

Town of Hanson
Wage and Personnel
Hanson Town Hall, Selectmen's meeting room
Tuesday, July 27, 2021
8:00 P.M.

Item I **CALL TO ORDER**

Mr. Weeks called the meeting to order.

Item II **NEW BUSINESS**

Review/approve new Highway Groundskeeper job description & discuss creating new position

Ms. Green explained that with the current amount of Highway Department employees (4) there were too many responsibilities to maintain throughout the entire town, however the Highway Director does not have the funds currently to employ a fifth person in the department. If they were to introduce a 5th person, their responsibilities would focus on landscape and upkeep of all municipal buildings and town owned land.

In discussion with the Board, Mr. Dyer wanted to emphasize including potential “additional responsibilities” in the job description to avoid risk of any future conflict. The question of posting the job listing was also discussed, and Ms. Green noted that the position was created with an individual in mind given their advanced skill set and the Union had no problem with the position as it stands, however the Board was conflicted with transparency issues of posting/not posting the job listing.

It was confirmed that the Town Accountant was consulted on the matter, however it was the general opinion of the Board that it would be extra, unnecessary steps to create an additional specialized position rather than simply hiring an individual for the Highway Department given the existing description.

The Board finally came to the conclusion that the job would be posted for two weeks to allow for proper following of procedures, and then the process will continue forward and discussion will resume. Mr. Mitchell voiced concern over the requirements for the position, and emphasized that he wanted to hear directly from the Highway Director why they should create a position like this.

Item III **ADJOURNMENT**

MOTION by Mr. Dyer, seconded by Mr. Mitchell, to adjourn the meeting. ***Voted 5 - 0***

Respectfully submitted,

Amanda Guindon
Minutes Clerk