

SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL SPECIAL

TOWN MEETING

PLYMOUTH, SS.

**To either of the Constables of the Town of Hanson, in the County of Plymouth
GREETINGS,**

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of the Town of Hanson, qualified to vote in Town affairs, and elections, to meet in the Hanson Middle School, Liberty Street in said Hanson on Monday the Seventh day of May 2012 at 7:30 o'clock in the afternoon, to act on the following articles, to wit:

ARTICLE 1: To see if the Town will vote to transfer a sum of money from free cash to pay unpaid bills from FY 2011 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to pay for bills received after the close of fiscal year 2011. Requires a 9/10 vote.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 7 – 0 to Recommend*

ARTICLE 2: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 1, Line 8, Unemployment of the June 2011 Special Town Meeting and/or Free Cash to be added to the amounts appropriated to Article 1, Line 14, Legal Expense of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to cover the Legal expense for the remainder of the fiscal year. Approx. \$60,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 7 – 0 to Recommend*

MAY 2012 SPECIAL

ARTICLE 3: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 1, Line 8, Unemployment of the June 2011 Special Town Meeting and/or Free Cash to be added to the amounts appropriated to Article 1, Line 110, Tuition and Other Transportation of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to cover the cost of additional tuition and bussing costs for students at Norfolk County Agricultural High School. More students attended than originally budgeted. An additional bus was also required. Approx. \$12,500

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 4: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 1, Line 8, Unemployment of the June 2011 Special Town Meeting and/or Free Cash to be added to the amounts appropriated to Article 1, Line 18 Utilities of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are needed to cover the cost of utilities for the remainder of the year. Approx. \$20,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 5: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 1, Line 35, Town Accountant Wages of the June 2011 Special Town Meeting and/or Free Cash to be added to the amounts appropriated to Article 1, Line 9, Reserve Fund of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are to replenish the Reserve Fund which was used to pay for interim coverage for the Town Accountant. Approx. \$5,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

MAY 2012 SPECIAL

ARTICLE 6: To see if the Town will vote to transfer a sum of money from the amounts appropriated to Article 1, Line 35, Town Accountant Wages of the June 2011 Special Town Meeting to be added to the amounts appropriated to Article 1, Line 36, Town Accountant Expense of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are to cover the cost of an interim town accountant Approx. \$5,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 5 – 0 to Recommend*

ARTICLE 7: To see if the Town will vote to transfer a sum of money from Free Cash to be added to the amounts appropriated to Article 1, Line 100 Police Chief Wages of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Selectmen have reached an agreement with the Police Chief which includes a 2.5% salary increase for FY12. Approx. \$2,350

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 5 – 0 to Recommend*

ARTICLE 8: To see if the Town will vote to transfer a sum of money from Free Cash to fund the sick and vacation time buyback for retiring firefighters or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: These funds are necessary to cover the sick and vacation time buy back costs for two retiring firefighters in Fiscal Year 2014.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 6 – 1 to Recommend*

MAY 2012 SPECIAL

ARTICLE 9: To see if the Town will vote to transfer a sum of money from Free Cash to be added to Article 5, of the May 2011 Special Town Meeting, town hall roof or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The bids for the repair of the roof came in higher than the budgeted amount of \$20,000.00. Approx. \$4,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 10: To see if the Town will vote to transfer a sum of money from Free Cash to be added to the amounts appropriated to Article 1, Line 12 Computer Services of the June 2011 Special Town Meeting to upgrade the e-mail server for all town departments or take any other action in relation thereto.

Proposed by the Town Administrator

Explanation: The current e-mail server is at maximum capacity. This hardware upgrade will provide additional capacity for all town departments. Approx. \$10,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 11: To see if the Town will vote to transfer from Free Cash a sum of money to treat Oldham Pond for the suppression of Algae, or take any action relative thereto.

Proposed by the Board of Selectmen

Explanation: These funds will be used to assist the Town of Pembroke with a Blue Green Algae remediation program as a recommended course of action by the Oldham Pond Committee. Hanson's funds will be used to remediate the source which is causing the algae growth. Approx. \$15,000

Recommendations: *Board of Selectmen Voted 4 – 0 to Recommend*
Finance Committee Voted 4 – 3 to Not to Recommend

MAY 2012 SPECIAL

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any available source of funds and/or confirm a previous appropriation of funding under Article 1 of the June 2011 Special Town Meeting, of an amount sufficient to fund the first year of a two-year collective bargaining agreement between the Town of Hanson and the Hanson Highway Union covering the term of July 1, 2011 through June 30, 2013 as on file with the Town Clerk, which included, no salary increase in FY 12, a 1.5 % base salary increase effective July 1, 2012 and an additional 1.5 % base salary increase on June 30, 2013 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Board has reached a two year agreement with the Highway Union with the terms as outlined above. The cost in FY 13 will be approximately \$3,800.00
The incremental cost in FY 14 will be \$4,200.00

Recommendations: *Board of Selectmen Voted 4 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any available source of funds and/or confirm a previous appropriation of funding under Article 1 of the June 2011 Special Town Meeting, of an amount sufficient to fund the first year of a two-year collective bargaining agreement between the Town of Hanson and the Hanson Administrative Professionals Union covering the term of July 1, 2011 through June 30, 2013 as on file with the Town Clerk, which included, no salary increase in FY 12, a 1.5 % base salary increase effective July 1, 2012 and an additional 1.5 % base salary increase on June 30, 2013 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Board has reached a two year agreement with the Administrative Professionals Union with the terms as outlined above. Due to the consolidation of clerical positions there will be no additional cost for the 1.5% increase effective July 1, 2012. The incremental cost in FY 14 will be approximately \$7,500

Recommendations: *Board of Selectmen Voted 4 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

MAY 2012 SPECIAL

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any available source of funds and/or confirm a previous appropriation of funding under Article 1 of the June 2011 Special Town Meeting, of an amount sufficient to fund the first year of a two-year collective bargaining agreement between the Town of Hanson and the Hanson Dispatchers Union covering the term of July 1, 2011 through June 30, 2013 as on file with the Town Clerk, which included, no salary increase in FY 12, a 1.5 % base salary increase effective July 1, 2012 and an additional 1.5 % base salary increase on June 30, 2013 or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The Board has reached a two year agreement with the Dispatchers Union with the terms as outlined above. The cost in FY 13 will be approximately \$4,200. The incremental cost in FY 14 will be \$4,500

Recommendations: *Board of Selectmen Voted 4 – 0 to Recommend*
Finance Committee Voted 6 – 0 - 1to Recommend

ARTICLE 15: To see if the Town will vote to transfer a sum of money from Free Cash to be added to Stabilization or take any other action in relation thereto.

Proposed by the Town Administrator

Explanation: These funds will be used to increase the Stabilization Fund as recommended by the Auditor and our bonding company in an effort to maintain a positive bond rating. \$50,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 16: To see if the Town will vote to transfer a sum of money from Free Cash to be added to the amount appropriated to Article 1, line 74, Disposal Operations, of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Health

Explanation: This money is necessary to fund the Disposal Operations line through the remainder of the fiscal year. Approx. \$5,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

MAY 2012 SPECIAL

ARTICLE 17: To see if the Town will vote to transfer a sum of money from Free Cash to be added to the amounts appropriated in Article 1, Line 77, Health Expense of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Health

Explanation: These funds are requested for the purchase of a Board of Health permitting module to be added to the existing permitting software currently used by the Building Department. Approx. \$10,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 6 – 1 to Recommend

ARTICLE 18: To see if the Town will vote to raise and appropriate by taxation and/or transfer from free cash and/or transfer from the Stabilization Fund the sum of \$32,000.00 to be added to the amount appropriated in Article 1, Line 10A, Town Gasoline of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Interim Highway Surveyor

Explanation: These funds are needed as a result of the increase in gasoline and diesel fuel prices. The estimated amount of \$32,000.00 will cover the costs fuel for all Town owned vehicles.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 19: To see if the Town will vote to raise through borrowing a sum of money in anticipation of reimbursement from the State under Chapter 303, Acts of 2008, for continuing State Aid construction of public highways approved by the Board of Selectmen and the Massachusetts Department of Transportation or take any other action in relation thereto.

Proposed by the Interim Highway Surveyor

Explanation: State Aid Chapter 90 monies to be received from the Commonwealth of Massachusetts for road paving and reconstruction that have now become available from the Massachusetts Highway Department and must be expended. Approx. \$324,597.00

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

MAY 2012 SPECIAL

ARTICLE 20

To see if the Town will vote to transfer \$2,000 from Article 22 of the May 2005 Special Town Meeting and \$2,000 from Free Cash to be added to the amounts appropriated to Article 1, Line 12 Computer Services of the June 2011 Special Town meeting for the implementation of on-line property record cards, including but not limited to acquisition of appropriate hardware, software and support for such purposes or take any other action in relation thereto.

Proposed by the Board of Assessors

Explanation: These funds will be used for Assessors Real Estate Property Record Cards to become available on-line to the public. The cost of the project is \$4,000.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 21:

To see if the Town will vote to transfer \$11,500 from free cash or other available funding sources to be added to Article 1, Line 108 Fire Department Expense of the June 2011 Special Town Meeting or take any other action thereto.

Proposed by the Fire Chief

Explanation: These funds are requested to address necessary improvements at Fire Headquarters as follows: Replace A/C unit Alarm Room \$3,500, Replace Heat/AC Unit Administrative Assistant's office \$2,000, Replace Ice Machine \$2,500, Replace bathroom fixtures \$1,500, Replace rug/flooring administrative offices \$2,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 22:

To see if the Town will vote to transfer \$3,500 from free cash or other available funding sources to be added to the amounts appropriated in Article 1, Line 108 Fire Department Expense of the June 2011 Special Town Meeting or take any other action thereto.

Proposed by the Fire Chief

Explanation: These funds are requested to cover the expenses incurred conducting a promotional process.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

MAY 2012 SPECIAL

ARTICLE 23: To see if the Town will vote to transfer \$43,640 from free cash or other available funding sources to be added to the amounts appropriated in Article 1, Line 106 Firefighters full time wages of the June 2011 Special Town Meeting or take any other action thereto.

Proposed by the Fire Chief

Explanation: These funds are needed to replenish line 106 after the contractual obligation of buying back unused sick and vacation time for a retiring firefighter was fulfilled.

***Recommendations: Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 7 – 0 to Recommend***

ARTICLE 24: To see if the Town will vote to transfer from Free Cash and/or from the amounts appropriated in Article 1, Line 30, Selectmen Clerical Wages of the June 2011 Special Town Meeting the sum of \$20,000 to be added to Article 1, Line 103 Communications Center Wages, of the June 2011 Special Town Meeting or take any other action in relation thereto.

Proposed by the Police Chief

Explanation: These funds are necessary to meet the salary obligations for the balance of this fiscal year. The unexpected retirement/departure of two full-time dispatchers, the deficit of available part-time dispatchers and a mid-year statutory mandate to provide Emergency Medical Dispatch training has created unanticipated overtime and training costs that have negatively impacted the Communications Center dispatcher wage line this fiscal year.

***Recommendations: Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 6 – 0 - 1 to Recommend***

ARTICLE 25: To see if the Town will vote to transfer from Free Cash the sum of \$18,750 to be added to Article 1 of the June 2011 Special Town Meeting, line 102 Police expenses, or take any other action in relation thereto.

Proposed by the Police Chief

Explanation: These funds are necessary to replace, program and install mobile laptop cruiser units as recommended by technology services. These existing units are currently inoperable and beyond repair. The catastrophic failure of these seven year old units was unanticipated and unforeseen within this fiscal year.

***Recommendations: Board of Selectmen Voted 5 – 0 to Recommend
Finance Committee Voted 7 – 0 to Recommend***

MAY 2012 SPECIAL

ARTICLE 26: To see if the Town will vote to transfer \$20,000 from Free Cash to fund the design and construction of the beach storm water and erosion control at Cranberry Cove/Camp Kiwanee or take any other action in relation thereto.

Proposed by the Recreation Commission

Explanation: The Conservation Commission has ordered the installation of required storm water and erosion controls in and around the parking and beach areas at Cranberry Cove. The estimated cost of the project is \$20,000.

Recommendations: *Board of Selectmen Voted 4 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 27: To see if the Town will vote to transfer a sum of money from Free Cash to be added to Article 9 of the May 2007 Special Town Meeting or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: **Explanation:** These funds are needed for completion of the required Comprehensive Site Assessment and Corrective Actions Alternatives Analysis Reports related to the closure of the landfill at the Transfer Station Site. The Town is under an order from the DEP to bring the Transfer Station into compliance with State solid waste management regulations. Approx. \$15,000

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Recommend

ARTICLE 28: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation in the form set forth below; and provided further that the General Court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court, and that the Board of Selectmen is authorized to approve amendments which shall be within the scope of the general public objectives of the petition, or take any other action relative thereto.

An Act Relative to the Position of Appointed Highway Surveyor in the Town of Hanson.

SECTION 1. Notwithstanding the provisions of section 1B of chapter 41 of the general laws, or of any other general or special law to the contrary, there shall be an appointed highway surveyor in the town of Hanson with all the powers and duties vested by law in said office. The highway surveyor shall be appointed and may be removed by the Hanson Board of Selectmen, and any vacancy in such office shall be filled in like manner.

MAY 2012 SPECIAL

SECTION 2. Notwithstanding the provisions of section 1 of this act, the elected incumbent holding office as of the effective date of this act shall continue to hold such office and perform the duties thereof until an appointment to the position is made under said section 1. At such time, the position of elected highway surveyor shall be abolished, and the term of the incumbent terminated.

SECTION 3. This act shall take effect upon its passage.

Proposed by the Board of Selectmen

Explanation: The elected term for the Highway Surveyor ends on May 18, 2013. The Board recommends that the position be changed from elected to appointed.

Recommendations: *Board of Selectmen Voted 4 – 1 to Recommend*
Finance Committee Voted 7 – 0 to Refer to Town Meeting

ARTICLE 29: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by adding in Section 11A a new position as follows or taken any other action in relation thereto:

| | 7/1/11 | 7/1/12 |
|------------------------------------|--------|------------------|
| J. Town Planner/Conservation Agent | | 45,000 to 70,000 |

Proposed by the Personnel Director

Explanation: Due to the departure of the Town Planner and the Conservation Agent and in accordance with the recommendations of the Edward J. Collins Center for Political Management Government Operations Assessment, the Board is proposing the creation of a new position of Town Planner/Conservation Agent. The position will be a full time 35 hour position. Both the Conservation Agent position (G) and Town Planner position (I) will remain in the plan as vacant positions.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 6 – 0 - 1 to Recommend

MAY 2012 SPECIAL

ARTICLE 30: To see if the Town will vote to amend the Wage and Personnel By-Laws, Article 2-12, Classification and Compensation by adding in Section 12C Holiday Schedule a new day titled "Floating Holiday" or take any other action in relation thereto.

Proposed by the Personnel Director

Explanation: The purpose of this article is to provide for one (1) additional holiday for the Wage and Personnel employees who consist of Department Heads and non-union employees and to achieve parity with some of the other collective bargaining groups. The floating holiday would be taken at the employee's discretion with prior approval of the Town Administrator and would augment the existing 12 holiday schedule they now receive.

This is a benefit currently bestowed to the members of the Clerical Union, Highway Union and Dispatcher's Union who, with floating holidays, receive 13, 14 ½ and 15 holidays respectively.

Recommendations: *Board of Selectmen Voted 4 – 1 to Recommend*
Finance Committee Voted 5 – 1 - 1 to Recommend

ARTICLE 31: To see if the Town will vote to authorize the Board of Selectmen to enter into a lease in compliance with G.L. c.30B with the Hanson Food Pantry or other non-profit entity whose purpose includes providing food to families in need thereof, for a period of up to or in excess of 10 years for to lease the property located at 264 High Street upon such terms and conditions and for such consideration as the Board of Selectmen deems appropriate and authorize the Board of Selectmen to execute any instruments and take such other action as may be necessary to carry out the purposes of this article or take any other action in relation thereto.

Proposed by the Board of Selectmen

Explanation: The purpose of this article is to allow the Hanson Food Pantry to occupy a Town-owned building (former BCI building located at 264 High Street). During this occupancy, the Hanson Food Pantry will be making improvements to the building, using donated materials and volunteer labor.

Recommendations: *Board of Selectmen Voted 5 – 0 to Recommend*
Finance Committee Voted 7 – 0 to Refer to Town Meeting

MAY 2012 SPECIAL

And you are directed to serve this Warrant by posting attested copies thereof, at the Town Hall, the Fire Station, the public stores, and Post Offices, fifteen days at least, before the said meeting.

Hereof fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk at the time and place above-mentioned.

Given under our hands, this 17th day of April in the year of our Lord two thousand twelve.

Selectmen of Hanson

A true attest copy

Town Clerk

Date

Constable

Date