identify any grants or awards that would support its mission.

Office Personnel:

The Town Planner, Antonio De Frias is the liaison to the Committee and assists in preparation of meeting agendas and scheduling. The Planning administrative assistant, Kimberly Cunningham assists in the posting of the agenda and the preparation and posting of meeting minutes. Mrs. Cunningham also assists in the uploading of the Committees meeting recordings to the Whitman-Hanson Cable Access website.

Economic Development:

In 2022, through grant funding, Hanson engaged the services of an outside consultant to prepare a "**Guide to Locating a Business in Hanson**". The guide provides valuable information to prospective business owners on locating in Hanson. The guide lists all the departments with which existing and new businesses would engage (i.e. Town Clerk, Board of Health, Building Department, Zoning and Fire). A list of contacts and links to regulations is listed within the guide which can be found at <https://www.hanson-ma.gov/economic-development-committee>

The Committee has also begun an outreach program to existing local businesses through a mailing to introduce the Committee and their mission statement. Members will be contacting various businesses throughout town to ascertain the current needs of owners and what they wish to see in the future. The Committee will also be preparing Public Service Announcements through various medias, including Whitman-Hanson Cable access. The Hanson Economic Development Committee seeks to create a strong partnership with the existing business community while examining the future economic needs and attracting new business development.

Current Board Members:

The Hanson Economic Development Committee was created in November 2017 and is comprised of 5-members. The duties of the Economic Development Committee include the following:

- Enhance the existing business community,
- Attract new business,
- Attract new customers,
- Encourage redevelopment and new development,
- Increase the Town's property tax revenues, income, job base, and overall economic health.

The current members of the Committee are:

Laura FitzGerald - Kemmett – Chair

Kevin Cohen – Vice Chair

Christopher Ernst – Clerk

Kenneth Sweezey – Member

Dan Bathalon – Member

In addition to their Committee duties, some members also serve on various town boards.

Laura FitzGerald-Kemmett – serves as the current chair of the Select Board.

Kevin Cohen – serves as the Vice Chair of the Hanson Planning Board.

Christopher Ernst – is a business member.

Kenneth Sweezey – is a business member.

Dan Bathalon – is a local business owner.

In every decision the Hanson Economic Development Committee seeks to be mindful of the following goals.

- Preserve the Town of Hanson's Characteristics while promoting responsible and equitable business and economic growth.
- To increase the economic base while creating a balance that addresses the needs of all the citizens of Hanson.
- To improve the quality of life for all Hanson citizens with responsible business management within the borders of the town.
- To create and attract new businesses that will benefit the citizens of Hanson.
- To provide outreach and strong partnerships with existing and new businesses within Hanson.

Respectfully Submitted,

Antonio M. De Frias, PLS, SE, APA
Town Planner

Finance Committee Report

The Finance Committee is pleased to submit its report for 2023 Annual Town Report. Appointed by the Town Moderator, the Finance Committee is comprised of seven members. Our primary responsibility is to present a balanced budget for review at the annual town meeting. In preparing for the Annual Town Meeting, we conducted a thorough review of the budget prepared by the Town Administrator and Town Accountant on behalf of the Selectman and adjusted it based on the financial needs of the town. This independent review and action by the Finance Committee on behalf of the citizens of Hanson is critical to assure continued transparency and accountability.

The 2023 budget was an extensive process that presented the Finance Committee with new and complicated challenges. Rising costs across all town departments, the WHRSD Assessment method coupled with relatively flat revenues, challenged the financial resources of Hanson and exposed areas where we remain financially vulnerable. Added to these unique challenges were the more common issues facing our town; funding public safety programs, expanding social programs, and maintaining and modernizing the town's infrastructure. These challenges all culminated in a significant deficit in Hanson's overall budget. In order to close the deficit Hanson was forced to use Free Cash as a funding source for the operational budget, a practice that is only recommended as a last resort action.

The overall financial outlook for Hanson remains strained for the upcoming fiscal year and poses challenges as we move forward. Declining revenues, exponentially increasing costs associated with running the Transfer Station, numerous vacant buildings, and an aging infrastructure will continue to challenge the finances of Hanson in the upcoming year. As a town, we must be diligent in looking for creative ways to manage expenses while at the same time improve services to our residents, maintain our infrastructure, and plan for the future of Hanson. This will be a daunting task in the next year; however, our financial strength is necessary to preserve the stability and growth of Hanson.

Respectfully Submitted,

The Finance Committee

Kevin Sullivan
Erin Barr
Michael Dugan
Michelle Woerdeman
Steve Amico
Pepper Santalucia

Fire Department Report

To the Honorable Select Board and the Citizens of Hanson:

The Hanson Fire Department is pleased to offer its annual report for 2023.

To begin, I would like to thank Chief Thompson, who retired in April 2023, for his years of service and dedication to the Town of Hanson and the Fire Department. This Department has grown and

prospered from where the department was when he took over in 2007 to where it is today, due to his vision and perseverance.

Lieutenant Kevin Mossman also retired, after a career of over 30 years of service. His vested interest in the Department and the Town will be missed.

The Fire Department continues to pursue the training and experience necessary to provide the Citizens of Hanson with a quality service. The funding supported by our Town allows us to staff to a minimum of four firefighters for initial calls. This ensures a paramedic on all initial responses, allows us to make every effort to have a Lieutenant on duty, and brings us closer to meeting an industry standard of having four firefighters arrive at a structure fire on the initial response, while having a Chief and Deputy Chief to oversee operations.

The Fire Department responded to 2076 calls for service and issued 586 permits. We had simultaneous calls occurring 40% of the time which is a 23% increase over last year. Not only are we called for Fire and EMS responses, but almost every other type of emergency as well. These include, but are not limited to, motor vehicle crashes, lock outs, water and gas emergencies, carbon monoxide incidents, hazardous materials spills, electrical hazards, as well as weather related incidents. The Hanson Fire Department is proud to serve the Citizens of Hanson in any way possible.

YEAR 2023 CALLS FOR SERVICE

Fires	25
Rescue & Emergency Medical Service Incidents	1429
Hazardous Condition (No Fire)	128
Service Call	244
Good Intent Call	87
False Alarm & False Call	156
Special Incident Type	9
Citizen Complaint	12
Total Calls for Service	2090

This year we had a number of promotions. Lieutenant Charley Barends was promoted to Deputy; Firefighter Tyler Bryant and Firefighter Thomas White were both promoted to Lieutenant.

Mass General Hospital Recognized Deputy Barends, LT. Bryant and Firefighters Chris Harris and Billy Hurley for saving the life of a resident who was suffering a medical emergency. Their outside the box thinking of utilizing Med Flight to fly the resident to Mass General Hospital, which is a Level 1 Hospital, allowed for a successful outcome for the patient. MGH hosted a breakfast Gala where they were recognized for their quick thinking and resourcefulness.

In May, we were notified by Senator Michael Brady and State Representative Josh Cutler that the Town was awarded an earmark in the amount of \$60,000. Unfortunately, due to State Budget cuts the earmark was reduced to \$30,000. The first portion of these funds will allow us to continue our partnership with the school department to provide cardiac screening for middle and high school students. Deputy Chief Charley Barends will again spearhead this program, where firefighters and school nurses will screen students for cardiac disorders. Most young students do not receive cardiac screening as part of their yearly physical unless there is an underlying condition. This program will allow families to be proactive and potentially catch any cardiac issues that may be present. The second portion of

the grant is for Firefighter training and equipment. These funds will train Hanson Firefighters as well as other firefighters in the region in Firefighter Survival, Technical Rescue and other skill development programs.

In June, we held our Firefighter Sunday Ceremony. This ceremony is to honor and remember firefighters that have made the ultimate sacrifice in the line of duty. In Hanson, we have three that made that sacrifice. Firefighter Thomas Lovett, Firefighter James Craig and Firefighter A. David Grindle. The families of these three men need to know that their service to this community is greatly appreciated and will never be forgotten. We also took the opportunity to remember members that have passed over the years.

On November 17, 2023 Firefighters Colby Silva and Dan McKale completed recruit training as a member of class BW-27 at the Massachusetts Firefighting Academy training facility in Bridgewater. They have successfully completed their probationary period and will be officially sworn in as a fulltime firefighter-paramedics in the near future.

We would like to thank the Highway Dept, Water Dept and Hanson Police for their continued support during the Wind Storm of December 18-20 which yielded high winds, multiple trees uprooting, and insurmountable power outages.

We continue to maintain an active group of call firefighters who support our full-time staff. I would like to thank them for their participation in the department. They are a necessary group of individuals that allow us to continue to provide service to the Town.

All of our Firefighters participate in Fire and EMS training throughout the year that reinforces practical skills that translate directly to our emergency scenes, which ultimately enhances firefighter safety and improves proficiency. The required yearly EMS training allows our dual trained firefighters to provide the most advanced pre-hospital emergency medical care to our residents.

Continual training allows our members to work together as a team, ensuring operations at actual fire scenes run as smooth and safe as possible at a time when we cannot afford to make mistakes. In addition to our training program this year, we participated in a Firefighter Survival Program. We have begun extensive training in Emergency Management for all the command staff including rewriting the Comprehensive Emergency Management Plan and Creating a Town-wide Continuity of Operations Plan. We have implemented a new drone program that now gives us the ability to conduct aerial Search and Rescue as well as giving us a broader view during a fire. All the training and continuing education for our Drone Pilot is supported by the Regional Homeland Security Council. Firefighter Robert Heffernan has dedicated an enormous amount of time to this program and improving our technology infrastructure.

We continue to be successful in securing a state grant in the amount of \$7,430. Of these funds, \$4,575 was awarded to continue our student awareness of fire education (SAFE) program for students in Pre-School through Grade 5. This program allows firefighters to continue to conduct fire and life safety education programs in our schools. The additional \$2,855 is for Senior SAFE. Senior SAFE is used to educate seniors in our community on fire prevention, general home safety, and how to be better prepared in the event of a fire. As always, our department will continue to pursue any and all grant opportunities to assist in funding for any needed items or programs. LT. Sherri Malley is our new SAFE Coordinator.

The Liberty Street Station Headquarters, although over 40 years old, is in decent condition due to an aggressive maintenance program, as well as obtaining funding to address capital items. We have begun the process of performing a feasibility and space needs study for fire headquarters. This study will determine the needs of the department for the long term, and define what steps should be taken to provide a building that is up to current building and fire codes, is OSHA compliant, and has adequate space for current and future staffing levels, operational as well as administrative.

The Main Street Station is also in decent condition and is in need of no major repairs or upgrades at this time. This station continues to serve as a valuable asset to store department vehicles and equipment, as well as have the capability to staff an engine and ambulance during significant weather events if needed. In June the old association building on Main St., was taken down, and a new parking lot area was created for Station two.

We continually evaluate our operational needs and plan for the future. At this time, there are a few things that stand out that will need to be addressed, as they will come with a substantial cost and will be paramount in this department being able to deliver adequate fire and EMS services into the future. As mentioned earlier, Liberty Street Headquarters will need to have a plan developed and adhered to, to address the needs of the department and town moving forward. One item on our capital plan that has been moved to FY26 is to replace our 1995 Tower Truck. With the addition of a few three-story structures in town that can present serious life safety issues, it is important to have a piece of apparatus that is dependable and up to date to allow our firefighters to do their job effectively. We have been proactively applying for federal grants to assist the town in this endeavor. Currently we have a Lieutenant and three firefighters per shift. In 2015, we began maintaining four members on duty for initial calls. With our steady increase in call volume, as well as simultaneous calls for service, and the addition of several residential housing units in town, raising our shift strength to five members on duty will be needed in the near future. We are currently looking into federal grants to assist in offsetting the cost of these salaries for the first three years.

I would like to thank the residents and voters for their continued support of the Fire Department. Without the assistance and support received from the Town Administrator, Town Accountant, Select Board, Finance Committee, Town Departments and School Department, as well as each Department Head, The Hanson Fire would not be able to provide the high quality of service that we are able to.

I also want to thank our Dispatchers at the ROCCC, on whom we depend on to initiate calls and stay with us throughout the operation, and the Hanson Police Department, our team members in the street. I would especially like to thank our Administrative Assistant Annmarie Bouzan for her commitment and support.

This past year has been a year of transition and trying new ways of doing things. I would like to thank each and every one of the Firefighters for their dedication and professionalism. It is greatly appreciated.

Respectfully submitted,

Robert J. O'Brien Jr.
Chief of Department/Emergency Management Director

Board of Health Report

To the citizens and taxpayers of the Town of Hanson

2023 was a year of changes at the Board of Health.

Our Chairperson, Melissa Pinnetti chose to resign her position in July. The seat was filled in December with a joint meeting of the Board of Health and Select Board. Peter Butler, a relatively new resident in Hanson applied and was appointed to the vacant seat on the Board. His term will expire in May 2024, at which time he will have the opportunity to run in the Town Election for the Board of Health seat. As required, the Board re-organized after the appointment of Mr. Butler. Arlene Dias was voted Chairperson; Kevin Perkins was voted Vice Chairperson and Peter Butler is a member of the Board.

The Board hired Kimberly Bombardier in September as our part time Public Health Nurse. Kimberly tracks communicable disease within the Town of Hanson. She will be working closely with the Board of Health staff and if the budget allows, she may be able to run some various screenings and clinics for residents.

There were 46 percolation test applications and 76 new or upgraded septic systems installed in 2023.

We are looking forward to 2024.

Respectfully submitted,

Arlene Dias, LPN, Chairman
Kevin Perkins, Vice-Chair
Peter Butler, Member
Gilbert Amado, Health Agent
Theresa Cocio, Administrative Assistant

Highway Department Report

To the honorable Select Board and the Citizens of the Town of Hanson, I am pleased to present the report of the Town of Hanson Highway Department for 2023.

The Following Articles were approved at the May 1, 2023 Special Town Meeting:

- Article 4 – Grading and Filling Potholes on Private Ways (on Behalf of the Town): \$15,000.00
- Article 28 – Sealing and Painting of Highway Garage Shop Roof: \$10,800.00
- Article 30-2 – Purchase of F350-550 1 Ton Truck with Sander: \$140,000.00
- Article 30-3 – Purchase of a 1500-2500 Unit C1 Pick-up Truck: \$75,000.00

The Following Articles were approved at the October 2, 2023 Town Meeting:

- Article 28 – Purchase 48in Scag Zero Turn Mower: \$10,500.00
- Article 29 – Crack Sealing on Route 58: \$110,000.00

The Following articles were also approved for Town-Wide accounts:

- Article 27 – Town-Wide Funding for Stormwater MS4 Permit Requirements: \$76,000.00

The Highway Department has purchased or ordered the approved equipment from the previous May and October 2023 Town Meetings, including the F350-550 Dump Truck, Scag Mower, and the 1500-2500 pickup truck, awaiting delivery. The Department is also waiting for delivery of the Heavy 6-Wheel Dump truck approved and ordered back in 2022, this piece of equipment is scheduled for delivery early in 2024.

The Highway Department appreciates the community's support in funding this equipment for the needs of the Department. Improvements to Gravel Roads is a line which should be maintained. Grading of all of the gravel private roads was done in the late spring to improve their condition. These roads were also graded in early December in preparation for the winter. The Department used the asphalt grindings from the paving of routes 27 and 14 in the Summer of 2023 to provide a more suitable base to maintain the drainage and grade of some of these roads. There is also a need for emergency repairs to paved Private Ways to allow for any necessary work to allow them to be plowed safely.

The Winter of 2022-2023 was a little above average temperature-wise, and the total amount of snowfall was below average, however there were numerous precipitation events during the winter which quickly utilized much of our snow budget of \$300,000.00. There were twenty-nine (24) calls/rounds of salting town roads, due to snow and ice storms. We have continued to recalibrate our spreaders and have also reduced our salt usage required per salt round to help mitigate costs while still achieving the necessary road coverage without compromising public safety. This is especially important in light of the continued dramatic increase in the cost of salt. I thank the Highway Staff for their hard work during these events. I would also like to thank the Fire Department, Police Department and Water Department for their assistance in these difficult conditions.

The Highway Department revenue collected for 57 Road Opening Permits totaling \$5,700.00 and \$1,250.00 for 50 Trench Permits.

With secured Grants and Awards, the following projects were completed:

- With CH-90 funding: Winter Street, from Liberty Street to Brook Street and Liberty Street from the Thomas Mill to the Beginning of Indian Head Street were milled, re-paved and line striped. There were repairs made to numerous drainage structures on these streets. There were six (12) catch basins rebuilt.
- The State completed on behalf of the Town, through the Mass DOT Municipal Pavement Program for work on Main Street, Franklin Street and West Washington Streets. The State milled off approximately 1 ½ inch of pavement adjusted structures and resurfaced at an approximated 2 ½ inch depth, installed additional berm and line striped these roads. This work was under the Supervision and review by the Mass DOT for Routes 27 and 14. Completion of the work at the Railroad Crossings is pending permitting to the Mass DOT by KEOLLIS for the MBTA, hopefully for the spring of 2024. This work was secured by the Highway Department through the Municipal Paving Program and constitutes about 8 years' worth of

paving work if performed by the Town at current funding levels, approximately 2.5 Million Dollars in value. The State also requires that the Town performs pavement preservation which was addressed by our crack sealing at Route 58.

- Work has begun on installing the signs for the new Vulnerable Users - 4ft to Pass Law for Cyclists. These 16 signs were secured by the Highway Department through a State Mass DOT Program to fund and provide the signs to local municipalities.

With funding from Article 2022 STM-6 the Winter Street Culvert Project has been completed. Two new Sections of pipe were installed to replace the existing collapsing pipe. A new section of water main was also installed in conjunction with this work spanning the area. This was done to prevent the site being disturbed if and when the water main on winter street needs replacement. There is also a high-pressure gas main at that location which is in close proximity to the culvert pipe. Most of the remaining work at the site was completed this past construction season of Spring/Fall 2023 including the final paving and remaining rip rap installation which should be completed by the Spring of 2024.

The drainage retention pond at the area of Cottonwood Ct. was cleared, this area was badly overgrown. There is one remaining on Gray Lane to be cleared, with the remaining funding from the October 2022 Special Town Meeting Article 16. These areas require more specialized equipment due to the size of the trees and accessibility of the areas. This work needs to be done in conjunction with our MS4 Stormwater Permit.

Under General Maintenance:

Many new road signs have been placed throughout town to improve road safety at numerous curves and intersections. Street Signs, Regulatory Signs, and Warning Signs were replaced on an as-needed basis. Large and highly reflective Stop Signs and Stop Ahead Warning signs were installed at various intersections. Work was completed clearing brush at the Middle School temporary Evacuation Site and repairing the access road to that area at the request of the Fire Department.

- Approximately 1,300 Drainage Structures, Outfalls, and Culverts were cleaned and inspected. All spoils have been disposed of from this work. Work has begun on the clearing of drainage areas where accessible with the assistance of the Plymouth County Mosquito Control.
- Thirty-One (31) Catch Basin Cast Covers/or grates were replaced.
- Thirty-eight (38) Catch Basin Structures were repaired/or replaced (including CH 90 work on Winter and Liberty Streets)
- Roadside brush was cut to improve the line of sight distance for motorists exiting intersections or individual driveways at various locations.
- General roadside mowing was performed with the Highway Department's mowing machines.
- Routine lawn mowing was performed at the Sports Complex, Police Station, Town Hall Green, Senior Center/Library, Thomas Mill, Camp Kiwanee, Eight Ball Fields, Plymouth County Hospital and various intersections and greens.
- Numerous streets were repaired with hot or cold patch including approximately two thousand potholes.

- All private roads were graded and roadside brush was cut back.
- Berms have been repaired or added as well as driveway aprons to prevent roadside water from flooding property. Berms were also backfilled along roadsides, including Main Street, Winter Street and Liberty Street Paving projects as well as on Routes 14 and 27 projects.
- Street sweeping was performed on all public streets and town parking lots in the Spring and Fall of 2023 per Stormwater MS4 requirements, approximately 60 miles each season. Spoils have been removed and disposed of by appropriate means.
- Line Striping and Graphics painting was performed on Winter Street and Liberty Streets in conjunction with Hanson's CH90 paving projects and by Mass DOT on Main, Franklin and West Washington Streets.
- Jet rodding was performed to assess problem drainage issues at numerous locations. Many underground roots were detected and cleared and cut out of the pipes. A Vactor Truck was also contracted to perform work on approximately 35 locations at the drainage areas on a Route 58, Liberty Street, Indian Head Street, Main Street, Gorwin Drive and Winter Street.
- Pavement Preservation - Crack Sealing was performed on Route 58 from the Whitman Town Line to the Halifax Line as well as the entrance to Alden Way, utilizing 100% of the Article from the October 2023 Special Town Meeting.

Much still needs to be done in regards to funding our roadway infrastructure, this being the largest asset of the Town. Our current annual roadway maintenance budget and CH-90 annual allocation is stretched and does not provide for all of the repairs and repaving of the Town's roadways that will be required in the coming years. We are performing emergency repairs and addressing roads that are in the worst condition before some may require a full reclamation. The Department has also been working with limited manpower but addressing the most critical needs first then completing other necessary tasks as time and resources permit.

The new Highway Facility still remains in the planning stages. We hope to move forward when funding is available. Alternative sites are also being considered and under current review as part of the Town's Strategic Plan. As always, the support of many of the Town's Committees and from the community for this project is very much appreciated. The current facility however is beyond its useful life and meeting the Departments needs and this should be addressed. This facility was found to be deficient in the 2014 Town Facilities Review which recommended many immediate repairs. The Department had requested and received funding for and has completed emergency repairs to seal the current shop/garage roof.

The Highway Department will be requesting a 5 Ton Pavement Roller and Tractor/Backhoe at the May 2024 Town Meeting. The Department is in great need of a pavement roller as we do not have one. This is an essential piece of equipment for any Highway Department for roadway maintenance and repairs, as well as for compacting of materials when grading and doing repairs to private ways. The Tractor/Backhoe will be utilized for rebuilding catch basins, assist clearing roadside brush and accessing and clearing of drainage retention areas. It is also needed as a supplemental piece of equipment for clearing roads of debris from tree damage during storms. It is also needed to load trucks with salt if necessary, when

our loader is unavailable for this task during high impact snow and ice events when our only loader may be required to be on the road as a first response unit to clear blocked roads.

I would like to extend my sincere thanks to Select Board, the Finance Committee, and the other Town Committees for their continued support of this Department. I thank all of the Department Heads throughout the Town for their cooperation and assistance throughout the past year. Also, a special thank you to Lisa Green, Town Administrator and Town Accountant Eric Kinshurf, as well as to Superintendent Jerry Davis of the Water Department, Chief's Robet O'Brien of the Fire Department, Michael Misch of the Police Department and to the dispatchers at the Communication Center.

Additionally, I wish to thank Green Hanson for their Annual Town-Wide Cleanup that is greatly appreciated by this department. My heartfelt thanks to the contractors that assist in snow and ice removal for the town and the long hours required to keep our streets safe. It was a challenge filling those positions for this upcoming year. Many thanks to all of my staff for their dedication, loyalty, and hard work that makes our department what it is. And a sincere thank you to my Highway Supervisor, Stephen Graham, and Administrative Assistant, Carol Jensen for working with me in the day-to-day operations of the department.

Lastly, I sincerely thank the voters for supporting the Highway Department at all of the Town Meetings and look forward to their continued support during these challenging times.

Respectfully submitted,

Jamison E. Shave
Highway Director

Public Library Report

To the Honorable Select Board and Citizens of Hanson:

We are pleased to present the Library's report on the programs, services, and materials provided to Hanson residents in 2023.

The Library welcomed two new staff members this year. Jude Waters started in March as the full-time custodian for the Library and Senior Center. His broad range of skills have been invaluable in enabling him to effectively maintain the building and grounds, complete numerous repairs, and tackle a much-needed redesign of the circulation desk that has markedly improved visibility between staff and patrons. Joining our team in July was our Adult & Youth Services Support Librarian, Percy Child. Percy brings a tremendous amount of experience and enthusiasm to the position, whether he's assisting someone with a Library resource, playing his ukulele during storytime, or drawing upon the extensive professional connections he's cultivated to introduce fresh ideas for programs and services. The Library has benefited greatly from having Jude and Percy on staff, and we look forward to their continued success and valuable contributions in the months to come.

In January, we were thrilled to receive notice that our Cultural Sector Recovery Grant application through the Massachusetts

Cultural Council was successful and even more thrilled to learn we were awarded \$42,520 in unrestricted funds! A portion of these funds have already made possible the addition of fun play accessories to the Children's Room and audiovisual equipment for our meeting room. The latter is an all-in-one, portable unit with high-quality sound and video and a wealth of features that will facilitate programming and enhance virtual meeting capabilities. Grant money will also be used toward future events and new digital signage as well as the purchase of furniture to augment leisure seating areas recently created near the adult stacks and in the youth sections.

As community outreach is a main area of focus for the Library, a service was launched in the fall to deliver library materials to homebound Hanson residents, and a partnership was formed with the All American Assisted Living facility in Hanson to better serve more local seniors. This fall also saw the start of our subscription to *Educate Station*, an online resource with full curriculum content for teachers, parents, and homeschooling families to assist students from Pre-K through fifth grade.

Our interest in conducting outreach and fostering partnerships helped guide our event planning too. Several local children's book authors led storytimes, and a Community Helpers series brought in local professionals to educate children about a variety of occupations that support our community. We also teamed up with other town departments, including the Senior Center for a monthly movie matinee; Hanson Police and their adorable comfort dog Ziva; and Hanson Fire for a tour of the fire truck and a demonstration of their new drone, which mesmerized children and adults alike. A collaboration with Green Hanson for a Sustainable Holiday Wrapping event was well received, and a December service project invited teens to make care packages for seniors. Our participation in Hanson Day and Hanson Holiday Fest helped us reach residents who are not familiar with all the resources the Library has available.

To promote literacy and reading, we continued to hold weekly storytimes, Read to a Dog programs, StoryWalks, and our two monthly book clubs. In the fall, our teen subscription box service was expanded to include adults and was met with great success, with demand far exceeding our expectations. STEAM learning was strongly represented in program offerings as well. Events supporting the arts included creative writing workshops, painting classes, needle felting crafts, weekly fiber art drop in periods, vision board making sessions, movie showings, a drum performance at our Family Fun Day in April, and the return of local musician Matt York for a concert of Johnny Cash music that was made possible by a Hanson Cultural Council grant. Science concepts were promoted through Lego and K'nex building, animal shows, video game tournaments, and robotics activities. Take-home crafts, scavenger hunts, *I Spy* challenges, and motor break activities also continued to be popular. We're sad to report that the two watercolor classes led by artist Bill Patton in the spring were his last, as he has retired from teaching art in Hanson after many successful years.

Summer reading kicked off in June with a 9-hole miniature golf course in the Library courtesy of Mobile-MiniGolf. The 2023 program's theme of "Find Your Voice" encouraged children to share stories, express themselves, and spark change. The Library offered programs about music, mindful journaling and sketching, graphic novel creative writing, and baking as an aid to mental well-being, and highlighted various people who have inspired positive change in the world. Additionally, the Hanson Cultural Council sponsored visits from Through Me to You Puppetry, singer and storyteller Davis

Bates, and the Easton Children’s Museum. Television character Bluey made an appearance at our Summer Reading finale held at Heidi’s, and the Hanson Public Library Foundation generously provided free ice cream coupons to all participants.

Library support funds from the Foundation were vital in enriching our programs and collections. With the Foundation’s help, we continued our mobile hotspot service, provided a wide range of events from yoga to paint-by-sticker to Singo, and sponsored author talks with historical fiction writer Jane Healey, former Hanson resident Martha Hall Kelly, and cookbook author Tammy Donroe Inman. We welcomed Gregory Hischak for a presentation on Edward Gorey, and Tom O’Carroll for a Concert of Irish Music. Returning were the Foundation’s immensely popular annual Trivia Night, and Music in the Library with Kelsey Gilbert and Paul Doolittle. Proceeds from the Holiday Gift Sale exceeded expectations, and a visit from costumed character Mario followed by an animal show with Animal World Experience made the 18th Annual Open House one of the most successful in recent years. The day was also an opportunity to honor the award recipients of our 8th Annual Art Show. The Foundation continued to recognize the importance of early literacy through its funding of the *Adopt a Reading Buddy* beginning reader program, the participants of which marked its two-year anniversary with an adorable Sleepover and Pizza Party celebration.

Memorial donations made through the Foundation are very much appreciated and vital as well. Thomas Moore memorial funds made possible our other early literacy program *1000 Books Before Kindergarten*, and children used the Makerspace Cart purchased in memory of Ellen Gustafson to build amazing creations. The middle grade book collection was enhanced with Mary “Gret” Lozeau memorial funds, which also supported Half-Day Hangouts for teens to enjoy food taste tests, henna tattoos, inflatable jumpers, button making, and cookie decorating. A donation made in memory of Marie Caci was used to hold a No Sew Quilt Workshop, purchase titles promoting women in the sciences, and was crucial in adding new memory care kits and a children’s coding robot to our Library of Things.

Additional non-traditional items joining the Library of Things in 2023 were a car code reader, paper shredder, projector and screen, phonics magnetic letter set, guitar, and wellness kit containing weights, exercise bands, and a jump rope. A few more jigsaw puzzles were added too and have proven to be one of our most popular borrows. We look forward to further expansion of this collection to provide library users with the opportunity to try new things for free, better share resources, and save on costs associated with purchasing rarely used items.

The submission of a Letter of Intent in May was the Library’s first step in the exciting process of applying for a state construction grant through the Massachusetts Public Library Construction Program. A Planning Committee, consisting of the Library Director, Assistant Director, two Trustees, and several dedicated residents, began work with consultant Ruth Kowal, who was hired to assist with the creation of a new five-year Strategic Plan and a Library Building Program. Community input, gathered through a variety of means including surveys, focus groups, and feedback boards, serves as the framework for both documents, which are crucial to providing a foundation for the future of library services and the Library facility. The Strategic Plan was adopted by the Trustees on September 26th, and the Library Building Program is scheduled to be complete by early 2024. The Board also approved the core values of Service

Excellence, Intellectual Freedom, Diversity, Innovation, Literacy & Learning, and Community & Collaboration to help direct our service focus going forward. Finally, an Action Plan, due each year to the Massachusetts Board of Library Commissioners, was submitted as a list of the specific steps the Library will take in FY25 to fulfill goals outlined in the Strategic Plan.

Since a renovation/expansion project remains a possibility as well as new construction, the Library is required to conduct a conditions assessment of the existing facility as part of the grant application. After reviewing submissions received in answer to a Request for Proposals, the Trustees voted to select Oudens Ello Architecture (OEA) to conduct the assessment. OEA, which has extensive experience in the construction and analysis of Library facilities, will begin its work in January, and a final report will be delivered before the May 31st grant deadline. Although much more work is needed before our grant application is complete, we are very optimistic about the process and appreciate all the support we’ve received from the community.

The Library’s volunteer program continued to grow in 2023 with the creation of an unpaid internship program to provide teens and adults the opportunity to learn about libraries, gain and enhance critical skills, fulfill community service requirements, build a competitive resume, and develop references for college applications and future employment. Thanks to this new opportunity, a Whitman-Hanson High School senior was able to share her passion for youth outreach and lead middle school students in a workshop on developing and maintaining healthy friendships. The senior residents who make use of the Town’s tax abatement program returned for another year, and several new faces were added to our pool of volunteers who help shelve materials, keep the shelves in order, and work on special projects. We are extremely grateful for the assistance of our dedicated volunteers who give their time because they love their library.

You are all part of the Library family and are much appreciated.

Thank you to Hanson Public Library Foundation members, donors, and volunteers. Generous donations by members and donors provided financial resources to enrich Library offerings. Foundation volunteers are committed to supporting the community through their service to the Library and invest many hours to make Foundation events an enjoyable experience for all participants.

Finally, thank you to our wonderful staff: John Carrozza, Percy Child, Jessica Foley, Kate Godwin, Julia Nee, Suzanne Olsen, Ann Marie Ross, and Jude Waters. You are the heart of the Hanson Public Library, welcoming and working together to provide exemplary customer service to the citizens of Hanson.

Respectfully submitted by,

Karen Stolfer – Library Director

Board of Library Trustees:
Corinne Cafardo – Chair
Dianna McDevitt – Vice Chair
Pamela Fager – Secretary
John Papp – Member
Teresa Santalucia – Member
Linda Wall – Member

Library Trust

Library Trust Accounts

Name	Amount
Tolman	\$ 75,076.85
Sarah E. White	\$ 438.78
Arthur C. Sampson	\$ 427.18
Grace G. Bonney	\$ 1,197.63
L. Vernon Briggs	\$ 169.65

Miscellaneous Accounts

Name	Amount
Education Fund	\$ 5,118.66
Perpetual Care	\$ 12,600.79
Law Enforcement	\$ 15,092.31
Beal Flower	\$ 673.62
Thomas Hall	\$ 82,530.70
200th Anniversary	\$ 42,503.93
Stabilization/Town	\$ 1,442,411.64
School	\$ 210,459.55

Old Colony Planning Council Report

To the Honorable members of the Select Board and the residents of the Town of Hanson.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2023.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social, and economic development of the seventeen-member district. OCPC is designated as; an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities, and the Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three-community service area. OCPC is the designated staff of the Old Colony Metropolitan Planning Organization (OCMPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information. Learn more about OCPC in our 2023-2023 Annual Report here.

Our Mission

At Old Colony Planning Council, we assist cities and towns in planning for present and future needs, utilizing our local knowledge, technical expertise, and regional collaboration.

Our Vision

Our vision is that communities in the Old Colony region are:

- **Resilient**, using social, economic, and environmental resources to respond to, withstand, and recover from adverse situations brought about by natural disasters or economic downturns.

- **Sustainable**, the needs of all people and the natural environment are met now without compromising the ability to meet those needs in the future.
- **Equitable**, social, economic, and environmental opportunities exist for all.
- **Connected**, everyone has accessible, affordable, and sustainable mobility choices.
- **Responsive**, planning efforts are inclusive and reflect the diverse needs of all.
- **Collaborative**, cooperating regionally to tackle common challenges.

Our Organizational Values

Planning for All: We strive to be fair, impartial, inclusive, and transparent in all we do. Celebrating diversity, we prioritize engaging those who may be underrepresented in planning efforts. We aim for authentic, empowered public participation.

Thinking Ahead: We look to the future as we help address challenges and seize opportunities across the region. Whether it is a time-tested solution or innovative new approach, communities rely on our technical expertise and local knowledge to help develop solutions.

Partnering with Communities: We highly value our partnership with the communities in our region. We are responsive to their needs and seek to facilitate regional cooperation and collaboration on shared issues within our region and with our neighboring regions.

Serving with Dedication: We are passionate about the work we do in service to our communities, and we strive for excellence as we do it. We are motivated to help our region excel socially, economically, and environmentally.

OCPC Area Agency on Aging Department Contributions:

During the past year, with assistance and guidance from community advisory committee members, the **Old Colony Area Agency on Aging (AAA)** continued ongoing administration of Older Americans Act and other Federal and State funding for older adult services in our region. In the federal fiscal year 2023, the AAA funded over \$2 million in services to adults aged 60 and over and adults with disabilities. This funding occurred mainly through collaborations with community partner service providers such as Old Colony Elder Services, South Coastal Counties Legal Services, local Councils on Aging, and other private non-profit organizations to fund programs and services for Nutrition, Legal Assistance, Transportation, and Family Caregiving for more than 100,000 people in the region.

We are now over half-way through the latest version of the OCPC-AAA's Area Plan on Aging. The Area Plan on Aging is a blueprint of priorities for older adult services established by federal, state, and local authorities, covering federal fiscal years 2022 to 2025. The Area Plan, which includes a link to the Old Colony Regional Elder Needs Assessment survey, can be found here: <https://oldcolonyplanning.org/aaa/>.

The **OCPC-AAA Ombudsman Program** continued to provide coverage to Assisted Living Residences (ALR's) and to Long-Term Care (LTC) homes. During fiscal year 2023, the OCPC-AAA Ombudsman program was one of a select group, as only four agencies host Ombudsman services for Assisted Living Residences (ALRs).

The ALR Program Director now visits quarterly over 60 ALR's, including those in our OCPC catchment, those from the Cape and the Islands, and the Bristol, Coastline, and Hessco areas in southeastern Massachusetts.

In 2023, the LTC Ombudsman program reported gradual increases in visitation, but has still not returned to meeting its requirement of a visit at least every other week, with the on-going goal of weekly visits. There continue to be on-going pauses to the weekly visits due to Covid re-visiting the homes. There are currently 28 LTC homes in the OCPC catchment area.

OCPC Transportation Department Contributions:

The Transportation Department prepared numerous reports and documents including the **FFY 2024-2028 Old Colony Transportation Improvement Program (TIP)**. The TIP serves as a prioritized listing of highway, bridge, and transit projects for implementation during the next five (5) federal fiscal years that reflect the needs of the regional transportation system. Funding for the implementation and construction of the following projects in Hanson is included in the TIP:

- \$11,548,342 for the Corridor Improvements on Route 14 (Maquan Street), from the Pembroke T.L. to Indian Head Street and Related Work

Also prepared was the **FFY 2024 Old Colony Unified Planning Work Program (UPWP)** which is a one-year budget and planning document that lists the research projects, funds technical assistance, and other activities the transportation staff will undertake over the next federal fiscal year (FFY). These projects provide insight and recommendations to our municipal and regional partners, generate new data, and help shape concepts for the region's transportation future.

Parking utilization counts were conducted during April and October at the MBTA Commuter Rail - Hanson Station. These utilization counts inform the transportation planning process and assist in the determination of travel demand.

The policy and visioning plan, **2050 Long Range Transportation Plan (LRTP)**, of the Old Colony Metropolitan Planning Organization (MPO) **2050 Long Range Transportation Plan (LRTP)** was prepared. This plan results from regional and statewide collaboration and consensus on a region's transportation system and serves as the defining vision for the region. The document also contains a financial plan or budget which guides and shapes the actions an MPO undertakes as they fulfill the region's visions and objectives. This 20-year transportation vision document is updated every four years by the MPO.

Additionally, the **2023 Coordinated Human Services Transportation (CHST) Plan** was developed which identifies unmet service needs and provides strategies to meet those needs, and coordinates with known transportation service providers in the region to document and address said needs. The CHST Plan also identifies and addresses the needs of public transportation/ transit providers in the Old Colony Region, including fixed-route bus service, paratransit service, commuter bus, and taxi companies. Transportation projects seeking 5310 federal funding must be consistent with the CHST Plan. In addition to federal funding grants (5310, 5307, and 5311), MassDOT has a Community Transit Grant Program for transportation providers to apply for funds for operating, mobility management, and accessible vehicles projects.

OCPC GIS Department Contributions:

The GIS Department assisted in collecting pavement data on 76 miles of roads in the Town of Hanson. Additionally, trails were mapped within the town, including two Wildlands Trust properties.

OCPC Comprehensive Planning and Sustainability Department Contributions

Within Comprehensive Planning and Sustainability, our goal is to create a welcoming sense of place with diverse housing options, connectivity, vibrant spaces, amenities, and jobs that support a robust economy. The divisional department does this through technical assistance to our member communities through the District Local Technical Assistance (DLTA) program. This competitive grant program requires a cash investment from the community to complete projects within the focus area. Projects can include Comprehensive Master Planning, Housing Production Plans, MBTA Communities compliance, Age & Dementia Friendly Action Plans, Facilitation and Public Engagement, Grant Assistance and Project Management, Hazard Mitigation and Municipal Vulnerability, Open Space and Recreation Plans, Climate Action Planning, and Zoning and Land Use technical assistance. Our mission is to meet the current needs of all people and the natural environment without compromising the ability to meet the future needs of both.

The Town of Hanson has requested technical assistance to support the development of a town-wide, long-range comprehensive plan (**Master Plan**). The overall goal of this master planning process remains to balance the social, economic, and environmental needs and wants of the community of Hanson while considering emerging concerns and changing conditions. This plan shall be accessible, informative, concise, and implementable with a clear 10-year vision forward for the communities. The master plan process is expected to improve town communication with residents. The Town sees it as an essential opportunity to engage the community in meaningful conversations about the future direction of their communities. Public outreach workshops and visioning sessions are currently being conducted. The divisional department will continue to develop the plan and conduct listening sessions before the plan's adoption in June 2024.

This past year, CP&S worked with all 17 communities on a Regional Water Plan being developed for the Old Colony Economic Development District to help ensure municipalities and the region have affordable, safe, plentiful, and ecologically sustainable water supplies for generations to come. All regional municipalities and the largest chambers of commerce, watershed associations, and other stakeholders support this collaborative initiative.

Collaborating with Avon, Brockton, Wildlands Trust, and Manomet, OCPC is helping to revitalize DW Field Park. This 650-acre regional park is crucial for the recreation and climate resilience of nearby Environmental Justice and Justice 40 communities.

OCPC Economic Development Department Contributions:

The Economic Development Department worked closely with Comprehensive Planning and Sustainability to secure a \$470,000 **Economic Development Administration (EDA)** funding match for the **District-wide Regional Water Study**, see Comprehensive Planning and Sustainability section for more details on the Regional Water Study.

Planning Board Report

In August, OCPC received a **\$500,000 Environmental Protection Agency (EPA) Brownfield Site Assessment Grant** that initially included the communities of **Hanson**, Easton, East Bridgewater, and Whitman but this assistance is available **region-wide** to all communities in OCPC's district. The grant includes brownfield site assessment and planning for future cleanup and redevelopment over a 4-yr project schedule. Several sites have been identified in Hanson for potential assessment and future cleanup and redevelopment.

OCPC received the second year of a 3-year funding cycle for the **EDA Annual Planning Grant** that provides economic development planning, project development, and other TA assistance to all the communities in the OCPC District. The grant essentially allows OCPC to implement the Comprehensive Economic Development Strategy (CEDs), the region's economic development plan benefiting all seventeen communities in the District, including the Town of Hanson.

For more information regarding any of these projects contact Don Sullivan at dsullivan@ocpcrpa.org or Nick Giaquinto at ngiaquinto@ocpcrpa.org.

OCPC Community Septic Management Program Contributions:

The Town of Hanson, through its partnership with Old Colony Planning Council, completed two septic system replacements for Hanson residents in 2023, issuing just under \$45,000 in total funds between those two projects. Kingston started utilizing the Community Septic Management Program in the early 2000s, allowing residents who own properties with a failed Title 5 to apply for financial assistance to repair or replace their septic system. Dating back to 2003, the Town of Kingston has completed 139 septic system repairs/replacements through the Community Septic Management Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 6:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. Our website is www.oldcolonyplanning.org. In 2023, the Council elected Rebecca Coletta of Pembroke as Council President; Christine Joy of Plympton as Council Treasurer; and Eldon Moreira of West Bridgewater as Council Secretary. Mary Waldron serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks to the Joint Transportation Committee (JTC) Chair Noreen O'Toole and Vice-Chair Daniel Salvucci; Comprehensive Economic Development Strategy Committee (CEDs) Chairs Maryellen Brett and, John Murray, and the Area Agency on Aging Advisory Committee Chair Emily Williams for their commitment, dedication, and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts

Respectfully submitted,

Antonio M. De Frias, Delegate
Joe Campbell, Alternate

The Honorable Select Board and Citizens of the Town of Hanson,

The following is the report of the Planning Board (the Board) for the year January 1, 2023 through December 31, 2023.

Subdivision Control Law:

The Planning Board administers the State Subdivision Control Law, MGL Chapter 41, Sections 81K-81GG and the Hanson Rules & Regulations Governing the Subdivision of Land. The Subdivision Control Law has been enacted for the purpose of protecting the safety, convenience and welfare of the inhabitants of the cities and towns in which it is in effect by regulating the laying out of ways in subdivisions providing access to the several lots therein, but which have not become public ways, and ensuring sanitary conditions in subdivisions and in proper cases, parks and open areas.

Together, these documents provide guidance in determining what is required for the construction of new roadways in the Town of Hanson for providing adequate access that is safe and convenient for travel to all lots within a subdivision, lessening congestion in such ways and public ways and of the subdivision of land into buildable lots.

The Planning Board is responsible for overseeing the construction of newly created roadways until they are completed and released by the Planning Board and accepted as public ways within the town. The Board also determines adequate access from the private and public ways into the buildable area of the lot through the issuance of Adequate Access permits.

Office Personnel Changes:

On May 1, 2023, Mrs. Kimberly Cunningham began as the part time Administrative Assistant to the Planning Board. The Administrative Assistant position had been vacant for the period of a year prior to Mrs. Cunningham's hiring. Mrs. Cunningham was raised in Hanson prior to moving to an adjacent community. Mrs. Cunningham has become a valuable asset to the Planning Department in assisting the Board with various administrative tasks including the preparation of meeting agendas and meeting minutes.

Approval Not Required Plans:

The Planning Board endorsed three (3) Approval Not Required Plans under Massachusetts General Law Chapter 41, Section 81P of the Subdivision Control Law. Approval Not Required Plans (also known as Form A) allows for the division of land that does not fall under the definition of a subdivision (MGL Chapter 41, Section 81L). The approved plans were for properties located on East Washington Street, Tavern Way, and Lakeside Road.

Residential Subdivisions:

The Board received an application for the modification of an approved residential subdivision located on County Road. The subdivision was originally approved as Fern Hill Estates, but was subsequently renamed as Meadow Brook Farms. The subdivision consists of (9) nine single unit residential homes located on two roadways, Harvard Road and Princeton Way. The subdivision modification led to a reduction in the number of proposed residences from ten units to nine.

Master Plan:

The Planning Board is charged with developing, maintaining, and updating the Master Plan as required under Chapter 41, Section 81D. The Master Plan as defined under this section “shall be a statement, through text, maps, illustrations or other forms of communication, that is designed to provide a basis for decision making regarding the long-term physical development of the municipality”.

The Master Plan shall include the following elements; Goals, Land Use Plan, Housing, Economic Development, Natural Resources, Open Space, Services, Circulation, and Implementation.

The Planning Board has begun the process of updating the Master Plan with assistance from the Old Colony Planning Council (OCPC). The Planning Board has created a Master Plan Steering Committee comprised of two (2) members of the Planning Board, one (1) member of the Conservation Commission and two (2) members of the public. The Planning Board and Steering Committee have met with the Old Colony Planning Council staff to discuss the process and will meet multiple times to review information and provide feedback. OCPC has conducted several interviews with various town departments and staff to discuss current and future needs in moving Hanson forward into the future. A webpage has been set up on the Town of Hanson website which contains information and a public survey, that may be filled out and submitted. The public is welcome and encouraged to attend Planning Board meetings in which the Master Plan is listed on the agenda. The Master Plan update will be completed in June 2024.

Municipal Separate Storm Sewer System (MS4):

The Planning Board is the Authorized Enforcement Agency of the Stormwater regulations under Article 3-21 and 3-22 of the General By-laws. The purpose of this by-law is to regulate stormwater discharges to the municipal storm sewer system and to safeguard the public health, safety, welfare and environment of the Town of Hanson groundwater and water bodies.

The Hanson General By-Law requires that any citizen who alters more than one acre of land area, must file an application with the Planning Board to determine conformance with all local, state and federal stormwater guidelines.

The Town wide review of the existing drainage system has been performed and completed by the Town’s Consultant, and Environmental Partners. The next phase will be the implementation of improvements in various areas of Hanson to address existing drainage issues and to create and/or update current drainage bylaws to conform to the MS-4 requirements and the proposed amendments to the Wetlands Protection Act and the Storm water Guidelines.

Transportation Improvement Projects (TIP):

Maquan Street: In April of 2017, the Town of Hanson was notified by the Massachusetts Department of Transportation (Mass DOT) regarding project eligibility for the reconstruction of Maquan Street. The goal is to improve safety and provide safe access along Maquan Street for pedestrian and bicycle traffic.

The town contracted Environmental Partners to perform the necessary engineering and design work for the proposed roadway improvements to Mass DOT specifications. The plan is at the 25% design phase with comments being received from Mass DOT.

One main issue raised by Mass DOT is the lowering of the roadway at the intersection of Maquan and Crescent Streets and Woodman Terrace. The lowering of the existing roadway crest would greatly improve site distance and traffic safety. A water main servicing Abington runs along Maquan Street and must be lowered by the same vertical distance as the roadway. The Town of Hanson is in discussions with Abington/Rockland Water departments about having the main lowered in this area at a minimum or replaced completely along its entire length due to the age of the main. Discussions are on-going with the hopes of a resolution to allow the project to move forward in a timely manner.

The Town of Hanson has received an earmark of \$100,000 which will be utilized to perform a Subsurface Underground Evaluation (S.U.E.) of the existing waterline to determine location and condition. Hanson continues to work with our consultants, Old Colony Planning Council and various Government Officials to move this project forward.

Complete Streets:

The Complete Streets program is a transportation policy funded by Mass DOT for the design approach to streets that allows for safe, convenient, and comfortable access and travel for users of all ages and abilities regardless of their mode of transportation.

The Town of Hanson has submitted a Complete Streets application for improvements to the intersection of Winter and Liberty Streets. Improvements would include traffic signals, travel and turning lane improvements along with pedestrian and wheelchair accessibility. A determination by the Commonwealth will be made in 2024.

Green Communities:

The Town of Hanson was designated a Green Community by the Massachusetts Department of Energy Resources (DOER) and was awarded grant monies for energy improvements to various public buildings. Since then energy upgrades, from improved weatherization to lighting have been made to various buildings such as the Town Hall, Police Station, Library, Camp Kiwanee and various schools. The Town of Hanson continues to seek improvements in reducing its energy consumption and costs of its various municipal buildings.

Municipal Vulnerability Preparedness (MVP) and Hazard Mitigation Plan (HMP):

The MVP report and HMP have been completed and approved by the Hanson Board of Selectman in December 2021. Town of Hanson has been reviewing various areas of Town which may benefit from grant monies which would be used to avoid and/or minimize the risks to the Town and its infrastructure due to climate change. A copy of the complete report may be found on the Planning Board webpage <https://www.hanson-ma.gov/planning-department-board>

The Planning Department has filed two Expressions of Interest (EOI) under the Municipal Vulnerability Action Grant Program. The first EOI seeks grant money for the engineering and replacement of the existing box culvert located at the end of Pratt Place.

A new box culvert or bridge span would provide safe passage and assist in flood prevention of the Indian Head Brook. The second EOI seeks to examine and address drainage issues at Maquan Pond in the area of Camp Kiwanee. Due to climate change and the intensity of recent rain storms, the existing drainage system at Camp Kiwanee has become inundated and has released untreated storm water and silt into the pond.

The Planning Department is seeking grant funding to address one or both projects.

Community Compact IT Grant:

A permit grant for \$81,050 was granted to the Town of Hanson for the implementation of an online permitting software for all town departments. Implementation of this new software is ongoing with various departments throughout Town Hall with full compliance expected in 2024.

MBTA Residential Zoning:

On January 14, 2021, Governor Baker signed an omnibus economic development package into law, which is now known as Chapter 358 of the Acts of 2020. Notably, this bill included the Housing Choice Zoning reforms to better enable municipalities to adopt certain zoning measures that promote housing by a simple majority vote. The same bill also included a new multi-family zoning requirement for MBTA communities which is listed under Massachusetts General Law Chapter 40A Section 3A of the Zoning Act.

The new section requires that the Town of Hanson and all MBTA communities have a zoning ordinance or by-law that provides for at least 1 district of reasonable size in which multi-family housing is permitted as of right and that such multi-family housing shall be without age restrictions and shall be suitable for families with children.

An MBTA community that fails to comply with this section shall not be eligible for funds from the Housing Choice Initiative, the Local Capital Projects Fund or the Mass-Works Infrastructure Program. The Attorney General issued an advisory in March stating that communities that fail to comply with the law risk liability under federal and state fair housing laws including the Massachusetts Antidiscrimination Law and the Federal Fair Housing Act.

The Executive Office of Housing and Livable Communities (EOHLC) (formerly the DHCD) issued preliminary guidance on January 29, 2021, which provided that all MBTA communities will be deemed to be complying until more specific guidelines are developed and made available to affected MBTA communities. On August 17, 2023 the EOHLC issued Final Guidelines to all MBTA communities.

The Town of Hanson remains in compliance with the approved Action Plan (approved November 8, 2022). The Town received a **\$25,000** Technical Assistance Grant to obtain assistance from an outside consultant who will work with the Planner and the Board in establishing an MBTA district located within 0.5 miles of the commuter rail station. A second grant for **\$25,000** was received to work with an outside consultant to establish MBTA Zone compliance and to promulgate zoning regulations that conform with Massachusetts General Law 40A, Section 3A

Adequate Access Determination and Improvement to Private Ways:

The Planning Board reviewed an Improvements to Private Way application as required under Section XII of the Hanson Zoning Bylaw. The application was approved for residential use.

Affordable and Veteran Housing:

The Town Planner along with the Planning Board have been examining possible locations within the Town of Hanson to create affordable and Veteran housing. The Board will be working with the Hanson Housing Authority and various state organizations to create affordable and Veteran housing.

Zoning Bylaws:

The Planning Board presented various Zoning Bylaw amendments at the May Town Meeting to address various issues and citizen concerns. Several of the bylaw amendments were passed by Town Meeting Members and were reviewed and approved by the Massachusetts State Attorney General and are as follows.

- Detached Accessory Apartment
- Small and Medium Ground Mounted Solar Installations
- Retreat/Estate Lots (Formerly known as porkchop/hammerhead lots)
- Parking area requirements
- Accessory structures
- Determination of Adequate Access & Improvements to Private Ways

Please refer to the link on the Town of Hanson website <https://www.hanson-ma.gov/planning-boarddepartment> for further information and exact bylaw language and requirements.

The Planning Department also worked in association with the Hanson Building Department to create an amendment to the Hanson General Bylaw Article 3-3 regarding residential swimming pools. Specifically, the bylaw addresses the demolition of inground pools. The amendment was approved at Town Meeting and the State Attorney General.

Town Owned Properties:

The Town of Hanson currently controls/owns several tracts of land throughout the town. The Town Planner has prepared a report examining each property to determine if these properties are viable for either development or conservation. A report was filed with the Hanson Conservation Commission as required under Article 35 of the 1963 Town Meeting. The Conservation Commission has reviewed all the properties and have forwarded their recommendations to the Board. A final report has been filed with the Hanson Select Board for their review. The Town of Hanson has received a grant through the Community One Stop Grant Program for **\$98,826.00** to retain a consultant to examine the possible development of 0 West Washington Street (Map 67, Lot 17-14). The property is located within the Commercial-Industrial Zone and could provide for additional business tax revenue if developed.

Grants:

The Planning Department filed for five grants in 2023 under the Community One Stop Grant Program and was awarded three grants totaling **\$273,576.00**. The three grants are as follows;

\$100,000 – Brownfield Redevelopment Fund for site assessment of Hawks Avenue.

\$74,750 – Community Planning Grant Program for the development and/or creation of a Starter Home District under MGL 40 and MGL 40Y.

\$98,826 – Site Readiness Program which will support the redevelopment of a 7.38-acre town owned property located on West Washington Street, adjacent to the Industrial Park.

Hanson has received a total of **\$462,866** in grant monies over the last two fiscal years from various agencies through the Planning Department.

Miscellaneous:

In 2022, the Town Planner prepared a report and site plans for the re-use of the Maquan School site, the Hanson Public Library, and the Hanson Highway Department. The report recommended that the Maquan School site be used for the construction of a new town sports complex on this 17-acre site. The new complex would consist of three new baseball fields, a skate park, basketball court, children’s playground, soccer and/or football practice field and a concession stand/office with related parking.

The creation of this complex would allow for the area of the current fields located on Indian Head Street to be reused for the construction of a new Highway Department Building with related parking while allowing the Highway Department to remain open during construction of a new building. The current Highway Department site is centrally located within the Town of Hanson and is approximately 2 miles from all Town borders, allowing for efficient response to weather emergencies.

The Hanson Public Library is seeking to double its area from 8,000 square feet to 16,000 square feet to better serve the residents of Hanson. The library site contains 3.3 acres of land area and is shared with Senior Services. The existing Library site is well suited to allow for expansion of the existing building footprint and additional parking. Additional land area could be taken from the former Maquan School site if necessary to provide for overflow parking for Library events.

Adding to the existing building footprint for the Library and Senior Services would allow both to remain open during construction.

Current Board Members:

The Hanson Planning Board is comprised of 5-members in conformance with Chapter 41, Section 81A of the Subdivision Control Law. The duties of the Planning Board include the following:

- To make careful studies
- To prepare plans of the resources, possibilities and needs of the city or town
- To report annually to the Town Meeting or city council regarding the condition of the city or town
- To act as Park Commissioners in a town if so authorized
- To make a master or study plan
- To have an official map prepared if authorized by city council or Town Meeting
- To review and submit a report regarding the layout, alteration, relocation or discontinuance of public ways

The current Members of the Board are:

- Joseph Campbell** – Chair (2026)
- Kevin Cohen** – Vice Chair (2028)
- Paul Benenato** – Clerk (2027)
- Donald Ellis** – Member (2024)
- John Kemmett** – Member (2025)

In addition to their full-time duties, Board Members also serve on various town subcommittees.

- Joseph Campbell - serves on the Open Space Committee and is an alternate delegate to the Old Colony Planning Council.
- Kevin Cohen – serves on the Economic Development Committee and the Master Plan Steering Committee.
- Paul Benenato – serves on the Drainage and Stormwater Committee.

- Donald Ellis – serves on the High Street Park Committee.
- John Kemmett – serves on the Community Preservation Committee and the Master Plan Steering Committee.

Mr. Cohen was re-elected in May 2023 and will be serving a five-year term.

In every decision the Town of Hanson Planning Board seeks to be mindful of the following goals:

- Preserve the Town of Hanson’s characteristics while protecting its natural resources for all the citizens of Hanson
- To broaden the economic base while maintaining a balance for the needs of all the citizens of Hanson
- To improve the quality of life for all Hanson citizens with responsible management of the land use within the borders of the Town
- To create fair and equitable housing for all the citizens of Hanson
- To enforce the Subdivision Control Law in a responsible and equitable manner for all the citizens of Hanson

Respectfully Submitted,

Antonio M. De Frias, PLS
Town Planner

Plymouth County Mosquito Report

The Commissioners of the Plymouth County Mosquito Control Project(PCMCP) are pleased to submit the following report of our activities during 2023.

The Project is a special district created by the State Legislature in 1957, and is composed of the 27 municipalities in Plymouth County and the Town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

In the spring, larviciding efforts begin as water temperatures rise and mosquito larvae begin to feed. The Project ground and aerial larvicided 14,581 acres and this was accomplished using an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5th, 2023 and ended on October 6th, 2023. The Project responded to 13,655 requests for spraying and larval checks from residents covering all of the towns within the district.

The Department of Public Health (DPH) has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile Virus using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Control Project started the season at “Low Level Risk” for Eastern Equine Encephalitis. Near the end of the season, Bridgewater and West Bridgewater were moved to “Moderate Risk” due to a positive mosquito sample found in Bristol County. There was no Eastern Equine Encephalitis Virus detected in the PCMCP service area this year.

West Nile Virus activity was widespread in Massachusetts. Statewide there were 6 human cases, none of them were in the district. All towns in the district started the season at low risk for West Nile Virus. However, later in the season the human risk was raised to moderate for all towns but Hull, Marshfield and Scituate. These three towns remained at low risk. As part of our West Nile Virus control strategy a total of 48,597 catch basins were treated with larvicide in member towns to help control WNV.

The Project participates in DPH's mosquito surveillance program. As part of that program we collected 99,563 mosquitoes and submitted 29,259 mosquitoes for testing. The mosquitoes were combined into 685 groups. DPH also tested 14,498 mosquitoes from the district. In all there were 0 isolations of EEEV from mosquito samples. There was a total of 17 WNV isolations from Abington, Brockton, Carver, Halifax, Hanover, Hingham, Kingston, Marion, Marshfield, Mattapoisett, Middleboro, Pembroke, and Whitman.

The health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on the Department of Public Health website.

The introduced mosquito *Aedes albopictus* has the potential to become a serious pest and a vector of disease. The mosquito has been present in Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. The Project began a tire recycling program in October 2017. During the 2023 season we recycled 4,039 tires bringing us to a total of 16,841 tires for the program.

The figures specific to the town of Hanson are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Hanson residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Field Technicians continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Hanson 94 larval sites were checked.

During the summer 983 catch basins were treated in Hanson to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 1,293 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in October.

Water Management: During 2023 crews removed blockages, brush and other obstructions from 3,535 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Cq. peturbans* and *Cx. pipiens/restuans*. In the Town of Hanson the three most common mosquitoes were, *Cq. peturbans*, *An. crucians*, and *Cs. melanura*.

Education and Outreach: Our Community Liaison, Erin Morrill, has had the opportunity to give 18 in-person presentations at local

BOH's, COA's, libraries, schools, and fairs. Planning and scheduling for the upcoming season has already started with hopes of adding new community organizations to the list. Erin has reached out to all of our school IPM coordinators in efforts to keep them up to date and in compliance with the Children and Families Protection Act. If your town is interested in setting up a presentation, please contact our office.

Our Project website is a great resource for information on upcoming meetings, the annual budget, educational information, and Project services. Announcements and important dates can be found on the home page.

We encourage residents or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Sincerely,

Ross Rossetti, Superintendent

Commissioners:

John Sharland, Chairman

Ann Motyka, Vice-Chairman/Secretary

Thomas Reynolds

Elaine Fiore

Police Department Report

To the Honorable Select Board and the Citizens of Hanson,

I am pleased to provide you with the annual report of the activities of the Police Department for the calendar year 2023. The activity listed below is the same information provided to the Massachusetts State Police Crime Reporting Unit and to the Federal Bureau of Investigation for its annual Uniform Crime Report. Hanson is a safe community, policed by a dedicated group of men and women. The Hanson Police Department is currently staffed by 25 full time officers, 1 K-9 community resource dog, 3-part time officers, and one civilian.

A review of the department's activity for 2023 is listed below. In 2023 there were 12,938 calls for service. The number of reported crimes has remained fairly consistent with those reported in 2022. Hanson remains one of the safest communities in the Commonwealth of Massachusetts.

I would like to thank you, the citizens of Hanson, for the honor of serving as your Chief of Police. I would like to thank the Board of Selectman for the opportunity to work in such a fine community. I wish to thank the members of the Police Department and Ms. Fitch for their hard work and dedicated service to the community. Finally, I would like to take a moment to remember Lucy, our first K-9 community resource dog who we lost due to health issues last year.

We look forward to continue to serve the residents of Hanson in 2024.

Respectfully Submitted,

Michael R. Miksch
Chief of Police

Sealer of Weights and Measures Report

To the Honorable Select Board and the Citizens of the Town of Hanson

Business and activities in the Town that are currently being serviced by the Sealer of Weights and Measures include:

- Supermarket
- Pharmacies
- Cannabis Facility
- Gasoline Service Stations
- Propane sites
- Garden Centers
- Package Stores
- Feed and Grain stores
- Sporting Goods establishments
- Truck scales
- Youth sports
- Miscellaneous activities with scales or scanners
- Complaints

Sealing equipment owned by the Town was tested and re-certified by the Commonwealth of Massachusetts Weights and Measures Lab in February 2023. Equipment is in good to fair condition and is being utilized to accomplish the required tasks.

The Sealer attends workshops and conferences necessary to maintain certification to accomplish the job. All Certification Education Credits are current.

All sealing fees, in the amount of \$2,640.00, collected by the undersigned in relation to the appointed office, have been appropriately turned into the Office of the Hanson Town Treasurer.

Respectfully submitted,

Robert S. O'Rourke
Sealer of Weights and Measures
Town of Hanson

Type of Complaint	Totals
Total Calls for Service	12938
Murder	0
Rape & Sex Crimes	19
Arson	0
Robbery	0
Assault-All	62
Burglary & Breaks including Attempts	12
Break-In Vehicle	8
Larceny – Theft	44
Motor Vehicle Theft	4
Domestic Disturbances	83
Restraining & Harassment Orders	57
Operating Under Influence Alcohol/Drugs	19
Protective Custody	5
Narcotics Violations	17
Total Vehicle Crashes	206
Motor Vehicle Stops, Citations & Warnings	2453
Fraud/ID Theft	26

Registrars of Voters Report

To the Honorable Select Board and the Citizens of Hanson:

Population as of December 31, 2023

Precinct I	Precinct II	Precinct III	Total
3,240	3,572	3,289	10,101

Registered Voters as of December 31, 2023

Party	Precinct I	Precinct II	Precinct III	Total
Democrats	416	479	406	1,301
Republican	373	416	332	1,121
American Independent	3	2	0	5
Conservative	1	2	4	7
Inter 3rd Party	3	0	3	6
Green Rainbow	2	1	2	5
Libertarian	11	13	7	31
MA Independent Party	2	3	0	5
Pizza Party	0	1	0	1
Rainbow Coalition	0	0	1	1
Socialist	1	0	0	1
United Independent Party	7	6	12	25
We the People	0	0	1	1
Unenrolled	1895	2018	1958	5,871
	2714	2941	2726	8381

Respectfully submitted,

Ruth A. Fleming, Chairman
Mary E. Mercier
Nancy F. Brown
Elizabeth Sloan, Town Clerk

South Shore Regional School Report

School Committee

The South Shore Regional Vocational School District is represented by eight appointed School Committee members, one from each town.

Thomas Petruzzelli, Vice Chairman – Abington
George Cooney – Cohasset
Robert Heywood – Hanover
Frank Molla Jr. – Hanson
Dustin Reardon – Norwell
Robert Mahoney, Chairman – Rockland
John Manning – Scituate
Daniel Salvucci – Whitman

Vocational Technical Programs

South Shore Regional Vocational Technical High School continues to serve its 667 students and their families by providing a high quality vocational technical education, preparing its students for life's many options after high school, including direct workforce employment, college success, and a combination of the two. The school offers 12 vocational technical majors, including Allied Health, Automotive Technology, Carpentry, Computer Information Technology, Cosmetology, Culinary, Electrical, Design & Visual Communications/ Graphic Communications, Heating, Ventilation, Air Conditioning & Refrigeration, Horticulture & Landscape Construction, Manufacturing Engineering Technologies, and Welding & Metal Fabrication.

Hanson Graduates

There were 86 students from Hanson who attended SST during the 2022-23 school year. On June 3, 2023, the following 16 graduates from Hanson received diplomas and vocational certificates at the graduation ceremony held on the football field at South Shore Tech:

<i>Dominic Avellani</i>	<i>Kaleb Deyoung</i>	<i>Hunter</i>	<i>Alanah Smith</i>
<i>Matthew Burgio</i>	<i>Anthony Dibona</i>	<i>McDermott</i>	<i>Madison Sullivan</i>
<i>Ryan Burgio</i>	<i>Jessica Firth</i>	<i>Cole O'Brien</i>	<i>Jake Wheeling</i>
<i>Joshua Burke</i>	<i>Brayden Hahn</i>	<i>Connor Paquette</i>	<i>Jenna Wheeling</i>
<i>Neal Conley</i>	<i>Jason Holman</i>	<i>James Phillips</i>	<i>Shayla Wood</i>
<i>Daniel David</i>	<i>Max Main</i>	<i>Lillian Saniuk</i>	<i>Nicholas Wright</i>
<i>Mari Demaggio</i>	<i>Jacob McAleer</i>	<i>Gabriel Scanlon</i>	

Third-Party Credentials

Students at SST have opportunities to earn industry recognized credentials that give them a competitive advantage as they head into the workforce. Such credentials include OSHA Safety 10-Hour Card (all programs), ASE Certifications & SnapOn Equipment Certification (Automotive), Power Actuated Tools (Carpentry), Information Technology Specialist: Networking, Network Security, Cyber Security, Python, Device Configuration and Management, IT Technical Support Specialist Credential (Computer Info Tech), State Board Licensure (Cosmetology), ServSafe Food Safety Certification & Allergen Awareness (Culinary), Certified Nursing Assistant, CPR, First Aid, Home Health Aide, Alzheimer's Association Habilitation Training, Crisis Prevention Institute (CPI) Certification (Allied Health), Hot Work Safety (Electrical), Adobe Certified Professional in Print & Digital Media Publication Using Adobe InDesign, Adobe Certified Professional in Visual Design Using Adobe Photoshop, Adobe Certified Professional in Graphic Design & Illustration Using Adobe Illustrator (Design & Visual Communications), Interlocking Concrete Pavement Institute Certification, Hoisting & Pesticide License Prep (Horticulture), EPA Universal and R410a Safety (environmental certificate), Hot Work Safety, NORA Bronze

Certification (HVAC), MACWIC Level 1 & 2 (Manufacturing Engineering Technologies), AWS D1.1 All Position & NFPA Hot Work Safety (Metal Fab Welding).

Cooperative Education

The South Shore Tech Cooperative Education Program provides an opportunity for vocational students to gain real-world experience while earning an income. Through a cooperative arrangement between the school and employers, students alternate five days of required academic courses and related vocational instruction with five days on the job in their specific occupational field. South Shore Tech relies on local businesses' commitment to youth, education, and community, which allows students to gain a greater awareness of the expectations of a real workplace, learn about current methods and new technology in their industry, and make connections that can lead to employment post-graduation. All senior students in good standing are eligible to participate in the Cooperative Education program at South Shore. Juniors in good standing are eligible after the first half of the school year. Over the course of the 2022-2023 school year, 163 students participated in the co-op program, collectively earning over \$972,000.

Student Organizations

The Student Council at South Shore promotes communication between the school administration and the student body. Leading by example, the members of the student council promote student leadership, democratic decision making, and student body engagement. In addition to student led activities and volunteer work, student council officers also represent the student body on the School Council and at School Committee meetings.

South Shore students also participate in SkillsUSA, a national co-curricular student organization for vocational technical students. SkillsUSA provides educational and leadership activities for students which are designed to build leadership, teamwork, citizenship, and character development. Through a carefully designed curriculum and opportunities for competition at the district, state, and national level, students build and reinforce self-confidence, work attitudes, and communication skills. Co-curricular organizations emphasize total quality of work, high ethical standards, superior work skills, life-long education and pride in the dignity of work.

Planning for the Future

MSBA Update – During 2023 the District hired a project management firm, LeftField, and an architect, Drummey Rosane Anderson (DRA). We are in the feasibility phase of the project, analyzing potential designs and enrollments. We will hopefully bring a desired design to MSBA in December 2024, get MSBA approval in August 2024, and bring to voters in January 2025.

In closing, I want to acknowledge Robert L. Molla, Jr., our school's representative from Norwell, who resigned in October for health reasons. Bob served as Norwell's school committee representative since 1977, and he did so with distinction. Bob passed away on December 21, 2023 at the age of 89. We are grateful to Bob and his family for their commitment to our students and staff.

Respectfully submitted,

Frank Molla Jr.
Town Representative
South Shore Regional Vocational School District Committee

Town Accountant Report

SCHEDULE A BALANCE SHEET JUNE 30, 2023

GENERAL FUND

Cash-General	\$ 5,399,511.17	
Petty Cash	500.00	
Tax receivables:		
Personal Property	26,548.02	
Real Estate	473,780.46	500,328.48
<hr/>		
Allowance for Abatements		(612,611.89)
Additional receivables:		
Tax Liens	701,856.33	
Tax Possessions	555,387.44	
Deferred Revenue	(1,257,243.77)	-
<hr/>		
Tax Deferrals	21,441.25	
Deferred Revenue	(21,441.25)	-
<hr/>		
Motor Vehicle Excise	200,142.25	
Deferred Revenue	(200,142.25)	-
<hr/>		
Veterans Benefits	24,437.39	
Boat Excise	988.00	
Deferred Revenue	(25,425.39)	-
<hr/>		
Due from Commonwealth		
TOTAL ASSETS & DEBITS		\$ 5,287,727.76
<hr/>		
Accrued Payroll Withholdings	113,239.49	
Warrants & Accounts Payable		-
Other liabilities		
Property Taxes Paid in Advance	7,743.70	
Deferred Revenue - Prop Tax	(112,283.41)	(104,539.71)
<hr/>		
Fund Balances:		
Reserved for Encumbrances	120,391.20	
Reserved for Expenditures	479,253.00	
Reserved for Continuing	1,640,850.51	
Reserved for Petty Cash	500.00	
Reserved for Future Debt	1,681.12	
Undesignated Fund Balance	3,036,352.15	
Designated for	-	
<hr/>		
TOTAL LIABILITIES & FUND BALANCES		\$ 5,287,727.76
<hr/>		
COMMUNITY PRESERVATION		
Cash		2,995,283.37
Receivables:		
CPA surcharge	4,843.70	
Deferred revenue	(4,843.70)	-
CPA Tax Liens	5,378.17	
CPA Tax Possessions	2,183.08	
Deferred Revenue	(7,561.25)	-
<hr/>		
TOTAL ASSETS		\$ 2,995,283.37

Warrants & Accounts Payable		-
Other liabilities		
CPA Surcharge Paid in Advance	195.26	195.26
<hr/>		
Fund Balances:		
Reserved - Open Space		38,654.00
Reserved - Historic Purposes		213,888.54
Reserved - Community Housing		308,223.00
Reserved - CPA Purposes		256,000.00
Reserved - Expenditures		-
Reserved - Continuing		312,741.45
CPA Fund Balance		1,865,581.12
<hr/>		

TOTAL LIABILITIES & FUND BALANCES \$ 2,995,283.37

HIGHWAYS - CHAPTER 90

Cash		264.13
Receivables:		
Due from Commonwealth	-	
Deferred revenue	-	-
<hr/>		

TOTAL ASSETS \$ 264.13

Warrants & Accounts Payable		-
Contracts Payable - Retainage		-
<hr/>		

Fund Balances:		
Designated for State Grant		264.13
<hr/>		

TOTAL LIABILITIES & FUND BALANCES \$ 264.13

TOWN GRANTS - FEDERAL & STATE

Cash		1,402,304.28
Due from Commonwealth		
Due from Federal Govt		-
<hr/>		

TOTAL ASSETS \$ 1,402,304.28

Warrants & Accounts Payable		-
<hr/>		

Fund Balances:		
Fire Equipment Grant	41,243.23	
Library Building/Design	27,109.25	
Clean Energy Grant	1,697.56	
0 Maquan Street Acquisition	-	
Community Compact	15,159.78	
Green Communities	881.40	
Municipal Vulnerability	394.08	
Wompatuck Pond	950.00	
MAHB Covid-19 Support	-	
Elder Affairs Formula Grant	28,902.13	
COA Outreach Earmark	6,299.06	
Library Match Incentive	14.03	
Library Net Lender	3.27	
DEP PAYT Small Incentive	6,709.86	
DEP Recycling	20,901.14	
DOT Shared Streets	-	
Community Policing Grant	0.79	

Police Justice Assistance	20.00	
Police Equipment/Vests	1.31	
Police Plymouth County COAP	3,168.00	
Police Vests	85.67	
Police MED Project	5,850.00	
Police Earmark Grant	0.33	
Police HVE Grant	1,379.52	
Police 911 Grant	11,114.67	
Fire Safe Grant	12,858.48	
Fire Trailer/Equipment Grant	5,291.45	
Fire Turnout Gear Grant	(19,000.00)	
Federal CARES/EMS	8,845.33	
Federal ARPA Program	976,874.24	
Plymouth County CARES	-	
Camp Kiwanee Earmark Grant	1,499.58	
UMTC Internship Program	(2,805.00)	
ARPA MS Soccer Field	179,400.00	
Historical Survey	9,940.00	
Cultural Council	9,075.67	
Cultural Sector Recovery	42,520.00	
Economic Development	5,242.00	
Asbestos Grant PCH	677.45	1,402,304.28

TOTAL LIABILITIES & FUND BALANCES \$ 1,402,304.28

REVOLVING FUNDS

Cash		\$ 112,585.33
Warrants Payable	-	
Fund Balances:		
Insurance < \$150,000	22,074.19	
Thomas Mill Rentals	9,843.70	
Parks & Fields Revolving	2,028.24	
EA Social Day Care Revolving	32.00	
Elder Affairs Programs Revolving	11.55	
Assessors Revolving	1,428.57	
Wetlands Protection Revolving	75,740.99	
Library Revolving Account	1,426.09	112,585.33
		\$ 112,585.33

RECEIPTS RESERVED FOR APPROPRIATION

Cash		2,189,221.39
Receivables:		
Ambulance Fees Receivable	443,271.54	
Deferred Revenue	(443,271.54)	-
TOTAL ASSETS		\$ 2,189,221.39
Warrants Payable	-	
Fund Balances:		
Sale of Real Estate	265,946.00	
Ambulance Unreserved	1,187,469.35	
Ambulance Reserved for Exp	725,000.00	
Road Machinery Fund	161.13	
Fire Fines MGL 148A S5	848.91	
Affordable Housing	9,796.00	2,189,221.39

TOTAL LIABILITIES & FUND BALANCES \$ 2,189,221.39

TITLE V LOAN PROGRAM

Cash		1,008,592.00
Receivables:		
Apportioned assessments	-	
Apportioned interest	-	
Unapportioned assessments	621,062.37	
Tax Title & Deferrals	44,597.46	
Deferred revenue	(665,659.83)	-
TOTAL ASSETS		\$ 1,008,592.00
Warrants payable	-	
Bond Anticipation Notes Payable		200,000.00
Fund Balances:		
Designated for expenditures	152,250.00	
Designated for Water	699,821.45	
Designated for interest	107,518.15	
Designated for Revolving	(150,997.60)	808,592.00
TOTAL LIABILITIES & FUND BALANCES		\$ 1,008,592.00

WATER DEPARTMENT

Cash		2,879,480.57
Receivables:		
Water Rates	309,266.54	
Water Services	1,139.56	
Water Liens	13,989.27	
Deferred Revenue	(330,930.77)	(6,535.40)
Betterments:		
Apportioned assessments	-	
Apportioned interest	-	
Unapportioned assessments	90,222.85	
Deferred Revenue	(83,687.45)	6,535.40
TOTAL ASSETS		\$ 2,879,480.57

Warrants Payable	-	
Accounts Payable	-	
Bond Anticipation Notes payable	-	
Capital Fund Balances:		
Crystal Spring Well	208,283.43	
Water Mains	2,944.47	
Water Tank Rehabilitation	958.58	
Water Meter Replacement	-	212,186.48
Fund Balances:		
Reserved for Encumbrances	-	
Reserved for Continuing	-	
Reserved for Expenditures	-	
Undesignated		2,667,294.09
TOTAL LIABILITIES & FUND BALANCES		\$ 2,879,480.57

RECREATION ENTERPRISE

Cash		\$ 248,108.28
Warrants & Accounts Payable	-	
Accrued Payrolls Payable	-	

Bond Anticipation Notes payable	-	
Fund Balances:		
Reserved for Encumbrances	989.73	
Reserved for Continuing	6,426.86	
Reserved for Expenditures	45,512.00	
Undesignated Retained Earnings	195,179.69	
TOTAL LIABILITIES & FUND BALANCES	\$ 248,108.28	
SOLID WASTE ENTERPRISE		
Cash	129,568.55	
Receivables:		
Due from Waste Zero	-	
Deferred Revenue	-	
TOTAL ASSETS	\$ 129,568.55	
Warrants Payable	-	
Fund Balances:		
Reserved for Encumbrances	-	
Reserved for Continuing	55,000.00	
Reserved for Expenditures	-	
Undesignated Retained Earnings	74,568.55	
TOTAL LIABILITIES & FUND BALANCES	\$ 129,568.55	
SPECIAL REVENUE FUND		
Cash	\$ 97,448.09	
Warrants Payable	-	
Fund Balances:		
State Aid To Libraries	1,499.07	
State Fire Safety Equip Grant	(18,718.59)	
Sel State Compost Gifts	1,474.30	
Uber Transportation Surcharges	4,105.70	
MMHG Wellness	300.00	
Conservation N.O.I.	41,233.60	
T. Hall Landscaping Gifts	2,424.91	
Library Gift Fund	5,141.01	
Police Gift Account	2,455.80	
Police Dog Gifts	1,600.59	
Hanson Dare	4,174.44	
Elder Affairs Gifts	7,931.15	
Fire Dept Gift	1,547.16	
200Th Anniversary Gifts	43,052.12	
Animal Control Gift	32.75	
MAHB - Emergency Prep	9,633.84	
Conservation Gift	729.24	
Skate Board Gift Account	1,786.11	
Mem. Field Walkway Gift	458.41	
Triad-Salt Council on Aging	90.59	
Veterans Gift	4,268.00	
Summer Band Concerts	109.99	
Summer Program Dare	10,052.00	
Tobin Library Memorial	40.15	
FY2022 EMPG	(2,108.79)	
FF Cardiac Screening Earmark	(26,243.32)	
Patriotic Observance Gifts	377.86	97,448.09
TOTAL LIABILITIES & FUND BALANCES	\$ 97,448.09	

STABILIZATION FUNDS		
Cash		\$ 1,652,659.19
Fund Balances:		
Stabilization	1,442,199.64	
School Stabilization	210,459.55	1,652,659.19
TOTAL LIABILITIES & FUND BALANCES	\$ 1,652,659.19	
CAPITAL PROJECTS		
Cash		\$ 434,784.58
Warrants & Accounts Payable		-
Bond Anticipation Notes Payable		100,000.00
Fund Balances:		
Plymouth County Hospital	6,263.16	
Police Station (refunding)	1,411.09	
Fire Engine Replacement	(90,392.89)	
Highway Building Design	59,377.50	
Maquan Street Rehabilitation	354,290.20	
Indian Head School Roof	3,835.52	334,784.58
TOTAL LIABILITIES & FUND BALANCES	\$ 434,784.58	
OTHER POST-EMPLOYMENT BENEFITS TRUST		
Cash		\$ 217,199.24
Fund Balances:		
OPEB Trust		217,199.24
TOTAL LIABILITIES & FUND BALANCES	\$ 217,199.24	
TRUST FUNDS		
Cash		\$ 214,524.82
Warrants Payable		-
Fund Balances:		
Tolman Library Fund	74,966.28	
Sarah White Fund	438.82	
Arthur Sampson Fund	426.80	
Grace Bonney Fund	1,197.72	
L. Vernon Briggs	185.69	
Hanson Perpetual Care	12,602.25	
Beal Flower Fund	673.66	
Law Enforcement Fund	15,318.31	
Education Fund	6,566.23	
Conservation	18,411.58	
Thomas Hall Memorial Fund	82,537.48	
T.H. Memorial Comm. Fund	1,200.00	214,524.82
TOTAL LIABILITIES & FUND BALANCES	\$ 214,524.82	
AGENCY		
Cash		215,104.46
Police Detail Receivables	102,774.66	
Deferred Revenue	(102,774.66)	-
TOTAL ASSETS	\$ 215,104.46	
Warrants Payable		-

Fund Balances:		
Fire Works Property Clean Up	1,281.25	
Security Holding Perf Bds	98,526.28	
Planning Board Escrow	22,354.89	
Planning Pine Hills Deposit	18,457.51	
Planning 1011 Main St Rear	10,148.58	
Appeals Board Escrow	44,906.43	
Conservation Comm Escrow	18,955.11	
Conservation Escrow	3,967.92	
Board of Health Escrow	6,157.07	
Fire Details	(825.85)	
Selectmen License Deposit	5,120.00	
Recreation Deposits	45,116.25	
State Fire Arms	4,337.50	
Deputy Collector	921.00	
Tailings	38,455.34	
Police Details	(102,774.82)	215,104.46

TOTAL LIABILITIES & FUND BALANCES \$ 215,104.46

LONG-TERM OBLIGATIONS

Amounts To Be Provided \$ 3,495,494.00

Bonds Payable:

Water Projects	1,575,000.00
Police Station	710,000.00
Water	1,210,494.00
	<u>\$ 3,495,494.00</u>

Bonds Authorized & Unissued:

Maquan School Demolition	-
Title V Septic Loan Program	-
	<u>\$ -</u>

SCHEDULE B

**Revenue Report-General, Water, Recreation & Solid Waste Funds
June 30, 2023**

ACCOUNT DESCRIPTION	TOTAL FISCAL YEAR
2020 Personal Property	83.99
2022 Personal Property	1,009.12
2023 Personal Property	453,882.26
2021 Real Estate	59,687.97
2022 Real Estate	146,903.44
2023 Real Estate	24,893,425.49
2024 Real Estate	7,743.70
Tax Liens Redeemed	55,763.15
Deferred Property Taxes Due	37,369.38
Pro Forma Tax	2,552.40
Tax Possessions	180,000.00
Old Motor Vehicle Excise, After Abatements	292.50
2013 Motor Vehicle Excise	28.75
2016 Motor Vehicle Excise	143.75
2017 Motor Vehicle Excise	158.54
2018 Motor Vehicle Excise	418.75
2019 Motor Vehicle Excise	749.80
2020 Motor Vehicle Excise	2,503.36
2021 Motor Vehicle Excise	13,814.53
2022 Motor Vehicle Excise	216,238.72
2023 Motor Vehicle Excise	1,551,175.77

2022 Boat Excise	121.00
2023 Boat Excise	2,735.83
Penalty And Interest-Property Taxes	81,536.53
Penalty And Interest-Excise Taxes	73,172.43
Penalty And Interest-Tax Title	74,838.05
Penalty And Interest-Water	26,040.32
Lease - Town Owned Land	23,478.00
PILOT	30,074.80
Meals Excise	82,399.30
Assessors Fees	1,852.00
Appeals Board Fees	5,115.00
Board of Health Fees	47,123.05
Town Clerk Fees	20,563.50
Marijuana Impact Fees	8,235.25
Collector Fees	11,743.01
Fire Department Inspection Fees	16,211.00
Detail Admin Fees	24,805.47
Highway Fees	10,309.53
Recycling Receipts	273.21
Other	52,913.83
Water Dept Reimbursement to Town	10,054.00
Dog Licenses	20,710.00
Selectmen Licenses	19,580.15
Police Fines	4,831.36
Building Permits	219,578.00
Gas Permits	8,827.00
Planning Board Permits	10,000.00
Plumbing Permits	13,385.00
Police Permits	7,218.92
Wiring Permits	28,335.00
Weights And Measures Permits	3,830.00
Police Fees	28.00
Veteran's Benefits	13,476.00
Loss Of Taxes-State Owned Land Ch 58	64,544.00
Loss Of Taxes-Veterans, Blind, Surviving Spouse, Elderly	104,070.00
School Aid MGL Ch 70	18,683.00
Election Reimbursement	8,665.54
Other State Revenue	94,360.49
Unrestricted State Aid	1,483,557.00
Interest On Deposits	227,227.48
TOTAL GENERAL FUND	\$ 30,578,447.42

Water Liens	170,342.40
Water Rates	2,307,917.08
Water Services	29,520.00
Betterments	11,916.90
Other Water Fees	1,771.84
Sale of Surplus Equipment	-
TOTAL WATER SPECIAL REVENUE	\$ 2,521,468.22

Cove Revenue	12,110.50
Lodge/Camp Kiwanee	341,104.30
Recreation Programs	-
Interest	-
Other	-
TOTAL RECREATION ENTERPRISE	\$ 353,214.80

PAYT Bag/Tag Fees	137,518.01
Disposal Area Charges	16,899.43
Transfer Station Sticker Fees	100,080.00
Interest	-
TOTAL SOLID WASTE ENTERPRISE	\$ 254,497.44

SCHEDULE C

Expenditure Report-General, Water, Recreation & Solid Waste Funds - 6/30/2023

Fund	Dept	Department	Budget*	Actual**	Balance
GENERAL FUND					
01	122	Selectmen/Town Administrator	\$430,247.50	\$393,626.54	\$36,620.96
01	131	Finance Committee	\$1,950.00	\$184.00	\$1,766.00
01	132	Reserve Fund	\$91,630.00	\$0.00	\$91,630.00
01	135	Town Accountant	\$125,365.00	\$116,698.00	\$8,667.00
01	136	Audit	\$40,000.00	\$27,500.00	\$12,500.00
01	141	Assessors	\$265,996.00	\$262,110.48	\$3,885.52
01	145	Treasurer/Collector	\$307,062.45	\$298,292.61	\$8,769.84
01	151	Legal Department	\$146,032.50	\$123,218.35	\$22,814.15
01	155	Information Technology	\$289,018.77	\$252,131.09	\$36,887.68
01	161	Town Clerk	\$145,034.00	\$144,907.52	\$126.48
01	162	Elections	\$42,782.00	\$31,098.19	\$11,683.81
01	163	Registrations	\$12,080.00	\$9,980.86	\$2,099.14
01	171	Conservation	\$436,711.14	\$429,767.62	\$6,943.52
01	175	Planning Board	\$166,861.50	\$149,567.19	\$17,294.31
01	176	Appeals Board	\$41,300.00	\$40,987.57	\$312.43
01	180	Municipal Committees	\$21,497.75	\$21,497.75	\$0.00
01	190	Postage	\$35,000.00	\$35,000.00	\$0.00
01	192	Public Properties	\$304,552.00	\$304,207.70	\$344.30
01	193	Utilities	\$147,000.00	\$141,972.93	\$5,027.07
01	210	Police	\$3,157,378.25	\$3,034,843.54	\$122,534.71
01	215	Communication Center	\$36,200.00	\$30,671.28	\$5,528.72
01	220	Fire	\$2,695,995.58	\$2,580,237.74	\$115,757.84
01	241	Building	\$138,913.45	\$130,080.63	\$8,832.82
01	242	Gas	\$7,378.00	\$2,790.72	\$4,587.28
01	243	Plumbing	\$7,378.00	\$2,118.88	\$5,259.12
01	244	Weights And Measures	\$4,040.00	\$3,783.09	\$256.91
01	245	Wiring	\$22,660.00	\$10,310.16	\$12,349.84
01	292	Animal Control Officer	\$25,263.00	\$20,163.00	\$5,100.00
01	294	Tree Department	\$28,370.00	\$28,367.06	\$2.94
01	320	Whitman-Hanson Regional	\$14,603,074.52	\$14,608,382.42	-\$5,307.90
01	330	Vocational Education	\$1,173,096.00	\$1,173,040.75	\$55.25
01	340	Agricultural Education	\$141,340.24	\$150,953.58	-\$9,613.34
01	420	Highway	\$1,955,316.09	\$1,892,736.84	\$62,579.25
01	424	Town Fuel	\$150,000.00	\$149,247.08	\$752.92
01	430	Solid Waste	\$0.00	\$11.96	-\$11.96
01	511	Health Offices	\$141,165.00	\$129,242.97	\$11,922.03
01	541	Council On Elder Affairs	\$168,611.00	\$124,270.33	\$44,340.67
01	543	Veteran's Services	\$74,988.00	\$59,084.43	\$15,903.57
01	544	Care Of Soldiers Graves	\$2,000.00	\$1,385.44	\$614.56
01	610	Library	\$547,616.00	\$521,840.75	\$25,775.25
01	650	Park & Fields	\$28,933.00	\$28,933.00	\$0.00
01	691	Historical Commission	\$1,340.00	\$1,340.00	\$0.00
01	692	Patriotic Observance Committee	\$2,000.00	\$1,451.95	\$548.05
01	710	Debt Service - Principal	\$739,506.00	\$739,505.93	\$0.07
01	750	Debt Service - Interest	\$57,020.00	\$55,019.62	\$2,000.38
01	820	State & County Assessments	\$163,323.00	\$162,123.98	\$1,199.02
01	911	Retirement	\$1,895,320.00	\$1,895,320.00	\$0.00
01	913	Unemployment Insurance	\$21,900.00	\$3,252.76	\$18,647.24
01	914	Group Health Insurance	\$2,120,562.00	\$1,933,035.48	\$187,526.52
01	945	Liability Insurance	\$288,615.13	\$274,408.99	\$14,206.14
			\$33,449,422.87	\$32,530,702.76	\$918,720.11
WATER SPECIAL REVENUE					
60	450	Water	\$2,909,420.62	\$2,571,163.94	\$338,256.68
			\$2,909,420.62	\$2,571,163.94	\$338,256.68

RECREATION ENTERPRISE

65	630	Recreation	\$363,655.84	\$297,647.46	\$66,008.38
			\$363,655.84	\$297,647.46	\$66,008.38

SOLID WASTE ENTERPRISE

66	430	Solid Waste	\$465,562.94	\$406,847.79	\$58,715.15
			\$465,562.94	\$406,847.79	\$58,715.15

* Budget column includes original budget plus budget amendments and encumbered funds from the prior year. A Department's budget also includes related articles and their respective carryover balances. During the year \$69,660.00 was transferred out of the Reserve Fund, and is reflected as a reduction to the budget amount.

** Actual column includes expenditures plus encumbrances/continued appropriations carried forward.

SCHEDULE D
Expenditure Report - Remaining Funds - 6/30/2023

Fund	Dept	Department	Budget***	Expended	Balance
GRANTS					
20	122	Clean Energy Grant	1,697.56	0.00	1,697.56
20	122	Administrative Services	9,860.00	18,764.50	(8,904.50)
20	122	Community Engagement Strategies	49,500.00		49,500.00
20	122	Economic Development Grant	5,242.00	0.00	5,242.00
20	122	Asbestos Grant Ply Cty Hospital	677.45	0.00	677.45
20	122	Community Compact	52,659.78	37,500.00	15,159.78
20	122	Green Communities	21,126.82	20,245.42	881.40
20	122	Municipal Vulnerability Planning	394.08	0.00	394.08
20	171	Earmark - Wompatuck Pond	950.00	0.00	950.00
20	171	ConComm - 0 Maquan Street Taking	(11,154.24)	(11,154.24)	0.00
20	210	Community Policing Grant	0.79	0.00	0.79
20	210	Police Justice Assistance	20.00	0.00	20.00
20	210	Police Vests	85.67	0.00	85.67
20	210	Police Tasers/Radar Equipment	1.31	0.00	1.31
20	210	Police MED Project	5,850.00	0.00	5,850.00
20	210	Police Mass 911 Grant	11,114.67	0.00	11,114.67
20	210	Police HVE Grant	1,379.52	0.00	1,379.52
20	210	Police Plymouth County COAP	3,168.00	0.00	3,168.00
20	210	Police Earmark Grant	0.33	0.00	0.33
20	220	Fire Turnout Gear Grant	15.13	19,000.00	(18,984.87)
20	220	Fire Equipment Grant	37,621.36	0.00	37,621.36
20	220	Fire MA Trailer Grant	9,011.26	113.07	8,898.19
20	220	Fire Safe Grant	28,377.04	15,518.56	12,858.48
20	220	Fire EMS CARES	8,845.33	0.00	8,845.33
20	291	EMA - CARES Act	0.00	0.00	0.00
20	291	EMA - ARPA Funds	1,067,982.74	475,204.00	592,778.74
20	420	DOT Shared Streets	2,018.96	2,018.96	0.00
20	420	DIA OSHA Training	2,000.00	2,000.00	0.00
20	420	UTMC Internship Program	0.00	2,805.00	(2,805.00)
20	430	DEP PAYT Small Incentive	9,086.56	2,376.70	6,709.86
20	430	DEP Recycling	38,568.99	17,667.85	20,901.14
20	541	Elder Affairs Formula Grant	50,829.82	21,927.69	28,902.13
20	541	COA Outreach Earmark	30,000.00	23,700.94	6,299.06
20	610	Library Building/Design Grant	27,577.25	468.00	27,109.25
20	610	Library Matching Incentive Grant	14.03	0.00	14.03
20	610	Library Net Lender Grant	3.27	0.00	3.27
20	610	Library Cultural Grant	42,520.00	0.00	42,520.00
20	630	Camp Kiwanee Earmark Grant	1,499.58	0.00	1,499.58
20	650	Earmark - ARPA MS Soccer Field	200,000.00	20,600.00	179,400.00
20	691	Historical Survey	9,940.00	0.00	9,940.00
20	695	Cultural Council	18,825.05	9,749.38	9,075.67
FUND TOTALS			\$ 1,737,310.11	\$ 678,505.83	\$ 1,058,804.28

RECEIPTS RESERVED FOR APPROPRIATION

22	122	Sale of Real Estate	265,946.00	0.00	265,946.00
22	122	Affordable Housing	9,796.00	0.00	9,796.00
22	220	Ambulance	1,917,943.95	0.00	1,917,943.95
22	220	Fire Fines MGL Ch148A S5	848.91	0.00	848.91
22	420	Road Machinery	161.13	0.00	161.13
FUND TOTALS			\$ 2,194,695.99	\$ -	\$ 2,194,695.99

REVOLVING FUNDS

24	122	Insurance Reimb < \$150,000	165,003.76	142,929.57	22,074.19
24	141	Assessors Revolving Account	1,428.57	0.00	1,428.57
24	171	Wertlands Protection	75,935.99	195.00	75,740.99
24	171	Thomas Mill Rentals	10,196.98	353.28	9,843.70
24	541	Social Day Care Revolving	32.00	0.00	32.00
24	541	Elder Affairs Events & Programs	27.53	15.98	11.55
24	610	Library Revolving	9,593.95	8,167.86	1,426.09
24	650	Parks & Fields	5,903.83	3,875.59	2,028.24
FUND TOTALS			\$ 268,122.61	\$ 155,537.28	\$ 112,585.33

STABILIZATION

25	145	Stabilization Fund	1,442,199.64	0.00	1,442,199.64
25	300	School Stabilization	210,459.55	0.00	210,459.55
FUND TOTALS			\$ 1,652,659.19	\$ -	\$ 1,652,659.19

COMMUNITY PRESERVATION

26	170	Community Preservation Act - Projects	\$ 363,112.76	\$ 357,356.59	\$ 5,756.17
----	-----	---------------------------------------	----------------------	----------------------	--------------------

TITLE V LOAN PROGRAM

27	510	Title V Septic Improvements	131,191.75	67,866.00	63,325.75
FUND TOTALS			\$ 131,191.75	\$ 67,866.00	\$ 63,325.75

OTHER SPECIAL REVENUE FUNDS

29	122	Selectmen Compost Gifts	1,474.30	0.00	1,474.30
29	122	Uber Transportation Surcharge	4,105.70	0.00	4,105.70
29	122	Town Hall Landscaping Gifts	2,424.91	0.00	2,424.91
29	122	200th Anniversary	43,156.42	104.30	43,052.12
29	122	Summer Band Concerts	109.99	0.00	109.99
29	145	Mayflower Health Group Wellness	300.00	0.00	300.00
29	171	Conservation Gift	729.24	0.00	729.24
29	171	Conservation Notice of Intent	41,233.60	0.00	41,233.60
29	210	Police Gifts	2,455.80	0.00	2,455.80
29	210	Police Dog Gifts	7,250.00	5,649.41	1,600.59
29	210	DARE Gifts	4,857.94	683.50	4,174.44
29	210	Summer DARE	10,052.00	0.00	10,052.00
29	220	Fire Gifts	2,317.06	769.90	1,547.16
29	220	Fire Department Equipment	0.00	18,718.59	(18,718.59)
29	220	FD Earmark	35,120.00	28,363.32	6,756.68
29	220	FY2022 EMPG	0.00	2,108.79	(2,108.79)
29	292	Animal Control Gifts	32.75	0.00	32.75
29	510	Emergency Preparedness	9,633.84	0.00	9,633.84
29	541	Elder Affairs Gifts	7,931.15	0.00	7,931.15
29	541	TRIAD Salt Council	90.59	0.00	90.59
29	543	Veterans Gifts	4,268.00	0.00	4,268.00
29	610	Library State Aid	25,169.94	23,670.87	1,499.07
29	610	Library Gifts	7,241.01	2,100.00	5,141.01
29	610	Library Tobin Memorial	40.15	0.00	40.15
29	630	Hanson Day Gifts	495.43	495.43	0.00
29	650	Skateboard Gifts	1,786.11	0.00	1,786.11
29	650	Memorial Field Gifts	458.41	0.00	458.41
29	692	Patriotic Observance Gifts	377.86	0.00	377.86
FUND TOTALS			\$ 213,112.20	\$ 82,664.11	\$ 130,448.09

CAPITAL PROJECTS FUNDS

30	122	Plymouth County Hospital	6,263.16	0.00	6,263.16
30	220	Fire Engine Replacement	(90,392.89)	0.00	(90,392.89)
30	300	Indian Head School Roof	3,835.52	0.00	3,835.52
30	420	Highway Building Conceptual Plans	59,377.50	0.00	59,377.50
30	420	Maquan Street Rehabilitation	370,636.30	16,346.10	354,290.20
FUND TOTALS			\$ 349,719.59	\$ 16,346.10	\$ 333,373.49

HIGHWAY - CHAPTER 90

33	420	Highway Chapter 90	\$ 481,773.02	\$ 481,773.02	\$ -
----	-----	--------------------	----------------------	----------------------	-------------

EXPENDABLE TRUSTS

82	145	Perpetual Care	12,602.25	0.00	12,602.25
82	145	Beal Flower	673.66	0.00	673.66
82	210	Law Enforcement	15,318.31	0.00	15,318.31
82	300	Education Fund	6,566.23	0.00	6,566.23
82	610	Tolman Library	74,966.28	0.00	74,966.28
82	610	Sarah White Fund	438.82	0.00	438.82
82	610	Arthur Sampson Fund	426.80	0.00	426.80
82	610	Grace Bonney Fund	1,197.72	0.00	1,197.72
82	610	L Vernon Briggs Fund	185.69	0.00	185.69
82	610	Thomas Memorial Mem Fund	82,537.48	0.00	82,537.48
82	610	TH Mem Comm Fund	1,200.00	0.00	1,200.00
			\$ 196,113.24	\$ -	\$ 196,113.24

CONSERVATION FUND

85	171	Conservation Fund	48,612.88	30,201.30	18,411.58
			\$ 48,612.88	\$ 30,201.30	\$ 18,411.58

AGENCY FUNDS

89	122	Selectmen License Deposits	5,360.00	0.00	5,360.00
89	122	Security Holding/Perf Bonds	258,614.93	160,088.65	98,526.28
89	122	Fireworks Property Expenses	2,101.25	820.00	1,281.25
89	145	Deputy Collector Fees	27,332.00	26,411.00	921.00
89	145	Tailings (Unclaimed Checks)	38,455.34	0.00	38,455.34
89	171	Conservation Escrow	4,912.92	945.00	3,967.92
89	171	Conservation Consultants Escrow	23,328.54	4,373.43	18,955.11
89	175	Planning Bd Escrow	24,475.89	2,121.00	22,354.89
89	175	Planning Pine Hills Deposit	18,457.51	0.00	18,457.51
89	175	Planning 1011 Main St Rear	10,148.58	0.00	10,148.58
89	176	Appeals Bd Escrow	63,743.15	18,836.72	44,906.43
89	210	Police Extra Details	274,255.36	377,030.18	(102,774.82)
89	210	State Fire Arms	21,287.50	16,950.00	4,337.50
89	220	Fire Extra Details	590.58	1,416.43	(825.85)
89	510	Board of Health Escrow	13,407.07	7,250.00	6,157.07
89	630	Recreation Deposits	108,423.25	0.00	108,423.25
			\$ 894,893.87	\$ 616,242.41	\$ 278,651.46

*** - Budget column includes balances carried forward plus all cash receipts and budget amendments for the current fiscal year.

**SCHEDULE E
ANALYSIS OF OUTSTANDING DEBT**

	Balance 7/1/22	Retired FY2022	Issued FY2022	Balance 6/30/23
Water Projects 2003-2030	\$ 2,160,000.00	\$ 455,000.00	\$ -	\$ 1,705,000.00
Mass Water Pollution (Title V) Repayments	1,225,000.00	144,506.00	-	1,080,494.00
Building - Police Station 2007-2025	955,000.00	245,000.00	-	710,000.00
	\$ 4,340,000.00	\$ 844,506.00	\$ -	\$ 3,495,494.00

Treasurer/Collector – Collections Report

<i>Source</i>	<i>Year</i>	<i>Tax</i>	<i>Interest</i>	<i>Demand</i>	<i>Fees</i>
Boat Vehicle Excise	2023	2,780.00	6.74	195.00	
Boat Vehicle Excise	2022	121.00	5.52	80.00	
Boat - Deputy Collector Fee Paid	2023				84.00
Boat - Deputy Collector Fee Paid	2022				48.00
Boat - Demand Charge	2023				260.00
Boat - Demand Charge	2022				60.00
Boat - Warrant 1 Fee	2023				70.00
Boat - Warrant 1 Fee	2022				40.00
	Source Total:	2,901.00	12.26	275.00	562.00
Exempt R/E - In Lieu of Tax	2023	15,037.30	209.55	15.00	
	Source Total:	15,037.30	209.55	15.00	
Municipal Lien Certificates	2023				11,000.00
	Source Total:				11,000.00
Motor Vehicle Excise Tax	2023	1,562,490.62	3,196.93	18,975.00	
Motor Vehicle Excise Tax	2022	227,457.92	5,710.10	13,230.00	
Motor Vehicle Excise Tax	2021	15,397.75	2,689.54	2,490.00	
Motor Vehicle Excise Tax	2020	2,645.85	800.80	480.00	
Motor Vehicle Excise Tax	2019	749.80	345.49	225.00	
Motor Vehicle Excise Tax	2018	418.75	249.65	90.00	
Motor Vehicle Excise Tax	2017	158.54	100.47	45.00	
Motor Vehicle Excise Tax	2016	143.75	110.78	30.00	
Motor Vehicle Excise Tax	2013	28.75	34.90	15.00	
Motor Vehicle Excise Tax	2010	186.25	284.90	45.00	
Motor Vehicle Excise Tax	2009	106.25	179.18	10.00	
MVE - Deputy Collector Fee Paid	2023				4,738.00
MVE - Deputy Collector Fee Paid	2022				14,971.00
MVE - Deputy Collector Fee Paid	2021				4,763.00
MVE - Deputy Collector Fee Paid	2020				894.00
MVE - Deputy Collector Fee Paid	2019				435.00
MVE - Deputy Collector Fee Paid	2018				174.00
MVE - Deputy Collector Fee Paid	2017				70.00
MVE - Deputy Collector Fee Paid	2016				58.00
MVE - Deputy Collector Fee Paid	2013				29.00
MVE - Deputy Collector Fee Paid	2010				87.00
MVE - Deputy Collector Fee Paid	2009				58.00
MVE - Miscellaneous Fee	2022				19.93
MVE - NSF Charge	2023				125.00
MVE - NSF Charge	2022				75.00
MVE - RMV Fee Paid	2022				5,760.00
MVE - RMV Fee Paid	2021				3,140.00
MVE - RMV Fee Paid	2020				600.00
MVE - RMV Fee Paid	2019				300.00
MVE - RMV Fee Paid	2018				120.00

<i>Source</i>	<i>Year</i>	<i>Tax</i>	<i>Interest</i>	<i>Demand</i>	<i>Fees</i>
MVE - RMV Fee Paid	2017				60.00
MVE - RMV Fee Paid	2016				40.00
MVE - RMV Fee Paid	2013				20.00
MVE - RMV Fee Paid	2010				60.00
MVE - RMV Fee Paid	2009				40.00
MVE - Warrant 1 Fee	2023				3,920.00
MVE - Warrant 1 Fee	2022				6,550.00
MVE - Warrant 1 Fee	2021				1,660.00
MVE - Warrant 1 Fee	2020				320.00
MVE - Warrant 1 Fee	2019				150.00
MVE - Warrant 1 Fee	2018				60.00
MVE - Warrant 1 Fee	2017				30.00
MVE - Warrant 1 Fee	2016				20.00
MVE - Warrant 1 Fee	2013				10.00
MVE - Warrant 1 Fee	2010				30.00
MVE - Warrant 1 Fee	2009				20.00
Source Total:		1,809,784.23	13,702.74	35,635.00	49,406.93
Personal Property Tax	2023	454,092.91	249.71	285.00	
Personal Property Tax	2022	1,009.12	140.74	30.00	
Personal Property Tax	2020	83.99	34.31	15.00	
P/P - Voluntary Contr. - Education	2023				19.60
Source Total:		455,186.02	424.76	330.00	19.60
Real Estate Tax	2024	7,743.70			
Real Estate Tax	2023	24,904,602.93	28,368.33	2,940.00	
Real Estate Tax	2022	149,673.96	17,345.53	1,230.00	
Real Estate Tax	2021	59,687.97	16,733.39	465.00	
R/E - NSF Charge	2023				125.00
R/E - Penalty-Failure to File I&E	2023				13,300.00
R/E - Penalty-Failure to File I&E	2022				50.00
R/E - Voluntary Contr. - Education	2023				814.34
Source Total:		25,121,708.56	62,447.25	4,635.00	14,289.34
R/E Taxes to Tax Title	2023	83,986.89	5,936.66	615.00	
Penalty-Failure to File I&E - to Tax Titl	2023				500.00
WTR LIEN - to Tax Title	2023	5,737.66			
COMM PRES - to Tax Title	2023	875.05	58.34		
Source Total:		90,599.60	5,995.00	615.00	500.00
TITLE V - Pre-payment		35,530.31	1,448.84		330.00
Source Total:		35,530.31	1,448.84	0.00	330.00
WTR LIEN	2023	167,112.28			
WTR LIEN	2022	1,933.75			

<i>Source</i>	<i>Year</i>	<i>Tax</i>	<i>Interest</i>	<i>Demand</i>	<i>Fees</i>
WTR LIEN	2021	1,186.97			
WATER BTR	2023	7,518.55	4,398.35		
TITLE V	2023	52,657.06	20,892.58		
TITLE V	2022	2,375.31	553.51		
COMM PRES	2024	195.26			
COMM PRES	2023	293,821.55	289.74		
COMM PRES	2022	1,512.48	163.43		
COMM PRES	2021	483.72	140.81		
WTR CHRGE	2023	109.40			
	Source Total:	528,906.33	26,438.42	0.00	0.00
Water Usage	2023	2,179,565.72	11,677.79	3,480.00	
Water Usage	2022	88,778.88	6,303.45	3,958.62	
Water Usage	2021	144.83	190.27		
Water - NSF Charge	2023				250.00
	Source Total:	2,268,489.43	18,171.51	7,438.62	250.00
Water Service	2023	40,180.44	38.46		
Water Service	2022	-726.56	9.91	135.00	
	Source Total:	39,453.88	48.37	135.00	0.00
30,621,931.85	Totals:	30,367,596.66	128,898.70	49,078.62	76,357.87

Treasurer/Collector – Gross Wages

<i>Employee Name</i>	<i>Department</i>	<i>Gross Pay</i>
ADAMS	ERIC D	FIREFIGHTER \$ 109,646.42
ALEXANDER	DENICE R	ASSESSOR CLERICAL \$ 60,467.10
AMADO	GILBERT	HEALTH AGENT \$ 64,157.54
AMADO JR.	ERNEST B.	ELECTION WORKERS \$ 124.10
AMICO	JASON C	WATER DEPT STAFF \$ 57,175.54
ANDREWS	EUGENE K.	PATROLMAN \$ 681.04
ARCHIBALD	STEPHEN	WATER DEPT STAFF \$ 84,512.30
ARSENEAU	COREY J	PATROLMAN \$ 131,431.65
ARSENEAU	LEO	PATROLMAN \$ 135,711.49
BAKER	CHARLES P	TOWN BUILDINGS \$ 63,850.36
BAKER	LEE H	STAP \$ 1,110.44
BAREND	CHARLES H.	FIREFIGHTER \$ 139,311.30
BARTHOLDSON	ROBERTA A	COA CLERICAL \$ 28,277.55
BEARCE	MICHAEL	PATROLMAN \$ 164,896.74
BEKERIAN	RICHARD S	PATROLMAN \$ 125,631.58
BILLINGS	SCOTT	CALL FIREFIGHTER \$ 2,572.02
BINA	JUDITH A	STAP \$ 1,000.00
BIZZOZERO	SCOTT K.	GAS INSPECTOR \$ 4,100.20
BONNEY	DEBRA J	ELECTION WORKERS \$ 130.05
BOUCHIE	JUDITH	STAP \$ 1,000.00
BOUZAN	ANNMARIE	FIRE CLERICAL \$ 58,544.28
BROWN	NANCY F	REGISTRARS \$ 428.67
BROWN	RENAE	RECREATION CLERICAL \$ 20,563.46
BROWN	TODD M	POL. EXTRA DETAILS \$ 2,871.00
BRYANT	TYLER J	FIREFIGHTER \$ 146,000.86
BUCKLEY	ZOE E	COVE PROGRAM \$ 1,140.00
BURKE	STEVEN J	CALL FIREFIGHTER \$ 1,402.00
BYRON	BROGAN A	COVE PROGRAM \$ 6,817.25
CALLAHAN	CHRISTOPHER	DISPOSAL ATTENDANT \$ 57,646.24
CALOGERO	PETER F.	PATROLMAN \$ 117,313.39
CAMERON-HICKEY	MARGARET M	COVE PROGRAM \$ 5,192.00
CAPELLO JR	PAUL F	STAP \$ 1,000.00
CARPENTER	CAMERON M	PATROLMAN \$ 32,974.20
CARROZZA	JOHN M	LIBRARY CLERICAL \$ 38,725.88
CASEY	MICHAEL	PATROLMAN \$ 154,586.64
CHILD	PERCY J	LIBRARY CLERICAL \$ 22,369.20
CLARK	LISA C	TREASURER/COLLECTOR \$ 1,884.62
CLARKE	JILLIAN	COVE PROGRAM \$ 1,057.50
CLEMONS	JOANNE	STAP \$ 1,000.00
COCIO	THERESA A	HEALTH CLERICAL \$ 57,089.90
COLLINS	MARY P	ELDER AFFAIRS \$ 68,754.32
CONCREE	PATRICIA A	ELECTION WORKERS \$ 110.44
CONNELLY	CAROL A	STAP \$ 1,000.00
CONROY	BRIAN J	DISP SUB \$ 3,088.33
COSTLEY	VIRGINIA M.	APPEALS CLERICAL \$ 40,778.50

<i>Employee Name</i>		<i>Department</i>	<i>Gross Pay</i>
COYNE	KEVIN C	POL. EXTRA DETAILS	\$ 7,017.98
CUNNINGHAM	KIMBERLY A	PLANNING CLERICAL	\$ 17,155.25
DALEY	PETER R.	PATROLMAN	\$ 166,098.13
DAVIS	GERALD S.	SUPERINTENDENT	\$ 114,375.39
DE FRIAS	ANTONIO M	TOWN PLANNER	\$ 87,880.87
DIAS	ARLENE M	ELECTION WORKERS	\$ 110.44
DICRISTOFARO	FRED	ELECTION WORKERS	\$ 121.13
DODGE	ROBERT A	COVE PROGRAM	\$ 110.44
DRINKWATER	CECILIA R	COVE PROGRAM	\$ 1,440.00
DURANTE	JANE M	ELECTION WORKERS	\$ 1,000.00
DURGIN	ELISHA M	PATROLMAN	\$ 126,942.74
DYKES	KEVIN F.	HIGHWAY STAFF	\$ 73,325.52
DYMENT	DAVID E	STAP	\$ 1,000.00
DYMENT	LINDA N	ELECTION WORKERS	\$ 114.00
ELDREDGE JR.	RICHARD T	POL. EXTRA DETAILS	\$ 1,189.00
FEELEY	TESSA J	COVE PROGRAM	\$ 1,275.00
FERRARA	KATHLEEN	ELECTION WORKERS	\$ 81.94
FITCH	TERESA M	POLICE SECRETARY	\$ 64,389.48
FLANAGAN	AUDREY A	ELECTION WORKERS	\$ 230.06
FLEMING	RUTHANN	REGISTRARS	\$ 1,971.78
FOLEY	JESSICA M	LIBRARY CLERICAL	\$ 7,848.50
FOLEY	MARY V.	REGISTRARS	\$ 929.88
FORD	BENJAMIN A	PATROLMAN	\$ 122,481.11
FORTE	FRANCES A.	TREAS/COLL CLERICAL	\$ 67,710.14
FOSTER	JEANNINE D	STAP	\$ 1,000.00
FRAZIER, JR.	WILLIAM F.	PATROLMAN	\$ 126,214.23
GAFFEY	NANCY	SELECT. CLERICAL	\$ 110.44
GAGNON	LIANNA K	FORMULA GRANT	\$ 3,510.00
GAGNON	SUSAN J	STAP	\$ 1,000.00
GAMACHE	LEE A.	ASSESSOR	\$ 88,163.82
GERRAUGHTY	SEAN S	FIREFIGHTER	\$ 146,883.88
GILLAN	JAMES B	COVE PROGRAM	\$ 2,941.00
GLASS	KERRY	INSPECTOR OF BUILDIN	\$ 74,218.55
GODWIN	DANIEL C.	PATROLMAN	\$ 89,474.31
GODWIN	KATHRYN	LIBRARY CLERICAL	\$ 32,431.36
GRAHAM	STEPHEN P	HIGHWAY STAFF	\$ 85,524.65
GRAY JR	JOHN B	DISPOSAL ATTENDANT	\$ 48,602.08
GREEN	JASON E	RECREATION WAGES	\$ 2,047.50
GREEN	LISA M	TOWN ADMINISTRATOR	\$ 146,767.72
GUERCIO	LEAH	FORMULA GRANT	\$ 14,750.46
GUMBAKIS	JOSEPH J	VETERAN'S AGENT	\$ 35,525.00
HARRINGTON	DEREK R	PATROLMAN	\$ 106,877.44
HARRIOTT	JENNIFER R	RECREATION WAGES	\$ 16,672.50
HARRIS	CHRISTOPHER	FIREFIGHTER	\$ 119,010.15
HEFFERNAN	ROBERT P	FIREFIGHTER	\$ 127,838.81

<i>Employee Name</i>	<i>Department</i>	<i>Gross Pay</i>
HESSION	MALCOLM R	LIBRARY CUSTODIAN \$ 3,993.60
HOFFMAN	CHRISTOPHER	RECREATION WAGES \$ 430.00
HOLLAND	LAUREN I	COVE PROGRAM \$ 3,376.25
HOPFGARTEN	JONATHAN P	FIREFIGHTER \$ 46,274.62
HUGHES	MICHELLE	PATROLMAN \$ 116,746.24
HURLEY	JOSEPH P	POL. EXTRA DETAILS \$ 980.00
HURLEY	WILLIAM	FIREFIGHTER \$ 118,758.43
HUSKA	CHRISTINE L	ELECTION WORKERS \$ 165.35
HYMAN	ROBERT M	COA VAN DRIVER \$ 17,864.00
JAMIESON	DOROTHY R	RECREATION CLERICAL \$ 43,881.89
JENSEN	CAROL ANN	HIGHWAY SECRETARY \$ 54,581.09
JORDAN	TERICE N	IT ASSISTANT \$ 9,800.00
KEITH	MATTHEW M	WATER DEPT STAFF \$ 72,938.11
KELLY	JEAN	TOWN CLERK CLERICAL \$ 64,051.17
KELLY	RYAN A	HIGHWAY STAFF \$ 69,655.48
KENNEY	JOSEPH J	ANIMAL CONTROL OFFI \$ 20,317.25
KING	CAMARON M	HW INTERN PROG \$ 2,805.00
KONARSKI	NICHOLAS	POL. EXTRA DETAILS \$ 5,077.44
LANTZ	PAUL	CALL FIREFIGHTER \$ 360.00
LAPOINTE	BRADY P	COVE PROGRAM \$ 832.50
LOWE	LILLIANA G	COVE PROGRAM \$ 1,252.50
LUONGO	FRANCESCA M	RECREATION WAGES \$ 3,750.00
MACCALLUM	CHRISTIAN W	COVE PROGRAM \$ 3,071.00
MAGEE	KATHLEEN A	ELECTION WORKERS \$ 92.63
MAHONEY	MIRANDA	TREAS/COLL CLERICAL \$ 21,693.64
MALIFF JR	MICHAEL S	PATROLMAN \$ 84,445.59
MALLEY	SHERILYN N	FIREFIGHTER \$ 118,463.27
MANN	JENNIFER	ELECTION WORKERS \$ 124.10
MANN	LEANNE M	ELECTION WORKERS \$ 1,114.00
MANSFIELD	ROBERT M	PATROLMAN \$ 97,835.40
MARCOS	JOSEPH P	HIGHWAY STAFF \$ 63,437.68
MCCARTHY	DEBRA	ELECTION WORKERS \$ 233.62
MCCARTHY	KEVIN C.	PATROLMAN \$ 66,817.30
MCCORMACK	JOHN J	POL. EXTRA DETAILS \$ 448.00
MCCOY	LYNN	COVE PROGRAM \$ 1,563.50
MCCUE	JOHN A	WATER DEPT STAFF \$ 71,797.65
MCDERMOTT	ELIZABETH J	STAP \$ 1,000.00
MCDONOUGH	JILLIAN L	BUILDING CLERICAL \$ 54,508.41
MCDOWELL	LYNN M	SELECTMEN EXECUTIVE \$ 64,382.91
MCKALE	DANIEL M	FIREFIGHTER \$ 47,281.10
MEANS	MICHAEL A.	HIGHWAY STAFF \$ 68,641.33
MEANS	ROGER A	RECREATION WAGES \$ 21,440.00
MEEGAN	JARED M	PATROLMAN \$ 130,548.88
MELLO	ISABELLA	COVE PROGRAM \$ 990.00
MERCIER	MARY E	REGISTRARS \$ 1,997.70

<i>Employee Name</i>	<i>Department</i>	<i>Gross Pay</i>
MERLIN	ANNE T.	ASSESSOR CLERICAL \$ 52,546.48
MIKSCH	MICHAEL R	POLICE CHIEF \$ 178,148.33
MILLER	DAVID J	POL. EXTRA DETAILS \$ 4,221.26
MOBERG	STEPHEN	IT DIRECTOR \$ 107,916.69
MONET	HENRY B	STAP \$ 1,000.00
MOREAU-SILVA	MARJORIE	STAP \$ 1,000.00
MOSSMAN	KEVIN	FIREFIGHTER \$ 64,344.20
MULCAHY	SHANE R	CALL FIREFIGHTER \$ 5,104.00
MULREY	LINDA M	COA OUTREACH \$ 18,952.50
MUNSTIS	KENNETH B	STAP \$ 1,000.00
NEE	JULIA	LIBRARY CLERICAL \$ 58,032.31
NEWCOMB	ELAINE	STAP \$ 530.00
NEWCOMB	KIMBERLY A	ELECTION WORKERS \$ 176.36
NORTON	PATTY L.	ELECTION WORKERS \$ 130.05
O'BRIEN	CAROL	STAP \$ 1,000.00
O'BRIEN	PAUL	PATROLMAN \$ 117,181.88
O'BRIEN	PHILIP C	CALL FIREFIGHTER \$ 3,014.00
O'BRIEN	ROBERT J.	FIRE CHIEF \$ 184,504.69
O'BRIEN JR.	PETER	FIREFIGHTER \$ 118,857.13
O'CONNOR	DANIEL J	HIGHWAY STAFF \$ 63,374.23
O'LEARY	JOHN	RECREATION WAGES \$ 4,932.04
O'NEILL	BRIAN	LIBRARY CUSTODIAN \$ 4,971.24
O'ROURKE	ROBERT S	SEALER OF WEIGHTS \$ 3,777.50
O'SULLIVAN	JOSEPH A	ELECTION WORKERS \$ 110.44
OLSEN	SUZANNE	LIBRARY CLERICAL \$ 26,705.60
PAOLA	THOMAS M	POL. EXTRA DETAILS \$ 448.00
PERKINS	SAMUEL D	CALL FIREFIGHTER \$ 3,452.00
PERRY	ELENA M	STAP \$ 1,000.00
PERRY JR	JOHN F	CALL FIREFIGHTER \$ 5,192.00
PETERSON	BRENT M	PATROLMAN \$ 93,683.35
PHILBROOK	LINDA	STAP \$ 1,000.00
PHILLIPS	JULIA L	STAP \$ 1,000.00
QUIMBY-VERITY	ARLENE R	STAP \$ 1,000.00
RAFFERTY	MICHAEL F	POL. EXTRA DETAILS \$ 3,530.32
REED	STACEY J	TREAS/COLL CLERICAL \$ 58,906.27
REIMER	MICHAEL R	FIREFIGHTER \$ 101,771.32
RODDAY	BRYAN P	PATROLMAN \$ 124,938.06
ROSS	ANN MARIE	LIBRARY CLERICAL \$ 43,166.46
SANTALUCIA	MARIELA M	COVE PROGRAM \$ 930.00
SANTALUCIA	MATEO	COVE PROGRAM \$ 2,053.50
SAVAGE JR	EDWARD	WIRE INSPECTOR \$ 8,892.56
SAVAGE-CAVICCI	SHIRLEY K	ANIMAL INSPECTOR \$ 3,035.06
SHELLENGER	FRANK L	CONSERVATION \$ 76,262.30
SCHINDLER	SHIRLEY A	PLANNING CLERICAL \$ 3,411.25
SEELEY	JESSICA A	RECREATION WAGES \$ 2,482.50

<i>Employee Name</i>	<i>Department</i>	<i>Gross Pay</i>
SHAUGHNESSY RYAN E	PATROLMAN	\$ 85,068.86
SHAVE JAMISON E	HIGHWAY SURVEYOR	\$ 99,846.01
SHEEHAN BENJAMIN	COVE PROGRAM	\$ 2,775.00
SHERIDAN GINA M	ACCOUNTANT CLERICA	\$ 55,149.68
SILVA COLBY	FIREFIGHTER	\$ 58,180.61
SLOAN ELIZABETH	TOWN CLERK	\$ 78,745.70
SMILEY MARY	STAP	\$ 1,000.00
SMITH CATHRYN A	ELECTION WORKERS	\$ 272.81
SMITH JR. DOUGLAS S.	PATROLMAN	\$ 146,797.06
SOMERS GARY T	FIREFIGHTER	\$ 119,568.38
SPENCER MATTHEW W	ELECTION WORKERS	\$ 110.44
SPENCER ROBERTA J	ELECTION WORKERS	\$ 110.44
SPRAGUE EMILY D	SELECT. CLERICAL	\$ 5,411.25
STEWART JAMES	STAP	\$ 1,000.00
STOLFER KAREN	LIBRARY	\$ 70,531.80
SULLIVAN JEANNE	TREASURER/COLLECTOI	\$ 88,538.67
SVIZZERO CAROL R.	WATER DEPT STAFF	\$ 71,228.96
THOMPSON KYLE M	HIGHWAY STAFF	\$ 25,863.53
THOMPSON MARIO J	PATROLMAN	\$ 133,122.12
THOMPSON,JR. JEROME A.	FIRE CHIEF	\$ 71,009.83
TUCKER SAMANTHA J	COVE PROGRAM	\$ 5,781.25
VANAMRINGE TIMOTHY J	HIGHWAY STAFF	\$ 20,126.06
VANBIBBER JAMES R.	FIREFIGHTER	\$ 126,286.73
VARLEY LINUS V	WIRE INSPECTOR	\$ 263.60
VESS HELEN M	STAP	\$ 1,000.00
VIGNEAU MARC F.	PATROLMAN	\$ 96,487.28
VITALE FAYE F	STAP	\$ 1,000.00
WATERS JUDE OLIVER	LIBRARY CUSTODIAN	\$ 32,602.50
WATERS REDGATE SANDRA	STAP	\$ 1,000.00
WATSON BRIAN F	PATROLMAN	\$ 34,623.44
WEBER MARILYN V	ELECTION WORKERS	\$ 130.05
WESTFIELD MARGARET	ELECTION WORKERS	\$ 1,172.80
WHITE THOMAS J	FIREFIGHTER	\$ 162,227.53
WHITE TIMOTHY J	VETERAN'S AGENT	\$ 7,353.57
WILSON CHRISTOPHER	WATER DEPT STAFF	\$ 89,942.83
WILSON KEITH F.	FIREFIGHTER	\$ 125,609.05
WOODWARD LAN	CONSERVATION CLERIC	\$ 41,128.50

Tree Warden Report

To the honorable Select Board and the Citizens of the Town of Hanson, I hereby submit my report for the year 2023.

I have continued to meet with Arborists from National Grid to review their vegetation removal plan for Hanson and we have worked together to eliminate trees that posed a threat not only to public safety but also those trees that threatened to interrupt power to our residents. National Grid has cleared numerous trees along their right of way to upgrade the poles and lines that are here in the Town of Hanson. All of the trees removed by National Grid are done so at no monetary cost to the Town of Hanson.

There are still many trees throughout the town that are damaged, dying, or dead that need to be addressed and this will be done on a priority basis. I continue to evaluating many Town Owned trees and have received bids from tree removal companies to have a number of these failing or dead trees removed or limbed at numerous locations, including tree removal at State Street and Elm Street. This work is ongoing and extensive throughout the town. Due to the current economy I have put on a hold a request to purchase a Bucket Truck for tree work in the Capital Improvement Plan from FY 2024 to FY 2030. There is still however a great need for this piece of equipment. The availability of outside tree companies is sometimes limited and difficult and costly to secure, especially in emergency situations.

The Highway Department also continues to remove trees & brush throughout the Town and at intersections to improve sight distance.

At the Town Meeting of May, 2023, the sum of \$25,000 was approved for the Fiscal Year 2023-2024 Tree Department Budget, no change from the prior fiscal year. This budget was used to remove dead or diseased trees, emergency tree removal or for storm cleanups on public ways in the Town and for the operation of the Department. I would like to request an increase to more properly fund these activities, as 99.99% of the budget was utilized FY 22-23, but given current financial constraints, I will be requesting to level fund the budget for fiscal year 2024-2025, even though many costs have increased.

At this time I would like to thank Highway Administrator, Carol Jensen and Highway Supervisor Steven Graham for their continued support and the members of the Hanson Highway Department for their hard work in keeping the roadways of Hanson safe for our residents. The Highway Department is instrumental, with the use of their chipper, in the clearing of the roads during the numerous storms, wind and emergency events of 2023.

I would also like to thank Chief O'Brien and the Hanson Fire Department, and Chief Miksch and the Hanson Police Department for their assistance during Tree removals and related emergencies. I would like to thank the Select Board, the Town Administrator Lisa Green, and the Finance Committee for their continued support.

I would like to remind the citizens of Hanson if they have any question or concerns regarding trees on Town property, please call the Highway Office at 781-293-2822, between 7:00 a.m. to 3:00 p.m. and speak with Jamison Shave, Tree Warden, The Highway Supervisor, Steven Graham, or the Administrative Assistant Carol Jensen.

Respectfully submitted,

Jamison E. Shave
Tree Warden

Veterans' Services Report

To The Honorable Select Board and the Citizens of Hanson:

Mission Statement

The Veterans' Services Officer (VSO) in Hanson has the primary role of advocating for the town's veterans. Operating within the Department of Veterans' Services (DVS) of the Commonwealth of Massachusetts, the VSO's mission includes assisting needy and eligible wartime veterans and their dependents. This assistance is provided in accordance with Massachusetts General Law Chapter 115, Section 5, and is governed by the regulations set forth in CMR 108. The DVS is responsible for setting policies, proposing legislation related to veterans' affairs, and ensuring that both the Governor's budget and the Town of Hanson's budget allocate sufficient funds for veterans' programs. Additionally, the Veterans Agent acts as a representative for veterans' interests in legislative matters before the General Court.

Chapter 115 services are available to veterans who have been honorably discharged from U.S. military service and meet specific asset and income criteria at the time they apply. Beyond assisting with Chapter 115, the Veterans' Service Officer offers a range of other services to veterans and their dependents. These include help with applying for VA pensions or compensation, accessing healthcare, arranging for burial and grave markers, securing copies of military records (including DD-214, and medical/dental records), applying for annuities, and more. Medical records are essential for supporting benefit requests from veterans who are unable to work due to disabilities. Additionally, a discharge document must be included with all applications.

The Town provides property tax exemptions to veterans with service-connected disabilities (SCD), as well as their spouses or surviving spouses. To qualify, SCD veterans who own homes must have a VA SCD rating. Additionally, Gold Star parents/spouses and paraplegic veterans are eligible for these exemptions. For more details, please reach out to the Assessor's Office.

The position of Hanson VSO is now full-time, with office hours Mondays – Thursdays, 8am – 4pm. I actively engage in a wide range of veteran organizations, which allows me to continually expand my knowledge and support for Hanson's veterans. I hold active membership and have kept up with all required certifications. Additionally, I have participated in every training seminar and meeting held by the Massachusetts Veterans Service Officer Association (MVSOA) and its branch, the Southeastern MVSOA. These organizations are essential for connecting with other VSO professionals and staying informed about the latest federal and state regulatory updates. I also play an active role in the American Legion, Veterans of Foreign Wars (VFW), and Disabled American Veterans (DAV), further contributing to my involvement in veteran support activities.

This past year, we received a high volume of inquiries. We provided support to returning war veterans in various areas. This included helping them apply for the Massachusetts Bonus Program, access public assistance under Chapter 115, and utilize educational benefits. We also assisted with motor vehicle benefits, property tax exemptions, housing outreach, counseling and training resources, employment assistance, fuel assistance, burial benefits, access to military records, information on state memorials, and understanding the rights of National Guard and Reserve members activated for Active Duty.

In 2023, 206 Hanson residents were awarded \$349,060.57 in financial benefits and assistance from the Federal Veterans Administration (VA). Most of these funds were compensations for disabilities related to military service. Our office played a significant role in helping Hanson residents apply for these claims and various other forms of assistance. This financial support has a positive impact on our budget by reducing or completely removing the need for Hanson residents to rely on Chapter 115 Veterans' Benefits. Throughout 2023, Hanson veterans received \$22,567.36 through Chapter 115 benefits, with the State of Massachusetts reimbursing the Town for 75% of this amount.

In addition to assisting veterans, we conducted the following activities this year:

- **ANNUAL HANSON MEMORIAL DAY OBSERVATION.** This office planned and coordinated a Memorial Day parade on May 30, 2023, that included members of the Hanson American Legion Post 226, Hanson Select Board, Hanson Town Administrator, and Hanson Police and Fire. Other participants included Hanson Boy Scout Troops 34 and 68, Hanson Cub Scout Pack 34, Bagpiper Don Teague, Pastor Kris Skjerli of Calvary Baptist Church, the 22nd Massachusetts Volunteer Infantry Honor Guard and mourners from the U.S. Sanitation Commission, Old Colony Model T Club, and an auto club. A special thanks to the Hanson Middle School Band who lead the National Anthem, Ms. Katie Tighe-Boothe who read 'In Flanders Fields,' Wes Blauss who recited President Lincoln's Gettysburg Address, and the First Congregational Church group of Reverends David & Susan Gray, Phil Clemons, and Master Sergeant Frank Spoerke who contributed the speaker system, closing prayer, and who closed our ceremony with God Bless America. We also recognized the past year's Hanson veterans who had passed away since Memorial Day of 2022. A wreath was posted at the Unreturned Lot near the flagpole on the knoll at Fern Hill Cemetery, prayers offered, and Taps played. The flag was lowered to half-mast until noon. WHCA-TV broadcast the ceremony.
- **VETERANS' DAY OBSERVANCE.** Our traditional breakfast and observance was held at the Hanson Senior Center. We observed a moment of silence for our military service members, Gold Star families, POW/MIA. A special thanks to Director Mary Collins and the staff at the Hanson COA for hosting and setting up the event.

I would like to thank the citizens of Hanson who have supported the Office of Veterans' Services and the Veterans of Hanson for giving me the opportunity to serve them.

Respectfully submitted

Joseph Gumbakis
Veterans' Service Officer

Veterans' Graves Officer and Burial Agent Report

To The Honorable Select Board and the Citizens of Hanson:

Over the past year, we meticulously recorded the deaths of all veterans in accordance with the General Laws of the Commonwealth. We offered support in handling the necessary documentation with the Federal Veterans Administration for headstones, grave markers for veterans, and burial assistance when applicable. We also provided guidance and information regarding burial in the Veterans National Cemetery in Bourne, Massachusetts. Additionally, we assisted the families of veterans in obtaining discharge papers, enabling them to secure an American Flag for the veteran's casket at the time of burial.

For Memorial Day, the Hanson Boy Scouts and Cub Scouts helped our office by placing markers and flags on more than 1,200 graves at Fern Hill Cemetery. Additionally, our office is responsible for the upkeep and decoration of 20 Veterans Memorial Squares throughout the town. We honor these sites with appropriate wreaths and flags, and by planting flowers, as a gesture of our respect.

Respectfully submitted,

Joseph Gumbak
Veterans' Graves Officer
Veterans' Burial Agent

Board of Water Commissioners Report

To The Honorable Board of Selectmen and the citizens of Hanson, we respectfully submit our Annual Report for the year 2023.

The Hanson Water Department is pleased to serve a total of 3,545 accounts in 2023 of which 3,506 are residential, 15 Municipal, 14 Industrial, and 1 Agricultural.

In 2023, the Water Department pumped a total of 203,127,000 million gallons of water from the Crystal Spring Wellfield (CSWF) with an average day withdrawal of equal to approximate 556,636 gallons. We experienced our maximum day pumping on June 2, 2023 pumping 891,000 gallons from CSWF.

In accordance with Mass. Department of Environmental, the department collected over 310 water quality samples. All samples collected were below the regulatory limits established by D.E.P.

The beginning of the new year was a relatively mild few months with no major issues. Our department did receive the usual calls for leaks, final readings, mark outs and other various tasks.

Last November; D.E.P. gave the Water Department its final approval to have the Deep Well (#1) replaced at Crystal Springs Wellfield. The process was started and will take several months to complete.

In December the Water Department joined several other towns in a lawsuit to try and recoup monies for PFAS, (Per-polyfluoroalkyl) which is found in water, air, fish, and soil across the nation. It is also found in many commercial and industrial products. The testing

for PFAS sampling is now part of our sampling schedule and is extremely costly.

Spring flushing began in March. Various streets throughout town were flushed with little to no discolored water calls.

In April; the Water Superintendent, Mr. Gerald Davis, was notified that our department was once again to receive an award for excellence and he was invited to an awards ceremony at the State House to receive the award.

In July, the Board of Water Commissioners reorganized as follows: Mr. Gilbert Amado, Chairman, Mr. Michael Chernicki Vice Chairman, Mr. William Garvey, Clerk, Mr. Donald Howard Member, and Mr. Denis O'Connell Member.

In August, Well #4 needed to have the motor replaced. Replacing the motor was \$11,280. Repairing the wells at Crystal Springs is costly. However; at this time, Crystal Spring Wellsite is the Town's only wellsite and general maintenance being of the utmost importance. If one well does go down for repair; it obviously puts a strain on the other wells while it is out of commission. We are still working on the replacement of Well #1.

At the October Town Meeting; the townspeople voted to transfer \$11,765 from the Water Surplus account to fund the installation for a transfer switch for an emergency generator at our wellsite, if needed, in case of an emergency. The emergency generator will be donated to the Water Department just like other buildings in Town that may not have generators.

Old Pine Drive well site project is still an ongoing process. D.E.P. has put several requirements on the department that need to be fulfilled, but the project moving along as scheduled.

Fall Flushing was done in October. Again, the process of flushing hydrants is a yearly task done in the spring and fall. Flushing the hydrants serves two purposes: (1) to minimize the buildup of mineral and other sediments in the water mains; and (2) to allow the Water Department to verify the fire hydrants are working properly and readily available for fire protection.

In closing, the Board wishes to thank our Water Superintendent Mr. Gerald Davis for his continued leadership in striving to move the Water department forward in a positive direction, and to our staff: Mr. Christopher Wilson, Assistant Superintendent, Mr. Stephen Archibald, Foreman; Operators Mr. John McCue, Mr. Matthew Keith, Mr. Jason Amico and Mrs. Carol Svizzero, Office Manager.

Also, the department would like to "thank" all the various Boards and Commissions and other Departments for their continued support, but most of all to our customers for all their support throughout the year

Respectfully Submitted by:

Mrs. Carol Svizzero
For the Board of Water Commissioners

Mr. Gilbert Amado, Chairman
Mr. Michael Chernicki, Vice Chairman
Mr. William Garvey, Clerk
Mr. Donald Howard, Member
Mr. Denis O'Connell, Member

Zoning Board of Appeals Report

To the Citizens of Hanson and the Honorable Select Board, we hereby submit our Annual Report in compliance with General Laws for the year ending December 31, 2023.

Members of the Board of Appeals are as follows:

Sean Buckley	Chairman
Michael Fleming	Vice Chair
Christopher Costello	Clerk

Under the guidance of Chairman Buckley, the new Board members have settled in and participate fully in all matters that come before the Board. They are definite assets to the Board.

The Board of Appeals meets on Tuesday evenings as scheduled at 7:00pm. All meeting dates are posted outside the Town Clerk's Office and also outside the lower level of the Town Hall and on the Town Hall's web site.

The Administrative Assistant is in the office Monday through Thursday.

Respectfully submitted,

Sean Buckley, Chairman

South Shore Recycling Cooperative Report

The South Shore Recycling Cooperative (SSRC) is a voluntary association of South Shore towns. It was established by Intermunicipal Agreement and Special Legislation in 1998 to help member towns improve their recycling programs, and reduce the amount, toxicity and cost of disposal.

Eighteen towns are SSRC Members: **Abington, Braintree, Cohasset, Duxbury, East Bridgewater, Hanover, Hanson, Hingham, Hull, Kingston, Middleborough, Norwell, Pembroke, Plymouth, Rockland, Scituate, Weymouth, and Whitman.** Representatives from each member town are appointed by Chief Elected Official(s) (*list attached*).

In FY23, the SSRC raised **\$94,646**: \$87,300 from Member Town dues, \$3,310 in sponsorships, \$4,000.00 in grant funding, and \$36 in interest.

Total expense was **\$85,473**. This paid for the services of the Executive Director, the Hazardous Waste Specialist and assessors, and for waste reduction and recycling activities that benefit our member towns detailed below.

In addition to services and advocacy outlined below, membership in the SSRC **saved /earned Member Towns more than \$252,804** in CY2023. (See page 6 for details. Finer data is available upon request. Awaiting two data sets as of 1/18/2024, update will be forthcoming at ssrcoop.info/documents/ .)

The SSRC celebrated its **25th anniversary** in May, headlined by

MassDEP Commissioner Bonnie Heiple. Municipal, legislative and DEP leaders, vendor-sponsors and past board members attended.

MATERIALS MANAGEMENT

Household Hazardous Waste Collections - Capacity of vendors to conduct household hazardous waste (HHW) events continues to be tight. Anticipating a continued supply shortage, the SSRC is in the process of planning a regional HHW Depot to replace most of our “pop-up” events. SSRC applied for and was awarded a grant of \$250,000 from MassDEP, as well as technical assistance. Additional funds will be raised from other sources. The Hanover Transfer Station is being considered to host the facility.

The SSRC arranges for and administers Household Hazardous Waste Collections on behalf of its Member Towns. It coordinated multi-town collections for twelve of our Member Towns in 2023, creating further savings. Member Towns saved staff time to contract, schedule, publicize and staff collections. The Executive Director, Hazardous Waste Specialist and/or HHW Assessors assisted at all events. The Executive Director coordinates the billing.

1,832 residents attended our **twelve collections** in 2023. The **reciprocity policy** also enabled **668** of those residents to attend other Member Towns’ collections. This arrangement qualifies member towns for additional MassDEP **Recycling Dividend Program** points and earned them an extra **\$30,330** in the 2023 grant cycle.

In addition to the convenience of access to eleven events for Member Town residents, the total cost savings and benefits of the HHW program in 2023 is estimated at **\$74,710**.

General Recyclables – The “blended value” of traditional recyclables (paper, cardboard, bottles and containers) was steadier than usual in 2023, starting the year at \$10.32/ton, and ending at \$36.56/ton. This value is usually deducted from the ~\$105/ton processing cost (sorting, baling and delivery to end markets). The average net cost of mixed recycling was about \$71/ton, which is still less than the cost of disposal, which averaged \$93/ton.

The SSRC Director continues to monitor and report market fluctuations, seek out advantageous vendor options and pricing, and assist with resident education to improve material quality.

The Director is pursuing regulatory and legislative relief to achieve fairer, more transparent pricing, as well as total relief from these costs through a packaging and paper producer responsibility bill.

In December the Director released a bid for pre-sorted recyclables, as well as transfer station hauling and construction, demolition and bulky waste. This provides lower pricing and the convenience of not having to bid these services out individually.

Other Materials – The SSRC has enabled its Members to save money, find better service and/or earn rebates for such things as:

- Glass- connected seven Member towns with a new glass recycling facility in Hopedale, which offered to pay for pre-sorted material. Negotiated a reduction in cost with the vendor which most of the towns use from \$40/ton to zero. Potential savings to those towns is \$52,000-\$71,000/year.
- Textiles – SSRC connected Member Towns with a new service provider (BBBSF) that pays our Towns (General Funds)

higher per-ton rebates than the Towns were receiving, as well as curbside service with a smaller rebate, providing more options for collection. SSRC negotiated a rebate increase from \$100/ton to \$160/ton with BST, our mainstay drop-off service provider.

- Books- SSRC introduced a service provider, BSB, for book collection that pays \$40/ton to the Towns. The service provider that they had been, or still are, using pays no rebates.
- Tires – Collaborated with Plymouth County Mosquito Control on 4 free tire collections. Residents throughout the service area recycled 884 tires through the program, saving them and their towns about \$5K.
- Mattresses – SSRC set up multitown curbside collections for our eleven towns that don’t provide that service. 112 households recycled 208 mattresses at a reasonable cost. The Director conducted a Request for Quotes for the service, resulting in 3 quotes. This confirmed that Towns and residents were being charged the lowest rates available.

PUBLIC OUTREACH:

Radio Public Service Announcements – With funding from MassDEP and Covanta SEMASS, the SSRC aired **8 PSAs** for 6 weeks with WATD FM and its 2 sister stations. They covered “bring your own bag”, textiles, proper preparation of recyclables, plastics and composting. In addition to educating residents, this helped our towns to qualify for MassDEP incentive grant funding. Listen at ssrcoop.info/radio-ads/

Website - ssrcoop.info provides both general and town-specific recycling and household hazardous waste collection information, meeting minutes and annual reports, a monthly newsletter, and links to other sites. Traffic increased 14% over 2022, with 86,870 page views by 42,794 visitors in 2023. 76% of visitors were new, same as for 2022.

Facebook: The SSRC posts waste reduction and recycling tips regularly on its Facebook page, which has 659 followers.

Press Contacts - The SSRC is a resource to and a presence in print, web and cable media.

Resident Contacts – The Director fielded hundreds of calls and emails from residents and businesses in 2023. Most were about hazardous waste, but she also advised how to properly dispose of everything from hockey tape to carpet, taxidermy to couches. She also mentors Cohasset Middle School students doing research projects each semester.

ADVICE, ASSISTANCE AND NETWORKING

The Executive Director’s help is frequently sought by the solid waste managers. She stays current on local and national solid waste issues, attending conferences, meetings and webinars, visiting local disposal and recycling facilities, and reading professional publications. She provided requested advice and help on a **wide range of issues**, including single stream contracts and invoices, safe lithium battery disposal, fee setting and illegal tire dumping, to name a few.

Grant assistance - The SSRC helped **ten Member Towns** submit their MassDEP Data Surveys and/or Grant applications. Maximizing grant funds is a frequent topic at our Board meetings. Our Member Towns were collectively awarded **\$231,200** in MassDEP grants.

Funds may be used for a broad range of recycling-related equipment, outreach, activity, memberships and conferences, and for hazardous waste management costs.

Membership in SSRC qualified our Member Town's for an additional **\$79,230** in Recycling Dividend Program funds.

Newsletter - The SSRC emailed eight **SSRC News** issues, posted at ssrcop.info/newsletters/ to 1,768 subscribers (up from 1,521 in 2022), including many residents. The open rate averages 59%. They cover a wide range of topics, including local, state and national waste issues, how to be a better recycler, and where our materials go.

ADVOCACY

The Executive Director promotes legislation the Board deems beneficial to its solid waste programs. She works with our Beacon Hill delegation and is an active adviser to the Mass. Product Stewardship Council. 2023's focus legislation concerns **packaging/paper, mattress and paint producer responsibility**, and Material Recovery Facility (MRF) **transparency** in contracting with municipalities.

She testified at the hearings on those bills. She also provided written testimony supporting an **updated bottle bill** that would encompass wine and liquor bottles, nips, and noncarbonated beverage containers, and raise the deposit to 10¢. See our Advocacy page at ssrcop.info/advocacy/ for more information.

The Director represents the Board on the MassDEP Solid Waste Advisory Committee (SWAC). She is advocating for more detailed reporting requirements by recycling processors in discussions with MassDEP, and for the establishment of an official Hazardous Waste subcommittee to the SWAC.

The SSRC exists to assist its member towns in improving their solid waste disposal and recycling functions. It always welcomes suggestions on how it can better serve its Members.

Respectfully submitted,

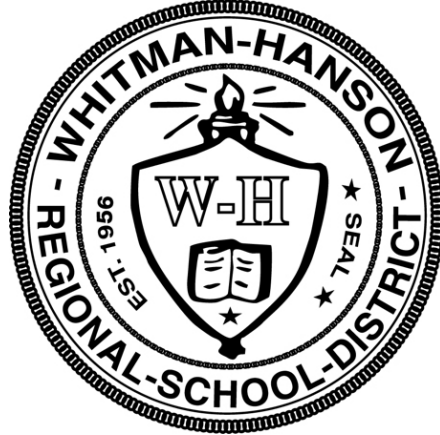
Claire L. Galkowski, Executive Director

South Shore Recycling Cooperative Board of Directors 2023

TOWN	FIRST	LAST	C/O	POSITION
Abington	Chris	Schultz	BOH	Health Agent
	Eddie	Murphy	BOH	Waste Reduction Coordinator
Braintree	Jeffrey	Kunz	DPW	Solid Waste Manager
	Rosemary	Nolan	DPW	Solid Waste Manager
Cohasset	Merle	Brown*	citizen	SSRC Past Chairman
	Brian	Joyce	DPW	Director
Duxbury	Peter	Buttkus	DPW	Director
	Sheila	Sgarzi	DPW	Director
	Norm	Smith	DPW	Assistant Director
Hanover	Kurt	Kelley	DPW	Assistant Superintendent
			open	
Hanson	Arlene	Dias	BOH	Commissioner, SSRC Treasurer
	Gil	Amado	BOH	Health Agent
Hingham	Stephen	Messinger	Transfer Station	Foreman
	Randy	Sylvester	DPW	Superintendent
Hull	Chris	Gardner	DPW	Director
	Joan	Taverna	BOH	Health Director
Kingston	Paul	Basler	Streets, Trees, Parks	Superintendent, SSRC Vice Chair
	Jean	Landis-Naumann	Recycling	Chairman, SSRC Secretary
Middleboro	Christopher	Peck	DPW	Director
	Donna	Jolin	DPW	Office Manager
Norwell	Ben	Margro	BOH	Health Agent
	Vicky	Spillane	Recycling	Appointee
Pembroke	Angela	Sestito	Selectmen's Office	Principal Clerk
	Sabrina	Chilcott	Selectmen's Office	Assistant town Manager
Plymouth	Dakota	Stockell	DPW	Solid Waste Administrator
	Leona	Cleveland*	DPW	Solid Waste Administrator
	Kerin	McCall	Marine/Env Affairs	Technician
Rockland	Delshaune	Flipp	BOH	Health Agent
	Christine	Stuart*	BOH	Commissioner
	David	Taylor*	Highway Dept.	Superintendent
Scituate	Kevin	Cafferty	DPW	Director; SSRC Chairman
	Sean	McCarthy	DPW	Asst. Director
Weymouth	Katie	McDonald	DPW	Principal Clerk
	Bob	O'Connor	DPW	Energy Manager
Whitman	Bruce	Martin	DPW	Director
	Dan	Kelly	BOH	Director

*partial year, new appointments forthcoming

PK-12 WHITMAN-HANSON REGIONAL SCHOOL DISTRICT



ANNUAL REPORT
OF THE
PK-12 WHITMAN-HANSON REGIONAL SCHOOL COMMITTEE
FOR THE YEAR 2023

Developed by
Mr. Jeffrey Szymaniak
Superintendent of Schools

School Committee Board Members 2023-24 School Year:

Town of Hanson
Michelle Bourgelas
Glen DiGravio
Hillary Kniffen
Stephen Cloutman
Dawn Byers
David Forth, Jr.

Town of Whitman
Beth Stafford
Christopher Scriven
Frederick Small
Steven Bois

School Committee Board Members 2022-23 School Year:

Town of Hanson
Christopher Howard
Hillary Kniffen
Glen DiGravio
Michelle Bourgelas
Steven Bois
Dawn Byers

Town of Whitman
Christopher Scriven
Frederick Small
Beth Stafford
David Forth, Jr.

Whitman-Hanson Regional School District
610 Franklin Street
Whitman, MA 02382
781-618-7000

SUPERINTENDENT OF SCHOOLS

Jeffrey B. Szymaniak

ASSISTANT SUPERINTENDENT OF SCHOOLS

George M. Ferro, Jr.

**DISTRICT SCHOOLS/LEADERSHIP TEAMS
2022-23 SCHOOL YEAR**

Conley Elementary

Karen Downey, Principal

Christine Ahearn, Asst. Principal

Duval Elementary

Dr. Darlene Foley, Principal

Daniel Mulhall, Asst. Principal

Indian Head Elementary

Dr. Joel Jocelyn, Principal

Jennifer Costa, Asst. Principal

Whitman Middle

Brandon Frost, Principal

Kerri Sandler, Asst. Principal

Hanson Middle

William Tranter, Principal

Josh Belvis, Asst. Principal

Whitman-Hanson Regional High School

Dr. Christopher Jones, Principal

David Floeck, Asst. Principal

Preschool Academy

Patricia Poirier-Collins, Principal

DEPARTMENT DIRECTORS

Director of Special Education

Michael Losche

Director of Facilities

Michael Driscoll

Director of Technology Services

Gideon Gaudette

Director of Food Services

Nadine Doucette

PK-12 WHITMAN-HANSON REGIONAL SCHOOL DISTRICT
REPORT OF THE SUPERINTENDENT
2023

The PK-12 Whitman-Hanson Regional School Committee, comprised of ten members, six from Whitman and four from Hanson, re-organized on May 2023 for the 2023-24 school year as follows:

Beth Stafford (W) Chair
Christopher Scriven (W) Vice Chairman
David Forth, Jr. (W) Secretary
Steven D. Bois (W) Treasurer
Dawn Byers (W) Assistant Treasurer
Michelle Bourgelas (H)
Hillary Kniffen (H)
Frederick Small (W)
Glen DiGravio (H)
Stephen Cloutman (H)

**WHITMAN-HANSON
REGIONAL SCHOOL DISTRICT
The Strategic Planning Process, Procedures, and Development of
a Five-Year Strategic Plan
2023-2028**

Submitted by:

Judy Ann DeLucia, Ed.D., President

Curt Bates, Ed.D., Consultant

Elizabeth Keroack, Ed.D., Consultant

This process was conducted from December 2022-April 2023 by
Seaside Educational Consultants, Seabrook, New Hampshire

Table of Contents

I. Introduction

A. Purpose

B. Planning Committee

C. Consultants

II. Methodology/Process

A. Timeline/Activities

B. Mission

C. Vision

D. Vision of a Whitman-Hanson Student

E. Equity Statement

F. Core Values

G. Theory of Action

H. S.W.O.T. Process

I. Plan Development: Strategic Plan Objectives and Initiatives

III. Summary and Recommendations for Further Action

I. Introduction

A. Purpose: The Strategic Planning Process

A strategic plan is a document that articulates the school district's mission and vision, as well as the objectives and initiatives needed to achieve the desired outcomes.

This long-range plan provides the framework and guidance for the Whitman Hanson Regional School District (referred to as WHRSD or the District) to fulfill its mission with optimal efficiency and impact. Our strategic planning is a cyclical process that, through consistent monitoring and realignment with strategically agreed upon values and goals, is continually implemented, evaluated, and revised to improve student achievement and District performance.

This strategic plan addresses the following fundamental questions:

1. What is the mission and vision of the District?
2. What do the stakeholders expect from the District?
3. What are the District's identified strengths?
4. What are the current issues and challenges of the District?
5. How does the school District envision its future?
6. What specific objectives, initiatives, action plans, and strategies will carry the District to its desired future?

The success of implementing this strategic plan will provide the Whitman-Hanson Regional School District with the following advantages and benefits:

1. It will establish the mission, vision, and guiding principles for better and more effective decision-making.
2. It will articulate District priorities and stakeholder values.

3. It will align workforce and financial resources to strategic planning goals and objectives.
4. It will provide a communication vehicle to inform stakeholders about District initiatives.
5. It will provide a base from which progress toward the achievement of goals can be measured.
6. It will authentically engage employees and other stakeholders to commit to a common vision and work together to accomplish the objectives and initiatives that constitute the strategic plan.
7. It will allow the District to establish a path to accomplish its desired future and set specific data-driven priorities.
8. It will create a common vision, excitement, and energy within the District and community.

Adapted from Senge, Peter, The Fifth Discipline, 2006

B. WHRSD 2022-2023 Strategic Planning Committee Members

Principals:

Chris Jones - Whitman-Hanson Regional High School
 Brandon Frost - Whitman Middle School
 Bill Tranter - Hanson Middle School
 Darlene Foley - John H. Duval, Jr. Elementary School
 Karen Downey - Louise A. Conley Elementary School
 Joel Jocelyn - Indian Head Elementary School
 Tricia Poirier Collins - Pre-K Academy

Central office:

Jeff Szymaniak, Superintendent
 George Ferro, Assistant Superintendent
 Nicole Semas-Schneeweis, Director of Equity and MTSS
 Mike Losche, Director of Special Education

Building-based staff:

Barbara Phinney - Indian Head Elementary School
 Sarah Yarboro - Louise A. Conley Elementary School
 Crystal Regan - Whitman Middle School
 Becky Branconier - Hanson Middle School
 Alyssa Pietrasik - Whitman-Hanson Regional High School
 Pam Tasse - John H. Duval, Jr. Elementary School
 Melissa Valachovic - Pre-K
 Felicia Barbosa - EL Family Liaison

Parents:

Allison Dillon - Elementary School representative
 Leila Donovan - Middle School representative
 Tina Stidstone - High School and Special Education Parent Advisory Council representative

Students:

Makhi Depina - 11th grade representative
 Alayna Capps - 9th grade representative

C. Consultants

Seaside Educational Consultants
 Seabrook, New Hampshire 03874
 Judy Ann DeLucia, Ed.D., President
 Curt Bates, Ed.D., Consultant
 Elizabeth Keroack, Ed.D., Consultant

II. Methodology/Process

The Strategic Planning Process of the Whitman-Hanson Regional School District

A. Timeline/Activities

The timeline and activities below reflect the formal meetings of Seaside and WHRSD to complete a five-year strategic plan. Regular

correspondence and documents were shared throughout the process between WHRSD and Seaside Educational Consultants.

- November 2022 Initial Planning Meeting with Central Office Administration
- November-December 2022 Document Review
- December 2022 District Administration Team completes S.W.O.T.
- January 9-12, 2023 Seaside and all PreK-12 schools complete S.W.O.T.
- January 25, 2023 School Committee Meeting with Seaside
- January 30, 2023 Strategic Planning Development-District-wide committee meeting with Seaside.
- January 2023 Document review; S.W.O.T. Analysis–Seaside
- March 1, 2023 Strategic Planning Development–District-wide committee meeting with Seaside
- April 14, 2023 Strategic Planning Development–District-wide committee meeting with Seaside
- March-April 2023 Brochure, report, and plan development in conjunction with WHRSD and Seaside

B. Mission

The Whitman-Hanson Regional School District provides a safe learning environment and comprehensive student-centered learning opportunities that are relevant and challenging. In supportive partnership with all stakeholders, our District is committed to developing an academic foundation that emphasizes critical thinking, creativity, and communication skills. Each student, as a life-long learner, is prepared to face the challenges of the future with the skills needed to become a responsible citizen.

C. Vision

The Whitman-Hanson Regional School District is committed to providing each student with a high-quality education that promotes student success and responsible citizenship.

D. Vision of a W-H Student

A Whitman-Hanson student is equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

E. Equity/Diversity Statement

Whitman-Hanson Regional School District strives to provide an inclusive environment for students, employees, and families by respecting the race, ethnicity, national origin, languages, gender identity, gender expression, sexual orientation, religion, ability, family composition, and socioeconomic status of each community member. The District is committed to providing all students with meaningful opportunities to explore interests and safely engage in learning.

F. Core Values

We believe our schools:

- Make all decisions in the best interest of students.
- Are committed to providing a safe, secure, and healthy environment.
- Set high academic standards that provide an opportunity for all students to reach their full potential.
- Model personal responsibility and an understanding and respect for others.
- Provide student-centered learning environments where successes and mistakes are valued as part of the learning process.
- Support staff initiative, innovation, and professional development.
- Share the responsibility for education with students, families, and community.

- Promote broad-based communication and school-family-community partnerships.
- Utilize technology as an essential part of teaching and learning.

G. Theory of Action

A theory of action is a statement that outlines an organization's beliefs and assumptions about what will lead to long-term success and change. The statement articulates how an organization will move from its current state to its desired future state.

WHRSD believes that if we...

- Commit to developing and sustaining a culture of inclusivity and belonging to meet the diverse needs of all students;
- Increase the District and school teams' capacity to collaborate, learn, and design sustainable systems that positively transform learning in a fiscally responsible manner;
- Promote professional dialogue that allows people to explicitly articulate, appreciate, and extend their understanding of teaching and learning practices;
- Expand the District's focus on Social Emotional Learning as a means of supporting the well-being of all individuals in the school community;
- Develop practices and culture that promote the recruitment, development, and retention of a highly qualified, diverse staff;
- Enhance communication with member towns that stresses the educational needs of Whitman-Hanson students and promotes consistent, fiscally sustainable resource allocation;

Then...

Each school will be able to provide all students with access to high-quality, appropriate learning experiences as well as the supports they need to succeed;

So that...

Every Whitman-Hanson student will be equipped with the skills to choose their own path and contribute to an ever-changing community in a healthy, vibrant way.

H. S.W.O.T. Process - Role and Outcomes

As part of the strategic planning process, Dr. Curt Bates, Seaside Consultant, conducted a S.W.O.T survey of every school in the WHRSD:

- Strengths (what is it doing well/what are its assets);
- Weaknesses (what detracts from a job well done);
- Opportunities (what factors can lead to improvement);
- Threats (what has the potential to become harmful or challenging).

NOTE: For the purposes of this report, the word "challenging" will be substituted for the word "threat."

A S.W.O.T. analysis is designed to facilitate a fact-based, data-driven look at the strengths and weaknesses of an institution; that information is then converted into a strategic plan to guide improvement. Specifically, for WHRSD, the S.W.O.T examined **Practices** (what we have in place) and **Culture** (what is our belief systems).

The survey information was organized and shared with the Strategic Planning Committee. The data and subsequent discussions led to the identification of six major areas of focus; the team referred to these areas as "buckets". Those buckets are:

1. Student Access
2. Communication
3. Curriculum

4. Community/Culture
5. Staff (Recruitment, Development, Retention).
6. Resources

I. Plan Development: Five-year Strategic Plan Objectives and Initiatives

After careful study of the results of the S.W.O.T. process and the work accomplished to fashion WHRSD's mission, vision, vision of a W-H student, equity statement, core values, and theory of action, the Strategic Planning Committee created six strategic objectives, accompanied by initiatives and evidence of completion.

Strategic Objective 1 – Student Access

Provide students with a comprehensive learning experience through equitable access to tiered support.

Strategic Initiatives

1. Expand offerings for EL students and increase their access to human and curriculum based support.

Evidenced by: Multi-Tiered System of Supports that address all students' varied needs in the classroom.

2. Create a framework connecting Social Emotional Learning (SEL) to academic work at both the elementary and secondary levels.

Evidenced by: Curriculum documents/guides that embed SEL goals and activities into all subject matter coursework, as appropriate.

3. Promote and expand a balanced, inclusive experience for Special Education students at all levels.

Evidenced by: The existence of co-taught and collaborative classrooms at all levels across the District.

4. Create opportunities to develop students' sense of belonging to the WHRSD community by increasing the opportunity for students' voices to be heard and increasing opportunities for student participation.

Evidenced by: Annual student surveys; increased participation in all extracurricular offerings including academics, organizations, clubs, and sports.

Strategic Objective 2 – Communication

Develop effective communication strategies that increase mutual understanding, engagement, and empowerment.

Strategic Initiatives

1. Establish expectations and methods of effective communication among families, the District, and the community.

Evidenced by: Annual community surveys; website usage; regularly scheduled updates to the District and school websites; annual data that measures family and community involvement in all school activities.

2. Establish expectations and methods of effective communication between District staff and administration.

Evidenced by: Biannual surveys of District administration; leadership meeting agendas from regularly scheduled leadership meetings; emails.

3. Increase the ability for greater communication between the district and its high needs populations.

Evidenced by: Input and surveys from the WHRSD SEPAC; EL Parent Council and School Councils.

Strategic Objective 3 – Curriculum

Provide a comprehensive, innovative, and culturally responsive curriculum that fosters engaged and adaptable students who have foundational skills that can be universally applied in an ever-changing world.

Strategic Initiatives

1. In alignment with the District’s MTSS framework, institutionalize the use of data in decision-making regarding instructional and learning practices.

Evidenced by: Training in data analysis for all administrators and staff; notes/reports from all Professional Learning Community (PLC) meetings and department meetings in which data is discussed.

2. The curriculum will integrate the *Collaborative for Academic, Social, and Emotional Learning* (CASEL) competencies and be culturally responsive in all forms.

Evidenced by: Curriculum documents/guides/assessments that embed CASEL goals and activities into all subject matter coursework, as appropriate.

3. Promote instructional practices that are culturally responsive and support students’ social-emotional health.

Evidenced by: Annual student surveys; absentee and health data.

4. Ensure the existence of a K-12 continuum of student knowledge and data that will promote a shared responsibility for shaping a Whitman-Hanson student.

Evidenced by: The existence of an established, recognizable format for curriculum K-12; the existence of a K-12 data collection and analysis plan.

Strategic Objective 4 – Community & Culture

Provide a welcoming and affirming school environment that removes barriers, one where students, staff, families, and community members feel valued and have a sense of belonging.

Strategic Initiatives

1. Create a multifaceted plan that ensures opportunities to share student growth, work, and success in a way that is accessible and meaningful for all.

Evidenced by: The creation and distribution of a plan to highlight student work, including, but not limited to, exhibits at Parent Nights, publicity in the local newspapers, use of District and school websites; and inclusion of such a plan in District and School Improvement Plans.

2. Build systems and spaces necessary to foster and nurture relationships among students and staff, so that every student has at least one staff member to whom they feel connected.

Evidenced by: Student and parent surveys; attendance data; school counseling data; data on referrals for SEL concerns.

3. Design systems and processes to engage community members in varied and meaningful two-way dialogues to share insights, thoughts, and feelings.

Evidenced by: Email logs; minutes and agendas of parent meetings; PTO/PAC agendas and minutes; website availability and use for parent and community engagement and sharing.

Strategic Objective 5 – Staff Recruitment, Development, and Retention

Create an environment that is diverse, inclusive, and engaging to attract, develop, and retain highly qualified staff.

Strategic Initiatives:

1. Develop an effective staff recruitment and retention plan to increase diversity, equity, and inclusion practices that will assist WHRSD in attracting varied candidates.

Evidenced by: K-12 Co-teaching; Multi-Tiered System of Supports embedded in all grade levels; interpreters District-wide; translation of documents to all necessary languages and available to schools, parents, and community; inclusive practices made available to all extracurricular activities.

2. Foster an environment where staff voice is heard and ideas regarding academics, SEL, and the physical environment of school operations are shared and valued.

Evidenced by: Faculty agendas that include a time for staff input at meetings; School Council agendas; documentation of the development process for District and School Improvement Plans.

3. Work with local institutions of higher education to establish partnerships to identify potential future teachers while they are still in high school and to enhance the pedagogy of current WHRSD staff members.

Evidenced by: Partnership agreements with institutions of higher learning; a plan for offering pedagogical professional development for teachers by year and grade level.

4. Create an environment that is diverse, inclusive, and engaging to attract, develop, and retain highly qualified staff.

Evidenced by: The annual DESE staff report; membership on WHRSD committees and adherence to the recommendations in the WHRSD District Equity report from 2021.

Strategic Objective 6 – Resources Fiscal, Human, and Physical *Commit to efficient planning, acquisition, and allocation of fiscal, human, and physical resources to achieve the mission and vision of the District.*

Strategic Initiatives

1. Continue to revise, adjust, and forecast the WHRSD five-year budgetary growth projections and share them with the towns of Whitman and Hanson for feedback and meaningful dialogue.

Evidenced by: Copies of growth projections, agendas, and minutes of joint meetings.

2. Continue to establish, revise, adjust, and forecast the WHRSD five-year capital growth matrix and share it with the towns of Whitman and Hanson and their appropriate committees.

Evidenced by: Copies of the capital growth matrix, agendas, and minutes of joint meetings.

3. Oversee the MSBA building project for a new Whitman Middle School and work with members of the Building Committee to make thoughtful decisions about design, materials, and construction.

Evidenced by: Building Committee meeting agendas and minutes.

4. Develop an effective staff recruitment and retention plan to meet the needs of our ever changing student population.

Evidenced by: The existence of a multiyear recruitment and retention plan, complete with goals, objectives, and timelines.

5. Continue to evaluate human capital across the District to ensure fiscal responsibility and efficiency while maintaining appropriately tiered supports for students.

Evidenced by: Assessment data K-12, both academic and SEL; IEPs; 504s.

III. Summary and Recommendations for Further Action

The strategic planning process is a challenging one that requires time, energy, honesty, and a commitment to self-evaluation and reflection. The consultants, particularly Dr. Curt Bates who worked on-site, want to express their appreciation to all who participated in the strategic planning process. Special thanks to the District employees for their continued cooperation and attention to detail in the coordination of this tedious process.

The 2023-2028 Whitman-Hanson Regional School District Strategic Plan is the beginning of a five-year school improvement process that drives every decision that is made at the District and individual school level. It is an outline rather than a precise prescription of what will follow, as the necessary prescriptive measures must be fleshed out in all future District and School Improvement Plans.

The consultants respectfully make the following recommendations for how the Whitman Hanson Regional School District Five-Year Strategic Plan is executed:

1. The administrative team should develop a timeline for sharing the WHRSD Five-Year Strategic Plan with the various District constituents: School Committee, community members and organizations, parents, staff, and students.

2. All District and School Improvement Plans must incorporate WHRSD Strategic Plan objectives, initiatives, and measures of evidence.

3. Annual Action Steps will be written for the objectives identified for that year.

4. Careful attention must be given to the identification, collection, and analysis of data as evidence of the Strategic Plan’s implementation.

Report of Superintendent Jeffrey Szymaniak

I am pleased to present you with the 2023 Annual Report for the Whitman-Hanson Regional School District.

As of October 1, 2023, there were 3,483 students enrolled in preschool through grade twelve in the Whitman-Hanson Regional School District. This represents a .004% decrease in enrollment, or fifteen fewer students from October 1, 2022.

PK-12 Whitman-Hanson Regional School District
Student Enrollment
October 1, 2023 Report

MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY EDUCATION
STUDENT INFORMATION MANAGEMENT SYSTEM

REPORT 5 ENROLLMENT STATISTICS DISTRICT SUMMARY
OCT 2023 (FY2024)

07800000 Whitman-Hanson

PK 105	K 249
Grr ONE 230	GR TWO 267
GR THREE 231	GR FOUR 269
GR FIVE 262	GR SIX 278
GR SEVEN 284	GR EIGHT 269
GR NINE 240	GR TEN 266
GR ELEVEN 253	GR TWELVE 269
SP 11	

TOTAL 3541

Gender			
Male	Female	Nonbinary	
1768	1715	0	

English Learner Populations 219

Total EL Not in EL Program 0

Sheltered Two-way Other Bilingual 211

Transitional Bilingual 0

Opted-Out EL Recently Arrived in U.S. 0

Other Populations Immigrant Military Family 22

SPED Age 3-5	21
SPED Age 6-21	522

504 Plan #	223
Title I	435
FLNE	316

Supplemental Low-Income Indicator Student Count
0

High Quality College and Career Pathway Program Type		
Innovation Pathway	Early College	Early College Promise
42	0	0

Race	
01 White	2759
02 Black or African American	184
03 Asian	65
04 American Indian or Alaskan Native	21
05 Native Hawaiian or Other Pacific Islander	4
06 White & Black or African American	68
07 White & Asian	28
08 White & American Indian or Alaska Native	8

09 White & Native Hawaiian or Other Pacific Islander 4
 10 Black or African American & Asian 1
 13 Asian & American Indian or Alaska Native 2
 14 Asian & Native Hawaiian or Other Pacific Islander 1
 16 White & Black or African American & Asian 1
 18 White & Black or African American & Native Hawaiian or Other Pacific Islander 1
 21 White & American Indian or Alaska Native & Native Hawaiian or Other Pacific Islander 2
 26 White & Black or African American & Asian & American Indian or Alaska Native 3
 33 White (Hispanic/Latino) 239
 34 Black or African American (Hispanic/Latino) 38
 35 Asian (Hispanic/Latino) 2
 36 American Indian or Alaska Native (Hispanic/Latino) 38
 37 Native Hawaiian or Other Pacific Islander (Hispanic/Latino) 1
 38 White & Black or African American (Hispanic/Latino) 7
 39 White & Asian (Hispanic/Latino) 1
 40 White & American Indian or Alaska Native (Hispanic/Latino) 1
 43 Black or African American Indian or Alaska Native (Hispanic/Latino) 1
 49 White & Black or African American & American Indian or Alaska Native 2
 55 Black or African American & Asian & American Indian or Alaska Native 1

Report of the Superintendent

On July 29, 2022 the Whitman-Hanson Regional School District was infiltrated by an unknown source which compromised and essentially locked us out of our technology resources. Multiple agencies were notified including the Hanson Police Department, the Massachusetts State Police, the Federal Bureau of Investigation and the Department of Homeland Security. Once the infiltration was discovered, tech services immediately shut down our system of inbound and outbound traffic. Thanks to the diligent efforts of our technology department and the assistance of Homeland Security and our contracted service providers, Custom Computer Specialists, the infiltrators were not successful in extracting data but they were successful in locking us out. Over the course of school year 22/23 and into 23/24, the district invested many man hours and dollars into rebuilding our systems. The District Cyber Security insurance policy covered most of the cost however the School Committee did approve the use of \$650,000 in Excess and Deficiency funds to cover the final costs.

K-8 Students were engaged throughout the school year using the I-Ready and Into Reading Curriculum recently purchased by the Regional School District. To assist in reversing any regression from COVID 19, the district utilized both district funding and federal funding from ESSER II, III to hire district interventionists in ELA and math as well as math interventionists in the elementary and middle schools. Power blocks in the elementary schools and extension periods in the middle schools allowed students to receive extra help in the areas of specific need. Students that were on grade level or excelling were provided support to keep them moving forward and achieving even better scores.

The English Language Learner population in Whitman-Hanson exploded from 76 students to our current population of 180. To assist these learners, the District needed to hire two teachers out of ESSER funding to support these students.

In the spring of 2023, the School Committee voted to reinstate school choice admissions to the district. Since 2012, the Regional School

District has allowed 20 Freshman and 20 sophomores from other districts to apply for admission or school choice to the Regional High School. Once a student is accepted into school choice the sending district sends \$5,000 per student or more if the student requires special education services. The School Committee voted to allow students from grades 1-10 to apply for school choice depending on available slots. State law allows Whitman-Hanson students to use school choice and attend other districts.

Class size has always been an issue in the Regional School District, especially in the elementary and middle levels. Thanks to the support of the community, I am happy to say that the average class size is 20 in the elementary schools and 22 in the middle schools. Lower class size results in a better learning environment, more one on one attention and few distractions in the classroom.

The District is committed to servicing our students who receive special education services. This year we added an additional BCBA or Board Certified Behavior Analyst bringing the district total to five. These professionals work in our schools providing service to regular education students who need some behavior intervention as well as our special education programs. Currently, in the Whitman-Hanson Regional School District, we service special education students at Conley in the TLC Emotional Impairment program, at Duval the ASD, Severe Autism, and PACES, developmental and intellectual disabilities programs at Indian Head, TLC Emotional impairment program and Language Based Learning at Whitman Middle School, TLC Emotional Impairment program and ASD in 23/24 at Hanson Middle School, PACES and Language Based Learning at the High School, ASD, PACES, ALC and a transition program. Our goal in our District is to provide services within our own community and keep students in District instead of sending students to Out of District placements for services.

Special Education District Programs

Conley-

- TLC - Emotional Impairment

Duval-

- ASD- Autism Spectrum Disorder (severe)
- PACE- Cognitive Impairment / Developmental Delay

Indian Head

- TLC - Emotional Impairment
- LBLP- Specific Learning Disabilities

Hanson Middle-

- PACE- Cognitive Impairment
- LBLP- Specific Learning Disabilities

Whitman Middle

- TLC- Emotional Impairment
- ASD- Autism Spectrum Disorder (severe)

Whitman-Hanson Regional High School

- ASD- Autism Spectrum Disorder (severe)
- PACE- Cognitive Impairment
- Transition 18-22
- ALC- Emotional Impairment

Budget/Town Meetings in 2023

The budget voted for Fiscal23 was \$60,485,158 which represented a 3.41% increase over the Fiscal22 budget of \$58,492,314.

Annual Town Meetings (ATM) were held in Whitman and Hanson on May 1, 2023 respectively. I'm very thankful to both communities for voting to approve and supporting the Whitman-Hanson Regional

School District operating budget as and voted by the School Committee on in the amount of \$60,483,158. Hanson's total assessment was \$14,234,347.00 with an operating assessment of \$13,907,233.00, non-mandated bussing assessment of \$52,720.00 and capital assessment of \$274,394.00. Whitman's total assessment was \$18,363,398.00, with an operating assessment of \$17,739,500.00, non-mandated bussing assessment of \$211,563.00 and a capital assessment of \$412,335.00

WHRSD ANNUAL FINANCIAL REPORTS

These documents can be found on the Whitman-Hanson Regional School District Website:

- Assessments as Voted by School Committee
- FY23 Combined Balance Sheet
- FY23 Statement of Revenues, Expenditures and Changes in Fund Equities - All
- Government Fund Types and Trust Funds
- FY23 Statement of Revenues, Expenditures and Changes in Fund Equities - Special
- Revenue Funds

Educational Programs/Student Offerings updates

District and Esser funds are still being allocated to fund district wide interventionists/coaches in ELA and Math to review data from ELA and math assessments and provide students with structures and support to address areas of deficit. The District will have the ability to fund the multi-tiered system of support once Federal dollars are exhausted.

Over the past four years, at the elementary level, we have adopted and used two new programs from math and literacy. We have purchased the *iReady* Math Program from *Curriculum Associates* and the Into Reading Program from *Houghton Mifflin Harcourt*. We also use *iReady* and Into Literature in grades 6-8 in 2022.

iReady is a comprehensive assessment and instruction program that empowers educators with the resources they need to help all students succeed. By connecting Diagnostic data and Personalized Instruction, *iReady* reduces complexity, saves educators time, and makes differentiated instruction achievable in every classroom daily.

The HMM Programs are differentiated by design to offer a balanced approach to literacy instruction, support teachers in developing a culture of learning and growth, and help all learners believe and realize that they can learn.

In concert with our strategic plan, we continue the use of interim assessment three times yearly for our students k-10. Data is used for targeted interventions in order to address regression issues while students are also learning according to their grade level standards. The high school continues to reorganize their procedures in order to identify students who need assistance and put them on a path to success.

Whitman Middle School Building Project/MSBA

On December 11, 2019, the Board of the Massachusetts School Building Authority (the "MSBA") voted to authorize the Whitman-Hanson Regional School District (the "District") into Eligibility Period. The 270-day Eligibility Period formalizes and streamlines the beginning of the MSBA's grant approval process and benefits the District by providing a definitive schedule for the completion of preliminary requirements, assisting with the determination of financial and community readiness, and identifying needs for planning and budgeting. At the July 27, 2020 Whitman Annual Town Meeting, the Town voted unanimously to approve the \$850,000 borrowing authorized by the Whitman-Hanson Regional School District for the purpose of paying costs of a feasibility

study to understand the best solution to the physical and educational deficiencies of the Whitman Middle School for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA).

The Building Committee meets frequently to ensure that the district is progressing in feasibility.

The Owner's Project Manager, Colliers, was hired as the next step for hiring a design firm. The process was similar to the selection of the OPM and AI3 being selected after debate and discussion. AI3 made their first presentation to the Building Committee on August 16, 2022. Discussion items that would carry future Building Committee discussions were project schedule, preliminary design, education programing and evaluation options. The Building Committee met throughout the fall to review cost options, discuss grade configuration (5-8) or (6-8), whether or not to add an auditorium to the project and overall design. Some decisions were made by the submission of this report and others remain outstanding. The MSBA requires that we submit a formal proposal by Mar 1, 2023. AI3 held two community forums at Whitman Middle School to discuss proposals and options to members of the community. Each of these meetings were attended by approximately 40 people.

The School Building Committee continued to work diligently on the Whitman Middle School project and the project that was submitted to the MSBA was a 5-8, three story new middle school with an auditorium. Adding an auditorium to the project was a lengthy, challenging discussion as the MSBA will not reimburse the town of Whitman for any cost associated with the auditorium. On October 25, 2023 the Whitman Middle School project was presented to the MSBA for approval. It was voted unanimously and at that meeting the MSBA revised the reimbursement rates to reflect the inflation rate.

The project went to vote at a special town meeting in Whitman on November 4, 2023. The total cost of the project is \$135,289,673.00 and the Whitman portion of the cost is approximately \$76,100,000.00. I am thrilled to announce that it was passed by the Whitman voters. The expected date of completion is summer 2027 opening for students in August for the 2027-2028 school year.

The Whitman Middle School Building Committee is comprised of the following members:

Whitman-Hanson Regional School Committee Members: Frederick Small (Building Committee Chair), Beth Stafford and Christopher Scriven.

Whitman-Hanson Regional School District Administration: Superintendent of Schools, Jeffrey Szymaniak, Assistant Superintendent, George Ferro, Director of Business and Finance, John Stanbrook, Supervisor of Facilities, Mike Driscoll, Whitman Middle School Principal, Brandon Frost and Whitman Middle School Educator, Crystal Regan.

Whitman Town Officials: Board of Selectmen Justin Evans,(Vice Chair) Community and Building Commissioner, Robert Curran, Town Administrator Mary Beth Carter

Whitman Community Members: Richard Pulkinen, Donald Esson, Kathleen Ottina

Facilities Projects Completed in 2022/23

Conley

- Recoated the gym floor
- Painted Library and Bathrooms
- Repaired potholes throughout the driveway
- Painted the parking spaces and fire lanes
- Patched various spots on roof

Duval

- Recoated the gym floor
- Installed new Basketball Hoops
- Painted Second floor Classrooms
- Painted the parking spaces and fire lanes
- Patched roof above second floor classrooms

Hanson Middle

- Tiles, Ceiling Tiles and Cafe floor replaced from flood
- Recoated the gym floor
- Painted the parking spaces and fire lanes
- Patched and area on the roof above the Auditorium
- Indian Head
- Painted the parking spaces and fire lanes
- Recoated the gym floor
- Painted all corridors and hallways
- Patched sensory Hall and Cafe Roof

High School

- Painted the parking spaces and fire lanes
- Recoated the gym floor
- Repaired Potholes in the Faculty and Senior Lot
- Pressure Washed all entrances
- Fixed the outdoor Sprinkler Lines

Whitman Middle

- Painted the parking spaces and fire lanes
- Screened and recoated the gym floor
- Replaced water line and valve in first floor corridor
- Patched various spots on the roof

The Facilities team had a very productive year completing 1,949 work orders in fiscal year 2022-23. We made many improvements to our PM and Work Order Systems, allowing us to work more efficiently and effectively throughout the year.

We took possession of our two new vehicles. These vehicles have allowed us to do all snow and ice clean up in house, saving the District money.

With our roofing contractor, we have established a proactive plan to fix problem areas in house and with the help of the contractor.

We have replaced classroom motors in our univents and various coils in our roof top units throughout the district.

We will continue to work on our systems and continue to find ways to get better as we head into the new year.

Technology

Throughout the 2022-2023 school year, the Whitman-Hanson Regional School District's Technology Services Department continued to rebuild its core services as a result of a network breach in July of 2022.

Technology Services successfully brought all of its onsite servers and applications impacted by the breach to full functionality.

Additionally, Technology Services collaborated with the town capital committees in Whitman and Hanson to secure funds to replace all of the schools' aging network switches and to replace all of the Promethean/SMART boards with new TouchView Interactive Panels. By the end of the summer of 2023, Conley School, Duval School, and Whitman Middle School had new TouchView Interactive Panels installed and ready to use for classroom instruction. The Whitman-Hanson Regional High School, Hanson Middle School, and Indian Head School will have TouchView Panels installed in 2024. New network switches were also installed in Conley School, Duval School, and Whitman Middle School by the end of the summer of 2023.

A new Chromebook insurance program was introduced by the Technology Services Department during the summer of 2023. On a volunteer basis, WHRSD families with students in grades 3-12 enrolled their child's Chromebook into an insurance program for a fee of \$22 or \$25 to cover the costs of accidental damages. Many families took advantage of this program.

Overall, it was an extremely busy year for the WHRSD Technology Services Department as we continued to address the problems caused by the network breach and conduct business as usual in all of the district's schools.

Dr. John F. McEwan Award for 2023

Mrs. Margaret McEwan, wife of the late Dr. John McEwan, former Superintendent, presented the 2023 Dr. John F. McEwan "Do What's Best for Kids" Award at the June 7, 2023 School Committee Meeting. The Award was established in 2015 by Mrs. Margaret McEwan. Each year, the award is presented to recognize an unsung hero or heroes who is a member of the staff or a team, employed by the district, who has demonstrated extraordinary vision, creativity, competence and execution of his or her job responsibilities.

Mrs. McEwan announced the 2023 Dr. John F. McEwan "Do What's Best for Kids" Award recipient Cathy Bouzan. Among the nominees were Dan Moriarty - High School Science teacher, Jackie Schreiber - Grade 3 Classroom teacher at Indian Head School, Marcus Casey - High School Computer Graphics teacher, Carmen Robles - SJ Services Day Porter at Indian Head School, and Alexander Schavrien - Special Education teacher at Hanson Middle School.

We wish to thank all of our nominees for their unique contribution to the Whitman-Hanson Regional School District.

Graduation 2023

Graduation was held on the High School field on a Friday night, June 1st continuing the tradition of holding graduation outside. The graduation ceremony was once again a huge success and the graduates are listed below.

Whitman-Hanson Regional High School Class of 2023

Loyal Algrenawi
Madelyn Blake Allen
Tyler Christopher Almeida
Faith Camile Amado
Gianna Elizabeth Amado
Sean Nathan Anderson
Thaylon Andrade
Yasmin Lunga Anteres
Lily Sky Arsenault
Ian Joseph Ashley

Malia Rose Avery
Ella Grace Bailey
Brooke Ashley Balfé
Samuel David Balkcom
Francesca Banfield
Gianna Rose Barbosa
Emma Ruth Bartelamia
Nicholas Tomaccio Beauregard
Brandon Alan Berg
Matthew James Bergin
Zachary Francis Bermingham
Ava Grace Bickford
Kyle Henry Bird
Brian Robert Bouffard
Cadence Ruth Bowman
Trevor James Boyce
Stephanie Silva Braga
Devin Curtis Brodeur
Brandon Jayson Brooks
Ryann Kendall Brown
Scott Andrew Buckman
Camden Patrick Burrows
Daniel Thomas Butler
Harrison Robert Carew
Ryan Patrick Carroll
Evan Michael Casey
James Stephen Casey
Kayla Elizabeth Cassidy
Leah Danielle Cataldo
Jaelie Centeio
Cole Thomas Champignie
Harrison Gregory Chase
Charles Biko Che Guevara
Andrew James Chichlowski
Brandon Amin Choufa
William Cimmino III
Maddox Louis Colclough
Aidan James Coleran
Rachel Rose Conca
Kenneth Charles Connolly
Anthony Luciano Cornetta
Stephanie Cheyenne Costa
Brandon Thomas Craven
Allison Rose Cray
Holly Christine Cronin
Ryan Patrick Crowley
Joseph Michael Culley
Christopher David Currier
Luciano Vaz Tavares Da Gama
Drew Peter Daley
Jeffrey James Davis
Declan Daniel Dee
Sofia Catherine DeFabrizio
Olivia Rose DeLuca
Rafaela Barros DeOliveira
Michael Joseph Di Carlo
Sean Michael DiMattio
Sam Dodrill
Patrick J. Robert Dolan
Kyle Thomas Donnelly
Jade Marie Doray
Trevor Wyatt Dudis
Gabrielle Marie Eagan

Logan James Earl
Brady Andrew Easter
Nicholas Francis Ennis
Victoria Ann Ennis
Angelo Rose Falletti
Bridget Rose Feeney
Macie Lee Fitzgerald
Nikolas Shaw Flores
Alison Mackenzie Foley
Julia Rose Foley
Stephen Chase Fostello
Drew Leonard Fountain
William Richard Frazier
Gianna Lauren Gaeta
Salvatore Patrick Garofalo
Trevor James Genest
Elijah Julian George
Riley Elizabeth Getchell
Lia Rose Giannotti
William Andrew Gillet
Hudson Michael Gillis
Jenna Lynne Glebus
Mia Penny Gocal
Cameron Montgomery Golden
Claudia Sofia Gomes Almeida
Mallory Rose Good
John Robert Goodrow
Trevor Roy Googins
Gracey Sandra Irene Gorman
Ethan Daniel Gouthro
James Raymond Goyette
Olivia Rose Greiner
Aidan Robert Guiliani
Nicanor Gustave
Cassidy Rose Haddad
Rocco Rae Hanaphy
Ava Victoria Harris
James Matthew Hawk
Jayden Chris Hawker
Gregory Thomas Heap
Reagan Elizabeth Heath
Ian Michael Hegarty
Mila Strummer Henderson
Joshua Nathan Hilaire
Noah Joseph Hopkins
Jackson Harrison House
Shawn Stephen Hrono
Benjamin Edward Hurley
Eva Marie Hutchko
Eryka Robyn Ingram
Poliker Innocent
Ron Raphael Isidor
George Nicholas Jacobs
Molly Coy Jones
Braden Michael Kain
Harrison Theophilos Kamperides
Sophia Elizabeth Kearns
Will Keddy
Aidan David Keene
McKenzie Arileigh Skye Kilcoyne
Allison Mikayla King
Emma Michelle King
Jordan Darryl Kiser

Cameron Ferdinand Kral
Madison Grace Krause
Brandon D. Krup
Anthony Philip LaBonte
Ryan Joseph LaBonte
Moises Trey Gerasmio Lacandula
Prescilla Monica Laguerre
Allison Elizabeth Larkin
Nicholas George Larkin
Kylie Mary Lasky
Savannah Rose Lawrence
Mark Le
Paityn Elizabeth Leadbetter
Caitlin Maureen Leahy
Christopher Michael Leavitt
Haley Maureen Leeber
Matthew Owen Lillie
Zachary Lewis Lindsay
Hellen Oliveira Lira
Brooklyn Marie Lopes
Jirah Sheila Lopez
Gabrielle Louise MacFarlane
Cassidy Michelle MacKay
Emily Macuch
Nicolas Alexander Manganiello
Rachel Elizabeth Maniscalco
Cole Ronald Manter
Olivia Rose Mara
Mathew Lee Marchant Jr.
Katelyn Rose Marino
David William Martin III
Jack Edward McGrath
Sheila Madison McGrath
Natalie Rose McManus
Meredith Kim McPherson
Lauryn Jessica Meade
Lilah Claire Meinhold
Audrey Louise Miller
Isabel Rose Miller
Meredith Jubilee Mohan
James Ronald Molito
Valencia Muriel Morales
Abigail Grace Moran
Grace Leigh Morgan
Cameron Sean Moroney
Heather Maria Mulkay
Collin Joseph Murphy
Thomas Michael Murphy
Ella Rose Nagle
Jack Charles Navicky
Maya Theresa Newcomb
Sean Michael Noonan
Alexander Michael Nunes
Joseph Zackery Nye
Abigail Adele O'Neill
Collin Frederick O'Sullivan
Raymond Jonathan Oldham
Emmanuel Ricardo Osorio
Benjamin Ronald Pace
Samuel Adam Pace
Kayleen Sophie Paquette
Kade Alexander Paton
Lily Marie Pedersen

Omer Eliezer Perez Made
Shaelynn Marie Peterson
Matthew Nicholas Phelps
Jillian Elyse Phillips
Justin Jaevon Shane Pickering
Jordyn Marie Pierce
Haylie Jane Pinola
Anthony Joaquim Pires IV
Sydney Frances Pires
Jackson Robert Preskins
Paige Regan
Sarah Ann Regan
Brooke Tracy Reichert
Alexia Rezende-Fontes
Noah Joshua Roberts
Joslynn Hayley Rochon
Zackary Nathan Rogers
Khari Robert Roulhac
Jalil Jamarian Roussi
Alexandra Amaral Roy
Nathan David Scaccia
Derek Thomas Schwede
Samuel Joseph Scott
Ruby Alyce Scriven
Jessica Alice Seeley
Rayana Elizabeth Sheehan
Selene Silverman
Mikayla Rose Sirignano
Corey Matthew Smith
Tia Joanet Smith
Matthew David Solari
Kara Paige Somerville
Connor Sherman Sottak
Aidan Mark Spadorcia
Sam Vincent Spadorcia
Emma Lillian Stearns
Jordan Walter Strangis
Connor Patrick Sturgeon
Ashley Annette Sweeney
Light Mary-Margaret Sweeney
Thomas John Sylvester
Roman James Szamreta
Jacob Allan Teague
Logan Rose Thomas
Sara Patricia Thomson
Anne Leigh Tilley
Devan Christopher Travers
Olivia Sheridan Turocy
Natiely Coimbra Ventura
Abigail Catherine Finlay Walsh
Devin James Walsh
Ryan M. Walsh
Matthew Gallagher Ward
Dallas William Webb
Adam William Wheeler
Brendan Patrick White
Michael Jason Whitman
Ryan Michael Williams
Hailey Marie Winer
Hannah Mackenzie Young
Jay Thomas Young
Jonathan Arthur Young

**Whitman-Hanson Regional High School
Community Evening School
Class of 2023**

Guilherme Rodrigues Azevedo
Aiden Vincent Bernier
Kalli Marie Bonner
Julyanna Marie Colby
Rafael Costa Da Silva
James Bernard Gillan
Autumn Mary Gray
Hunter Riley Grow
Brennan Patrick Keefe
Amelia Marie Kelsch
Aleaha Ann Mohan
Brooke Nancy Presente
Joecelly Estrela Teixeira Rodrigues
Pedro Henrique Gomes Sampaio
Jennifer Freitas Scofano
Benjamin Joseph Sheehan
Wesley Keydson Silva Marques
Kaik Ribeiro Souza

We are very proud of the numerous awards and accomplishments of the students of Whitman and Hanson. As always, the successes of our students have been supported by our teachers and support staff. Following is a list of the achievements of our students during the 2022-23 school year.\

We congratulate our students, their parents/guardians, families, and their teachers.

2023 – Graduation Award Recipients

The Alton E. Taylor Award – Given by the Class of 1951
Recipient – Alexander Nunes

The Narissa Lynn Crosscup Awards – Given by the Class of 1999
Recipients – Cassidy MacKay

The Dennis M. O’Brien Scholarships
Recipients – Leah Cataldo and Noah Roberts

Whitman-Hanson Education Association Scholarships Recipients
Noah Roberts
Leah Cataldo
Sara Thomson

Eugenia F. Lovell Award
Recipient – Noah Roberts

Whitman-Hanson Regional High School
John & Abigail Adams Scholars – Press Release

Recognition ceremonies were held to honor the 64 members of the Class of 2024 from Whitman-Hanson Regional High School that have been named recipients of the John and Abigail Adams Scholarship. Adams scholars qualify for tuition credits at Massachusetts public colleges and universities.

Adams Scholars from Whitman-Hanson Regional High School include:

Michael Ardini	Ryan Hathaway
Morgan Astuto	Shane Johnson
Tristan Baker	Leila Keaney
Robert Baker	Alexander Kehayias
Blake Belcher	Anthony Kolacz
Victoria Bessette	Fiona Le
Logan Bourgelas	Mary Lynam
Jacqueline Bourgelas	Makenna Marshall
Jackson Brennan	Lynn McCoy
Owen Brown	Jacob Metivier
Sky Bucci-Anderson	Brendan Moore
Andrew Buckley	William Morgan
Jake Cappelletti	Abigail Noonan
Samuel Carron	Keira Noonan
Maxwell Chaupetta	Joshua Norton
Ainsleigh Cobis	Rebecca Nourse
Riley Codero	Cian O Broin
Alexis Cole	Lauren O’Neill
Margaret Collett	Derek Olson
Eva Cooper	Bella Perry
Hailey Corrado	Caroline Poth
Ayla Dernier	Arianna Quinlan
Emily Diehl	Cohen Rosado
Nicholas Dolan	Alivia Ryan
Nicole Donato	Mateo Santalucia
Sydney Durant	Robert Silva
George Dykens	Cameron Swan
Alexander Ethier	Alyson Tobias
Brayden Ferguson	Dimitri Tsiantoulas
Mackenzie Flynn	Adam Vinton
Emma Gallahue	Taylor Walsh
Christeen Gergis	Evelyn William

In order to be eligible for the John and Abigail Adams Scholarship, Massachusetts public high school students in the **Class of 2024** must have scores equivalent to Advanced and Proficient on grade 10 MCAS tests in English Language Arts (ELA), Mathematics and Science (at least one score must be Advanced) **AND** have combined scores on MCAS ELA, Mathematics, and Science tests that place them in the top 25 percent of MCAS scores for the graduating class in their district.

Whitman-Hanson Class of 2023 Scholarship Recipients

Madelyn Allen - *University of Massachusetts, Dartmouth*
The Westside Improvement Scholarship - \$200

Ian Ashley - *Massasoit Community College*
William J. Egan Sr. Memorial Scholarship - \$500

Lily Arsenault - *University of Massachusetts, Boston*
Narissa L. Crosscup Memorial Scholarship - \$750

Brooke Balfe - *Massachusetts Maritime Academy*
Colby W. McCarthy Class of 2005 Scholarship - \$500

Walter E. Tobin Memorial Scholarship - \$2,000
Old Colony Youth Cheerleading Association - \$100

Hanson Youth Cheerleading Inc. Scholarship - \$250

Samuel Balkcom - *Massachusetts Maritime Academy*
Colby W. McCarthy Class of 2005 Scholarship - \$500

Brandon Berg - *United States Marine Corps*
South Shore Veterans Assistance Scholarship - *In Memory of Ronald Stundze* - \$1,000

Cadence Bowman - *University of Massachusetts, Lowell*

Colby W. McCarthy Class of 2005 Scholarship - \$300

Narissa L. Crosscup Memorial Scholarship - \$200

Stephanie Braga - *University of New Hampshire*

Valerie A. Clapp Memorial Scholarship - \$3,000

Ryann Brown - *Stonehill College*

Whitman Mothers Club Scholarship - \$650

Camden Burrows - *Bryant University*

JJ Frisoli - \$4,000

Jason Silva Memorial Scholarship - \$500

Colby W. McCarthy Class of 2005 Scholarship - \$500

Hanson Youth Football Scholarship - *In Memory of John Conroy* - \$250

Hanson Firefighters Local 2713 Scholarship - \$500

Kevan Joyce, Class of 1986 Memorial Scholarship - \$1,000

Hanson Youth Basketball Scholarship - *In Memory of Amy Paturelli* - \$500

Type One Scholarship - \$1,000

Daniel Butler - *Brandeis University*

Narissa L. Crosscup Memorial Scholarship - \$200

William J. Egan Sr. Memorial Scholarship - \$500

Harrison Carew - *Coastal Carolina University*

Narissa L. Crosscup Memorial Scholarship - \$750

Whitman Knights of Columbus Scholarship - \$350

Robert T. Carew Memorial Award - \$1,000

Evan Casey - *Ithaca College*

JJ Frisoli - \$1,000

Colby W. McCarthy Class of 2005 Scholarship - \$300

Hanson Police Student Safety Scholarship - \$500

Hanson Youth Football Scholarship - *In Memory of Colby W. McCarthy* - \$250

Kevan Joyce, Class of 1986 Memorial Scholarship - \$1,000

Kayla Cassidy - *University of Cincinnati*

JJ Frisoli - \$1,000

Leah Cataldo - *University of Massachusetts, Amherst*

Dr. Edward T. Walsh Mathematics Scholarship - \$400

Dennis O'Brien Scholarship - \$1,000

Cole Champigne - *Bridgewater State University*

Jason Silva Memorial Scholarship - \$500

Whitman Police Association Scholarship - \$250

Brandon Choufa - *Cape Cod Community College*

James "Jimmy Caz" Castagnozzi Memorial - \$500

Maddox Colclough - *Western New England University*

JJ Frisoli - \$1,000

Hanson Youth Football Scholarship - *In Memory of Colby W. McCarthy* - \$250

Rachel Conca - *Worcester Polytechnic Institute*

Ellen Conway Spellman Third Place Prize - \$700

Anthony Cornetta - *University of Rhode Island*

Colby W. McCarthy Class of 2005 Scholarship - \$500

WHEA Teacher Appreciation Scholarship - \$100

Christopher Currier - *Bryant University*

Narissa L. Crosscup Memorial Scholarship - \$500

Plush Hair Design Scholarship - \$300

Whitman Youth Football/Cheerleading Scholarship - \$300

Luciano Da Gama - *Bridgewater State University*

Kevan Joyce, Class of 1986 Memorial Scholarship - \$1,000

Drew Daley - *Keene State University*

JJ Frisoli - \$2,000

Jason Silva Memorial Scholarship - \$750

Colby W. McCarthy Class of 2005 Scholarship - \$300

Hanson Police Relief Association Scholarship - \$500

Hanson Youth Basketball Scholarship *In Memory of Amy Paturelli* - \$500

Michael DiCarlo - *Johnson & Wales University*

Colby W. McCarthy Class of 2005 Scholarship - \$500

Whitman Knights of Columbus Scholarship - \$450

Courtyard Cafe Scholarship - \$500

McGuiggan's Pub Scholarship - \$400

Sam Dodrill - *University of Rhode Island*

Whitman American Legion Post 22 - Robert B. Cushman - \$750

Kristen Finn Memorial Scholarship - *In Memory of Kristen Finn* - \$1,000

Brady Easter - *Fitchburg State University*

Robert E. Brooks Memorial Scholarship - \$200

Brendan Eddy - *Suffolk University*

Whitman Mothers Club Scholarship - \$650

Nicholas Ennis - *Southeastern Technical Institute*

Al & Jan Horkey Memorial Scholarship - \$500

Peter W. Colby Memorial Scholarship - \$200

Victoria Ennis - *Endicott College*

Barbara Ann Grady Scholarship - \$250

Alison Foley - *Plymouth State University*

Glenn Ward WH Girls Soccer Scholarship - \$1,000

Kristen Finn Memorial Scholarship - *In Memory of Kristen Finn* - \$1,000

Hanson Youth Cheerleading Inc. Scholarship - \$250

Drew Fountain - *Stonehill College*

Whitman-Hanson Education Association Scholarship - *Offered by P.C.E.A.* - \$100

William Frazier - *Salve Regina University*

JJ Frisoli - \$3,000

Jennifer Germaine-Goyette Memorial Scholarship - \$500

Colby W. McCarthy Class of 2005 Scholarship - \$300

Narissa L. Crosscup Memorial Scholarship - \$300

Hanson Police Student Safety Scholarship - \$500

Hanson Youth Football Scholarship - *In Memory of John Conroy* - \$250

WHEA Teacher Appreciation Scholarship - \$100

Hanson Firefighters Local 2713 Scholarship - \$500

Whitman High/W-H Regional High School - *Alumni Scholarship* - \$500

Elijah George - *Bryant University*

Pembroke Youth Hockey Joseph Birolini and William Hickey Scholarship - \$1,750

Riley Getchell - *Yale University*

Connolly Leadership Scholarship - \$500

Colby W. McCarthy Class of 2005 Scholarship - \$300

Green Hanson Scholarship - \$250

Narissa L. Crosscup Memorial Scholarship - \$750

John and Agnes Pierce Scholarship - \$500

Whitman-Hanson Education Association Scholarship - *Offered by P.C.E.A.* - \$100

Whitman Democratic Town Committee Scholarship - \$500

The Jean Josselyn Memorial Scholarship - \$250

Kevan Joyce, Class of 1986 Memorial Scholarship - \$1,000

Duval PTO Scholarship - *In Honor of Lauren Kelley* - \$500

Whitman Youth Football/Cheerleading Scholarship - \$100

Whitman High/W-H Regional High School - *Alumni Scholarship* - \$500

Massachusetts Association of Insurance Women, Inc. Scholarship - \$700

William Gillet - *Eastern Nazarene College*

St. Paul's Church of the Nazarene Award - \$500

Mia Gocal - *University of New Hampshire*

Connolly Leadership Scholarship - \$500

Jennifer Germaine-Goyette Memorial Scholarship - \$500

Colby W. McCarthy Class of 2005 Scholarship - \$500

Duval PTO Scholarship - *In Honor of Elizabeth Crowley* - \$500

Cameron Golden - *University of Massachusetts, Lowell*
Valerie A. Clapp Memorial Scholarship - \$3,000

Trevor Googins - *Massachusetts Maritime Academy*
Mary A. Fasano Scholarship - \$1,000

Gracey Gorman - *University of Tampa*
First Unitarian Society Scholarship - \$300

Reagan Heath - *University of Massachusetts, Amherst*
Whitman Police Association Scholarship - \$250

Benjamin Hurley - *Stonehill College*
Whitman American Legion Post 22 - Robert B. Cushman - \$750

Eva Hutchko - *Curry College*
Colby W. McCarthy Class of 2005 Scholarship - \$500

Eryka Ingram - *University of Massachusetts, Amherst*
Kristen Finn Memorial Scholarship - *In Memory of Kristen Finn* - \$1,000

Ron Isidor - *Worcester Polytechnic Institute*
Anne Gertrude Scholz Scholarship - \$400

Emily Johnson - *Denison University*
Hanson PTO Scholarship - \$300

Braden Kain - *Providence College*
Sandra E. Kelliher Memorial Scholarship - \$1,000

Sophia Kearns - *University of Massachusetts, Dartmouth*
Boss Academy of Performing Arts Scholarship - \$100

Sean Kenn - *University of Rhode Island*
Whitman Knights of Columbus Scholarship - \$650

Anthony LaBonte - *Ithaca College*
Whitman-Hanson Theatre Arts Scholarship - \$500

Ryan LaBonte - *Boston College*
Whitman-Hanson Theatre Arts Scholarship - \$500

Allison Larkin - *Quinnipiac University*
Hanson Girls' Softball Scholarship - \$200

Savannah Lawrence - *United States Air Force*
South Shore Veterans Assistance Scholarship - *In Memory of Jim Doherty* - \$1,000
Whitman Youth Football/Cheerleading Scholarship - \$300

Paityn Leadbetter - *University of Massachusetts, Boston*
The Ruth J. Cobis Nursing Scholarship - \$1,000

Haley Leeber - *Franklin Pierce University*
Sons of The American Legion - Squadron 22 - \$500
Whitman Physical Therapy Scholarship - \$500
Hanson Girls' Softball Scholarship - \$200
Jason Silva Memorial Scholarship - \$500
Whitman Knights of Columbus Scholarship - \$650

Zachary Lindsay - *University of Massachusetts, Amherst*
Hanson PTO Scholarship - \$300

Hellen Lira - *Worcester Polytechnic Institute*
Dr. Henry J. Pilote, Jr. & Angelina E. Pilote Memorial - \$750

Brooklyn Lopes - *Salem State University*
Thomas and Marjorie Adams Memorial - *Nursing Scholarship* - \$400

Cassidy MacKay - *Pace University*
Sandra E. Kelliher Memorial Scholarship - \$1,000

Nicolas Manganiello - *Coastal Carolina University*
William J. Egan Sr. Memorial Scholarship - \$500
Whitman Police Association Scholarship - \$250

Katelyn Marino - *Sacred Heart University*
Field Hockey Captains Scholarship - \$750
Whitman-Hanson Theatre Arts Scholarship - \$500

Natalie McManus - *University of Connecticut*
Rosen Family Scholarship - \$400

Meredith McPherson - *Salve Regina University*
Whitman Mothers Club Scholarship - \$650

Lauryn Meade - *Westfield State University*
Hanson Girls' Softball Scholarship - \$200

Lilah Meinhold - *Curry College*
Colby W. McCarthy Class of 2005 Scholarship - \$500

Isabel Miller - *Roger Williams University*
Green Hanson Scholarship - \$250
Whitman-Hanson Theatre Arts Scholarship - \$500

Riley Miller
Judy's Purple Heart Scholarship - \$250

James Molito - *Boston University*
Whitman Mothers Club Scholarship - \$650
Whitman-Hanson Youth Soccer Inc. Scholarship - \$500
Narissa L. Crosscup Memorial Scholarship - \$200
John and Agnes Pierce Scholarship - \$500
Whitman-Hanson Education Association Scholarship - *Offered by P.C.E.A.* - \$100
Whitman Democratic Town Committee Scholarship - \$500
Whitman Police Association Scholarship - \$250

Grace Morgan - *Mount Holyoke College*
William J. Egan Sr. Memorial Scholarship - \$500
Whitman-Hanson Theatre Arts Scholarship - \$500
Ellen Conway Spellman Second Place Prize - \$800

Jack Navicky - *University of Lynchburg*
Whitman Mothers Club Scholarship - \$650
Narissa L. Crosscup Memorial Scholarship - \$300

Maya Newcomb - *Hussian College*
"Ted" Newcomb Memorial Scholarship - \$500
Whitman-Hanson Youth Soccer Inc. Scholarship - \$500
Narissa L. Crosscup Memorial Scholarship - \$200
William J. Egan Sr. Memorial Scholarship - \$500
Whitman Youth Football/Cheerleading Scholarship - \$200

Alexander Nunes - *University of Massachusetts, Lowell*
Narissa L. Crosscup Memorial Scholarship - \$200
Bluestone Bank Scholarship - \$1,500

Raymond Oldham - *Massasoit Community College*
Hanover American Legion Post 149 - \$1,000

Abigail O'Neill - *Coastal Carolina University*
Hanson Police Relief Association Scholarship - \$500
Field Hockey Captains Scholarship - \$750
Kevan Joyce, Class of 1986 Memorial Scholarship - \$1,000

Collin O'Sullivan - *Massasoit Community College*
John J. Farrell Memorial Award - \$100

Kayleen Paquette - *United States Marine Corps*
South Shore Veterans Assistance Scholarship - *In Memory of Ronald Stundze* - \$1,000

Anthony Pires - *University of Massachusetts, Amherst*
"Ted" Newcomb Memorial Scholarship - \$500

Sydney Pires - *University of Massachusetts, Amherst*
North Easton Savings Bank Scholarship - \$2,500
Old Colony Youth Cheerleading Association - \$100
Hanson Youth Cheerleading Inc. Scholarship - \$250

Jackson Preskins - *Union College*
Whitman Mothers Club Scholarship - \$650
Whitman-Hanson Youth Soccer Inc. Scholarship - \$500

Noah Radford
Judy's Purple Heart Scholarship - \$250

Noah Roberts - *Massachusetts Institute of Technology*
Colby W. McCarthy Class of 2005 Scholarship - \$500
Rockland Hanson Rotary Club Scholarship - *In Honor of Carolyn Ready* - \$750
William J. and Anna Clifford Howard Scholarship - \$35
Dennis O'Brien Scholarship - \$1,000

Nathan Scaccia - *Worcester Polytechnic Institute*
NROTC Scholarship

Ruby Scriven -
Whitman-Hanson Theatre Arts Scholarship - \$500

Jessica Seeley - *Massasoit Community College*

MassHire Greater Brockton Workforce - \$1,023

Aidan Spadorcia - *Bryant University*

Duval PTO Scholarship - *Dolphin Scholarship* - \$500

WH-Hoops Sportsmanship Award - \$500

Sam Spadorcia - *Bryant University*

North Easton Savings Bank Scholarship - \$2,500

Duval PTO Scholarship - *Dolphin Scholarship* - \$500

WH-Hoops Sportsmanship Award - \$500

Jacob Teague - *Bryant University*

Colby W. McCarthy Class of 2005 Scholarship - \$300

Logan Thomas - *University of Massachusetts, Boston*

Rocket Riley Redemption Project - \$200

Ruthie Carpenter Memorial Scholarship - \$1,000

Thomas and Marjorie Adams Memorial - *Teacher Scholarship* - \$400

Chris MacIver Memorial Scholarship - \$250

Colby W. McCarthy Class of 2005 Scholarship - \$300

Narissa L. Crosscup Memorial Scholarship - \$300

Sara Thomson - *Emmanuel College*

Jason Silva Memorial Scholarship - \$500

Whitman Democratic Town Committee Scholarship - \$500

Whitman Republican Town Committee: *Dorothy Benner Scholarship for Education* - \$200

Robert Cole History Scholarship - \$500

Rockland Hanson Rotary Club Scholarship - *In Honor of Robert Schmitt* - \$750

Anne Tilley - *University of Southern California*

Jason Silva Memorial Scholarship - \$500

WHEA Teacher Appreciation Scholarship - \$100

Maura Murray "Catch Me if You Can" Cross Country Scholarship - \$500

Class of 1950 English Prize - \$300

Ellen Conway Spellman First Place Prize - \$1,500

Olivia Turocy - *University of Massachusetts, Boston*

Whitman Mothers Club Scholarship - \$650

Whitman-Hanson Youth Soccer Inc. Scholarship - \$500

Devin Walsh - *University of Rhode Island*

Whitman Mothers Club Scholarship - \$650

Narissa L. Crosscup Memorial Scholarship - \$300

Ryan Walsh - *Bridgewater State University*

Whitman Mothers Club Scholarship - \$650

Narissa L. Crosscup Memorial Scholarship - \$300

Adam Walton - *Merrimack College*

Whitman Mothers Club Scholarship - \$650

Narissa L. Crosscup Memorial Scholarship - \$200

Brendan White - *University of Massachusetts, Amherst*

Type One Scholarship - \$1,000

Jonathan Young - *United States Navy*

South Shore Veterans Assistance Scholarship - *In Memory of Jim Doherty* - \$1,000

Whitman & Hanson Dollars held their 61st Annual Scholarship Awards Night at WHRHS on Wednesday, May 31, 2023. The program was hosted by President Michael Ganshirt and Treasurer Jean Dean. One hundred and twenty-eight students received awards totaling \$169,246. To date DFS has now given out more than \$3,290,044 in scholarships. DFS extends thanks to the residents, businesses, and organizations of Whitman and Hanson who supported their fundraising and the former recipients who contributed to the DFS Alumni Scholarship. This year's recipients are as follows:

2023 Scholarships

Madelyn Allen – Virginia A. Billings, R.N. Memorial \$400; DFS \$800

Tyler Almeida – Ruth Betty Archer & Dick Archer Memorial \$200; DFS \$450

Ian Ashley – Peter Randall Graphic Arts Award \$100; DFS \$800

Malia Avery – Donald L. Ford Insurance Agency – In Loving Memory of Donald & Margaret Ford \$300; DFS \$650

Samuel Balkcom – Pinches & Pounds \$200; DFS \$500

Francesca Banfield – Blanchard Funeral Chapel, Inc. \$500; DFS \$700

Gianna Barbosa – Coletti Kitchens & Baths \$200; DFS \$550

Emma Bartelamia – J. Saccone & Sons \$250; DFS \$600

Matthew Bergin – James M. Ferry Memorial \$500; McHugh Electrical \$100; DFS \$1600

Ava Bickford – John J. Ferry Sr. Memorial \$500; Pamela J. Costantino Memorial \$1000; DFS \$500

Brian Bouffard – Hawley Family \$1000; Dimark Academic \$600; Lynch & Lynch \$100; DFS \$600

Cadence Bowman – In Memory of Mary "Gret" Lozeau \$200; Dean Family \$200; DFS \$700

Stephanie Braga – Currie Family of Hanson \$250; DFS \$600

Devin Brodeur – Charles Coholan Memorial \$150; DFS \$650

Ryann Brown – Whitman Kiwanis Memorial \$1000; Pat Snow's Dance Academy \$200; DFS \$500

Camden Burrows – William R. Duhamel Memorial \$500; DFS \$600

Daniel Butler – Conley School Elementary PAC \$500; DFS \$1100

Harrison Carew – Arthur S. Cabral Memorial \$250; DFS \$650

Ryan Carroll – Stephanie Juska Way Memorial \$500; DFS \$600

Evan Casey – Dimark Athletic \$600; DFS \$500

Kayla Cassidy – WHRHS Class of 1962 \$475; DFS \$625

Cole Champignie – Conley Elementary School PAC \$500; Whitman VFW Auxiliary No. 697 \$100; DFS \$150

Charles Che Guevara – American Eagle Outfitters – In Memory of Randy Betts \$250; DFS \$650

Brandon Choufa – AL Prime \$100; DFS \$400

Maddox Colclough – Robert S. Teahan Memorial \$750; DFS \$200

Rachel Conca – Hawley Family \$1000; DFS \$1000

Anthony Cornetta – Amy J. Winsor Memorial \$1000; DFS \$700

Allison Cray – Paul E. Jewett Construction Company \$200; DFS \$550

Christopher Currier – Earl & Barbara Richards Memorial \$150; DFS \$450

Drew Daley – Whitman Firefighters Local 1769 \$300; DFS \$550

Michael Di Carlo – Patrick Lawrence Flanagan Memorial \$1000

Sam Dodrill – Erin Croghan Memorial \$500; DFS \$800

Kyle Donnelly – WHRHS Class of 1990 – In Memory of Major Michael J. Donahue \$200; E. Sheehan Corporation \$150; Whitman DAV Chapter 119 – 1st Lt. John R. Fox Memorial \$100; DFS \$450

Brady Easter – Robert Hayden Kennedy (Class of '87) Memorial \$1000; DFS \$600

Victoria Ennis – Stephen F. Cronin Memorial \$700; DFS \$500

Alison Foley – Riley Laurie Taylor \$150; DFS \$700

Julia Foley – Elsie (Ferrari) Studley – Class of 1938 \$200; DFS \$550

Stephen Fostello – In Memory of Matthew Westfield \$300; DFS \$650

Drew Fountain – Hanson Athletic Association \$500; DFS \$700

William Frazier – In Memory of Margaret (Joyce) Chase \$1000; DFS \$900

Elijah George – John (Jack) Brown Memorial \$250; DFS \$600

Riley Getchell - WHRHS Class of 1971 \$400; McDevitt Family \$150; Gabriel Family \$100; Whitman High School Class of '47 \$1850

Lia Giannotti – Whitman High School Class of 1951 \$2500

William Gillet – DFS \$500

Hudson Gillis – In Memory of Cameron & Malachy Brazer \$200; DFS \$550

Mia Gocal – Chief John R. Travers Memorial \$500; DFS \$1000

Cameron Golden – DFS Alumni Award \$1100; The Tracey O’Neill Scholarship \$500; JSM Engineered Products, Inc. \$100; DFS \$600

John Goodrow – Kelley and Beard Families \$500; DFS \$450

Gracey Gorman – The Learning Well Early Education Center of Hanson \$350; DFS \$650

James Goyette – Conway Insurance Agency, Inc. \$500; DFS \$600

Olivia Greiner – Franciscan Sister of the Atonement Mary Helena Sproul Memorial \$1000; DFS \$100

Ava Harris – Arthur & Helen McHugh Memorial \$500; DFS \$700

Nicollette Heath – The Drucille & Donald Vose Memorial \$1000; DFS \$500

Reagan Heath – Sylvia F. Bergeron Memorial \$300; Paul’s Appliance \$100; DFS \$1800

Mila Henderson – Elizabeth Camblin Vanscott Memorial \$300; DFS \$700

Benjamin Hurley – Representative Josh Cutler \$250; DFS \$600

Eva Hutchko – Ganshirt Family \$1000; CSF Founders \$250; DFS \$350

Eryka Ingram – Whitman High School Class of ’47 \$1750; The Reverend Larry G. Maynard Memorial \$500; WHRHS Class of 1965 \$250; Duncan Kitchen & Bath \$100

Ron Isidor – John J. Ferry Sr. Memorial \$500; Regal Marketplace \$100; DFS \$1300

Emily Johnson – Hawley Family \$1000; DFS \$1000

Braden Kain – Peter & Sandra Palaza \$100; DFS \$800

Sophia Kearns – Virginia A. Billings, R. N. Memorial \$400; DFS \$900

Lauren Keddy – Lawrence Coombs Memorial \$600; Collin Young Memorial \$500; DFS \$100

Aidan Keene – Hanson PTO \$250; The TAMA DOJO’s Character Through Martial Arts \$200; DFS \$400

Brandon Krup – The Burton Family \$500; DFS \$600

Anthony LaBonte – Hawley Family \$1000; Whitman-Hanson Express \$200; DFS \$800

Ryan LaBonte – Kiwanis Club of Hanson – In Memory of George & Nancy McLaughlin \$1000; Carleton P. & Lillian F. Burrill Trust Fund \$1000; Whitman Amateur Radio Club, Inc. \$200; Harding Print & Digital Copy Center \$100

Moises Trey Lacandula – Whitman Kiwanis Memorial \$1000; DFS \$700

Prescilla Laguerre – Hatherly Realty \$300; DFS \$700

Mark Le – DFS \$400

Paityn Leadbetter – Lynch-Fontaine \$400; DFS \$800

Caitlin Leahy – American Eagle Employees – In Memory of Katie Braz \$250; DFS \$650

Haley Leeber – Conley Elementary School PAC \$500; DFS \$500

Zachary Lindsay – T. Francis & E. Marie Lynch Memorial \$1200; Buckley Associates, Inc. \$1000; Whitman High School Class of ’47 \$700; Cacciatore Family \$100

Hellen Lira – Dr. Donald F. McEnroe Memorial \$1500; The Marshall Family \$1000; Whitman High School Class of ’47 \$700; Brian Fay Memorial \$100

Brooklyn Lopes – Jo-Ann M. O’Connell Memorial \$100; DFS \$650

Brody MacDonald – Tracey E. Lodging \$200; DFS \$450

Cassidy MacKay – Whitman VFW Post #697 \$500; DFS \$600

Emily Macuch – Colby McCarthy Memorial \$500; Robert A. Cole \$250; DFS \$250

Nicolas Manganiello – Christopher J. Cronin Memorial \$700; Fred J. Carey Memorial \$200

Rachel Maniscalco – Hayes/O’Brien Family \$150; DFS \$350

Katelyn Marino – Virginia P. Flanagan Memorial \$100; DFS \$1200

Peyton McGrath – Susan D. Plante Memorial \$200; DFS \$450

Natalie McManus – Phil & Loretta Sacco Memorial \$500; DFS \$600

Meredith McPherson – WHRHS Class of 1990 – In Memory of Major Michael J. Donahue \$200; DFS \$550

Lauryn Meade – William R. & H. Virginia Jennings Memorial \$1000; The Tracey O’Neill Scholarship \$500; Lori Sawtelle Memorial \$350; DFS \$150

Lilah Meinhold – John, Jr. & Frances L. Costantino Memorial \$1000; Erin Croghan Memorial \$500

Audrey Miller – James R. Haggerty Jr. \$1000

Isabel Miller – Donna M. Wells Memorial \$2500; Colby Family Memorial \$150; E. Sheehan Corporation \$150

James Molito – Whitman High School Class of ’47 \$1850; Stephen E. Wirzburger Memorial \$500; Paul McVay Memorial \$150; Ewell Construction \$100

Grace Morgan – Dimark Artistic \$600; Armand & Rose Strangis Memorial \$250; DFS \$450

Ella Nagle – Senator Ned Kirby Memorial \$300; DFS \$650

Jack Navicky – Alfred J. Gillet Memorial \$250; DFS \$700

Maya Newcomb – Tina DiCarlo Memorial \$200; DFS \$1000

Alexander Nunes – Chief John R. Travers Memorial \$500; DFS \$1000

Abigail O’Neill – Forrest W. Nutter, Jr. Memorial \$200; DFS \$550

Collin O’Sullivan – Sullivan Funeral Home \$200; DFS \$450

Benjamin Pace – DFS \$400

Samuel Pace – Joseph M. Quirk Memorial \$150; DFS \$350

Matthew Phelps – Robert E. Brooks Memorial \$200; DFS \$450

Anthony Pires – Hawley Family \$1000; Clubex Fitness “Committed to Excellence” Award \$200; DFS \$800

Sydney Pires – John J. Ferry Sr. Memorial \$500; Anderson Surveys In Memory of Ann Hayes, Class of 1972 \$250; DFS \$950

Jackson Preskins – John J. Ferry Sr. Memorial \$550; DFS \$950

Paige Regan – Women’s Garden Club of Whitman \$200; DFS \$900

Sarah Regan – Dr. Donald F. McEnroe Memorial \$1500; T. Francis & E. Marie Lynch Memorial \$1200; Whitman High School Class of ’47 \$200; Carousel Family Fun Center \$100

Noah Roberts – Baker Galambos Family \$2350; CLC Tucker \$1000; Austin Insurance Agency, Inc. \$100

Khari Roulhac – Acheson Wait Family \$150; DFS \$450

Alexandra Roy – Howe-Leclair Memorial \$100; DFS \$550

Nathan Scaccia – John J. Ferry Sr. Memorial \$500; Lori Sawtelle Memorial \$350; O’Brien Family \$250; WHRHS Class of 1990 – In Memory of Major Michael J. Donahue \$200

Samuel Scott – Hanson Republican Town Committee \$230; DFS \$550

Jessica Seeley – Paul E. Jewett Construction Company \$200; DFS \$600

Mikayla Sirignano – McLaughlin Chevrolet, Inc. \$200; DFS \$500

Aidan Spadorcia – Nancy McLaughlin Memorial \$300; DFS \$650

Sam Spadorcia – Refined Real Estate & Stonegate Mortgage \$500; DFS \$600

Jordan Strangis – Duval Family Memorial \$405; DFS \$600

Jacob Teague – Kumar Family \$501; DFS \$800

Logan Thomas – In Memory of John J. Cattaneo, III \$1500; DFS \$400

Sara Thomson – Whitman High School Class of ’47 \$1900; Ernest A. Moore \$1200; Lennie Baker Memorial Scholarship for Education \$500; Amy Patturelli Memorial \$100; Nancy McLaughlin Volunteer Award \$1000

Anne Tilley – DFS Alumni Award \$1160; Whitman High School Class of ’47 \$250; Eastern Machine & Design Corporation \$100; Guillemette Family \$100; DFS \$700

Devan Travers – Carroll P. Gagnon Memorial \$800

Olivia Turocy – Whitman High School Class of 1951 \$2500

Abigail Walsh – Joseph & Frances Sansone Memorial \$400; DFS \$600

Devin Walsh – The Grouch That Saved Christmas \$300; DFS \$650

Ryan Walsh – Paul E. Jewett Construction Company \$200; DFS \$550

Adam Walton – Desac Disposal \$500; DFS \$700

Matthew Ward – Kevin Gosnell Memorial \$2000; Phelps Family \$100; DFS \$100

Brendan White – Kevin Gosnell Memorial \$2000; McDonald's of Hanson \$100; DFS \$100

Hannah Young – Conley Elementary School PAC \$500; DFS \$1100

Art in Action 2022-23 The Memory Project

Members of the Art in Action Club took part in an international effort to create keepsakes for children living in desperate situations. Six WHRHS art students created portraits that were delivered to children living in an orphanage in India. In addition to performing a generous act of kindness by showing them that people do care about their plight, they were part of a multi-school effort that raised money to support the aid organizations that are helping these children. To see general videos of students receiving their portraits and learn more about past WH art student involvement with the Memory Project, go to our website <https://whrhsart.weebly.com/memory-project.html>.

South Shore Art Center Festival Art Stars

Jasmine Harding and Max Chaupetta were selected to take part in a collaborative Art Stars Project at the South Shore Art Center. Students collaborated with a very select group of top high school art students from the region through a 12-meeting program. They were each assigned a professional artist/mentor and took part in a variety of workshops led by guest artists. They worked collaboratively with a small group of the South Shore's strongest art students to create a large mural that is now permanently displayed on the front of the building. In addition, they were honored at the South Shore Art Festival and were given citations from the members of the Massachusetts State House and received a stipend for their artistic efforts.

Portfolio Review and the Art School Experience

Guest lecturer, Jason Leote, from the College of Visual Arts at University of MA Dartmouth, presented a workshop to WH art students about the traits and habits that foster success in college and career and did practice portfolio reviews for students who were considering applying to art school. This allowed students to gain the perspective of college admissions staff, consider feedback and develop their portfolios before officially submitting them.

Scholastic Art Awards

Eryka Ingram who received an Honorable Mention at the State Scholastic Art Awards. Congratulations also to Hannah Loose and Jasmin Harding who represented Whitman-Hanson at the State Awards.

South Shore Tennis Association

Approximately fifty students from the Computer Graphics Classes took part in a contest to design a logo for a regional non-profit community tennis organization. The organization generously provided prizes to our winner Ava Osbourne and finalists Ian Ashley, Josh Manchester, Savannah Mountcastle, Aidan Moroz, Taryn Leonard, Sarah Anderson, Sydney Durant and Kay Curran.

Children's Book Illustrations

Fifty Computer Graphics students created 2 childrens' books, one featured and illustrated book of animals beginning with every letter of the alphabet, the other featured illustrations of different aspects of outer space. The illustrations were displayed in the Pre-school hallway and given to the preschool teachers in digital slide show form.

2023 Senior Showcase

Eight talented W-H art students took part in the Senior Showcase this year. The Showcase series featured work by each artist at the Art in Action Exhibition as well as being featured digitally in a variety of social media outlets and websites. Congratulations to Eryka Ingram, Kylie Lasky, Ian Ashley, Emma Bartelamia, Malia Avery, Joslynn Rochon, Jack Rivera and Prescilla Laguerre. Their work can be found at <https://whrhsart.weebly.com/senior-showcase-2022.html>

Art in Action Exhibition and Opening Reception

In May, over 100 W-H Art Students had their work displayed in the WHRHS Library as part of a collaborative event with upcoming middle school art students. The opening reception included the **Plates for Pantries Dinner** (cooked by culinary students) and Plate Sale (created by art students) which raised \$1,055 for the local food pantries. The evening also featured Senior Showcase Artists and music by high school music students serenaded our guests throughout the evening.

A Night of Music and Art

This event was developed by music staff, students, parents in collaboration with art & culinary staff and students as well as many others in the WH community. It raised money to defray health expenses for a former music teacher and was an amazing show of talent and community by all involved. It involved several student, faculty and professional musical acts, over 100 pieces of student art, appetizers and desserts by the culinary arts dept, as well as an amazing raffle coordinated by the W-H Friends of Music.

National Honor Society 2022-2023

The following students were inducted into the Whitman-Hanson National Honor Society.

Morgan Astuto	Abigail Godwin
Tristan Baker	Gracey Gorman
Hannah Battell	Emerson Grasso
Blake Belcher	Mila Henderson
Victoria Bessette	Bridget Iannone
Jacqueline Bourgelas	Alexander Kehayias
Logan Bourgelas	Leila Kirby
Stephanie Braga	Caitlin Leahy
Jackson Brennan	Mary Lynam
Sky Bucci-Anderson	Makenna Marshall
Andrew Buckley	Brooke McAloney
Jake Cappelletti	Lynn McCoy
Kayla Cassidy	Emma McKeon
Harrison Chase	Lilah Meinhold
Maxwell Chaupetta	Jennifer Mitchell
Charles Che Guevara	Brendan Moore
Ainsleigh Cobis	Cora Mulready
Riley Codero	Riley Nessralla
Brianna Codio	Maya Newcomb
Alexis Cole	Rebecca Nourse
Hailey Corrado	Alex Nunes
Paige Cosgrove	Abigail O'Neill
Braden Cronin	Derek Olson
Ayla Dernier	Bella Perry
Emily Diehl	Caroline Poth
Sean DiMattio	Mateo Santalucia
Nicole Donato	Josiah Spence
Sheridan Ewell	Alyson Tobias
Bridget Feeney	Luke Tropeano
Nikolas Flores	Adam Vinton
Mackenzie Flynn	Abigail Walsh
Drew Fountain	Emma Wojdag
Madeline Geagan	Jonathan Young
Christeen Gergis	

Report on Athletics

Patriot League Scholar Athletes: Noah Roberts and Riley Getchell
Dennis O'Brien Scholarships: Noah Roberts and Leah Cataldo
Ed Clark Award: Zachary Lindsay
Sue Moss Award: Sarah Regan
Gurney Awards: Will Frazier and Riley Getchell
Junior Cup/Plaque: Luke Tropeano and Makenna Marshall
Top Senior Boy and Girl Athletes: Evan Casey and Caitlin Leahy
JJ Frisoli Scholarships: Cam Burrows, Evan Casey, Kayla Cassidy, Maddox Colclough, Drew Daley, Will Frazier
Student Athletic Service Award: Derek Schwede
Patriot League Champions
Girls Basketball
Boys Basketball
Fall Cheerleading
Baseball
MIAA Final 4
Baseball

Sport: Football
Head Coach: Zack Botelho (2nd season, 8-14)
League Record: 2-3
Overall Record: 6-5
Place in league standings: 4th
Post Season: 9th seed in Division 3, lost in first round vs. Marblehead
Captains: Cam Burrows, Evan Casey, Maddox Colclough, Will Frazier
Captains for next season: Owen, Brown, Tim Brown, TBD
League All-Stars: Evan Casey, Maddox Colclough, Collin Murphy
League Sportsmanship: Nick Beauregard
League Scholar Athlete: Will Frazier
Team MVP: Evan Casey
Enterprise s the All-Scholastic: Evan Casey (Second Team)
Community Service Project: Knights of Columbus Senior Citizen Thanksgiving Dinner, Veteran's Day Cleanup, Lined fields for Pembroke Flag Football
Other accomplishments Team/Individual: First playoff appearance since 2018, Thanksgiving Day winners. Evan Casey was selected to play in the Shriner's Classic on June 16th.

Sport: Fall Cheerleading
Head Coach: Elise McMahan (1 season)
League Record: 1-0, 30 in a row
Overall Record: 3-2
Place in league standings: 1st
Post Season: Highest score of the season with a 90 out of 100 and a hit routine at the Division 2 State Championship
Captains: Brooke Balfe, Emily Diehl, Khloe Drake
Captains for next season: Undetermined
League All-Stars: NA
League Sportsmanship: Scarlet Kailher
League Scholar Athlete: Leah Cataldo
Team MVP: Bridget Iannone
Enterprise All-Scholastic: NA
Boston Globe All-Scholastic: NA
Community Service Project: Veterans Day community service
Other accomplishments Team/Individual:
Sheridan Ewell: October WHVC Athlete of the Month (recommended by coaches and voted on by teammates for being well rounded, coachable, and committed to being the best version of herself in all areas of life). Received tshirt and flowers.
Bridget Iannone: November WHVC Athlete of the Month (same as above). Played many roles this season; went from flyer, to backspot, to base as we overcame adversities and injuries.

Sport: Girls' Soccer
Head Coach: David Floeck (380-114-48_ 27th year)
League Record: 3-9-4
Overall Record: 3-10-5 (4-11-5 including postseason)
Place in league standings: 6
Post Season: Lost in first round to Notre Dame Academy. Defeated Amherst-Pelham in preliminary game
Captains: Makenna Marshall, Kayla Cassidy
Captains for next season: To be determined
League All-Stars: Makenna Marshall, Ava Patete
League Sportsmanship: Brooke Mcaloney
League Scholar Athlete: Makenna Marshall
Team MVP: Makenna Marshall
Enterprise All-Scholastic: TBD
Boston Globe and Boston Herald All-Scholastic: TBD
Community Service Project: Susan G. Komen Breast Cancer, Veterans Day Cleanup
Other accomplishments Team/Individual:
Makenna Marshall - EMASS All-Star

Sport: Boys Soccer
Head Coach: Dan Rudolph
League Record: 2-14
Overall Record: 3-14
Place In League Standings: 12th
Post Season: N/A
Captains: Ethan Fostello- Cam Cassidy- Jackson Preskins- Andrew Chiccolowski
Captains For Next Season: TBD
League All-Star: Ethan Fostello
League Sportsmanship: Chase Fostello
League Scholar Athlete: Cam Cassidy
Team MVP: Ethan Fostello
Enterprise All-Scholastic:
Other accomplishments Team/Individual:
Community Service Project: The entire team did yard work for a day at an elderly resident's home.

Sport: Girls Cross Country
Head Coach: Steve George, 9th Year
League Record: 3-3
Overall Record: 3-3
Place in league standings: 3rd
Post Season: Sky Bucci-Anderson - AllState Qualifier
Captains: Anne Tilley, Lynn McCoy
Captains for next season: Lynn McCoy, Paige Reichert, Caroline Poth
League All-Stars: Sky Bucci-Anderson, McKenna McCarthy
League Sportsmanship: Lynn McCoy
League Scholar Athlete: Anne Tilley
Team MVP: Sky Bucci-Anderson
Enterprise All-Scholastic:
Boston Globe All-Scholastic: None
Community Service Project: Damien's Freaky 5K, Whitman Middle and Hanson Middle Cross Country Meets
Other accomplishments Team/Individual: Keenan Division Team Sportsmanship Award

Sport: Boys Cross Country
Head Coach: Steve George, 9th Year
League Record: 0-5
Overall Record: 1-5
Place in league standings: 5th
Post Season:

Captains: James Molito, Logan Bourgelas
Captains for next season: Logan Bourgelas, Alexander Keheyias, Adam Vinton, Gavin McCarthy
League All-Stars: Alexander Kehayias
League Sportsmanship: Anthony LaBonte
League Scholar Athlete: Luke McLaughlin
Team MVP: Alexander Kehayias
Enterprise All-Scholastic:
Boston Globe All-Scholastic: None
Community Service Project: Damien's Freaky 5K, Whitman Middle and Hanson Middle Cross Country Meets
Other accomplishments Team/Individual: Keenan Division Team Sportsmanship Award

Sport: Golf
Head Coach: Brian Dempsey
League Record: 2-14
Overall Record: 2-14
Place in league standings: 4th
Captains: Senior Harry Chase and Junior Blake Belcher
Captains for next season: Blake Belcher, TBD
League Sportsmanship: Blake Belcher
League Scholar Athlete: Derek Olson
Team MVP: Cooper Britton
Community Service:
Partnered with Pembroke golf team to raise over \$1,000 for Pediatric Cancer Awareness.
Did a full yard clean-up for an elderly widow of a veteran in Hanson
Participated in the Trunk or Treat event at Stop & Shop in Whitman to help raise money for the Whitman Food Pantry

Sport: Volleyball
Head Coach: Samantha Richner (4th year, 39-36)
League Record: 8-8
Overall Record: 11-11
Place in league standings: 4th
Post Season: 1-1
Captains: Caitlin Leahy, Gracey Gorman, Ruby Scriven, Riley Codero
Captains for next season: Riley Codero, Bailey Kelly, Caroline Gray
League All-Stars: Gracey Gorman
League Sportsmanship: Ashley Sweeney
League Scholar Athlete: Riley Codero
Team MVP: Caroline Gray
Enterprise All-Scholastic: Honorable Mention, Caroline Gray
Community Service Project: Hosted our annual Dig Pink game to raise money for Breast Cancer
Other accomplishments Team/Individual: Whitman-Hanson won their first postseason game against Grafton High School (3-1).

Sport: Field Hockey
Head Coach: Todd Humphrey (10 years)
League Record: 0-12-1
Overall Record: 0-15-2
Place in league standings: 5th
Post Season: N/A
Captains: Paige Cosgrove, Kate Marino, and Abbie O'Neill
Captains for next season: Paige Cosgrove, Jaclyn Feeney, Maddy Geagan, and Hannah Battell
League All-Stars: Lillie MacKinnon
League Sportsmanship: Abbie O'Neill
League Scholar Athlete: Ryan Labonte
Team MVP: Paige Cosgrove
Enterprise All-Scholastic: (Waiting to hear back)

Community Service Project: Raked Leaves for a Veteran and Raised Money for the Wounded Warrior Project
Other accomplishments Team/Individual:
Sport: Girls Basketball
Head Coach: Mike Costa (4 years, 60-22)
League Record: 13-3
Overall Record: 14-8
Place in league standings: 1st
Post Season: 1-1 (Defeated #19 Leominster in the 1st round and lost to #3 Wakefield in the Sweet 16)
Captains: Caitlin Leahy
Captains for next season: To Be Determined
League All-Stars: Caitlin Leahy (MVP), Taryn Leonard, Jenna Mishou
League Sportsmanship: Cassidy Briggs
League Scholar Athlete: Lillie MacKinnon
Team MVP: Caitlin Leahy
Enterprise All-Scholastic: Caitlin Leahy
Boston Globe All-Scholastic Honorable Mention: Caitlin Leahy
Boston Herald All-Scholastic: Caitlin Leahy
MBCA All-Senior Team: Caitlin Leahy
Community Service Project: Team Trippy Night (Fundraiser), Youth Camp and Clinic (Summer, Fall and Spring), Veterans Day Cleanup
Other accomplishments Team/Individual: Won The Keenan Division League championship for the second year in a row.

Sport: Boys Basketball
Head Coach: Bob Rodgers (23rd year, 415-182)
League Record: 10-6
Overall Record: 12-10
Place in league standings: 1st (9th league title)
Post Season: 0-1
Captains: Drew Daly, Cam Burrows, Cole Champignie
Captains for next season: Ryan Baker, Evan Yakavonis and Brendan Moore
League All-Stars: Ryan Baker, Drew Daley, Isaiah Bean Brittian
League Sportsmanship: Cam Burrows
League Scholar Athlete: Dylan Perreault
Team MVP: Ryan Baker
Enterprise All-Scholastic: Ryan Baker and Isaiah Bean Brittian
Boston Globe All-Scholastic: None
Community Service Project: Youth Basketball clinics, adopt a boy at Xmas, Pediatric Cancer
Other accomplishments Team/Individual: Rookie of the Year: Isaiah Bean Brittian, Coach's Award: Cole Champignie, Most Improved: Cam Burrows, Best Teammate: Drew Daly

Sport: Girls Hockey
Head Coach: Colin Foley
League Record: 6-6-1
Overall Record: 10-6-1
Place in league standings: 3rd
Post Season: 1-1
Captains: Caitlin Dilley
Captains for next season: Caitlin Dilley
League All-Stars: Caitlin Dilley, Chloe Duff, Juliana Connors
League Sportsmanship: Brenna Hohmann
League Scholar Athlete: Hayden Mathias
Team MVP: Caitlin Dilley
Enterprise All-Scholastic:
Boston Globe All-Scholastic:
Community Service Project:
Other accomplishments Team/Individual:

Sport: Boys Hockey
Head Coach: Rob Peters (3 Years 24-32-1)
League Record: 2-6 (Keenan Division) 4-9-1 (Overall)
Overall Record: 10-10-1
Place in league standings: 5th
Post Season: 0-1
Captains: Matt Solari, Luke Tropeano
Captains for next season: Luke Tropeano, David Osis, Caden Sheppard
League All-Stars: Matt Solari, Luke Tropeano, Joe Culley
League Sportsmanship: Luke Tropeano
League Scholar Athlete: Nate Scaccia
Team MVP: Matt Solari
Enterprise All-Scholastic: Matt Solari 2nd team, Luke Tropeano Honorable Mention, Joe Culley Honorable Mention All-Scholastic
Boston Globe All-Scholastic:
Community Service Project: Free clinic for Whitman-Hanson middle schoolers. Tree decoration in the square.
Other accomplishments Team/Individual: Ranked top 10 in division 2 all season. Best ranking was 5th. Three freshmen in the starting lineup combined for 24 points. Matt Solari became a 100 point scorer for his career on January 16th vs Nashoba Regional and ended his career with 117 points in 77 games. Was featured in an NHL behind the scenes story on Martha's Vineyard when we played them on December 10th in a 5-2 victory.

Sport: Wrestling
Head Coach: Gary Rabinovitz (7 years, 61-79-3)
League Record: 2-3
Overall Record: 12-6-3
Place in league standings: 3rd
Post Season: 3rd D2 South Sectionals, 7th D2 State Tournament, 19th All States, 40th New England
Captains: Aidan Guiliani, Braden Kain, Maddox Colclough
Captains for next season: Charlie Lussier, Cooper Lussier
League All-Stars: Charlie Lussier (MVP), Aidan Guiliani, Cooper Lussier, Braden Kain, Maddox Colclough, Austin Gamber, Christian Grimaldi
League Sportsmanship: Jacob Metivier
League Scholar Athlete: Cooper Lussier
Team MVP: Charlie Lussier
Enterprise All-Scholastic: 1st Team - Charlie Lussier, 2nd Team - Aidan Guiliani, Braden Kain, Maddox Colclough
Boston Globe All-Scholastic:
Community Service Project:
Other accomplishments Team/Individual: Third @ Weymouth Tournament, Team Runner-up at Sandwich Tournament, Second at WH Tournament. 19 Individual Tournament Champions, D2 Sectional Champions - Charlie Lussier, Austin Gamber, Cooper Lussier. Charlie Lussier D2 State Champion, Maddox Colclough 5th at D2 States, Aidan Guiliani 6th, Austin Gamber 8th. WH finished 7th out of 43 teams!
All States Charlie Lussier 3rd, Aidan Guiliani 8th. New England's Charlie Lussier 4th.

Sport: Girls Indoor Track
Head Coach: Steve George - 9th year
League Record: 4-1
Overall Record: 4-1
Place in league standings: 2nd
Post Season: N/A
Captains: Sydney Pires, Anne Tilley, Mia Gocal
Captains for next season: To Be Determined

League All-Stars: Sidney Pires, McKenna McCarthy
League Sportsmanship: Brianna Codio
League Scholar Athlete: Sydney Pires
Team MVP: Sydney Pires
Enterprise All-Scholastic: Sydney Pires (Honorable Mention)
Boston Globe All-Scholastic: N/A
Community Service Project: Canned Food Drive for Hanson and Whitman Town Pantries

Sport: Boys Indoor Track
Head Coach: Steve Schlicting (4th Year)
League Record: 0-5
Overall Record: 4-11 (last year was a jamboree format)
Place in league standings: 5th
Post Season: N/A
Captains: Noah Roberts, James Molito, Anthony Pires
Captains for next season: Bobby Silva Jake Cappelletti Others TBD
League All-Stars:
League Sportsmanship: James Molito
League Scholar Athlete: Nolan Keyes
Team MVP: Noah Roberts
Enterprise All-Scholastic:
Boston Globe All-Scholastic:
Community Service Project: Canned Food Drive Hanson Food Pantry
Other accomplishments Team/Individual: Noah Roberts, Alex Kehayias, Anthony Pires participated in MSTCA Pentathlon

Sport: Swimming
Head Coach: Meghan Donaghey
League Record: Girls- 0-7 Boys 0-7
Overall Record: Girls 0-7 Boys 0-7
Place in league standings: Last
Post Season:
Captains: Matt Ward
Captains for next season:
League All-Stars:
League Sportsmanship:
League Scholar Athlete:
Team MVP:
Enterprise All-Scholastic:
Boston Globe All-Scholastic:
Community Service Project:
Other accomplishments Team/Individual:

Sport: Gymnastics
Head Coach: Alison Vance (4 years)
League Record: 2-10
Overall Record: 2-10
Place in league standings: 6th
Post Season:
Captains: Riley Getchell, Steph Braga, Sarah Regan
Captains for next season: Morgan Astuto
League All-Stars:
League Sportsmanship: Steph Braga
League Scholar Athlete: Sarah Regan
Team MVP: Riley Getchell
Enterprise All-Scholastic:
Boston Globe All-Scholastic:
Community Service Project: Veterans Day yard clean up
Other accomplishments Team/Individual: Morgan Astuto 4th place vault at league meet, Riley Getchell 6th place beam at league meet, Riley Getchell top 10 beam for the league, Paige Happeny top 10 bars for the league.

Sport: Softball

Head Coach: Jordan McDermott

League Record: 6-10

Overall Record: 7-13

Place in league standings: 5th

Post Season: n/a

Captains: Olivia Turocy and Lauryn Meade

Captains for next season: Kaylee Butterfield, Katelyn Haggerty

League All-Stars: Lauryn Meade and Taryn Leonard

League Sportsmanship: Olivia Turocy

League Scholar Athlete: Lauryn Meade

Team MVP: Lauryn Meade

Enterprise All-Scholastic: Lauryn Meade

Boston Globe All-Scholastic: Lauryn Meade

Community Service Project: East Bridgewater 5k (highlighted through the MIAA's Team Up 4 Community; article found here <https://www.teamup4community.org/event/wh-varsity-softball-volunteers-at-the-eb-vsp-road-rac>

Cambridge 5k classic- helped register runners, handing out running bibs and worked the water station.

Other accomplishments Team/Individual:

Lauryn Meade finished off the season with a program high of 150 strikeouts.

Taryn Leonard led the team this season in homeruns (6).

Sport: Baseball 2023

Head Coach: Matt Henriksen (1st Season)

League Record: 15-3

Overall Record: 19-5

Place in standings: 1st

Post Season: Final 4 appearance

Captains: Brandon Craven, Matt Phelps, Ryan Carroll

Captains for next season: Evan Yakavonis, Cam Beltramini, Ryan Baker, Dylan Bausemer

League All Stars: Brandon Craven, Cam Beltramini, Ryan Baker, Evan Yakavonis, Ryan Carroll

League sportsmanship: Ryan Carroll

League Scholar Athlete: Dave Martin

Team MVP: Brandon Craven

Community service: Hanson Little League cleanup

Other: Craven Beltramini and Yakavonis all scholastic.

Ryan Baker was selected to all sophomore all star game

Longest post season run for Whitman Hanson Baseball program since 1989

Sport: Girls Tennis

Head Coach: Sue Sookiasian (10th season)

League Record: 0-16

Overall Record: 4-16

Place in league standings: 6th

Post season:

Captains for next season: Alyson Tobias, Bella Perry, Mary Lynam

League All-Stars: none

League Sportsmanship: Sarah Regan

League Scholar Athlete: Riley Getchell

Team MVP: Delaney Hughes and Sophie Ennis

Enterprise All-Scholastic:

Boston Globe All-Scholastic:

Community Service Project:

Other accomplishments Team/Individual: patriot league Team Sportsmanship

Sport: Boys Tennis 2023

Head Coach: Joshua Lopes (3rd Season)

League Record: 4-12

Overall Record: 6-12

Place in league standings: 7th

Post Season:

Captains: Zachary Lindsay

Captains for next season: TBA

League All-Stars:

League Sportsmanship: Drew Fountain

League Scholar Athlete: Zachary Lindsay

Team MVP: Brady Wright

Enterprise All-Scholastic:

Boston Globe All-Scholastic:

Community Service Project: Clean Up & Service Day at home of Elderly Hanson Couple

Other accomplishments Team/Individual:

Most Improved - Matthew Bergin

Best All Around - Tristan Baker

Best Teammate - George Dykens

Most Enthusiastic - James Goyette

Sport: Girls Outdoor Track

Head Coach: Steve George - 9th year

League Record: 1-4

Overall Record: 1-4

Place in league standings: 4th

Post Season: N/A

Captains: Mia Gocal, Sydney Pires, Anne Tilley

Captains for next season: To Be Determined

League All-Stars: McKenna McCarthy, Sydney Pires

League Sportsmanship: Lynn McCoy

League Scholar Athlete: Anne Tilley

Team MVP: Sydney Pires

Enterprise All-Scholastic: To Be Determined

Boston Globe All-Scholastic: N/A

Community Service Project: Whitman/Hanson Middle School Track and Field Practices and Meets,

Other accomplishments Team/Individual: Keenan Division Team Sportsmanship Award

Sport: Boys Spring Track and Field 2023

Head Coach: Steve Schlichting

League Record: 0-5

Overall Record: 0-5

Place in league standings: 5th

Captains: Noah Roberts, James Molito, Anthony Pires

Captains for next season: Bobby Silva, Jake Cappelletti (others TBD)

League All-Stars:

League Sportsmanship: Anthony Pires

League Scholar Athlete: Noah Roberts

League Leadership: Bobby Silva

Team MVP: Jake Cappelletti

Enterprise All-Scholastic:

Boston Globe All-Scholastic:

Community Service Project: hosted Middle School Track and Field Meet

Students collected clothing and donated

Other accomplishments Team/Individual: Coaches in Keenan Division of the Patriot League voted Whitman Hanson Team Sportsmanship Award

Sport: Girls Lacrosse 2023
Head Coach: AC Decker 4th year (22-46 - 4th Year)
League Record: 2-8 (0-5 Keenan)
Overall Record: 7-12
Place in league standings: 10th overall (out of 12) / 6th out of 6 in Keenan Division
Captains: Madelyn Allen, Ellan Nagle and Bailey Kelly
Captains for next season: Hannah Battell, Jacqueline Bourgelas and Bailey Kelly
League Sportsmanship: Jill Phillips
League Scholar Athlete: Maddy Allen
League All Star: Ella Nagle
Team MVP: Liv Godwin
Community Service Project: Camp Kiwanee in Hanson - grounds clean up
Other accomplishments Team/Individual:
 Ledger / Enterprise All Star - Ella Nagle - Second Team
 EMGLCA (Coach's Association) - Senior Sportsmanship Award - Jill Phillips
 EMGLCA (Coach's Association) - Senior Leadership Award -Maddy Allen
 Panther Award (Heart and Soul) - Maddy Allen, Best Offense - Ella Nagle, Best Defense - Hannah Battell, Most Improved - Maddy Fitzgerald, Rookie of the Year - Shannon Balfe, Coach's Award - Abby Godwin, US Lacrosse - Academic All American Nomination - Jacqueline Bourgelas.
 Won home playoff game and then faced a tough top rated Wayland team.

Sport: Boys Lacrosse
Head Coach: Tyler Sabens (3rd season)
League Record: 6-5
Overall Record: 6-12
Place in league standings: 4th
Post Season: 24th seed in Division 2, lost in first round vs. Mansfield
Captains: Chris Currier, Collin Murphy, Matt Solari, Will Frazier
Captains for next season: Ryan Nash, Connor McCarthy, Gavin McCarthy and David MacNeil
League All-Stars: Will Frazier and David MacNeil
League Sportsmanship: Evan Casey
League Scholar Athlete: Brendan White
Patriot League Team Sportsmanship Award: Whitman-Hanson
Team MVP: Gavin McCarthy
Most Outstanding Player: Will Frazier
Community Service Project: Dollars For Scholars Electronic Recycling Day
Other accomplishments Team/Individual: 2nd playoff appearance in a row.

WHITMAN-HANSON REGIONAL SCHOOL DISTRICT CALENDAR YEAR 2023 GROSS PAY ALL EMPLOYEES

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
ABI-SAAD	REBECCA	\$9,287.65	BAKER	GREGG	\$3,790.00
ACOSTA SANTANA	ASHLEY	\$3,134.00	BAKER	CHASE	\$1,895.00
ADAMS	DEBORAH	\$29,911.23	BALDWIN	TRACEY	\$4,755.40
ADAMS	K. BRENDAN	\$1,300.00	BANNON	JACK	\$20,935.88
ADAMS	MATTHEW	\$2,000.00	BARBOSA	FELICIA	\$51,627.22
AHEARN	CHRISTINE	\$133,218.68	BARRETTO	DANIELLE	\$14,441.04
AHOLA	ELAINE	\$34,573.03	BARRIENTOS	ALYSSA	\$43,887.74
ALEMIAN	KATHLEEN	\$94,037.03	BARTOLONI	CHRISTINE	\$94,588.16
ALLEN	TANYA	\$55,574.68	BARZOTTINI	LAUREN	\$75,992.29
ALLEN	ALEXIS	\$3,421.88	BASFORD	KRISTIN	\$85,746.01
ALLISON	AMY	\$8,429.41	BASTOS	GLENDA	\$40,702.69
ALMEIDA	NATHANIEL	\$5,516.00	BATES	STEPHANIE	\$24,464.76
ALOSA	SARA	\$72,543.85	BATES	TEARRA	\$1,395.05
AMADO JR	DOMINGOS	\$106,876.80	BAUMANN	JENNIFER	\$1,365.05
ANDERSEN	MELISSA	\$65,141.99	BECHEN	JEFFREY	\$1,500.00
ANDERSON	TONI	\$97,894.71	BELCHER	DEBORAH	\$9,245.44
ANDERSON	PETER	\$250.00	BELTRAMINI	ADAM	\$100,892.69
ANDREWS	JEFFREY	\$94,037.03	BELVIS	FREDDY	\$135,397.82
APGAR	AMANDA	\$405.00	BENEDETTI	MICHELLE	\$29,376.56
ARENA-FOLEY	ANTHONY	\$97,749.60	BERGIN	ELIZABETH	\$29,269.62
ARMSTRONG	NANCY	\$31,801.86	BERRY	DEIRDRE	\$100,495.53
ARMSTRONG	ANNIE	\$67,300.90	BISCONE	ALYCIA	\$92,224.20
ASCI	BREE	\$85,617.81	BISSANTI	ASHLEY	\$93,536.44
BAGLOLE	MARSHA	\$2,250.00	BLANDIN	MELISSA-ANN	\$97,416.33
BAKER	KAITLYN	\$77,293.64	BLAUSS	CAILY	\$1,000.00
BAKER	JANE	\$32,785.25	BLIGHT	RALPH	\$2,466.00

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
BLIGHT	JUSTIN	\$59,107.21	CLIFFORD	JENNIFER	\$98,582.22
BODELL	VICTORIA	\$38,460.02	COEN	DOROTHY	\$28,720.71
BONNEY	DEBRA	\$11,513.38	COGAN	LORI	\$9,487.47
BOOKER	LAURA	\$75,733.22	COLEMAN	AGNES	\$33,643.98
BOSSE	KARYN	\$94,037.03	COLETTI	KIMBERLY	\$12,888.00
BOTELHO	STEVEN	\$97,894.71	COLLINS	BREIDA	\$103,722.48
BOTELHO	MELISSA	\$97,539.47	COLLINS	PATRICIA	\$94,037.03
BOTELHO	ZACHARY	\$83,356.87	COMERFORD	MARGARET	\$100,063.03
BOUZAN	CATHERINE	\$101,406.20	CONANT	MICHELLE	\$11,816.72
BOWDEN	ALEXANDRIA	\$528.00	CONNORS	HOLLY	\$28,048.86
BRAIN	EMILY	\$75,401.91	CONOVER	PATRICIA	\$35,723.36
BRANCONIER	REBECCA	\$96,381.65	CONROY	DENISE	\$33,706.21
BRANDON	ALLISON	\$46,873.81	CONROY	PAUL	\$10,152.66
BRISCOE	RHONDA	\$36,941.74	CONSOLINI	NINA	\$87,710.95
BRODEUR	KRISTIN	\$99,153.22	CONSOLINI	ANTHONY	\$23,005.94
BROWN	CATHERINE	\$71,793.45	COOK	CAROL	\$10,638.03
BROWN	ALEXA	\$20,580.86	COOK	JASON	\$98,779.31
BRUNELLE	ERIC	\$1,924.56	COOK	SUSAN	\$24,084.41
BRUNO	JESSICA	\$30,582.31	COOK	MICHAELA	\$35,636.60
BURKE	BARBARA	\$31,476.91	COOK	KERRY	\$31,046.51
BURKE	DANIELLE	\$28,048.86	COOK	EMILY	\$54,695.26
BURNETT	LAURA	\$74,268.94	CORCORAN	SHEILA	\$103,013.69
BURT	KIMBERLY	\$34,548.36	CORDO	KERYN	\$85,035.34
BURTON	KAYLA	\$81,440.50	COSBY	BRITNEY	\$22,380.99
BUTEAU	JENNIFER	\$99,805.18	COSTA	JENNIFER	\$135,634.47
BUTLER	JILLIAN	\$1,896.69	COSTA	MICHELLE	\$98,087.65
CACCIATORE	JULIE	\$101,000.55	COSTA	MICHAEL	\$96,995.78
CAHILL	NATASSA	\$92,020.92	COSTANTINO	HEATHERLYN	\$104,417.78
CALLAHAN	CYNTHIA	\$70,442.36	COSTANTINO	XANTHIPPE	\$1,425.00
CALOGERO	JENNIFER	\$94,117.19	COUGHLIN	JOYCE	\$2,141.54
CALOGERO	SARAH	\$2,310.00	COULOMBE	SUSAN	\$9,683.50
CAMARA	MARY	\$64,005.78	COVENEY	LAURA	\$28,292.67
CAMARA	KILEY	\$66,352.19	CRAIG	ERIN	\$28,571.55
CAMERON	JOYCE	\$3,073.99	CRAVEN	THOMAS	\$92,359.72
CAMPEA	TRICIA	\$72,934.99	CRAVEN	WHITNEY	\$92,020.92
CANNON	MELANIE	\$1,424.58	CROGHAN	JOANNE	\$31,317.98
CAPEAU	KAITLYN	\$3,034.80	CRONIN	LAURA	\$10,987.32
CAPONIGRO	MICHAEL	\$98,636.36	CROSBY	AIDAN	\$16,059.83
CAPPELLINI	STEVEN	\$60,065.21	CROUSE	BAILEE	\$62,142.60
CAREW	MATTHEW	\$72,042.05	CUMMINGS	KATHRYN	\$101,930.92
CAREW	SADIE	\$3,000.00	CUNHA	MAGGIE CATE	\$57,774.03
CAREW	ABIGAIL	\$1,250.00	CURLEY	JACQUELYN	\$60,723.38
CAREY	DONNA	\$3,144.70	CURRERI	FRANK	\$1,500.00
CARREIRO	CASSANDRA	\$9,975.00	CUSHING	CATHERINE	\$79,127.82
CARRIERE MARTIN	JULIE	\$101,774.30	DAIGLE	GREGORY	\$75,363.84
CARRIGAN	RUTH	\$132,051.18	DARCY	CATHERINE	\$5,544.63
CARROLL	JEFFREY	\$8,513.56	DAUKSEVICZ	AMY	\$66,847.88
CARUSO	DEBORAH	\$124,970.90	DAUWER	MICHELE	\$35,110.79
CASEY	MARCUS	\$79,351.52	DAVIDSON	ROBERT	\$123,426.27
CATERER	JOHN	\$1,895.00	DAVIS-FARDELMANN	CHRISTOPHER	\$86,731.89
CATRONE	ROSEMARY	\$92,087.18	DAVY	DANIELA	\$816.00
CERRITOS	BETH	\$31,319.48	DAWBER	RACHEL	\$2,321.95
CEURVELS	SCOTT	\$93,788.74	DECKER	ALFRED	\$7,179.00
CHAPMAN	JAMES	\$30,522.10	DEMARCO	AMY	\$98,519.25
CHISMAR	JOSEPH	\$112,005.02	DEMPSEY	BRIAN	\$101,960.33
CHOATE	CHRISTINA	\$9,662.78	DEMPSEY	CARA	\$95,670.34
CIANCIOLO	KATHARINE	\$64,005.78	DEMPSEY	RYAN	\$92,665.90
CINA	ELIZABETH	\$77,746.32	DEMPSEY	JILLIAN	\$39,293.01
CIPPERLY	CHELSEA	\$2,658.88	DENNEEN	BRANDON	\$650.00

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
DENNIS	SARAH	\$101,832.41	FILES	ALISON	\$77,092.81
DEPASQUA	TAYLOR	\$91,139.04	FINN	CAITLYN	\$85,387.32
DEPINA	JOSEPH	\$640.00	FISCHBACH	DANIELLE	\$86,456.10
DEPROSSE	PATRICIA	\$98,076.60	FITOPOULOS	ELIZABETH	\$89,363.84
DESANTES	SARAH	\$97,777.80	FITZGERALD	HALEY	\$2,056.67
DESANTES	THOMAS	\$88,742.43	FLANAGAN	MEGAN	\$49,697.46
DEVEER	MELINDA	\$1,709.50	FLEMING	KRISTINA	\$80,100.48
DEVINE-TOPHAM	EMILY	\$80,707.18	FLOECK	DAVID	\$158,853.46
DIAS	KAREN	\$92.04	FLOECK	AMY	\$125,066.34
DILLON	JOSEPH	\$75,409.40	FLOECK	ANIKA	\$1,200.00
DIMUCCIO	MATTHEW	\$92,013.59	FLOECK	JOSEF	\$2,200.00
DIOGENES	DANIELLE	\$102,121.93	FLOOD	KERRY	\$76,392.16
DIRENZO	JENNIFER	\$96,414.30	FOLAN	KATHERINE	\$58,863.34
DIVER	KAITLYN	\$2,145.00	FOLEY	RYAN	\$72,502.31
DOCANTO	PAUL	\$64,027.34	FOLEY	DARLENE	\$129,184.31
DOHERTY	KERRI	\$95,248.45	FOLEY	KRISTEN	\$7,796.11
DOHERTY	KEIRA	\$2,340.00	FOLEY	COLIN	\$3,191.00
DONAGHEY	DEBRA	\$54,559.58	FONDOULIS	THOMAS	\$102,321.73
DONAGHEY	MEGHAN	\$63,610.94	FORBES	LISA	\$93,681.85
DONAHUE	JENNIE	\$72,258.92	FORBES	RYANN	\$26,904.44
DONAHUE	LINDSY	\$61,554.16	FORD	JOY	\$16,600.00
DONATI	MOLLY	\$71,919.60	FORNACIARI	HAYLEIGH	\$67,273.33
DONATO	TAMMY	\$22,195.71	FORRAND	KATHLEEN	\$3,724.00
DONOVAN	CHRISTINA	\$96,047.22	FOSCALDO	JOANN	\$97,473.21
DONOVAN	JACOB	\$3,082.50	FOUNTAIN	PAMELA	\$35,487.97
DOUCETTE	NADINE	\$90,679.90	FRAZIER	WILLIAM	\$3,000.00
DOW	DOREEN	\$34,726.08	FROST	BRANDON	\$131,715.50
DOW	JONATHAN	\$34,973.55	GABLE	CAROLINE	\$300.00
DOWNEY	KAREN	\$156,299.14	GABOUREL	JESSICA	\$67,324.52
DOWNEY	TAYLOR	\$31,554.78	GAGNON	DARREN	\$3,350.16
DRIER	KATHLEEN	\$92,020.92	GALAMBOS	ELLEN	\$99,549.99
DRISCOLL	MICHAEL	\$94,196.02	GALEWSKI	DONNA	\$85,814.36
DRISCOLL	HANNA	\$73,473.77	GALVIN	SUSAN	\$28,032.48
DROSOS	LAUREN	\$89,571.61	GARDEN	SANDRA	\$101,499.85
DUBOIS	SHANNAN	\$74,952.22	GARDEN	KARLIE	\$1,775.00
DUKEMAN	BRIAN	\$102,424.24	GARDNER	VIRGINIA	\$11,200.00
DUNDAS	CAROLINE	\$58,144.55	GARDNER	BRUCE	\$100,877.07
DUNN	JAMES	\$86,915.79	GARDNER	JESSICA	\$18,984.25
EDKIN	ALICIA	\$94,841.15	GASPER	ASHLEY	\$14,791.32
EKLUND	COLIN	\$67,142.88	GAUDETTE	JAMES	\$141,952.33
ENGELGAU	GORDON	\$64,005.78	GAUDREAU	JESSICA	\$18,172.00
ENNIS	THERESA	\$41,293.39	GAVIN	NICOLE	\$27,699.78
ERNST	KAITLYN	\$770.56	GEAGAN-LOPES	KAREN	\$99,860.53
ESPINOSA	LAURA	\$27,568.76	GENTILE	MICHELLE	\$92,106.19
EUNICE	PATRICIA	\$108,678.79	GENTILE	LYNN	\$62,314.86
EVANS	HANNAH	\$21,053.01	GEORGE	GORDON	\$21,882.00
EVERY	JOHN	\$99,224.04	GEORGE	CATHERINE	\$3,000.09
EWELL	REBECCA	\$93,635.12	GERAGHTY	KELLY	\$450.00
EZEPIK	ALISON	\$93,830.23	GIAMPIETRO	AMY	\$92,020.92
FADER	LAURA	\$10,656.16	GIGLIA	JULIE	\$103,504.28
FARADAY	MARY	\$22,075.92	GILBERT	JENNA	\$64,497.04
FAXON	KATHY	\$33,161.96	GLOVER	LILY	\$2,874.40
FEDELE	DEBRA	\$5,398.40	GLYNN	WILLIAM	\$104,092.99
FERGUSON	ANNA	\$2,932.05	GODBOUT	LISA	\$96,367.09
FERGUSON	HEATHER	\$96,251.36	GOLDSTEIN	SHERYL	\$98,922.73
FERNANDEZ	STEPHEN	\$1,500.00	GOMES	JOSE	\$650.00
FERRARA	AMANDA	\$100,941.74	GONYEA	CATHERINE	\$99,613.57
FERRO	GEORGE	\$173,120.97	GOOGINS	CHRISTOPHER	\$145,617.22
FERRO	SHELLY	\$126,586.33	GOSELIN	KATHLEEN	\$5,287.50

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
GOSELIN	HEATHER	\$1,280.00	JONES	CHRISTOPHER	\$99,846.62
GRABLE	MICHAEL	\$104,458.33	JONES-MAZES	MYKA	\$34,686.60
GRAFFAM	JAMIE	\$93,056.92	JORDAN	ELIZABETH	\$64,170.18
GRAHAM	NOELLE	\$96,925.80	JOY	ADAM	\$80,813.08
GRAY	MARYBETH	\$10,425.32	JOYCE	JOAN	\$110,207.69
GRECO	LESLIE	\$16,907.98	KAILHER	COURTNEY	\$26,541.22
GREENE	RUSSELL	\$7,950.00	KAILHER	SCARLET	\$300.00
GREENWOOD	DONNA	\$10,441.26	KAIN	JILL	\$96,970.11
GREGOLI	ROSALIE	\$101,000.63	KANE	KELLY	\$11,472.21
GRIFFITHS	KRISTIN	\$94,037.03	KAPLINGER	JANINE	\$102,448.53
GRIJALVA	CHRISTOPHER	\$40,781.64	KAPLINGER	JOSHUA	\$60.00
GRIMMETT	RANDAL	\$6,336.00	KARO	SHANNON	\$89,140.78
GUSTIN	STEPHEN	\$6,000.00	KASKIEWICZ	AMANDA	\$58,800.85
GUZMAN	CHARLENE	\$79,106.71	KASZANEK	VALERIE	\$40,798.90
HADDAD	HOLLY	\$96,432.58	KASZANEK	MADISON	\$2,424.34
HADDEN	TORI	\$23,923.91	KAVKA	KEVIN	\$94,014.34
HALL	DENISE	\$102,046.45	KAY	ERICA	\$96,646.83
HALL	JANE	\$807.75	KEELER	JASON	\$95,649.57
HALL	DELANEY	\$1,200.00	KEELIN	JOYCE	\$1,549.03
HANLON	LORI	\$97,994.85	KEITH	JORDYN	\$52,328.38
HARDIMAN	PATRICIA	\$7,534.24	KELCOURSE	MATTHEW	\$18,812.79
HARRIS	DAVID	\$11,601.86	KELLEY	DOROTHY	\$96,166.88
HARRIS	JAYME	\$24,087.84	KELLEY	LINDSAY	\$74,302.07
HARRISON	JENNIFER	\$92,825.04	KELLEY	SAMANTHA	\$36,924.00
HARRISON	SHANNON	\$51,508.59	KELLY	STEPHANIE	\$29,977.07
HART	JENNIFER	\$99,410.29	KELLY	NANCY	\$110.00
HASTIE	MEGAN	\$9,600.00	KENNEDY	PATRICK	\$93,320.12
HATHAWAY	TAYLOR	\$73,133.22	KENNEDY	KRISTINA	\$3,191.00
HEALY	ROBERT	\$2,466.00	KENT	HALEY	\$92,020.92
HELBERT	CHRISTINA	\$64,005.78	KIDNEY	CAMRYN	\$51,856.82
HENRIKSEN	MATTHEW	\$5,395.00	KILLEEN	TIFFANY	\$96,047.22
HERMENAUE	JOANNE	\$5,861.25	KILMAIN	MASON	\$44,411.35
HEWITT	REBECCA	\$29,199.42	KLEINMANN	ELIZABETH	\$28,549.01
HICKEY	MICHELLE	\$26,862.57	KNIFFEN	ROBERT	\$95,056.81
HICKEY	BREANNE	\$2,940.54	KOWLSKI	JOANN	\$8,283.93
HICKS	ERICKA	\$95,518.55	KOZAK	JAMES	\$93,538.53
HOBIN	JAN	\$99,342.53	KROESE	JENNIFER	\$88,199.54
HOEY	SUZANNE	\$108,678.79	KUMMER	KAITLIN	\$80,385.62
HOLBROOK	RENAY	\$27,962.89	LACEY	JAIME	\$33,387.13
HOLLAND	COURTNEY	\$16,046.82	LACEY	JENNA	\$1,083.39
HOLLEY	TIMOTHY	\$138,350.00	LACROIX	JOAN	\$157.50
HOLMES	DEBORAH	\$31,085.15	LAFERRIERE	LEONE	\$74,445.15
HORTON	SIOBHAN	\$100,709.40	LAGERVAL	ABBY	\$33,165.28
HORTON	CASSIE	\$96,172.82	LALLI	BRIAN	\$81,119.02
HOWARD	KASSANDRA	\$28,764.61	LAMARCA	ERIN	\$60,522.90
HUMPHREY	TODD	\$104,314.02	LANDER	LAURA	\$126,019.26
HURSTAK	JAN	\$123,038.17	LAPIETRA-COSTA	ANNA-RITA	\$67,750.99
HYPOLITE	GIOVANNI	\$5,492.00	LATINI	AMANDA	\$43,217.57
HYSLIP	ANN	\$33,476.71	LAUZIER	ASHLEY	\$40,823.64
IACOBUCCI	KRISTINA	\$74,268.94	LAW	LEANNE	\$104,325.42
INGRAM	JOCELYN	\$33,531.06	LAWLER	MARY	\$64,661.04
JACOBSEN	JESSICA	\$17,179.84	LAWSON	ANDREA	\$84,189.38
JACOBSON-MCGRANN	KRISTIN	\$700.00	LEARY	DEBORAH	\$30,757.11
JOCELYN	JOEL	\$152,853.53	LEARY	DAVID	\$33,383.75
JOCELYN	SAMANTHA	\$680.00	LEARY	LESLIE	\$1,951.32
JOHNSON	DAWN	\$24,700.59	LEONE	CAROL	\$33,268.16
JOHNSON	BONNIE	\$32,609.35	LEONE	AMANDA	\$17,122.60
JONES	COURTNEY	\$99,124.71	LEVANGIE	TRACI	\$94,510.81
JONES	CHRISTOPHER	\$148,122.02	LEVANGIE	AIDAN	\$30,403.01

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
LEVY	JESSICA	\$85,233.47	MCGREEVY	MAURA	\$26,902.35
LEWIS	COLLEEN	\$100,712.67	MCHUGH	STEVEN	\$103,464.17
LINCOLN	LINDA	\$142.87	MCHUGH	ARTHUR	\$71,977.00
LINDBERG	MICHELLE	\$108,281.62	MCKIM	JODI	\$10,378.26
LINDQUIST	BETH	\$19,840.93	MCLAUGHLIN	BRENDA	\$33,151.97
LITTLE	THERESA	\$15,704.26	MCLINDON	MICHAEL	\$3,372.50
LOPES	JOSHUA	\$103,838.22	MICMAHON	ELISE	\$13,055.00
LOSCHE	MICHAEL	\$142,138.96	MCNAMARA	ANNE	\$60,781.68
LUCAS	NICOLE	\$20,309.79	MCNAMARA	ANNMARIE	\$405.00
LUKOS	ELIZABETH	\$95,189.80	MCNAMARA	LIAM	\$14,265.00
LUNNIN	DAWN	\$33,076.92	MCNAMARA	GRACE	\$1,549.03
LYNAM	AMANDA	\$15,167.43	MCNAMEE	CAROL	\$74,827.65
LYNCH	JESSICA	\$24,217.18	MEADE	KATHRYN	\$1,072.00
LYONS	KRISTY	\$102,880.14	MEALEY	ERIN	\$2,117.50
MACCINI	COLLEEN	\$1,282.60	MEANS	VANESSA	\$94,037.03
MACCINI	JACLYN	\$34,420.28	MEDAIROS	ERIN	\$33,026.58
MACDONALD	SHARON	\$74,491.17	MEDEIROS	LORI	\$96,518.09
MACKAY	SEAN	\$1,360.00	MEDEIROS	AMY	\$93,770.08
MACKAYNUNNERY	SARAH	\$58,425.46	MEDEIROS	DAVID	\$70,797.36
MACLELLAN	KELSEY	\$3,252.48	MEEHAN	KATHLEEN	\$35,370.94
MACMULLEN	JENNIFER	\$95,547.39	MEEHAN	KEVIN	\$6,541.00
MACPHERSON	JULIA	\$39,142.80	MERRITT	NICHOLAS	\$95,971.35
MACVICAR-CORBETT	AMANDA	\$61,529.78	MILISI	MEGHAN	\$3,604.90
MADDEN	TARA	\$28,900.33	MITCHELL	LYNN	\$32,027.22
MADIGAN	COLLEEN	\$91,918.22	MOLITO	KELLY	\$69,077.80
MAHER	CHRISTINA	\$103,408.46	MOLITO	KASEY	\$27,058.70
MALONE-MOSES	ELIZABETH	\$50,494.72	MORGAN	RACHEL	\$67,547.88
MALVESTI-CARNES	JUDITH	\$1,762.14	MORIARTY	DANIEL	\$113,076.78
MANNING	RICHARD	\$100.00	MORIARTY	MEGAN	\$3,557.40
MANSFIELD	DANIELLE	\$71,194.98	MORRIS	LINDA	\$23,556.75
MANTER	CARLY	\$83,772.94	MORTARELLI	ANDREW	\$2,000.00
MARBLE	DONNA	\$16,822.24	MOYLAN	HANK	\$5,746.00
MARCIANO	MARIA	\$66,218.79	MULCAHY	JODI	\$98,613.31
MARKS	BRIANNE	\$2,597.00	MULHALL	DANIEL	\$133,900.68
MARTIN	HEIDI	\$95,547.52	MULLEDY	LESLIE	\$99,375.66
MARTIN	ELIZABETH	\$23,205.51	MULLEN	MELISSA	\$13,544.51
MARTINO	STEPHANIE	\$85,909.25	MULVOY	STEPHEN	\$1,519.36
MASTROLIA	MARIANNE	\$56,229.17	MURPHY	TRACY	\$35,314.84
MATEOS	ANA	\$105,922.85	MURPHY	JOSHUA	\$67,576.16
MATTHY	JACK	\$1,353.18	MURPHY-CALDEIRA	CRISTIN	\$1,974.75
MAYNARD	ERICA	\$97,302.52	MURRAY	SHARON	\$7,563.22
MAYNARD	JEFFREY	\$117,745.45	MURRAY	MARYBETH	\$1,933.95
MAZES	MAKY	\$3,479.06	MYERS	KAREN	\$99,342.53
MCCABE	DALY	\$28,955.06	MYERS	MICHELLE	\$98,956.33
MCCALLUM	SUSANNE	\$32,394.65	MYETTE	KOREN	\$119,910.11
MCCARTHY	LYNDSAY	\$69,772.50	MYETTE	CECELIA	\$930.00
MCCLEARY	MICHAEL	\$92,087.18	NAGLE	DAVID	\$3,790.00
MCCLURE	JAMES	\$102,839.71	NANTAIS	LAUREN	\$83,888.62
MCCOMBE	TIFFANY	\$11,142.00	NEARY	CHERYL	\$91,734.93
MCCUSKER	JOSEPH	\$38,125.00	NEHILEY	KRISTEN	\$5,451.92
MCDERMOTT	JORDAN	\$41,488.68	NEHMS	MELANIE	\$79,973.81
MCDONALD	MADELINE	\$77,829.15	NESSRALLA	NICOLE	\$31,007.49
MCDONALD	JENNIFER	\$6,516.80	NEWELL	TARA	\$3,116.96
MCDONALD	LAUREN	\$22,075.92	NEWMAN	JOSHUA	\$93,788.74
MCDONALD	CHRISTOPHER	\$10,111.88	NIEMI	PETER	\$110,182.13
MCDONOUGH	ALLISON	\$96,043.99	NOLAN	RUSSELL	\$84,181.64
MCGANN	CYNTHIA	\$99,342.53	NORD	CAITLIN	\$5,209.43
MCGRANN	MICHAELA	\$2,170.00	NORTON	KELLEY	\$2,858.46
MCGRATH	CINDI	\$98,129.58	NUBY	KATHRYN	\$96,549.54

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
O'BRIEN	SHERRI	\$102,448.53	ROBLES	CARMEN	\$36,378.22
O'BRIEN	STEPHANIE	\$61,570.66	RODGERS	ROBERT	\$152,304.75
O'BRIEN	JENNIFER	\$30,661.80	ROME	LINDA	\$3,451.20
O'NEIL	MAUREEN	\$34,401.26	ROMERI	NANCY	\$2,830.00
O'NEIL	DYLAN	\$64,265.58	ROWE	BRIAN	\$74,255.43
O'NEIL	CHRISTIANE	\$13,180.75	ROZEN	JOHN	\$124,079.21
O'REILLY	MATTHEW	\$84,386.84	RUFFINI	FRANCESCA	\$400.00
ORLANDELLA	KRISTEN	\$98,486.12	RYAN	MARK	\$96,785.36
ORTEGA	MARIANNE	\$95,702.37	RYAN	SIOBHAN	\$68,900.49
OSBORNE	HELENE	\$1,817.50	RYAN	KELSEY	\$34,137.95
O'SHEA	JENNIFER	\$1,151.92	RYERSON	NICOLE	\$79,442.19
PAGLIUCA	ELENA	\$28,366.54	SABA	PETER	\$6,168.00
PALAZOLA	MARISSA	\$75,117.23	SABENS	TYLER	\$88,193.74
PARE	TYLER	\$12,630.52	SALAMONE	STEPHANIE	\$99,522.12
PAULA	JESSICA	\$89,223.73	SALESKI	KATHERINE	\$70,662.59
PELOQUIN	TAYLOR	\$33,196.88	SALIMBAS	OLGA	\$29,459.02
PELTON	KAREN	\$30,026.88	SANDLAND	ERNEST	\$17,963.73
PEOPLES	BRITTANY	\$11,351.54	SANDLER	KERRI	\$131,224.77
PERRYMAN	LAVERNE	\$3,217.50	SANTALUCIA	MARIELA	\$832.00
PETERS	ROBERT	\$6,382.00	SCAFIDI	REBECCA	\$19,890.00
PETERSEN	PAMELA	\$2,678.76	SCANNELL	BRIANNE	\$92,464.76
PHINNEY	BARBARA	\$81,810.76	SCARPELLI	PAUL	\$96,349.25
PIERCE	AMY	\$100,968.77	SCHAVRIEN	ALEXANDER	\$70,745.42
PIETRASIK	ALYSSA	\$87,207.76	SCHEIM	KARISSA	\$72,046.06
PITTS	CAROLINE	\$20,353.65	SCHELLER	MARGARET	\$32,549.69
PLASSE	JANE	\$23,937.28	SCHLICHTING	STEVE	\$18,212.00
POIRIER	MARK	\$650.00	SCHNEIDER	MARGARET	\$29,416.77
POIRIER-COLLINS	PATRICIA	\$89,763.57	SCHREIBER	JACQUELYN	\$76,439.70
PORZIELLA	REBECCA	\$30,587.79	SCIPPA	GABRIELLA	\$25,737.42
POWERS	JILLIAN	\$1,005.12	SCOTT	THERESA	\$120,918.80
POWERS	BRENDAN	\$19,855.59	SCRIVEN	BROOKE	\$2,540.00
PRATT	KARA	\$92,538.92	SEARS	JENNIFER	\$91,844.82
PRICE	WENDY	\$111,733.65	SEELEY	NICOLE	\$32,097.78
PULLEN	SUSAN	\$5,892.45	SELIG	COURTNEY	\$98,578.57
QUILL	AMY	\$60,271.73	SEMAS-SCHNEEWEIS	NICOLE	\$135,204.33
QUINLAN	MICHELE	\$97,378.69	SERGIO	PAMELA	\$95,776.54
RABINOVITZ	GARY	\$7,363.00	SERINO	ALYSSA	\$100,523.78
RALPH	DEBRA	\$20,206.83	SEWALL	ELIZABETH	\$76,915.64
RAPOZA	ABIGAIL	\$15,337.55	SHANNON	CAROLYN	\$97,894.71
RASA	PAMELA	\$10,199.11	SHANNON	BRIAN	\$5,400.00
REAGAN	AMANDA	\$79,589.32	SHAW	CATHERINE	\$74,261.98
REBELO	AMANDA	\$18,005.60	SHEA	EMILY	\$9,275.00
REDFERN	PATRICIA	\$10,656.16	SHEARER-HUGHES	TERRENCE	\$43,028.70
REGAN	CRYSTAL	\$105,266.25	SHEEHAN	OLIVIA	\$700.00
REGAN	AMANDA	\$100.00	SHEPARDSON	BETH	\$97,894.71
RENAUD	BRIANNA	\$8,956.32	SHERMAN	ERIKA	\$75,686.96
RICE	NANCY	\$93,115.69	SHERWOOD	CAROL	\$17,211.77
RICHARDS	MELISSA	\$96,564.80	SIDEN	ALLISON	\$83,555.76
RICHARDSON	AMANDA	\$79,448.50	SIDOR	DONNELL	\$90,976.68
RICHNER	KAREN	\$34,229.62	SILVA	DANIELLE	\$99,342.53
RICHNER	SAMANTHA	\$84,996.88	SILVA	JUDITH	\$6,324.37
RILEY	JULIE	\$94,671.80	SILVIA	ASHLEY	\$84,687.70
RILEY	JOHN	\$98,486.12	SINCLAIR	DEBRA	\$593.60
RILEY	WILLIAM	\$84,781.82	SISCO	LEAH	\$800.00
RIPLEY	CHRISTINA	\$74,434.59	SMALL	ALYSSA	\$1,427.40
RISKO	JANA	\$99,342.53	SMITH	NANCY	\$101,321.10
RIVERA	MEGHAN	\$72,657.30	SMITH	DEBORAH	\$23,810.19
ROBERTS	AUSTIN	\$1,000.00	SMITH	ALCINA	\$52,905.42
ROBICHAUD	KAITLYN	\$100,794.27	SMITH	CHELSEA	\$96,499.09

Last Name	First Name	CY 2023 Gross Pay	Last Name	First Name	CY 2023 Gross Pay
SMITH	MELISSA	\$92,020.92	TOYE	JENNIFER	\$34,580.11
SMITH	JESSICA	\$95,222.83	TRAGGORTH	JULIA	\$10,341.00
SMITH	EMILY	\$79,305.36	TRANTER	WILLIAM	\$144,921.74
SMITH	ETHAN	\$11,482.50	TRAVERS	DONNA	\$41,794.14
SNEYD	RORY	\$18,160.09	TRAVERS	JACOB	\$42,525.38
SNOW	KATHERINE	\$100,181.53	TREMBLAY	VALERIE	\$21,541.67
SODERBERG	HEIDI	\$79,305.36	TREMBLAY	ANDREA	\$48,429.78
SOLOMON	KEVIN	\$106,813.65	TRONGONE	JESSICA	\$38,298.78
SOOKIASIAN	SUSAN	\$5,176.00	TROPEANO	RICHARD	\$3,000.00
SOUZA	DANIELLE	\$56,673.36	TWOHIG	ERIN	\$71,027.44
ST. JOHN	PATRICIA	\$16,021.03	UZZELL	REBECCA	\$31,348.38
STANBROOK	JOHN	\$151,761.60	VALACHOVIC	MELISSA	\$99,017.45
STANTON	LISA	\$168.32	VALLEY	ALISA	\$100.00
STEARNS	MICHELLE	\$15,835.89	VANCE	ALISON	\$99,312.69
STEELE	MARGARET	\$78,858.45	VILLANUEVA	KAREN	\$79,542.32
STIFLER	JOHN	\$111,942.04	VISOCCHI	JULIE	\$29,789.53
STIGER	ALICE	\$42,036.81	WADMAN	SUSAN	\$6,853.18
STOREY	MADELINE	\$74,114.93	WAHLBERG	MADELINE	\$20,978.60
STRAUTMAN	JESSA	\$12,780.82	WALKER	JANET	\$22,999.44
STRUBLE	MONICA	\$7,245.83	WALKER	KRISTINA	\$91,023.00
STRUZZIERO	JOAN	\$7,910.55	WALKINS	MELISSA	\$7,039.45
STYS	OLIVIA	\$27,750.58	WALLACE	NATETARA	\$1,184.24
SULLIVAN	CHARLENE	\$98,616.80	WALLACE-GROSS	MATTHEW	\$93,788.74
SULLIVAN	PAUL	\$3,730.00	WALSH	PATRICIA	\$24,204.21
SULLIVAN	DANIELLE	\$65,699.78	WALSH	NICOLE	\$94,587.00
SULLIVAN	ROBIN	\$10,526.10	WALSH	BRIAN	\$93,134.27
SULLIVAN	THOMAS	\$700.00	WATSON	MAUREEN	\$29,336.10
SWALES	KRISTIN	\$138.06	WATSON	KAITLYN	\$57,269.88
SWEENEY	LIAM	\$3,913.50	WAYMAN	SARA	\$34,282.22
SYKES	NICOLE	\$100,781.74	WEEDEN	LISA	\$93,788.74
SYLVIA	ANGELINA	\$2,683.88	WEIR	JOLENE	\$50.00
SZKUTAK	CHRISTOPHER	\$120,130.93	WHALEN	ROBYN	\$28,546.59
SZYMANIAK	JEFFREY	\$194,626.18	WHALEN-MCCOSKER	STEPHANIE	\$25,640.64
TAMULEVICH	LUKE	\$4,944.00	WHITE	ROBIN	\$80,321.68
TAMULEVICH	ELIZABETH	\$54,816.74	WHITE	JACLYN	\$322.14
TARBI	NORA	\$3,994.14	WHITEHOUSE	TAYLOR	\$17,822.79
TARQUINI	ERIKA	\$56,154.93	WHITT-CETIN	LINDSAY	\$395.16
TASSEY	PAMELA	\$99,559.78	WILKINS	CATHERINE	\$36,449.44
TEAGUE	DONALD	\$1,100.00	WISH	ALEXANDER	\$27,090.97
TEEBAGY	MARY	\$100,440.95	WITTEMAN	HEATHER	\$92,087.18
TEIXEIRA	NILTON	\$62,826.67	WOJNICKI	STEFANIE	\$94,037.03
TEMPESTA	ANDREA	\$53,963.26	WOLAN	JONATHAN	\$94,037.03
TERRY	SHELTON	\$36,087.68	WOLONGEVICZ	NICOLE	\$82,977.81
THIBODEAU	STACEY	\$11,942.67	WOODBERRY	ELIZABETH	\$72,426.22
THOMAS	GAVIN	\$98,029.48	WOODWARD	KATHLEEN	\$90,075.95
THOMAS	KRISTEN	\$117,124.27	WOODWARD	CAROLINE	\$19,640.00
THOMAS	ANTONIO	\$1,500.00	WOOTEN	BRANDON	\$4,274.00
THOMAS	LOGAN	\$2,709.20	WORLEY	MORGAN	\$64,005.78
THOMPSON	MARILYN	\$40,931.25	WRIGHT	LORI	\$96,629.63
THOMPSON	ANNMARIE	\$5,410.66	WRIGHT	LINSEY	\$3,583.03
THOMPSON BERREVOETS	HELEN	\$3,550.00	YAKAVONIS	KRISTINA	\$39,706.87
THORNTON	CHRISTINE	\$98,220.53	YARBORO	SARAH	\$88,019.23
TILESTON	DEVON	\$10,686.65	ZAMANIAN	ALEXANDRIA	\$67,792.52
TILLEY	BARBARA	\$96,447.22	ZDENEK	CLIFFORD	\$81,878.57
TIVNAN	JESSICA	\$37,865.85	ZEBRASKY	JENNIFER	\$30,868.98
TOBIN	LISA	\$145,131.11	ZINITI	NANCY	\$81,539.72
TOKARZ	PATRICIA	\$116,686.12			
TOLMAN	MATTHEW	\$55,685.08			
TOWER	STEVEN	\$64,169.04			
			2023 Calendar Year	Totals	\$40,791,049.30

WHRSD ANNUAL FINANCIAL REPORTS

	General		Special Revenue		Capital Projects		Trust		Agency		Long-Term Obligations		Totals (Memo Only)
	Fund		Funds		Fund		Funds		Funds		Accounts		
ASSETS:													
Cash	\$2,432,918.43		\$2,712,112.72		(\$1,685,642.76)		\$663,030.58		\$11,747.59		\$0.00		\$4,134,166.56
Long-term Investments	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00
Accounts Receivable: Departmental	\$0.00		\$42,940.86		\$0.00		\$0.00		\$0.00		\$0.00		\$42,940.86
Amounts to Be Provided for Payment of Bonds	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$2,325,000.00		\$2,325,000.00
TOTAL ASSETS:	\$2,432,918.43		\$2,755,053.58		(\$1,685,642.76)		\$663,030.58		\$11,747.59		\$2,325,000.00		\$6,502,107.42
LIABILITIES:													
Accrued Payroll & Withholdings	\$627,694.88		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$627,694.88
Deferred Revenue-Departmental	\$0.00		\$42,940.86		\$0.00		\$0.00		\$0.00		\$0.00		\$42,940.86
Bond Anticipation Notes Payable	\$0.00		\$0.00		\$1,145,000.00		\$0.00		\$0.00		\$0.00		\$1,145,000.00
Other Liabilities	\$0.00		\$0.00		\$0.00		\$0.00		\$11,747.59		\$0.00		\$11,747.59
Bonds Payable:													
Outside the Debt Limit	\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$2,325,000.00		\$2,325,000.00
TOTAL LIABILITIES:	\$627,694.88		\$42,940.86		\$1,145,000.00		\$0.00		\$11,747.59		\$2,325,000.00		\$4,152,383.33
FUND EQUITIES:													
Reserved Fund Balances:													
Encumbered & Continued Appropriations	\$499,557.83		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$499,557.83
Expenditures	\$500,000.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$500,000.00
Bond and BAN Premiums	\$8,014.41		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$8,014.41
Petty Cash	\$125.00		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$125.00
Other Purposes	\$0.00		\$2,712,112.72		(\$2,830,642.76)		\$663,030.58		\$0.00		\$0.00		\$544,500.54
Excess & Deficiency/Unreserved Fund Balance	\$797,526.31		\$0.00		\$0.00		\$0.00		\$0.00		\$0.00		\$797,526.31
TOTAL FUND EQUITIES:	\$1,805,223.55		\$2,712,112.72		(\$2,830,642.76)		\$663,030.58		\$0.00		\$0.00		\$2,349,724.09
TOTAL LIABILITIES AND FUND EQUITIES:	\$2,432,918.43		\$2,755,053.58		(\$1,685,642.76)		\$663,030.58		\$11,747.59		\$2,325,000.00		\$6,502,107.42

Unaudited Financial Statements

WHRSO ANNUAL FINANCIAL REPORTS
Whitman-Hanson Regional School District
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
ALL GOVERNMENT FUND TYPES AND TRUST FUNDS YEAR ENDED JUNE 30, 2023

	General	Special Revenue	Capital Projects	Trust	Totals
Revenues:	Fund	Funds	Fund	Funds	(Memo Only)
Assessments to Member Towns	\$30,951,586.20	\$0.00	\$0.00	\$0.00	\$30,951,586.20
Charges for Services	\$0.00	\$1,308,583.89	\$0.00	\$0.00	\$1,308,583.89
Investment Income	\$235,221.21	\$108.19	\$0.00	\$29,858.50	\$265,187.90
Contributions & Donations	\$0.00	\$70,540.93	\$0.00	\$3,700.00	\$74,240.93
Departmental & Other	\$58,137.54	\$1,909,563.36	\$0.00	\$0.00	\$1,967,700.90
Intergovernmental	\$26,887,470.84	\$6,601,508.16	\$402,121.12	\$0.00	\$33,891,100.12
TOTAL REVENUES:	\$58,132,415.79	\$9,890,304.53	\$402,121.12	\$33,558.50	\$68,458,399.94
Expenditures:					
Administration	\$1,477,522.74	\$0.00	\$0.00	\$0.00	\$1,477,522.74
Instruction	\$34,134,231.10	\$5,766,424.43	\$0.00	\$0.00	\$39,900,655.53
Pupil Services	\$4,147,426.75	\$1,893,930.04	\$0.00	\$0.00	\$6,041,356.79
Operations & Maintenance	\$5,497,303.17	\$152,017.44	\$0.00	\$0.00	\$5,649,320.61
Benefits & Fixed Charges	\$9,127,299.36	\$0.00	\$0.00	\$0.00	\$9,127,299.36
Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Asset Acq., Improve., and Replace	\$646,213.47	\$0.00	\$2,288,924.86	\$0.00	\$2,935,138.33
Debt Retirement & Service	\$698,388.73	\$0.00	\$0.00	\$0.00	\$698,388.73
Programs with Other Districts	\$3,232,679.02	\$2,372,808.99	\$0.00	\$0.00	\$5,605,488.01
Miscellaneous & Other	\$0.00	\$0.00	\$0.00	\$19,500.00	\$19,500.00
Outside the Debt Limit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES:	\$58,961,064.34	\$10,185,180.90	\$2,288,924.86	\$19,500.00	\$71,454,670.10
Fund Equities:					
Revenues over/(under) Expenditures	(\$828,648.55)	(\$294,876.37)	(\$1,886,803.74)	\$14,058.50	(\$2,996,270.16)
Other Financing Courses (Uses):					
Bond Proceeds:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transfers IN:	\$899.20	\$2,643.40	\$0.18	\$0.00	\$3,542.78
Transfers OUT:	\$0.00	(\$3,542.78)	\$0.00	\$0.00	(\$3,542.78)
Revenues and Other Sources over (under) Expenditures and Other Uses:	(\$827,749.35)	(\$295,775.75)	(\$1,886,803.56)	\$14,058.50	(\$2,996,270.16)
Fund Equities at Beginning of Year:	\$2,632,972.90	\$3,006,632.97	(\$943,839.20)	\$648,972.08	\$5,344,738.75
Beginning Balance Corrections	\$0.00	\$1,255.50	0	\$0.00	\$1,255.50
Fund Equities at End of Year:	\$1,805,223.55	\$2,710,857.22	(\$2,830,642.76)	\$663,030.58	\$2,348,468.59

Unaudited Financial Statements

WHRSD ANNUAL FINANCIAL REPORTS
Whitman-Hanson Regional School District
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
SPECIAL REVENUE FUNDS YEAR ENDED JUNE 30, 2023

	Food Service	Federal and State	Other Revolving	Gifts and	Student Activity	Other Special	Totals
Revenues:	Funds	Grant Funds	Funds	Donation Funds	Revolving	Revenue Funds	(Memo Only)
Assessments to Member Towns	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Charges for Services	\$158,766.59	\$0.00	\$770,878.76	\$0.00	\$378,938.54	\$0.00	\$1,308,583.89
Investment Income	\$108.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$108.19
Contributions & Donations	\$0.00	\$0.00	\$0.00	\$70,540.93	\$0.00	\$0.00	\$70,540.93
Departmental & Other	\$0.00	\$0.00	\$1,909,563.36	\$0.00	\$0.00	\$0.00	\$1,909,563.36
Intergovernmental	\$1,956,459.61	\$2,119,293.55	\$2,525,755.00	\$0.00	\$0.00	\$0.00	\$6,601,508.16
TOTAL REVENUES:	\$2,115,334.39	\$2,119,293.55	\$5,206,197.12	\$70,540.93	\$378,938.54	\$0.00	\$9,890,304.53
Expenditures:							
Administration	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Instruction	\$0.00	\$3,198,135.52	\$2,123,949.21	\$49,370.84	\$394,968.86	\$0.00	\$5,766,424.43
Pupil Services	\$1,712,372.05	\$0.00	\$181,557.99	\$0.00	\$0.00	\$0.00	\$1,893,930.04
Operations & Maintenance	\$0.00	\$0.00	\$152,017.44	\$0.00	\$0.00	\$0.00	\$152,017.44
Benefits & Fixed Charges	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Community Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Fixed Asset Acq., Improve., and Replace	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Retirement & Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Programs with Other Districts	\$0.00	\$0.00	\$2,372,808.99	\$0.00	\$0.00	\$0.00	\$2,372,808.99
Miscellaneous & Other	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EXPENDITURES:	\$1,712,372.05	\$3,198,135.52	\$4,830,333.63	\$49,370.84	\$394,968.86	\$0.00	\$10,185,180.90
Fund Equities:							
Revenues over/(under) Expenditures	\$402,962.34	(\$1,078,841.97)	\$375,863.49	\$21,170.09	(\$16,030.32)	\$0.00	(\$294,876.37)
Other Financing Courses (Uses):							
Bond Proceeds:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transfers In:	\$0.00	\$2,643.40	\$0.00	\$0.00	\$0.00	\$0.00	\$2,643.40
Transfers Out:	\$0.00	(\$1,675.06)	(\$1,867.85)	\$0.00	\$0.00	\$0.00	(\$3,542.91)
Revenues and Other Sources over (under) Expenditures and Other Uses:	\$402,962.34	(\$1,077,873.63)	\$373,995.64	\$21,170.09	(\$16,030.32)	\$0.00	(\$295,775.88)
Fund Equities at Beginning of Year:	\$654,135.71	\$1,679,507.12	\$623,535.85	\$49,454.29	\$0.00	\$0.00	\$3,006,632.97
Beginning Balance Corrections	\$0.00	\$1,255.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1,255.50
Fund Reclassification	\$0.00	(\$1,778,980.57)	\$1,400,881.31	\$429.70	\$310,537.43	\$67,132.13	\$0.00
Fund Equities at End of Year:	\$1,057,098.05	(\$1,176,091.58)	\$2,398,412.80	\$71,054.08	\$294,507.11	\$67,132.13	\$2,712,112.59

Unaudited Financial Statements

WHRS D ANNUAL FINANCIAL REPORTS
Whitman-Hanson Regional School District
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND EQUITIES
CAPITAL PROJECT FUNDS YEAR ENDED JUNE 30, 2023

	Whitman ES & MS Funds	Whitman High School Funds	Whitman Debt Funds	Hanson ES & MS Funds	Hanson High School Funds	Hanson Debt Funds	Other Capital Projects	Totals (Memo Only)
Revenues:								
Intergovernmental	\$2,894.91	\$702.89	\$264,647.00	\$13,404.21	\$472.11	\$120,000.00	\$0.00	\$402,121.12
TOTAL REVENUES:	\$2,894.91	\$702.89	\$264,647.00	\$13,404.21	\$472.11	\$120,000.00	\$0.00	\$402,121.12
Expenditures:								
Fixed Asset Acq., Improve., and Replace	\$753,896.65	\$417,261.31	\$563,663.83	\$297,186.02	\$256,917.05	\$0.00	\$0.00	\$2,288,924.86
TOTAL EXPENDITURES:	\$753,896.65	\$417,261.31	\$563,663.83	\$297,186.02	\$256,917.05	\$0.00	\$0.00	\$2,288,924.86
Revenues over/(under) Expenditures								
Other Financing Courses (Uses):	(\$751,001.74)	(\$416,558.42)	(\$299,016.83)	(\$283,781.81)	(\$256,444.94)	\$120,000.00	\$0.00	(\$1,886,803.74)
Bond Proceeds:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Transfers In:	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.18
Transfers Out:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Revenues and Other Sources over (under) Expenditures and Other Uses:	(\$751,001.56)	(\$416,558.42)	(\$299,016.83)	(\$283,781.81)	(\$256,444.94)	\$120,000.00	\$0.00	(\$1,886,803.56)
Fund Equities at Beginning of Year:	(\$56,287.97)	(\$702.89)	(\$30,873.38)	(\$13,404.21)	(\$472.11)	(\$855,000.00)	\$12,901.36	(\$943,839.20)
Fund Equities at End of Year:	(\$807,289.53)	(\$417,261.31)	(\$329,890.21)	(\$297,186.02)	(\$256,917.05)	(\$735,000.00)	\$12,901.36	(\$2,830,642.76)

Unaudited Financial Statements

TELEPHONE NUMBERS — TOWN OFFICES

Appeals, Board of	781-293-5165
Assessors, Board of	781-293-5259
Building Inspector	781-293-5503
Conservation Commission	781-294-4119
Dog Officer	781-294-7963
Elder Affairs	781-293-2683
Health, Board of	781-293-3138
Highway Department	781-293-2822
Library	781-293-2151
Planning Board	781-293-9035
Recreation Commission	781-293-2333
Select Board	781-293-2131
Town Accountant	781-293-5070
Town Clerk	781-293-2772
Town Collector	781-293-2422
Town Treasurer	781-293-2422
Veterans' Services	781-293-2772
Water Department	781-447-1200
Whitman-Hanson Regional School PreK-12	781-618-7000

EMERGENCY: 911

Fire	781-293-9571
Police	781-294-8081
Police (Non-Emergency)	781-293-4625