

SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL

TOWN MEETING

PLYMOUTH, SS.

To either of the Constables of the Town of Hanson, in the County of Plymouth

GREETINGS,

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hanson, qualified to vote in Town affairs, and elections, to meet in the Hanson Middle School, Liberty Street in said Hanson on Monday the seventh day of May 2018 at 7:30 o'clock in the afternoon, to act on the following articles, to wit:

ARTICLE 1: To see if the Town will vote to transfer a sum of money from free cash to pay unpaid bills from FY 2018 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to pay for bills received after the close of fiscal year 2018. Requires a 9/10 vote.

ARTICLE 2: To see if the Town will vote to transfer from available funds a sum of money to supplement appropriations previously voted at the Annual Town Meeting of May, 2017 for the Fiscal Year beginning July 1, 2017 for various Town Departments, or take any action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The purpose of this article is to supplement a number of line items in the current fiscal year's budget (FY18) in order to fund a number of additional expenses associated with the following: A detailed handout will be presented to the voters at Town meeting outlining in detail these expenses.

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ARTICLE 3: To see if the Town will vote to transfer a sum of \$50,000 from free cash for the purchase of a new analog/digital radio dispatch console for the police department or take any other action in relation thereto.

Proposed by the Police Chief

Explanation: The current two position radio dispatch console is beginning to fail. The equipment is 11 years old and has reached the end of its service life. This piece of equipment is crucial to the public safety network in Town.

ARTICLE 4: To see if the Town will vote to transfer a sum of \$20,000 from free cash for the purchase of new ballistic vests for the police department or taken any other action in relation thereto.

Proposed by the Police Chief

Explanation: The current vests are over 5 years old. The service life of a ballistic vest is 5 years. This equipment is crucial to safety of Officers.

ARTICLE 5: To see if the Town will vote to transfer from Free Cash and/or other available funds, a sum of money for the grading of private ways under the direction of the Highway Surveyor or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are used to purchase materials and for contracting a Contractor with grader for private ways which the Town maintains, a sum of \$10,000.00.

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer \$30,000 from free cash for the purpose of replacing existing flooring in the Senior Center and adjoining Community Room or take any other action in relation thereto.

Proposed by the Director of Elder Affairs

Explanation: The existing vinyl flooring is original to the building, built in 1991. The 27 year old flooring has reached the end of its life and detracts from the beauty of the building.

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ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be added to the amounts appropriated in article 31 of the October 2017 Special Town meeting to replace and install the water wheel at the Thomas Mill Wheel or take any other action in relation thereto.

Proposed by the Historical Commission

Explanation: The October Special Town meeting approved \$9,000 to repair the Thomas Mill Water Wheel. However the repair of the wooden wheel is not feasible and will need to be rebuilt and replaced. In addition, the October request for funds did not include installation. The water wheel will be replaced and installed once the above requested funds have been appropriated. Estimated amount \$15,000.

ARTICLE 8: To see if the Town will vote to transfer a sum of money from Free Cash or available funds for the repairs at Indian Head Elementary and Hanson Middle Schools or take any other action in relation thereto.

Proposed by the Whitman Hanson Regional School District

Explanation: Indian Head and Hanson Middle School replacement of deteriorating exterior doors and card access. Estimated \$25,000.00. Indian Head replacement of acoustic tiles in gymnasium which are stained and the attenuation very poor and need to be replaced. \$25,000. ***Total Estimated \$50,000.00***

ARTICLE 9: To see if the Town will vote to transfer \$35,000 from Free Cash or available funds to reimburse the Whitman Hanson Regional School District for the removal of asbestos and re-tile in rooms 100 and 101 to remove and replace the walls at Indian Head Elementary School or take any other action in relation thereto.

Proposed by the Whitman Hanson Regional School District

ARTICLE 10: To see if the Town will vote to transfer from the Recreation Enterprise Retained Earnings a sum of money to supplement the amounts appropriated in Article 11, Item 8 of the May 2016 Annual Town Meeting to replace the septic system at Camp Kiwanee or take any other action in relation thereto.

Proposed by the Recreation Commission

Explanation: Estimated \$25,000

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ARTICLE 11: To see if the Town will vote to transfer \$23,000 from the Recreation Enterprise Retained Earnings to establish a WiFi capabilities throughout the camp via Comcast underground and aerial connections or take any other action in relation thereto.

Proposed by the Recreation Commission

Explanation: This is the first step in establishing a pay as you go, on line payment option at the cove and lodge area, to attain the goal of a no cash policy throughout the camp.

ARTICLE 12: To see if the Town will vote to transfer a sum of money from the amounts appropriated in Article 15 of the May 2015 Annual Town Meeting repairs to the North End Cabins, and from the Community Preservation Undesignated Fund Balance for replacement of the docks at Cranberry Cove or take any other action in the relation thereto.

Proposed by the Community Preservation Committee

ARTICLE 13: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed below:

SECTION 11 A: PROFESSIONAL POSITIONS

	<u>7/1/17</u>	<u>7/1/18</u>
A. Director of Elder Affairs	35,000 to 55,000	35,000 to 55,000
B. Town Accountant	45,000 to 75,000	45,000 to 75,000
Town Accountant – Part-Time hourly rate	\$24.00 to \$41.00	\$24.00 to \$41.00
C. Treasurer/Collector	45,000 to 75,000	45,000 to 75,000
D. Inspector of Buildings –Full-time Salary	20,000 to 60,000	20,000 to 60,000
Inspector of Buildings – Part-time hourly rate	\$35.00 to \$45.00	\$35.00 to \$45.00
E. Health Agent	40,000 to 60,000	40,000 to 60,000
F. Assessor/Appraiser	45,000 to 70,000	45,000 to 70,000
G. Conservation Agent	35,000 to 70,000	35,000 to 70,000
H. Library Director	45,000 to 70,000	45,000 to 70,000
I. Town Planner	45,000 to 70,000	45,000 to 70,000
J. Town Planner/Conservation Agent	45,000 to 75,000	45,000 to 75,000
K. Informational Technology Director	45,000 to 70,000	60,000 to 90,000
L. Recreation Director **	30,000 to 50,000	30,000 to 50,000

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SECTION 11 B: ADMINSTRATIVE AND/OR FULL TIME

	<u>7/1/17</u>	<u>7/1/18</u>
A. Executive Assistant	17.00 to 28.00	17.00 to 32.00
B. Assistant to Police Chief	17.00 to 28.00	17.00 to 32.00
C. Veterans Agent ~ Annual salary	7,000 to 25,000	7,000 to 25,000
D. Reference Librarian	17.00 to 28.00	17.00 to 28.00
E. Youth Service Librarian	17.00 to 28.00	17.00 to 28.00
F. Animal Control Officer ~ Annual Salary	17,000 to 28,000	17,000 to 28,000
G. Van Drivers/Aide*	8.00 to 17.00	11.00 to 17.00
H. Social Day Care Coordinator*	14.00 to 21.00	14.00 to 21.00
I. Camp Kiwanee Caretaker**	13.00 to 20.00	13.00 to 20.00

SECTION 11 C: PART TIME POSITIONS

	<u>7/1/17</u>	<u>7/1/18</u>
A. Assistant Inspector of Building	22.00 to 30.00	22.00 to 30.00
B. Gas Inspector	22.00 to 30.00	22.00 to 30.00
C. Plumbing Inspector	22.00 to 30.00	22.00 to 30.00
D. Wiring Inspector	22.00 to 30.00	22.00 to 30.00
E. Civil Defense Director ~ Annual Salary	900 to 1,300 yr	900 to 1,300 yr
F. Police Matron	11.00 to 22.00	11.00 to 22.00
G. Outreach/Seniors*	11.00 to 22.00	11.00 to 22.00
H. Assistant Coordinator*	11.00 to 17.00	11.00 to 17.00
I. Volunteer Services Intergenerational Coordinator*	11.00 to 19.00	11.00 to 19.00
J. Senior Center Support Staff *	11.00 to 17.00	11.00 to 17.00
K. Back-up Van Driver*	11.00 to 12.00	11.00 to 12.00
L. Animal Inspector	1,000 to 1,600	1,000 to 1,600
M. Election Clerk	11.00 to 15.00	11.00 to 15.00
N. Election Officer	11.00 to 15.00	11.00 to 15.00
O. Election Warden	11.00 to 15.00	11.00 to 15.00
P. Registrar of Voters	11.00 to 15.00	11.00 to 15.00
Q. Assistant Caretaker**	11.00 to 25.00	11.00 to 25.00
R. Sealer of Weights & Measurers ~ Annual Salary	2500 to 3500 yr	2500 to 3500 yr
S. Milk Inspector	150 to 300 yr	150 to 300 yr
T. Assistant Veterans Agent	11.00 to 15.00	11.00 to 15.00
U. Committee Clerical/Administrative Support Staff	11.00 to 15.00	11.00 to 15.00
V. Emergency Clerical Labor	11.00 to 15.00	11.00 to 15.00
W. Transfer Station Attendant	15.00 to 21.00	15.00 to 21.00
X. Camp Kiwanee Event Planner **	11.00 to 17.00	11.00 to 17.00
Y. Facilities Manager	20,000 to 45,000	20,000 to 45,000

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Z. Public Buildings Custodian	18.00 to 24.00	18.00 to 24.00
AA. Assistant Health Agent	13.00 to 22.00	13.00 to 22.00
BB. Student Police Officer	20.00 to 30.00	20.00 to 35.00
CC. Informational Technology Director	\$60,000 - \$90,000	\$60,000 - \$90,000
DD. Part-time Police Officers/Special Police Officers		\$25.00 to \$55.00

SECTION 11D: SEASONAL POSITIONS **

	<u>7/1/17</u>	<u>7/1/18</u>
A. Beach Director	12.00 to 20.00	12.00 to 20.00
B. Water Safety Instructor	11.00 to 16.00	11.00 to 16.00
C. Lifeguards	11.00 to 16.00	11.00 to 16.00
D. Boat Coordinator	11.00 to 16.00	11.00 to 16.00
E. Boating Instructor	12.00 to 20.00	12.00 to 20.00
F. Concession Worker	11.00 to 16.00	11.00 to 16.00
G. Recreation Assistant	11.00 to 16.00	11.00 to 16.00
H. Security/Gate Attendants	11.00 to 16.00	11.00 to 16.00

*Positions are funded through the Multi-Service Senior Center’s revolving account or grants

** Positions are funded through the Recreation Commission’s Enterprise Fund.

SECTION 11E: CALL FIREFIGHTERS/OFFICERS

	<u>7/1/17</u>	<u>7/1/18</u>
Call Firefighters	16.00 to 18.00	16.00 to 18.00
Call Firefighters after Three Years	17.00 to 19.00	17.00 to 19.00
Call Lieutenants	17.00 to 20.00	17.00 to 20.00

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend.

Proposed by the Personnel Director and
Wage & Personnel Board

Explanation: The changes to the Compensation Plan are highlighted which include increasing the top of the range of the Assistant to the Police Chief Section 11B – B from \$28.00 to \$32.00; increasing the top of the range for Student Police Officers Section 11B – BB from \$30.00 to \$35.00 and adding a new position DD for Part-Time Police Officers/Special Police Officers.

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ARTICLE 14: To see if the Town will vote to amend its General Bylaws Article 2 – 12 – Classification and Compensation, Section 12B. **ELIGIBILITY FOR BENEFITS** by adding a new Section c as follows:

- c. Employees hired after June 30, 2018 eligible for health insurance, as identified above, will contribute 35% toward family coverage and 25% for individual coverage.*

or take any other action in relation thereto.

Proposed by the Wage & Personnel Board

ARTICLE 15: To see if the Town will vote to rescind the borrowing authority for \$500,000 which constitutes the balance that is not going to be borrowed for the water tank rehabilitation; Article 20 of the May 4, 2015 Annual Town Meeting; or take any other action thereto.

Proposed by the Water Commissioners

Explanation: Require 2/3 vote

ARTICLE 16: To see if the Town will vote to rescind the borrowing authority for \$700,000 which constitutes the balance that is not going to be borrowed the demolition of the Plymouth County Hospital, Article 6 of the October 3, 2016 October Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: Require 2/3 vote

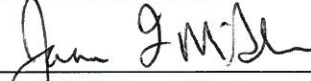
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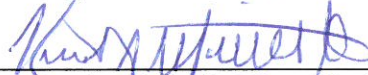
And you are directed to serve this Warrant by posting attested copies thereof, at the Town Hall, the Fire Station, the public stores, and Post Offices, fifteen days at least, before the said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place above-mentioned.

Given under our hands, this 17th day of April, in the year of our Lord two thousand Eighteen.

Selectmen of Hanson


James McGahan, Chairman



Kenneth Mitchell, Vice-Chairman

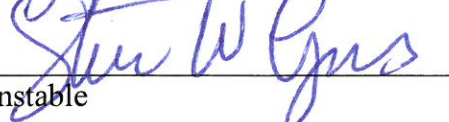

Donald Howard, Clerk

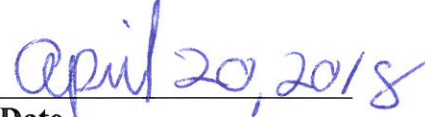

Laura Fitzgerald-Kemmett, Member

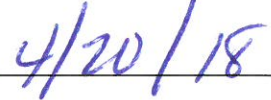

James Hickey, Member

A true attest copy


Town Clerk


Constable


Date


4/20/18