

**Town of Hanson –
Wage & Personnel Board
Selectmen’s Meeting Room - Hanson Town Hall
Tuesday, September 12, 2017
6:30 p.m.**

Members Present: James Hickey, Donald Howard, Laura FitzGerald-Kemmett,
James McGahan & Kenny Mitchell

Members Absent:

Others Present: Town Administrator Michael McCue
Executive Assistant Meredith Marini

6:30 p.m. Chairman Mitchell called the meeting to order

Item II New Business

Revision Recreation Director Job Descriptions – Chairman Mitchell announced the discussion regarding the Recreation Director job description will be discussed during the Selectmen’s Meeting.

Amend Article 12 – 2 Classification & Compensation

Section 1C Exclusions – Mr. McCue explained that the amendment will allow the Selectmen or other elected Boards to contract with individuals as allowed by Mass. General Laws, Assessors and Treasurer/Collectors.

MOTION by McGahan, second by Howard to approve the amendment to Article 12 – 2, Section 1C Exclusions **Voted 5 – 0**

Section 11 A – Professional Position Ranges – Mr. McCue explained there is an adjustment to the top ranges for the Director of Elder Affairs, Inspector of Buildings and Health Agent to \$70,000.

MOTION McGahan, second by Hickey to approve the amendment changing the range limits to \$70,000. **Voted 5 – 0**

Section 12D – Vacation – The amendment allows for an additional week for Professional positions at the start of employment.

“With the exception of employees listed in Section 11A:
Professional Positions who upon completion of six month of
continued service shall be granted 15 days vacation with regular
pay, all other employee who has completed six (6) months of

continuous service shall be granted five (5) days vacation leave with regular pay. An employee who has completed one (1) continuous year of service shall be granted ten (10) days vacation leave with regular pay. All vacation time shall be calculated based on the employee's regular weekly scheduled hours."

MOTION by McGahan, second by FitzGerald Kemmett to approve the amendment relative to vacation time for Professional positions. ***Voted 5 – 0***

Item III Approve Minutes
August 15, 2017

MOTION by Howard, second by McGahan to approve the minutes of August 15, 2017.
Voted 5 - 0

Item IV Adjournment

MOTION by FitzGerald-Kemmett, second by McGahan adjourn. ***Voted 5 – 0***

6:42 p.m. Meeting adjourned.

Respectfully submitted,

Meredith Marini,
Executive Assistant
Approved and Voted 5 – 0
January 23, 2018