

**Town of Hanson –
Wage & Personnel Board
Selectmen’s Meeting Room - Hanson Town Hall
Tuesday, January 22, 2019
6:00 p.m.**

Members Present: Wesley Blauss, Laura FitzGerald-Kemmett, Kenny Mitchell, James Hickey and Matthew Dyer

Members Absent:

Others Present: Town Administrator Michael McCue
Executive Assistant Meredith Marini

6:10 p.m. Chairman Mitchell called the meeting to order

Item II New Business

Review Wage & Compensation Matrix – Mr. McCue requested the Board insert under Section 11 A. Item G Conservation Agent a Part Time hourly rate of \$28.00 to \$45.00. He noted that during the Selectmen’s meeting he will be requesting the Board appoint an Interim Conservation Agent. The position will be part time, 19 Hours per week, no benefits.

Mr. Blauss inquired about the difference between the part time hourly rate of the Town Accountant. Mr. McCue indicated he will review the rates. The Board can address a change in range at a later meeting.

MOTION by Hickey, second by Dyer to Amend the Wage & Personnel By-law Compensation Plan Section 11A, Item G Conservation Agent by adding a Part Time range of \$28.00 - \$45.00.
Voted 5 – 0

Discussion regarding minimum wage rates –Mr. McCue informed the Board that the State minimum wage increased from \$11.00 to \$12.00 per hour.

MOTION by Dyer, second by Hickey to increase the minimum rate for all positions to \$12.00.
Voted 5 - 0

Review departmental amendments and requests – No requests were submitted.

Item III Approve Minutes
December 18, 2018

MOTION by Dyer, second by FitzGerald-Kemmett to approve the minutes as presented.
Voted 5 – 0

Item IV Adjournment

MOTION by Dyer, second by Hickey to adjourn. ***Voted 5 – 0***

6:27 p.m. Meeting Adjourned.

Respectfully submitted,

Meredith Marini,
Executive Assistant
Approved and Voted 4 – 0 (Hickey)
April 16, 2019