

Town of Hanson
Wage & Personnel Board
Hanson Town Hall, Selectmen's meeting room
Tuesday, June 29, 2021
8:44 p.m.

Item I **CALL TO ORDER**

Chairman Weeks called the meeting to order.

Item II **NEW BUSINESS**

Review/approve revised Highway Director job description

Ms. Green informed that the only change made to the job description was the addition of the Tree Warden as this is now a requirement for the Highway Director position.

MOTION by Mr. Dyer, seconded by Mr. Mitchell, to approve the revised Highway Director job description. ***Voted 5 – 0***

Consider request to pay new Camp Kiwanee caretakers above the minimum rate

Ms. Green informed the Board that she, along with the Diane Cohen of the Recreation Director, interviewed 14 candidates for the caretaker position. Ms. Cohen explained to the Board that COVID had made it difficult to find a candidate to fill the position and given that the current caretakers haven't received a raise beyond the minimum in a number of years, she would like to raise the wage above the minimum rate as a thank you to those who do want to work in these positions.

Mr. Dyer first confirmed with Ms. Cohen that the money for this raise will come from the Enterprise Fund, and additionally that Ms. Cohen was comfortable with whatever budget projections she had completed. Ms. Cohen further explained that incoming caretakers would receive a wage of \$14.00 rather than the standard \$13.50, the current caretakers would receive a wage of \$14.00 from their current \$13.00 standard, and one caretaker who had been receiving \$14.00 for repair work would receive a wage of \$15.00.

MOTION by Mr. Mitchell, seconded by Ms. FitzGerald-Kemmett, to increase the minimum wage from \$13.50 to \$15.00 an hour. ***Voted 5 – 0***

Item III **Adjournment**

MOTION by Mr. Mitchell, seconded by Mr. Dyer, to adjourn the meeting. ***Voted 5 – 0***

Respectfully submitted,

Amanda Guindon
Minutes Clerk