

**Special Town Meeting
July 29, 2020**

Moderator Sean J. Kealy called the meeting to order at 6:43 PM at the field of the Whitman Hanson Regional High School with Teresa Santalucia, James Armstrong, John Norton and Joseph Campbell appointed and sworn in to serve as tellers. Barbara Arena was appointed and sworn in as Deputy Moderator with Maeve Kealy Assistant to the Deputy Moderator.

Town Counsel was Katherine M. Feodoroff from the firm of Blatman, Bobrowski & Mead.

A quorum was present with 591 voters in attendance.

The Moderator, Sean Kealy made a motion, seconded by Matthew Dyer to expedite the consideration of routine times, Articles 2, 3, 4, 5, 6 and 7 will be considered for approval in a single vote, without debate. He then would read each article's number and description, and if a member of the Meeting requests a "hold", the item would be discussed. Then the articles will be moved as a group as printed in the informational warrant. Voted Aye, voice.

ARTICLE 1: To see if the Town will vote to transfer the sum of \$1,296.50 from Free Cash to pay for unpaid bills from prior fiscal years or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to pay for prior years' bills received after the close of the fiscal year. Requires a 9/10 vote.

Finance Committee recommends.

Motion: Sean Kealy
Second: Matthew Dyer

VOTED Aye, voice declared 9/10 by moderator to transfer \$1,296.50 from Free Cash to pay Able Construction LLC for a Library related unpaid bill from prior fiscal years.

ARTICLE 2: To see if the Town will vote to transfer the sum of \$6,262 from Free Cash to pay for a reimbursement to the Whitman-Hanson Regional School District for repairs made to the elevator at the Indian Head Elementary School or take any other action in relation thereto.

Proposed by the Whitman-Hanson Regional School District

Explanation: The elevator at Indian Head Elementary School needed immediate repairs. The repairs were completed by the Regional School District in order to keep the elevator operational and code-compliant. This article is to reimburse the Regional School District for that elevator work in accordance with the Regional School Agreement.

Finance Committee recommends.

Motion: Sean Kealy
Second: Matthew Dyer

VOTED Aye, voice to transfer the sum of \$6,262 from Free Cash to pay for a reimbursement to the Whitman-Hanson Regional School District for repairs made to the elevator at the Indian Head Elementary School.

ARTICLE 3: To see if the Town will vote to transfer the sum of \$25,000 from Free Cash to pay for the removal and replacement of sidewalks at Indian Head Elementary School and/or Hanson Middle School or take any other action in relation thereto.

Proposed by the Whitman-Hanson Regional School District

Explanation: Due to deterioration caused by the freeze-thaw effect on these sidewalks, there are existing trip hazards at both locations that need to be rectified.

Finance Committee recommends.

Motion: Sean Kealy
Second: Matthew Dyer

VOTED Aye, voice to transfer the sum of \$25,000 from Free Cash to pay for the removal and replacement of sidewalks at Indian Head Elementary School and/or Hanson Middle School.

ARTICLE 4: To see if the Town will vote to transfer the sum of \$3,750 from Free Cash to pay for the purchase of a walk behind blower or take any other action in relation thereto.

Proposed by the Highway Director

Explanation: The Highway Department maintains many types of different Town infrastructure throughout the year where this piece of equipment could be utilized. This will increase the efficiency of our crews during many different tasks throughout the year.

Finance Committee recommends.

Motion: Sean Kealy

Second: Matthew Dyer

VOTED Aye, voice vote to transfer the sum of \$3,750 from Free Cash to pay for the purchase of a walk behind blower.

ARTICLE 5: To see if the Town will vote to transfer the sum of \$11,250 from Free Cash to pay for the purchase of a Highway berm curber or take any other action in relation thereto.

Proposed by the Highway Director

Explanation: The Highway Department makes many repairs to the Town's roads and highways throughout the year. Many of those repairs are related to damaged or missing berms. Currently, these types of repairs are done by hand which is time-consuming and cumbersome. Berm repairs are important to maintain proper roadway drainage, for stormwater management, and to help reduce flooding risk. This machine will increase production and quality of berm repairs in Town.

Finance Committee recommends.

Motion: Sean Kealy

Second: Matthew Dyer

VOTED Aye, voice to transfer the sum of \$11,250 from Free Cash to pay for the purchase of a Highway berm curber.

ARTICLE 6: To see if the Town will vote to transfer the sum of \$10,000 from Free Cash to pay for improvements to private gravel roads in the Town of Hanson or take any other action in relation thereto.

Proposed by the Highway Director

Explanation: The Highway Department grades all private gravel roads in the Town of Hanson two times per year to maintain public safety and emergency access. These

funds are required for this purpose as well as to fill potholes with suitable material between grading cycles.

Finance Committee recommends.

Motion: Sean Kealy

Second: Matthew Dyer

Discussion on why the Town maintains private gravel roads if the Town doesn't own them. Explanation was given by Matt Cahill, the Highway Surveyor that the Town needs to maintain the roadways so that safety vehicles are able to have access to the houses on private roads.

VOTED Aye, voice to transfer the sum of \$10,000 from Free Cash to pay for improvements to private gravel roads in the Town of Hanson.

ARTICLE 7: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed below; or take any other action in relation thereto.

SECTION 11 A: PROFESSIONAL POSITIONS

	<u>7/1/19</u>	<u>7/1/20</u>
A. Director of Elder Affairs	35,000 to 65,000	35,000 to 65,000
B. Town Accountant Town Accountant – Part-Time hourly rate	45,000 to 75,000 24.00 to 41.00	45,000 to 75,000 24.00 to 41.00
C. Inspector of Buildings –Full-time Salary Inspector of Buildings – Part-time hourly rate	20,000 to 60,000 35.00 to 45.00	20,000 to 60,000 35.00 to 45.00
D. Health Agent	40,000 to 70,000	40,000 to 70,000
E. Conservation Agent Conservation Agent – Part-time hourly rate	35,000 to 70,000 28.00 to 45.00	35,000 to 70,000 28.00 to 45.00
F. Library Director	45,000 to 70,000	45,000 to 70,000
G. Town Planner	45,000 to 80,000	45,000 to 80,000
H. Town Planner/Conservation Agent	45,000 to 75,000	45,000 to 75,000
I. Informational Technology Director	50,000 to 90,000	50,000 to 90,000
J. Recreation Director **	30,000 to 50,000	30,000 to 50,000

SECTION 11 B: ADMINISTRATIVE AND/OR FULL TIME

	<u>7/1/19</u>	<u>7/1/20</u>
A. Executive Assistant	17.00 to 32.00	17.00 to 32.00
B. Assistant to Police Chief	17.00 to 32.00	17.00 to 32.00
C. Veterans Agent ~ Annual salary	7,000 to 25,000	7,000 to 25,000
D. Reference Librarian	17.00 to 28.00	17.00 to 28.00
E. Youth Service Librarian	17.00 to 28.00	17.00 to 28.00
F. Animal Control Officer ~ Annual Salary	17,000 to 28,000	17,000 to 28,000
G. Van Drivers/Aide*	12.00 to 17.00	<i>12.75 to 17.00</i>
H. Social Day Care Coordinator*	14.00 to 21.00	14.00 to 21.00
I. Camp Kiwanee Caretaker**	13.00 to 20.00	13.00 to 20.00

SECTION 11 C: PART TIME POSITIONS

	<u>7/1/19</u>	<u>7/1/20</u>
A. Assistant Inspector of Building	22.00 to 30.00	22.00 to 30.00
B. Gas Inspector	22.00 to 30.00	22.00 to 30.00
C. Plumbing Inspector	22.00 to 30.00	22.00 to 30.00
D. Wiring Inspector	22.00 to 30.00	22.00 to 30.00
E. Civil Defense Director ~ Annual Salary	900 to 1,300 yr	900 to 1,300 yr
F. Police Matron	12.00 to 22.00	<i>12.75 to 22.00</i>
G. Outreach/Seniors*	12.00 to 22.00	<i>12.75 to 22.00</i>
H. Assistant Coordinator*	12.00 to 17.00	<i>12.75 to 17.00</i>
I. Volunteer Services Intergenerational Coordinator*	12.00 to 19.00	<i>12.75 to 19.00</i>
J. Senior Center Support Staff *	12.00 to 17.00	<i>12.75 to 17.00</i>
K. Back-up Van Driver*	12.00 to 17.00	<i>12.75 to 17.00</i>
L. Animal Inspector	1,000 to 1,600	1,000 to 1,600
M. Election Clerk	12.00 to 15.00	<i>12.75 to 16.75</i>
N. Election Officer	12.00 to 15.00	<i>12.75 to 16.75</i>
O. Election Warden	12.00 to 15.00	<i>12.75 to 16.75</i>
P. Registrar of Voters	12.00 to 15.00	<i>12.75 to 17.00</i>
Q. Assistant Caretaker**	12.00 to 25.00	<i>12.75 to 25.00</i>
R. Sealer of Weights & Measurers ~ Annual Salary	2,500 to 3,500 yr	2,500 to 3,500 yr
S. Milk Inspector	150 to 300 yr	150 to 300 yr

T. Assistant Veterans Agent	12.00 to 15.00	<i>12.75 to 15.00</i>
U. Committee Clerical/Administrative Support Staff	12.00 to 15.00	<i>12.75 to 15.00</i>
V. Emergency Clerical Labor	12.00 to 15.00	<i>12.75 to 15.00</i>
W. Transfer Station Attendant	15.00 to 21.00	15.00 to 21.00
X. Camp Kiwanee Event Planner **	12.00 to 17.00	<i>12.75 to 17.00</i>
Y. Facilities Manager	20,000 to 45,000	20,000 to 45,000
Z. Public Buildings Custodian	18.00 to 24.00	18.00 to 24.00
AA. Assistant Health Agent	13.00 to 22.00	13.00 to 22.00
BB. Student Police Officer	20.00 to 35.00	20.00 to 35.00
CC. Informational Technology Director	50,000 - 90,000	50,000 - 90,000
DD. Part-time Police Officers/Special Police Officers	25.00 to 55.00	25.00 to 55.00

SECTION 11D: SEASONAL POSITIONS **

	<u>7/1/19</u>	<u>7/1/20</u>
A. Beach Director	12.00 to 20.00	<i>12.75 to 20.00</i>
B. Water Safety Instructor	12.00 to 16.00	<i>12.75 to 16.00</i>
C. Lifeguards	12.00 to 16.00	<i>12.75 to 16.00</i>
D. Boat Coordinator	12.00 to 16.00	<i>12.75 to 16.00</i>
E. Boating Instructor	12.00 to 20.00	<i>12.75 to 20.00</i>
F. Concession Worker	12.00 to 16.00	<i>12.75 to 16.00</i>
G. Recreation Assistant	12.00 to 16.00	<i>12.75 to 16.00</i>
H. Security/Gate Attendants	12.00 to 16.00	<i>12.75 to 16.00</i>

*Positions are funded through the Multi-Service Senior Center's revolving account or grants

** Positions are funded through the Recreation Commission's Enterprise Fund.

SECTION 11E: CALL FIREFIGHTERS/OFFICERS

	<u>7/1/19</u>	<u>7/1/20</u>
Call Firefighters	16.00 to 18.00	16.00 to 18.00
Call Firefighters after Three Years	17.00 to 19.00	17.00 to 19.00
Call Lieutenants	17.00 to 20.00	17.00 to 20.00

\$500.00 stipend will be paid in June of each fiscal year to those call firefighters who successfully complete and maintain the certification of an EMT recognized by the State and approved by the Fire Chief. Paramedics will receive a \$1,000.00 stipend.

Proposed by the Personnel Director and
Wage & Personnel Board

Explanation: The changes to the Compensation Plan are in ***bold italicized*** text. The changes include the following: Adjusting the minimum range for all positions from \$12.00 to \$12.75 per hour to reflect the increase in the minimum wage; increasing the maximum rate for Election Clerks, Election Officers, and Election Wardens to \$16.75 per hour; and increasing the maximum rate for Registrars of Voters to \$17.00 per hour.

Finance Committee recommends.

Motion: Sean Kealy
Second: Matthew Dyer

VOTED Aye, voice to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by deleting Sections 11A through 11E in its entirety and inserting the new Sections 11A through 11E as printed in the Special Town Meeting informational warrant.

Voted Aye, voice to dissolve the meeting at 6:55 PM.

A true copy of the vote, Attest:

**Elizabeth Sloan, CMC, CMMC
Town Clerk**