*ATTENTION: THIS MEETING WILL BE CONDUCTED TELEPHONICALLY. AN AUDIO RECORDING OF THE MEETING WILL BE AVAILABLE DURING OR AS SOON AS POSSIBLE AFTER THE MEETING BY LOGGING ON TO THE WHITMANHANSON CABLE ACCESS TV'S YOUTUBE SITE: HTTPS://WWW.YOUTUBE.COM/USER/WHCA9TV

Town of Hanson
Wage & Personnel Board
Virtual Meeting
Tuesday, January 12, 2021
5:00 p.m.

Members Present: Laura FitzGerald-Kemmett, Matthew Dyer, Kenny Mitchell,

Jim Hickey

Members Absent: Wesley Blauss

Others Present: John Stanbrook, Town Administrator; Karen Stolfer, Library

Director; Greer Getzen, Executive Assistant

I <u>CALL TO ORDER</u>

Chairman Dyer called the meeting to order.

II NEW BUSINESS

Review Wage & Compensation Matrix and Review departmental amendments and requests

Chairman Dyer informed the Board that the only wage increase is to meet the minimum wage requirement. The new minimum wage is \$13.50.

Library Director Karen Stolfer also proposed some changes to the Board, including two Youth Services positions and a Reference Librarian position. Ms. Stolfer wanted to propose the following changes: retitle one of the Youth Services positions to Youth Services Associate, change the wage ranges to \$18-\$24 per hour for the Associate position and \$22-\$31 per hour for the remaining Youth Services/ Reference Librarian positions. The current wage ranges are \$17-\$28 per hour.

MOTION by Ms. FitzGerald-Kemmett, seconded by Mr. Mitchell, to approve the Wage and Compensation Matrix, and the retitling and rates of pay for the library positions. *Roll call vote Mr. Hickey aye*, *Mr. Mitchell aye*, *Ms. FitzGerald-Kemmet aye*, *Chairman Dyer aye*. *Voted* 4-0

III ADJOURNMENT

MOTION by Mr. Mitchell, seconded by Ms. FitzGerald-Kemmett, to adjourn the meeting. *Roll call vote Mr. Hickey aye, Mr. Mitchell aye, Ms. FitzGerald-Kemmett aye, Chairman Dyer aye. Voted 4 – 0*

Respectfully submitted,

Amanda Guindon Minutes Clerk